

MISSION STATEMENT

To rebuild lives, promote community safety, and reduce recidivism.

VISION STATEMENT

The Marion County Reentry Initiative, through its multi-sector partnerships, will continue to fulfill its mission by:

- Conducting pre-release screening and education;
- Conducting risk assessment tools with validated assessment tools;
- Preparing individualized case plans, based on client risks and needs;
- Implementing cognitive-based interventions;
- Implementing coordinated planning and case management among community partners;
- Utilizing Effective Practices in Community Supervision (EPICS);
- Partnering with a network of agencies, faith-based and nonprofit entities committed to community health and public safety;
- Analyzing data to inform programming and provide accountability for outcomes; and
- Providing staffing to find resources, fill gaps, generate solutions, and close the “revolving door” of criminal activity.

Goal 1: GOVERNANCE

Tap leadership to create an integrated system of services for offenders reentering Marion County communities.

Measurable Annual and Five-Year Performance Outcomes		
Objectives	Tasks	Progress to Date – Next Steps
<ul style="list-style-type: none"> Sustain recidivism reduction for overall offender population, including those released from prison or jail. Reduce recidivism by 50% in 5 years for targeted subpopulations (chronically homeless, mentally ill, co-occurring disorders). Add new housing partners to 13 signers of MCRI Memorandum of Understanding. 		
<p>1.1 Convene interagency committees to coordinate and integrate community-based social and public safety services.</p> <p>1.2 Align reentry initiative with existing related Marion County entities and maintain communication about MCRI with these entities.</p> <p>1.3 Operate with a central coordination position to explore and develop service integration opportunities.</p>	<p>1.1.1 Convene and support the work of</p> <ul style="list-style-type: none"> - Reentry Council - Design Team - Data Team - Grants Team - Direct Services Team - Special Projects Teams <p>1.1.2 Update MCRI Strategic Plan semi-annually with Design Team.</p> <p>1.2.1 Maintain connections between MCRI and Marion County <i>Community Corrections Board (CCB)</i>, <i>Children and Families Commission (CFC)</i>, <i>Public Safety Coordinating Council (PSCC)</i> and <i>Health Advisory Board (HAB)</i>.</p> <p>1.3.1 Integrate MCRI partner services to address criminogenic risks/needs.</p> <p>1.3.2 Develop service integration with other agencies and organizations also providing priority services to reentry population, including</p> <ul style="list-style-type: none"> - Education and employment - Housing supports - Family support services - Health/dental/mental health services 	<p>Progress to date: <i>Designed transitional housing project with integrated services to address criminogenic risks/needs; prepared preliminary pro forma; identified site.</i></p> <p><i>Public Safety Coordinating Council and Reentry Council outlined County Justice Reinvestment priorities (2014).</i></p> <p><i>Created new community resource database (2014).</i></p> <p><i>Updated Strategic Plan (January 2015).</i></p> <p>Next steps: <i>Secure funding and conduct due diligence on housing facility site.</i></p> <p><i>Submit 2015-17 Justice Reinvestment plan by August 5, 2015.</i></p> <p><i>Launch community resource database.</i></p> <p><i>Conduct Strategic Plan mid-year review and update, July 2015.</i></p>

Goal 2: EVIDENCE-BASED PRACTICES

Improve evidence-based practices to better assure successful offender re-integration, increase public safety, and reduce recidivism by 50% in five years.

Measurable Annual and Five-Year Performance Outcomes		
<ul style="list-style-type: none"> • Reduce 3% “no show” rate for clients at intake. • Monitor and document dosage for cognitive-based programming for all MCRI programs: 300 hours high risk; 200 hours medium risk. 		
Objectives	Tasks	Progress to Date – Next Steps
<p>2.1 Improve prison reach-ins and pre-release transitional planning.</p> <p>2.2 Sustain and expand use of evidence-based practices for reducing recidivism.</p> <p>2.3 Expand use of cognitive-behavioral programming based on stages of change.</p>	<p>2.1.1 Work with Oregon Dept. of Corrections on pre-release planning for client access to health care and qualified benefits; develop protocols to connect clients with patient-centered primary care homes upon release.</p> <p>2.1.2 Implement and monitor delivery of pre-release services by MCRI partners (MCSO, CAA, Bridgeway).</p> <p>2.2.1 Implement <i>Effective Practices in Community Supervision (EPICS)</i>.</p> <p>2.2.2 Implement cognitive-based <i>Student Opportunity for Achieving Success (SOAR)</i> program.</p> <p>2.2.3 Share research and best practices; participate in EBP training.</p> <p>2.3.1 Deliver evidence-based curricula for cognitive-behavioral programming that intensively focuses on changing participant behavior.</p>	<p>Progress to date: <i>Established system to enroll clients pre-release for Oregon Health Plan (Medicaid) coverage to take effect upon release (2014).</i></p> <p><i>Reduced “no show” rate at intake from 30% to 3%.</i></p> <p><i>Conducted in-house EPICS training course (2014, 2015).</i></p> <p><i>Graduated 18th SOAR class (March 2015)</i></p> <p><i>Added cognitive and motivation classes through De Muniz Reentry Resource Center (2014-15).</i></p> <p>Next Steps: <i>Examine dosage impact of pre-release services.</i></p> <p><i>Conduct EBP cross-training with POs and reentry partners.</i></p> <p><i>Complete 2014-15 SOAR program year; conduct program evaluation.</i></p>

