

**Cost of Living Adjustment for FY 2022-2023 and FY 2023-2024  
Letter of Agreement**

**I. PARTIES**

The parties to this agreement are Marion County, by and through the Marion County Sheriff's Office, and the Federation of Oregon Parole and Probation Officers (FOPPO, hereinafter "the Union").

**II. PURPOSE OF THE AGREEMENT**

The purpose of the agreement is to provide a onetime upward change to the cost of living adjustments listed in Article 27, Section 1 of the July 1, 2021 - June 30, 2024, Collective Bargaining Agreement for fiscal year 2022-2023 and fiscal year 2023-2024.

**III. AGREEMENT**

The cost of living adjustments provided in Article 27, Section 1 of the Collective Bargaining Agreement shall be adjusted as follows:

Effective July 1, 2022, employees shall receive an additional two percent (2%) increase for a total of five percent (5%) cost of living adjustment.

Effective July 1, 2023, employees shall receive an additional two percent (2%) increase for a total of five percent (5%) cost of living adjustment.

**IV. CONCLUSION**

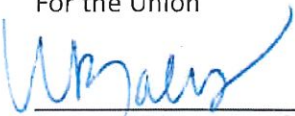
The chief administrative officer, spokespersons, human resources, and the designated representatives of the Union, to be valid, must sign any letters of agreement. Such letters of agreement shall be attached and made part of the collective bargaining agreement. This agreement is made without precedent to either party and may not be used by either party in current or future negotiations.

Termination of agreement: unless otherwise negotiated through the bargaining process this agreement shall end June 30, 2024.

Agreed this date:

June 6, 2022

For the Union



Wendy Bales  
FOPPO President

For the County



Joe Kast  
Sheriff



Jan Fritz

Chief Administrative Officer



Salvador Llerenas

Labor and Employee Relations Manager