Barriers to Employment

Financial

- Lack of transportation, stable housing, phone, internet
- Limited childcare resources/single parent
- High amounts of debt
- Currently receives public assistance
- Inability to afford professional clothing
- Age: Only 40 years of age+ are protected under ADEA
- Race
- Criminal background
- Limited Job History and/or Long periods of Unemployment
- Lack of longevity at previous positions: "Job Hopper"
- Has been fired from multiple positions
- Ineligible to work in the United States
- A person who has experienced generational poverty
- Small amount of support networks

Social

Has a physical or non-physical disability

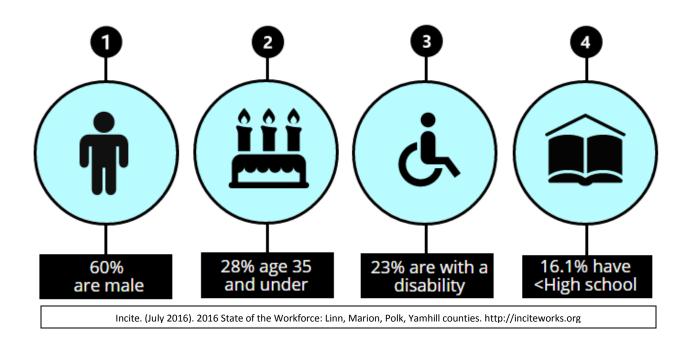
- Past or current addictions
- Learning/behavioral challenges
- Mental Illness
- Chronic illness
- Has a child with special needs
- Limited education: Less than post-secondary degree/certificat
- Lack of or outdated resume/interviewing building skills
- Limited computer knowledge/skills
- Lacks "soft-skills" i.e., professionalism/interpersonal skills
- Limited English speaking/reading/writing capabilities

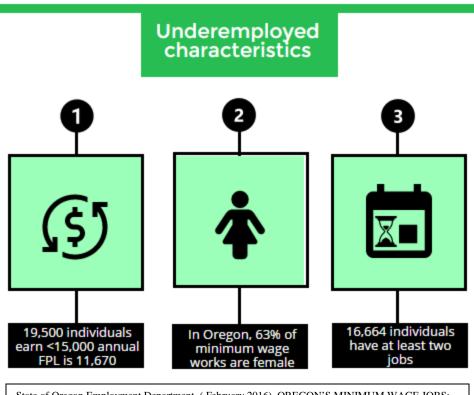
Knowledge/Abilities

Marion County Unemployment (2016) 5.2% Underemployment (2014) 13.6%

Measuring Marion County

Unemployed characteristics





State of Oregon Employment Department. (February 2016). OREGON'S MINIMUM WAGE JOBS: Facts, Figures, and Context. https://www.qualityinfo.org/