Goal 3: WRAPAROUND SUPPORT SERVICES

Create and expand pro-social, evidence-based wraparound services that meet the individual needs of offenders reentering Marion County communities.

Measurable Annual and Five-Year Performance Outcomes		
<ul style="list-style-type: none"> • Document client time spent in programming or pro-social activities with target of 40-70%. • Increase percent of referred clients that successfully complete alcohol and drug treatment. • Increase percent of clients employed or enrolled in education program 90 days after release or completion of SOAR/jail reentry programs. • Increase percent of clients who retain employment for at least six months. • Increase percent of clients who secure stable, permanent housing within one year of release. 		
Objectives	Tasks	Progress to Date – Next Steps
<p>3.1 Implement individualized case planning that includes:</p> <ul style="list-style-type: none"> - Career Paths - Child welfare plans - Other service plans - Family relationship goals <p>3.2 Expand employment assistance for participants, including job readiness assessments, skill upgrades, soft skills development, life skills development.</p> <p>3.3 Identify and address systemic barriers to employment for reentry population.</p> <p>3.4 Sustain and expand housing options for reentry clients on supervision.</p> <p>3.5 Expand capacity and improve service delivery.</p>	<p>3.1.1 Ensure EBP numbers on PO caseloads.</p> <p>3.2.1 Coordinate MCRI employment supports; engage additional stakeholders.</p> <p>3.2.2 Update client services map and assess employment assistance to clients.</p> <p>3.3.1. Educate and encourage employers to delay identification of criminal history until later in the application/screening process.</p> <p>3.4.1 Update map of housing resources.</p> <p>3.4.2 Expand transitional and permanent housing.</p> <p>3.5.1 Implement protocols for partner referrals to substance abuse, mental health, education, medical, housing, basic needs and specialized employment services.</p> <p>3.5.2 Implement treatment and transition services for clients with co-occurring substance abuse and mental health disorders.</p>	<p>Progress to date: <i>Completed housing services map; convened interagency housing Team; identified site; and prepared pro forma (2015).</i></p> <p><i>Launched pre- and post-release Link Up Program for clients with co-occurring disorders (2014).</i></p> <p><i>Hired third Transition PO in March 2015 to maintain EBP in caseloads (2015). New employment center project manager joined MCRI Team (2015).</i></p> <p><i>More than 100 local employers now extend job opportunities to reentry clients.</i></p> <p>Next Steps: <i>Secure services of architect and general contractor for new transitional housing facility; secure funding for continued program planning and implementation.</i></p> <p><i>Implement MCSO contract provisions with partners to promote evidence-based services and improved outcomes reporting.</i></p>

Goal 4: FAMILY SUPPORT

Break the cycle of intergenerational crime through strengthening families of offenders reentering Marion County communities.

Measurable Annual and Five-Year Performance Outcomes		
<ul style="list-style-type: none"> • Reduce risk levels measured by LS/CMI for clients who are parents. • Improve parent communication and parenting skills. • Increase the percent of clients paying child support to custodial parents or guardians of children of incarcerated parents. 		
Objectives	Tasks	Progress to Date – Next Steps
<p>4.1 Expand parenting classes.</p> <p>4.2 Engage families of reentry clients in support services.</p> <p>4.3 Align and enhance efforts to ensure child support obligations are met.</p>	<p>4.1.1 Conduct Parenting Inside Out classes - as part of the SOAR Program - at De Muniz (Reentry) Resource Center</p> <p>4.2.1 Promote opportunities at Reentry Resource Center (e.g.; education, financial literacy, basic needs, parenting, housing support, job search and employment support) to family members of reentry clients.</p> <p>4.2.2 Develop and deliver Family Support Program with parents of children 0-5 years of age.</p> <p>4.3.1 Update the map of the child support enforcement system and share information among partners and system stakeholders.</p>	<p>Progress to date: <i>Delivered PIO classes to clients in SOAR Program; Added PIO classes to De Muniz Reentry Resource Center services (2014); enrolled reentry clients in Making Parenting a Pleasure classes offered by Family Building Blocks nonprofit agency. 496 parents benefitted from parenting classes since 2010.</i></p> <p><i>Revised Child Support Enforcement System map with partners/system stakeholders.</i></p> <p><i>Secured foundation grant to launch new Family Support Program (2014); served 44 clients in first six months.</i></p> <p>Next steps: <i>Assess impacts and outcomes of Family Support Program; refine program operations; and ensure adequate resources to continue program.</i></p> <p><i>Identify opportunities to increase pre-release family visitations.</i></p>

