

Marion County Children and Families Commission Meeting



DATE: February 12, 2015



Location: Broadway Commons
1300 Broadway Street NE
2nd Floor, Grant Room
Salem, Oregon

TIME: 12:00 – 1:00PM

<u>AGENDA</u>			
12:00 Welcome & Introductions <ul style="list-style-type: none">▪ Public Comment▪ Announcements and Updates▪ Consent<ul style="list-style-type: none">▪ Approve the October 9, 2014 and November 13, 2014 Summary Notes	Information and Action	Co-chairs	Sheriff Myers Judge Prall Tamra Goetsch
	Action	CFC Members	
12:05 Executive Committee Update on: <ul style="list-style-type: none">• Together Towards Tomorrow Event Jan. 15• Certificate of Rehabilitation	Information	Judge Prall Walt Beglau	
12:15 Barrier Buster- Robust Transportation Systems	Discussion/ Action	Allan Pollock	
12:50 Next Steps		Judge Prall	
1:00 Adjourn			

Handouts:

- Agenda
- 10/9/14, 11/13/14 CFC summary notes
- 12/16/14 Exec mtg. summary notes
- Together Towards Tomorrow Info. Graphic
- CFC Barrier Buster Schedule
- CFC Exec Barrier Buster Schedule
- 14-15 Meeting Dates

Next Full Commission Meeting:
March 12, 2015, noon to 1 PM, Broadway Commons, Grant Room

Next Executive Committee Meeting:
February 17, 2014 Noon – 1:00pm – 1st floor, Salem Conference Room, Courthouse Square, 555 Court St NE, Salem

NOTE: Meetings are audio taped for the purpose of having a public record of the proceedings.

Marion County Children & Families Commission
October 9, 2014 Meeting
12:00 PM Broadway Commons, Salem
Summary Notes

Summary Notes by Denise Clark

Commission Members Present: Jaime Arredondo, Cyndi Astley, Walt Beglau, Gladys Blum, Commissioner Sam Brentano, Rick Cagen, Gayle Calderazzo-Dety, Rod Calkins, Marilyn Dedrick, Donald Dedson, Faye Fagel, Randy Franke, Terri Frohnmayer, Ron Hays, Levi Herrera-Lopez, Chuck Lee, Krina Lee, Matthew Lucas, Pete McCallum, Chief Jerry Moore, Sheriff Jason Myers, Allan Pollock, Judge Tracy Prall, Jim Seymour, Tim Sinatra, Sam Skillern, Stephen Thorsett, Dick Withnell and Lyndon Zaitz

Staff: Denise Clark, Tamra Goetsch, Daniel Lokiec (RARE AmeriCorps), Krista Ulm

Guests: Beth Hays, DMA; Lene' Garrett, CASA Executive Director; Kevin Schultz representing Sheriff Myers

Meeting Convened: 12:05 PM

Announcements:

New commission member, Allan Pollock, was introduced to those present. Allan is the General Manager of the Transit District.

Cyndi Astley announced that Teresa Cox has resigned from the Community Action Agency as of Sept. 30. The organization is currently working on a transition plan.

Ron Hays remarked that he is working with Chief Justice Paul Muniz on legislation.

Consent:

Ron Hays moved to accept the July 31 and September 18, 2014 meeting summary notes; Jerry Moore seconded. Motion passed with the correction of the spelling of Lyndon Zaitz's name on the September notes.

Barrier Buster- Impacts of Marijuana on Youth:

Tamra reminded members that the commission is identifying important community issues. Drug and alcohol use has been a concern of the Children and Families Commission for a long time. With the pending ballot measure for adult recreational use of marijuana, concerns regarding youth access were raised. The commission's interest in reviewing this issue is based in the Commission's interest in keeping young people safe.

Chief Moore identified in the distributed barrier buster Issue Brief an error, instead of reading "Commission members will be asked for current efforts that can help to maintain and improve youth's access to and use of drugs." It should contain language indicating there are current efforts to "keep it out of the hands of youth".

Guest Speaker- Commissioner Carlson

The commissioner helped organize a recently prevention forum regarding the impacts of marijuana on youth. The Oregon Health Authority brought in Kevin Sabet. (The issue brief distributed included his recorded credentials.) His visit

to Oregon became controversial and was determined that no county funding would be used on the prevention forum. Therefore, private money was used to sponsor the cost of the prevention forum.

