

LETTER OF AGREEMENT

I. Parties


The parties to this agreement are the Federation of Oregon Parole and Probation Officers (FOPPO, hereinafter the Federation) and Marion County (hereinafter the County).

II. Agreement

The parties agree for the fiscal year 2010-2011, each employee will receive one additional personal holiday paid at ten (10) hours of pay at the employee's normal rate of pay. This agreement will be effective only upon ratification of the parties' tentative agreement.

Agreed on July 8, 2009

For the Federation



Mark Jones, FOPPO President

Rhonda Fenrich,
FOPPO representative

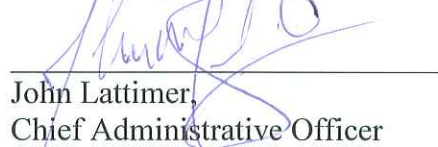
For the County



Pat Donenfeld, HR Supervisor



Russ Isham, Sheriff



John Lattimer,
Chief Administrative Officer