Goal 5: COMMUNITY AWARENESS AND ENGAGEMENT

Increase community awareness, engagement, and support for reentry.

Measurable Annual and Five-Year Performance Outcomes		
Objectives	Tasks	Progress to Date – Next Steps
<ul style="list-style-type: none"> • Increase donor contributions to support flexible client fund. • Implement Pay for Success model by 2017. • Implement MCRI sustainability plan. 		
<p>5.1 Implement MCRI communications plan.</p> <p>5.2 Organize community event for civic and business leaders to highlight reentry issues.</p> <p>5.3 Sustain and expand community support for the reentry initiative, including sustainable resources to support MCRI initiatives.</p>	<p>5.1.1 Update MCRI brochure.</p> <p>5.1.2 Produce media releases.</p> <p>5.1.3 Develop and maintain electronic communications tools (e.g.; website, E-News).</p> <p>5.2.1 Secure resources and organize community breakfast event for 200 business and civic leaders each October.</p> <p>5.3.1 Identify strategies for community volunteers to help address specific issues, support services and deliver outcomes.</p> <p>5.3.2 Assess and secure resources necessary to address specific issues, support services and deliver outcomes.</p> <p>5.3.4 Develop protocols to implement “Pay for Success” model to support MCRI.</p>	<p>Progress to date: <i>Identified “housing” as the theme for the October 2015 Community Breakfast; secured first sponsors. Raised \$63,851 at five annual community breakfasts.</i></p> <p><i>Secured one of seven awards in the nation to receive technical assistance from Third Sector Capital Partners to establish Pay for Success model.</i></p> <p><i>Completed framework for new website</i></p> <p>Next steps: <i>Develop scope of work and engage in Pay for Success technical assistance learning project.</i></p> <p><i>Print and distribute new MCRI brochure; launch new website.</i></p> <p><i>Produce annual Community Breakfast event.</i></p> <p><i>Prepare collaborative budget; secure/confirm resources for ongoing programs/services.</i></p>

Goal 6: OUTCOMES AND ACCOUNTABILITY

Improve accountability for results.

Measurable Annual and Five-Year Performance Outcomes		
Objectives	Tasks	Progress to Date – Next Steps
<ul style="list-style-type: none"> Document MCRI client services and trend analysis using participant unique identifiers. Collect and report timely all required BJA performance measures. Collect data and analyze Outcomes Measure Project outcomes. 		
<p>6.1 Assure timely and accurate client services tracking system.</p> <p>6.2 Assure timely and accurate outcome measurement and reporting.</p> <p>6.3 Assess program effectiveness.</p>	<p>6.1.1 Collect and analyze data on client demographics, services, assessments, and outcomes collected in CDL; generate semi-annual service delivery reports.</p> <p>6.2.1 Design and pilot individual Outcome Measures Project linked to criminogenic risks.</p> <p>6.2.2. Collect and analyze the outcome measures linked to criminogenic risks; generate semi-annual outcome measure reports.</p> <p>6.3.1 Review data reports with Design Team; measure against goals; identify issues and improvements.</p>	<p>Progress to date: <i>Multi-agency use of Community Data Link shared database; launched pilot of Outcome Measures Project focused on outcomes listed for Goals 3 & 4; conducted Design Team review and identified program revisions for 2015.</i></p> <p><i>Selected by BJA as one of seven sites to participate in national control-group evaluation study.</i></p> <p><i>Participated in technical assistance from National Reentry Resource Center and National Institute of Justice: refined program components; ensured post-release services based on risk assessment; captured program evaluation data; cooperated with program evaluation project; provided access to data requested by evaluation team; developed retrospective baseline recidivism rate; demonstrated target population selection and enrollment.</i></p> <p>Next steps: <i>Implement Phase 1 of Outcome Measures Project for Jail Reentry and SOAR clients.</i></p>