

BOARD OF COMMISSIONERS

MINUTES OF THE BOARD SESSION – Regular Session

Wednesday, April 15, 2009  
Marion County Courthouse Square

9:00 a.m. Board Session  
Senator Hearing Room

PRESENT: Commissioner Patti Milne, Commissioner Janet Carlson and Commissioner Sam Brentano. Also present were John Lattimer as chief administrative office, Jo Stonecipher as legal counsel and Kim Hulett as recorder.

**PUBLIC COMMENT**

None.

**CONSENT**

BOARD OF COMMISSIONERS

OLCC APPLICATIONS – Recommend Approval  
Silver Crest Store, Silverton

CHILDREN AND FAMILIES

Approve amendment #2 to add \$20,000 to the Family Building Blocks contract for existing relief nursery services.

PUBLIC WORKS – PLANNING

Receive hearings officer's decision approving variance, case #V08-009, Leest, Clerk's File #5613.

Receive appeal of hearings officer's decision granting conditional use, case #CU08-053, Smith, Clerk's File #5612.

**MOTION:** Commissioner Carlson moved approval of the consent calendar. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

**ACTION**

BUSINESS SERVICES

Consider approval of a proclamation designating April 19-25, 2009, as Volunteer Week. – Glenis Chapin

Glenis Chapin, volunteer services coordinator, requested that the commissioners approve a proclamation designating April 19-25, 2009, as Volunteer Week. She said that next week there would be a presentation on the annual volunteer report. It will highlight accomplishments, new programs, and updates on existing volunteer programs. She said there would also be some special department celebrations.

Commissioner Milne said she was looking forward to the volunteers report and highlighting what the work volunteers have done. She said that in some way or another many in our community are touched by the work volunteers accomplish. She expressed that our community and nation are very giving.

Commissioner Brentano said that Ms. Chapin had previously prepared a report with the number of volunteer hours and the equivalent monetary value. In one year the equivalent value is almost \$3 million. Commissioner Brentano said the county couldn't do its job without the contribution of volunteers.

Commissioner Carlson added that she recently attended a Salem City Council meeting. She said Mikki Trowbridge, director of HandsOn Mid-Willamette Valley, had provided a volunteer presentation. She mentioned statistics and volunteer connections made in the past year. She said that they are on track to triple the number of volunteer connections this year.

Ms. Chapin wrapped up by saying that even in this difficult economy people continue to volunteer. She said she gets calls every day from people who have lost their jobs and want to keep busy, be productive and contribute to their community.

**MOTION:** Commissioner Brentano moved approval of a proclamation designating April 19-25, 2009, as Volunteer Week. Seconded by Commissioner Carlson; motion carried. A voice vote was unanimous.

The commissioners read the proclamation.

#### BUSINESS SERVICES – HUMAN RESOURCES

Consider the recommendations from the 2009 Marion County Compensation Board regarding the compensation of elected officials. – Pat Donenfeld, Madilyn Zike

Pat Donenfeld, human resources supervisor, reported on the recommendations of the 2009 Marion County Compensation Board regarding compensation for elected officials. She said that all volunteers on the committee have experience in compensation and human resources management. Ms. Donenfeld said the committee reviews market comparators and then make a recommendation. Based on the analysis she said they would have normally recommended a four percent increase for each justice of the peace and a two percent increase for the clerk. Due to the current financial situation the committee will defer to the budget committee to make any adjustments. She said the committee is recommending that elected officials not receive a cost-of-living (COLA) increase this year.

Ms. Donenfeld said in the past the board has accepted the report then referred it to the budget committee.

Commissioner Milne said she thought the committee had done a very thorough job. She said she appreciates the committees concern and consideration of the current economic situation. She said she recognized that elected officials have a role in leading during difficult times, and this was an important statement to make.

Commissioner Carlson asked that Ms. Donenfeld pass on thanks from the board to the committee. She said this is one of several long conversations that will take place at the budget committee. She also felt that elected officials not taking a COLA or any pay increases this year makes an important statement.

**MOTION:** Commissioner Carlson moved to refer the Marion County Compensation Board's recommendations to the Marion County Budget Committee for further review and consideration. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

Commissioner Brentano asked Ms. Donenfeld for more information regarding the parameters the committee uses to make recommendations. Ms. Donenfeld said the committee tries to keep salaries within 5 percent of the average. She said they try not to be outliers on either end. She said comparisons are generally done using Clackamas, Lane, and Jackson Counties. She said they sometimes also use Deschutes and Washington Counties when additional comparables are needed. Ms. Donenfeld said that when comparable positions are not available they look for jobs with similar tasks that just use a different title. She said salaries are then weighted using positions that are the closest match. Ms. Donenfeld said that all counties are going through the same process at this time. This year comparators will be salaries for the last year. She said they wouldn't see the changes until they begin looking at comparators next year. They will be looking closely at any increases or decreases.

## **PUBLIC HEARING**

### **9:30 a.m.**

None.

Commissioner Brentano said he would be going to Brooks later in the day to be present when the Covanta Waste-to-Energy-Facility receives a safety award from the Oregon Occupational Safety and Health Division (OSHA). He said the award recognizes that proper safety programs are in place and that they are working.

Commissioner Milne read the weekly calendar.

Commissioner Milne stated that she wanted to share an email regarding the Marion County Jail celebrating 20 years of service. She said they would be conducting tours on April 18, 2009, of the jail. The staff will be having a 20-year celebration with a barbecue today and tomorrow. The average daily population of the jail is 528.

Commissioner Milne adjourned the meeting at 9:40 a.m.

**Attachments:** Agenda

ABOVE MINUTES APPROVED

\_\_\_\_\_  
CHAIR

\_\_\_\_\_  
COMMISSIONER

\_\_\_\_\_  
COMMISSIONER

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