The commissioner shared PowerPoint slides highlighting the following key points:

- Marijuana use is going up; alcohol and cigarettes use is down comparatively.
- The potency of marijuana is going up. (Today's product is different than it was in the 60's.)
- The perceived risk of marijuana is going down.
- Brain receptors are affected in the developmental phase of a person, so youth using it experience more stimulation and more euphoria.
- Dependency on welfare supports correlates to higher use.
- Some psychoses can be tied to use.
- Emergency Room visits are up due to marijuana.
- Smoking marijuana harms the lungs.
- Marijuana use correlates to IQ drops between childhood and midlife.
- Supporters say, "it's just a plant" and "it's natural;" the concentrates don't look like plants so it loses the "natural" allure.
- There are no dosage controls when using marijuana for medicinal purposes.
- Marijuana is now used in e-cigarettes and edibles, such as candy, brownies, and other foods.
- Youth obtain marijuana from other's medical marijuana prescription or it is bought by a friend.
- Traffic fatalities related to marijuana use have gone up.
- Community based prevention works in reducing the use; enforcement and treatment work well together.

Commissioner Carlson conducted a survey in 2004 on the use of methamphetamines (meth) and its correlation to being arrested and being incarcerated in the county jail. After analyzing the data she found that of the survey responders, 60% had tried marijuana before the age of 15. Of those that used meth, none had tried meth before the age 15; they started with alcohol, tobacco, and marijuana.

Cyndi Astley said that the Community Action Agency has found with the youth they work with, they all have some type of marijuana history; it is a gateway drug.

The question before the commission was "how to limit access to youth" and "what role should the Commission play regarding this issue?

Chuck Lee felt it would be helpful if this group took a no tolerance stance; others agreed. Dick Withnell indicated that the community, as a whole, isn't "on board with this." Companies coming into the area are being affected by these type of laws. Chief Moore said that there are currently eight marijuana dispensaries open in the Salem area and an additional eight dispensaries will be opening in the next two weeks.

Rod Calkins indicated that the Health Department found in their 2011 data that marijuana use had gone down in Marion County to 14 percent. We need an effective strategy to help families say "no" to their children's interest in marijuana. It was suggested that programs can send out information in their mailings. Another suggestion included working with retailers encouraging them not to sell to youth. Parenting classes work, but it doesn't reach everyone.

Beth Hays noted that the anti-tobacco campaign has been effective; there are more individuals using marijuana than tobacco now. She's interested in the brain development piece - what impact it has on the brain should be used in educational campaigns.

Chief Moore indicated that a Salem Police Detective is actively making presentations informing groups and citizens about the risk of opiate addiction and when the cost becomes prohibited, many turn to heroin for a low-cost alternative. Those that the detective has worked with indicated that their drug use started with marijuana. Many believe marijuana use doesn't affect them. He suggests the commission be resilient and use factual information about its impact, using examples such as it's difficult to hold a job; drive a car; hold a conversation; etc. when high on marijuana. The Chief suggested that the Commission "stay the course."

Tim Sinatra indicated that at a recent Boys and Girls Club conference, marijuana and its affect on youth were top issues. He encouraged the Commission to advocate for prevention dollars addressing taxation levels, mobilization, and strong programs. He believes the new norm is that it's okay to use marijuana, even those who are underage.

Other comments from the general discussion:

- The taxes aren't coming in to other states (Colorado and Washington) as predicted; there is not enough revenue generated through taxes to pay for things like enforcement and prevention.
- Enforcement will go down to zero; there will be no follow-up on those arrested
- Provide access to factual information and continue participation with local schools in conducting surveys. Encourage the school districts to share their findings.
- One educational campaign can be to inform the public about marijuana's harmful effects. (It was also expressed that Oregon shouldn't pass legislation until more is known from Washington's and Colorado's experience.)
- The "No meth" campaign was successful because it identified the harmful impacts. We need to get on the front end of this and include doctors who can educate consumers.
- Take short term action: create a public awareness campaign. Anyone who has contact with kids should create informational flyers to get the message out.
- We need to reach the families and increase family communication. Prevention is the key. Hold more forums to reach people. Enforcement needs to have laws applied equally. Need to have kids talking to kids; 11-16 yr. olds won't listen to adults telling them not to use marijuana.
- Commission members were reminded that since county resources couldn't be used in pre-election campaigns, some points mentioned couldn't be acted upon. If the measure passes, the Commission could work programs to get the word out or have a strong enforcement plan that reaches those illegally selling to youth.

