

**Workload Prioritization
Letter of Agreement**

III. PARTIES

The parties to this agreement are Marion County (hereinafter, "the County") and SEIU Local 503, OPEU/MCEA Local 294 (hereinafter, "the Union").

II. PURPOSE OF THE AGREEMENT

The purpose of the agreement is to support the prioritization of the employee's workload.

III. AGREEMENT

It is the employee's responsibility to prioritize their workload. However, an employee may request assistance from their immediate supervisor in establishing or adjusting work priorities in order to carry out their work assignment. The supervisor will take into account variables that impact the difficulty of assignments to the employee. The immediate supervisor will respond in a timely manner.


IV. CONCLUSION


The chief administrative officer, spokespersons, human resources, and the designated representatives of the Union, to be valid, must sign any letters of agreement. Such letters of agreement shall be attached and made part of the collective bargaining agreement. This agreement is made without precedent to either party and may not be used by either party in current or future negotiations.

Termination of agreement: unless otherwise negotiated through the bargaining process this agreement shall end June 30, 2024.

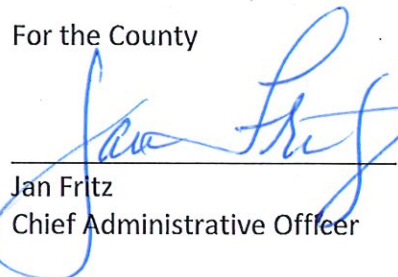
Agreed this date: June 29, 2022

For the Union



Latricia Straw (Jun 19, 2022 00:29 PDT)
Latricia Straw
President, MCEA/Local 294


Aaron Giesa (Jun 22, 2022 13:31 PDT)
Aaron Giesa
Bargaining Strategist, SEIU Local 503, OPEU

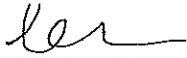
For the County



Jan Fritz
Chief Administrative Officer



Jane Vetto
County Legal Representative



Melissa Unger
Executive Director, SEIU Local 503, OPEU



Salvador Llerenas
Labor and Employee Relations Manager