



Marion County

OREGON

HEALTH DEPARTMENT

September 01, 2010

BOARD OF COMMISSIONERS

Sam Brentano
Janet Carlson
Patti Milne

ADMINISTRATOR Roderick P. Calkins, PhD

Woodburn Office

(503) 981-5851
(503) 566-2901
Fax (503) 566-2977

Dear Business Leader,

Thank you for your interest in learning more about problem gambling in the workplace. This toolkit is the first step in protecting your business and helping employees, family and friends who may be dealing with the devastation of problem gambling.

Gambling has become an increasingly popular form of entertainment. Although gambling is a harmless activity for most Oregonians, 3% of adults (approximately 74,000 Oregonians) are classified as a problem or pathological gambler. In Marion County, that adds up to more than 7,000 problem gamblers. Most of these problem gamblers are employed, with negative effects of problem gambling almost always spilling out into the workplace.

Inside this toolkit, you will find:

- **Training flyer** – Call to schedule a free training session on signs of problem gambling and how to help.
- **Envelope stuffers** – Include these with paychecks to raise awareness of problem gambling.
- **Fraud/embezzlement protection checklist** – Use this checklist to identify policies and procedures that can further protect your business from the negative effects of problem gambling.
- **Sample workplace policies** – Use these example policies to incorporate gambling restrictions in the workplace.
- **Break room posters** – Hang these in a high traffic common area to ensure employees know where to find help for someone who has a gambling problem.

The goal of this outreach is to increase awareness of this significant workplace issue and provide tools to protect the health and wellness of our local businesses. Please feel free to call me at 503-566 2901 or 503-981-2461 or email lmiller@co.marion.or.us with other questions or concerns.

Sincerely,

Lisa Miller
Substance Abuse and Problem Gambling
Prevention Health Educator