The Public Safety Coordinating Council created a stance of "no" before the measure went on the ballot.

Work hard on prevention; remove access to marijuana and alcohol; use Drxugsafe as a resource to put information on the web. Link into your personal social media domains – educational information needs to get out to the community.

It was suggested notices be sent to members not present at this meeting; however, make sure they weren't excused in the first place.

The next meeting will be November 13, 2013 at noon in the same location.

Meeting Adjourned: 12:55 PM.

Marion County Children & Families Commission
November 13, 2014 Meeting
12:00 PM Broadway Commons, Salem
Summary Notes

Summary Notes by Denise Clark

Commission Members Present: Jaime Arredondo, Cyndi Astley, Walt Beglau, Gladys Blum, Commissioner Sam Brentano, Rick Cagen, Gayle Calderazzo-Dety, Rod Calkins, Marilyn Dedrick, Donald Dedson, Faye Fagel, Randy Franke, Terri Frohnmayer, Ron Hays, Levi Herrera-Lopez, Chuck Lee, Krina Lee, Matthew Lucas, Pete McCallum, Chief Jerry Moore, Sheriff Jason Myers, Allan Pollock, Judge Tracy Prall, Jim Seymour, Tim Sinatra, Sam Skillern, Stephen Thorsett, Dick Withnell and Lyndon Zaitz

Staff: Sara Cavazos, Denise Clark, Tamra Goettsch, Daniel Lokic (RARE AmeriCorps),

Guests: Undersheriff Troy Clausen representing Sheriff Myers; Beth Hays

Meeting Convened: 12:00 PM

Announcements:

Jim Seymour (Catholic Community Services) met with some private investors regarding the Foster Hope initiative. If this project moves forward, there would be no risk to government funds. Using the “concept of community” they are looking for ways to let partners know this community is ready for private investors. Judge Prall indicated that if an advisory board was needed, this commission could fulfill that role. A sign-up list was distributed for people interested in this project. Marilyn asked that background material be given to distribute to everyone’s organizations.

Cyndi Astley indicated that the Community Action Agency (CAA) is establishing warming shelters for the season; they are on a “24 hour alert”; they may even open this weekend and is made possible via a grant. When open, the shelter will house all family members. There will also be activity coordinators on-site. The Union Gospel Mission will also be open to those seeking warmth; putting aside any rules regarding how much a person has utilized their resources. Dogs can also be sheltered thanks to support from the Marion County Dog Shelter. On December 3 at 6:30 PM they will be having a CAA volunteer training opportunity.

There was not a quorum to approve the summary notes.

Other-

A Barrier Busters Action Sheet was distributed indicating what the Commission has accomplished since September.

September: Efforts to address MERIT’s needs continue to move forward. The financial directory is being handled by Dan Lokic.

October: Marijuana and Youth Impact- The charts from existing data are complete and are being posted on the Drxugsafe website www.drxugsafe.org. Commission staff members have begun conversations with the Health Department’s Prevention Team. The commission membership indicated its willingness to advance their efforts – advocacy might be needed in the next legislative session for additional prevention funding to address limiting youth’s access to marijuana. Judge Prall said marijuana and its impact on youth will be an on-going part of these board meetings; perhaps devoting 10-15 minutes out of each meeting to discuss the impacts of the passing of the measure.

Presentation- Removing Barriers to Employment- Ron Hays

Many efforts are happening locally to remove barriers to employment. Recently, Ron Hays and Beth Hays met with St. Vincent DePaul of Lane County regarding their efforts to support individuals reentering the community after being incarcerated. Lane County St. Vincent DePaul is successfully employing 400-500 people through this program.

As an example of what is currently happening in Marion County, Ron asked Chuck Lee to give an update on the technical school, a Career and Technical Education (CTE) center. Chuck indicated that this is a public/private partnership with the Salem-Keizer School District (24J). Mt. West Investments has secured the old Nielsen Metal Manufacturing facility on Portland Road for the center and is currently being converted for this use. The first students will be juniors and seniors from 24J high schools. Eventually, there will be 8-10 CTE programs; John Hunning will be the principal. 24J will provide the transportation of the students. The local industries are very interested in the project and believe this will provide many youth "hope." The program just received a \$150,000 grant and partners hope to have a contract in place by the fall of 2015.

