

**SWMAC Membership Subcommittee Meeting
November 6, 2008**

Subcommittee Members Present:

David Furr
John Matthews
Bonnie Sullivan

Subcommittee Members Absent:

Bob Anderson

Staff Present:

Jeff Bickford

Meeting called to order at 9:45 am.

The interview was being held in order to attempt to fill two Layperson positions on the Solid Waste Management Advisory Council (SWMAC). The applicant being interviewed this time was Marian LaBounty.

The interview of Marian LaBounty began. The interviewers asked Ms. LaBounty a series of 10 questions, to which she responded. *(A copy of the questions asked is available by request from the ES office)*

After the interview was completed, Ms. LaBounty left. Two other applicants were interviewed on October 16, 2008. A motion was made by Bonnie Sullivan that the Membership Subcommittee make a recommendation to the full SWMAC at their meeting on November 25, 2008, to recommend to the Board of Commissioners that Marian LaBounty and Kevin Joyce be appointed to the open layperson positions on the SWMAC. The motion was seconded.

Discussion ensued of the qualifications of the candidates. Subcommittee members were impressed with the diligence of Ms. LaBounty, given the fact that she had completed the Master Recycler program and fulfilled her payback hours, plus this was the third time she had interviewed for a position. They also commented on her commitment to environmental issues.

Members also felt similarly about Mr. Joyce, as this was his second interview for a position on the Council. They also felt that his banking background would likely bring a helpful perspective to the group. It was noted that he had completed the Leadership Salem program. Also, they appreciated his commitment to volunteerism and being active in the community.

Committee members additionally commented that Mr. Kaltwasser was a viable candidate, but that he hadn't shown the level of commitment that the other two had to date. It was mentioned that it would be good for him to take the Master Recycler training.

The vote was called for, and all were in favor of the motion. Bonnie stated that she would present the findings and make the recommendations to the full Council at the next meeting.

The meeting was adjourned at 10:07 am.

Minutes prepared by Jeff Bickford, Marion County

A recording of the meeting is available.