

MARION COUNTY BENEFITS MATRIX
Unit 1 - Elected Officials

Sick Leave Accrual	None
Vacation Leave Accrual	None
Vacation Accrual Based on Length of Service Monthly Averages	None
# of Holidays/Year	9
Personal Holidays	None
Longevity Pay	None
Most Recent Cost of Living Increase	3% July 1, 2007
Next Cost of Living Increase	Unknown
Bilingual Pay	None
457 (Deferred Comp)	No County contribution
PERS	County Pays (add to base)
Medical/Dental - 2010 Plan Year	County pays monthly premiums up to \$1346 cap. Employees pay \$0 to \$38.30/mo based on medical & dental plans selected. ODS PPO/HSA Plan participants receive a pro-rated County contribution amount.
Life & AD&D Premiums (Fully paid by County)	All regular employees .5 FTE \$.31 per \$1,000 of annual earnings
Long Term Disability Premium (Fully paid by County)	.28% of earnings for monthly premium .352% of earnings for claims through 6/30/12
Wellness (Fully paid by County)	\$3.30 per month
EAP (Fully paid by County)	\$2.28 per month
401K	7.5% contribution paid by County