Students are chosen for the CTE program through an application process. Selected students will stay enrolled in their current school, and will be transported to learn a trade through this program. With Chemeketa Community College being a partner in this project, a student can gain college credits.

As for the Marion County Reentry Initiative, there are good things happening with housing, counseling and support services, and other reentry projects.

Beth Hays has been working on establishing a Certificate of Rehabilitation for those reentering our community after incarceration. The following are highlights from her presentation (PowerPoint document attached):

There are many barriers for families, including employment. Mt. West Investments has been working with Chief Justice Paul De Muniz and have combed the expungement laws. The Certificate of Rehabilitation is an effort to address collateral consequences. Reentry clients, after serving their sentence, often are faced with life-long consequences such as barriers to licensure, employment and housing, and much more. These barriers exist due to current laws, plea bargains, and even inadequate representation. Many of the statutes built upon Oregon law don't consider collateral consequences. There are 21 other states in the United States making inroads in this arena. This is a complicated issue that is being moved along at a rapid pace. There is an economic impact that many are beginning to recognize.

An example of a practical problem is that prisons are teaching inmates how to cut hair, but based on Oregon's laws, individuals convicted of a felony are banned from getting a license to cut hair. Also, many individuals find out that many insurance companies won't insure someone who has a felony. Beth explained that in some of these cases, the certificate could be used as a trump card and are currently proceeding to find a lobbyist.

Beth and others have been working with Legislative Counsel (LC) to develop the general concept. Once finalized and written as a legislative bill, the concept will become more specific. Beth will send staff what was submitted to the LC.

Some commission members advised Beth and Ron to have additional discussions surrounding those reentry clients that have a history relating to firearms or mental health issues.

Beth was invited to join the Children and Families Executive committee meeting Next Tuesday (11/18) at noon.

Ron stated that they have met with the vocational rehabilitation folks at McLaren as they design vocational rehabilitation programs for the Oregon Youth Authority.

Marion County Children & Families Commission Executive Committee
December 16, 2014 at 12:00 PM, Courthouse Square
Summary Notes

Members Present: Walt Beglau, Commissioner Sam Brentano, Rod Calkins, Marilyn Dedrick, Faye Fagel, Randy Franke, Chuck Lee, Sheriff Jason Myers, and Hon. Tracy Prall, Dick Withnell

Staff: Sarah Cavazos, Denise Clark, Tamra Goettsch, Dan Lokic

Notes by Denise Clark

Meeting Convened: 12:00 PM

Faye made a motion to approve the October 14, 2014 Executive Committee Summary Notes; Randy seconded. Motion passed.

Walt made a motion to approve the September 16, 2014 and November 18, 2014 Summary Notes; Rod seconded. Motion passed.

Announcements:

Tamra announced that Ted Schuster will be joining the Community Services Department staff filling a Management Analyst position. He will be moving to Oregon from Florida. He is currently employed in the finance department by a city in Florida that is about the size of Keizer.

Marilyn distributed Silverton Together poster calendars, bookmarks, and pencils. Their hope is to use these marketing items to help teens say no to drugs and alcohol; these were purchased through a grant from the Marion County Health Department. Silverton Together is still participating in "Reading for All" and will give the bookmarks out along with the books.

Tamra brought to everyone's attention the Certificate of Compliance draft documents that Ron and Beth Hays produced. The deadline for feedback is December 19. Walt said that he has spoken with Ron about his concerns regarding the concept. He said the DA's office and the judicial level need to be involved in the concept's design. There is need for more discussion.

January "State of the Union" Event:

Tamra gave kudos to Sarah Cavazos for producing the department's Year End Report, which a draft was distributed. The purpose of the report is to tell the story of what the Community Services Department and its partners have accomplished in the past year. Some of the Report's data still needs to be confirmed before it's ready for print. Tamra shared the document in hopes that some of the data could be used at the "State of the Union" breakfast. Last month the Executive Team supported using the phrase, "Good, but not good enough."

The purpose of this event is to demonstrate where our community is as it relates to the Commission's four focus areas: Individual and Family Stability, Educational Success, Neighborhood Vitality, and Economic Health. Over the last several months, and across the years, the Commission has taken on a lot of issues and in order for our efforts to be long-lasting, the community needs to be engaged.

The report stated data on "foster care stability." It was suggested that if phrases like this are used in the report, then it needs to be defined. Additionally, all the data sources will be added to the back of the report.

