

Letter of Agreement

I. Parties

The parties to this agreement are MCEA/SEIU Local 503, OPEU (hereinafter the Union) and Marion County (hereinafter the County).

II. Agreement

The parties agree that the following employees will be moved from a 40-hour work week to a 32-hour work week effective January 12, 2009:

William Keith Anderson
Dennis Clark
Noel Curry
Jeffry Nealon
Anthony Nelson
Michael O'Donnell
Bradley Senecaut
Bert Munger, Jr.
Christopher Trussell
Jim Trussell
Troy Wheeler
Pamela Bremer
Christine Lynch
Darlene Martin
Cynthia Tate


Though this agreement is made without precedent, the parties are not in agreement on contractual and/or bargaining rights related to such changes. Both parties agree that they will not file a grievance or unfair labor practice against the other party over this particular action noted above.

Agreed on this date: 1/9/09

For the Union




Mark Terrill, MCEA President



Joe Schaeffer, SEIU Organizer

For the County



Pat Donenfeld, HR Supervisor



Bill Worcester, Public Works Director



John Lattimer, Chief Administrative Officer