Present:

Facilitator: Sheriff's Office:

Sheriff Jason Myers

US Troy Clausen *captured minutes

Cmdr. Kevin Schultz Dep. Heath Nelson

Mgmt. Analyst Sara Zavala

CAC Members:

Ken Hector Todd Deaton Shelley Joyce Gary Rychard

Syliva Valentine Garcia

Jose Gonzalez John Alamarez Hugo Nicolas Blake Dye

Vanessa Nordyke Levi Herrera Marya Kalugin Cindy Schaeffer Cari Fiske Glen Rader

Special Presentation: Citizen Academy Certificate presented to Gary Rychard.

1) Introductions

Ice Breaker – Undersheriff Clausen lead the group in an icebreaker that required the group to line up by birth date without speaking. This shows how difficult it can be to communicated and gave the group an opportunity to be creative.

- 2) Review Minutes from October 19th, 2010 meeting. Discussion: No questions or changes. Glen motioned to approve; Gary seconded; all aye.
- 3) Bylaw Q&A: Comments:

Shelley: Recruitment and tenure Section: asked if a person steps into the position in the middle of a term, if that person can then reapply. The person would reapply at the next term. **modify**

Glen Rader: is concerned about the use of "Sheriff's Office" and he requests that the language reflect a specific person.

Shelley: Term/Resig: Concern over the language "the Sheriff may remove a person from the committee at any time for any reason" – prefers a "softer" language.

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Shelley: Has concern over the requirement to "disclose any family member who may be involved in the criminal justice system." Sheriff says this is required to avoid any conflict of interest

Shelley: Asked if permission was necessary for background check; Sheriff says we do not need permission, that the backgrounds are completed for volunteers. It's best to be upfront with information.

US Clausen asked any further questions be sent to Dep. Heath Nelson.

Revised copy of bylaws will be sent out.

4) Review Issues: US Clausen reviewed the SO response to the Issues list that was created at the last meeting. A new list was distributed with the SO response which includes what the SO is currently doing to address the issues raised by the group. The group is to rank the first page of issues from 1 (most pressing) to 6 (least pressing). The group is also asked to communicate with their communities to gather feedback when determining the rank.

US Clausen informed the group that an email group has been set up for this group. When emails are sent, group members may "reply all" or just select email addresses. A revised roster with CAC member emails to be distributed.

- 5) Community Relations Unit Request Review Billboards. Feedback included:
 - a. "We Insist" Billboard: the "your Marion County Sheriff's Office" is too small. They liked the use of the word "your"
 - b. Dep. Clarke DUII Billboard: Text was too dark.
 - c. Dep. Clarke & Hunter dusk billboard: Too busy.
 - d. Dep. Clarke & Hunter night billboard: good.
 - e. Dep. Beach billboard: change star logo to patch to be consistent.
 - f. Dep. Navarro, Abraham, Lucca: Not a good format; too "smiley."
- 6) Decide on Next Meeting: set for January 18, 2011 from 6:30 to 8:30.
- 7) Closing:

Website discussion: the group does not want to have committee member information on the website (names, photos); general information about the committee only.

Acronym List: SO will create a list of acronyms for the group so that they can have a reference if needed.