The program: A “save the date” post card/email has been sent out to all commission members. Members were also asked to host a table by finding seven other to join their table.

During the January 15th event, presentations will include slides helping depict the state of Marion County. Walt will emcee the event and ensure that the morning runs smoothly and will help to incorporate the “that’s good, but we need to do better” message. Ideas for speakers include Jason Walling (child welfare); Jim Seymour (Fostering Hope); Chuck Lee (Career Training Education); someone from the Sheriff’s Office (Public Safety and Mental Health); Sue Miller or Lisa Harnisch (early childhood education); Levi Herrera (Latino families); Andy Bellando (schools) Tony Frasier (Youth Employment); and Judge Partridge (juvenile).

Chuck suggested that staff send the “save the date” to school board members; a list can be obtained from the Oregon School Board Association, and it was suggested that the “save the date” be resent with the logo of the event at the top. This event will focus on the Commission’s interest as it relates to kids, youth, families, and communities -- Cradle to Career. It was suggested this leans more toward “the fabric of the community.” The Commission identified their four goal areas a few months ago and staying focused on those categories will help the agenda flow. It was also suggested that a response card be provided at the event that invites interested parties to sign-up. Walt will do the ask.

Other Ideas:

- Engage the CFC’s collective power through its membership.
- Invite elected officials and city council members, all non-profit boards, educational organizations, legislators, and the Public Safety Coordinating Council.
- Use a smaller group to finalize the agenda: Walt, Tracy and Randy. If it doesn’t seem feasible to put this event together by January 15, then push the event out. Randy volunteered to help with the smaller group.
- Use Allied Video to do the film production, per Dick.
- United Way has agreed to help with sponsoring the food.
- Use a lay person to say this is the best place to live.
- Talk about mental health during Public Safety segment.
- Have resource tables.
- Identify an eye-catching title – Tamra.
- Use the verbiage, “first annual.” This will be an annual event where new data will be brought back each year.
- Consider creating a laminated card to give away to attendees that captures the essence of the event.

Tamra said FPAT reported information on Pay for Prevention; information received from Jim Seymour was included in the agenda packet. Jim Seymour would like the Children and Families Commission to play an advisory role for this effort, if Catholic Community Services (CCS) is chosen. The Commission’s role still needs to be defined. Our best guess is that the Commission would be consultants, but CCS would use their own board to focus on the project’s goals and outcomes. Walt noted that it’s centered on Fostering Hope. He agreed we need to identify the roles.

Randy said that United Way is interested in being involved in anything that involves the “Cradle to Career” concept. United Way is focusing on birth to age 8 right now, but is developing an 8-year planning effort that will lead the organization through to its career interest. Funding is needed and they are assessing what exists and what’s needed. A milestone is having each targeted child pass the 3rd grade reading test.

Meeting adjourned: 1:06 PM

The typical people in our community that are impacted by these laws are 20-30 years-old and have a family. Many times, youth offenders are under pressure to “take a plea,” not knowing it will affect the rest of their lives.

Ron and Beth realize that the certificate won’t resolve everyone’s barriers to employment. Some of the barriers are derived by laws, some are in Oregon’s Administrative Rules, and some are choices made at the business owner’s discretion. For other organizations, the funds they receive may limit who can be hired.

Faye suggested developing a screening process to demonstrate those individuals that have made a needed change.

It was reiterated that this issue is an economic issue. Getting people back to work can help get them off state assistance.

ACTION:

1. Beth and Ron reiterated that they are seeking the commission’s help to bust barriers and get people who have a felony back to work.
2. Identify people who will testify on the bill’s behalf.
3. Provide feedback. Send Beth any questions, suggestions, or concerns. Members are to email Beth with their concerns.

Other: Ron noted that the OSU Extension Services is seeking to create an Agricultural and Educational Service District on the May 2015 ballot. If passed, the district would support Marion County’s economic development efforts, which is largely impacted by its agricultural industries and developing youth leaders in our county.

Meeting adjourned: 1:03 PM

1st Annual

Together Towards Tomorrow 2015

Inspiring Catalytic Community Powered Change

January 15, 2015

17 gallons
of
**coffee, juice &
water**



97
attendees

42 pounds of
fruit &
pastries



3 Financial
sponsors



5 commission
staff members

1 inspiring
emcee

17
commission
members



8 organizations sharing what's happening and
how the community can make a difference

29 “asks” for community support

114 community commitments

54
PowerPoint
slides

2
videos

47 Organizations
represented



5 elected officials

COUNTLESS
thanks to everyone
for a
successful
call to action!

Building safe and strong children, youth, families and communities



MARION COUNTY
Children & Families
Commission

FY 14-15 Children and Families Barrier Buster Schedule

Meetings are scheduled from 12:00 pm to 1:00 pm and are held at Broadway Commons

September 18, 2014

Focus: Address barriers to capital for microenterprise businesses which target underserved populations
Presenter: Forrest Peck, Executive Director MERIT
CFC Strategy: Individual and Family Stability; Economics

October 9, 2014

Focus: Impacts of marijuana on our community and youth
Presenter: Commissioner Janet Carlson
CFC Strategy: Individual and Family Stability; Neighborhood Vitality

November 13, 2014

Focus: Certificate of Rehabilitation
Presenter: Ron Hays, President, Department of Mission Advancement (DMA); and Beth Hays, Assistant to the Present of DMA
CFC Strategy: Economics; Individual and Family Stability

January 2015 (date to be determined)

Focus: State of Children, Families, and Communities Breakfast
CFC Strategy: All

February 12, 2015

Focus: Robust Transportation Systems
Presenter: Allan Pollock
CFC Strategy: Neighborhood Vitality

March 12, 2015

Focus: Mentors and School Volunteers
Presenter: Krina Lee, Executive Director of Salem Keizer Education Foundation
CFC Strategy: Economics; Individual and Family Stability

April 9, 2015

Focus: Community Resource Network
Presenter: Tim Sinatra, Executive Director, Boys and Girls Club
CFC Strategy: Individual and Family Stability; Neighborhood Vitality; Economics

May 14, 2015

Focus: A coordinated method for assisting struggling families (EcoFIT Model)*
CFC Strategy: Education; Family Stability

Note: The focus areas were identified through input received from the July 2014 CFC meeting and other prior commission interests.

*Subject to Change

Building safe and strong children, youth, families and communities



MARION COUNTY
Children & Families
Commission

FY 14-15 Children and Families **Executive Committee** Barrier Buster Schedule
Meetings are scheduled from 12:00 pm to 1:00 pm and are held at Courthouse Square

September 16, 2014

Focus: Prep for September 18th & October 9th Full CFC Meetings

October 14, 2014

Focus: Next Steps Discussion for MERIT & Youth's Access to Marijuana
Prepare for November 13th Full CFC meeting
Planning for "state of the children" meeting in January & determine date
Presenter: Forrest Peck will be present

November 18, 2014

Focus: Follow up on September and October
Next Steps for Certificate of Rehabilitation
Planning for "state of the children" meeting in January

December 16, 2014

Focus: Follow up on September – November
Planning for "state of the children" meeting in January & review documents

January 20, 2015 – Breakfast Meeting

Focus: State of the Children debrief
Prepare for February 12th meeting

February 17, 2015

Focus: Follow up from September – November
Next steps for CRN
Prepare for March 12th meeting

March 17, 2015

Focus: Follow up from September – January
Next steps for Mentors and School Volunteers
Prepare for April 9th meeting
Discuss topic for 2015-16 meeting schedule

April 21, 2015

Focus: Follow up from September – March
Presenter: Next steps for Robust Transportation Systems
Prepare for year-end meeting, May 14th

May 19, 2015

Focus: Year-end follow up

June 15, 2015

Focus: Year-end follow up

July 21, 2015

Focus: Prepare for 15-16 Meetings



2014-15 Meeting Dates

Revised September 11, 2014

FULL COMMISSION

All meetings run 12 – 1:00pm in the
Grant Room, 2nd Floor, Broadway Commons,
1300 Broadway Street NE, Salem
(2nd Thursdays of the month)

September 18, 2014 (exception of 2nd Thurs.)

October 9, 2014

November 13, 2014

No December Meeting

January – breakfast meeting
(Date and location TBD)

February 12, 2015

March 12, 2015

April 9, 2015

May 14, 2015

EXECUTIVE COMMITTEE

All meetings run 12 – 1:00pm at
Salem conference Room, Courthouse Square-
555 Court St. NE, Salem
(3rd Tuesdays of the month)

September 16, 2014

October 21, 2014 Rescheduled to October 14

November 18, 2014

December 16, 2014

January 20, 2015

February 17, 2015

March 17, 2015

April 21, 2015

May 19, 2015

June 16, 2015

July 21, 2015