BOARD OF COMMISSIONERS

MINUTES OF THE BOARD SESSION - Regular Session

Wednesday, December 13, 2017 9:00 a.m.

Senator Hearing Room 555 Court Street NE Salem, OR 97305

PRESENT:

Commissioner Sam Brentano and Commissioner Kevin Cameron. Also present were John Lattimer as chief administrative officer, Bruce Armstrong as county counsel, and Kristy Witherell as recorder.

ABSENT:

Commissioner Janet Carlson

Commissioner Brentano called the meeting to order at 9:00 a.m.

PUBLIC COMMENT

(Video Time 00:00:52)

Josh Lair, Be Bold Street Ministries:

- Street ministry locally in Marion County;
- Cares about the homeless population;
- In 2012, Mr. Lair graduated from the Student Opportunity for Achieving Results (SOAR) program;
- Gave Mr. Lair a second chance at life;
- During Mr. Lair's time at the Union Gospel Mission, he saw firsthand what it was like to be homeless;
- Marion County has a lot to offer and as a ministry would like to be part of giving back to the community;
- Was a huge cost to Marion County and the State of Oregon for many years;
- Was addicted to drugs, committing crimes, and creating a cost to the community;
- Now has an opportunity to give back;
- Has the ability to encourage people and share their testimony;
- Able to direct individuals to resources that are in place in Marion County;
- Handed out 70 blankets and 50 sweatshirts to the homeless population to keep warm during the cold weather; and
- Appreciates the commissioner's support in the community.

Matt Massara, Be Bold Street Ministries:

- Reaching out to the homeless population to help them be productive members of society again;
- Has seen the Lord change the hearts of so many from the lives they have lived and be rescued from the streets;
- Interacts with 50-180 homeless people a day;

- Partnering with the Union Gospel Mission for their Christmas event on December 23, 2017; and
- The street ministry is centered on the teachings of Jesus Christ.

Board discussion:

- Starting a new program Law Enforcement Assisted Diversion (LEAD) in Marion County:
 - o Giving police officers on the street the option to offer diversion programs instead of taking individuals to jail who are under the influence.
- The commissioners appreciate the work they are doing in the community.

PRESENTATION

(Video Time 00:13:05)

Student Recycled Art Calendar Awards. – Alan Pennington, Griselda Puga *Summary of presentation:*

- Marion County Public Works Environmental Services and Mid-Valley Garbage and Recycling Association team up to promote waste prevention and resource conservation in local schools through the Student Recycled Art Calendar Poster Contest;
- In the spring, students started submitting their illustrations that address this year's theme, which was, "Repair and Reuse"; and
- Each of the winning students received a gift card and an art set.

CONSENT

(Video Time 00:28:34)

BUSINESS SERVICES

Approve Amendment #1 with Garten Services to increase the grounds maintenance services provided for the Jail campus and the Dog Shelter campus.

MOTION: Commissioner Cameron moved for approval of the consent agenda. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

ACTION

(Video Time 00:29:12)

BOARD OF COMMISSIONERS

1. Consider approval of the Intergovernmental Agreement with Mid-Willamette Valley Council of Governments, Cities of Salem, Keizer, Monmouth, and Independence for \$45,000 to assist with creating a program coordinator position for the Mid-Willamette Homeless Initiative. – Lisa Trauernicht and Ashley Marshall

Summary of presentation:

- Four jurisdictions came together and created the Mid-Willamette Initiative Task Force;
- The point of the task force was to develop strategies to reduce homelessness in the area;
- Part of the plan was to hire a program coordinator to take the plan forward;
- Would like to pull resources to fund program coordinator position;

- Mid-Willamette Valley Council of Governments will provide office space and administrative support;
- The position will carry forward the strategic plan that was created out of the task force:
 - o Will serve the cities of Salem, Keizer, Monmouth, Independence and Marion and Polk Counties:
 - Will have a coordinated approach to tackle homelessness throughout the region;
 - o Coordinating and convening between multiple jurisdictions;
 - Develop resources and analyze the gap in which new resources will be needed to address homelessness;
 - o Facilitate communication across multiple partners; and
 - o Data collecting, analysis, and reporting.

MOTION: Commissioner Cameron moved for approval of the Intergovernmental Agreement with Mid-Willamette Valley Council of Governments, Cities of Salem, Keizer, Monmouth, and Independence for \$45,000 to assist with creating a program coordinator position for the Mid-Willamette Homeless Initiative. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

(Video Time 00:35:14)

2. Consider approval of the Contract for Services with Mid-Willamette Valley Community Action Agency for \$344,000 to establish a Veterans Services Office to assist veterans and their families. – Barb Young, Sheronne Blasi, Oregon Department of Veterans Affairs, Jimmy Jones, ARCHES Project

Summary of presentation:

- Marion County is establishing their first veterans services office;
- The board began discussions with the Oregon Department of Veterans Affairs (ODVA) last May regarding Marion County's own veterans services office;
- The county applied for and received approval of a grant from the state in the amount of \$344,000;
- On September 22nd, Marion County issued a Request for Proposals to find an organization that can provide the services for veterans:
 - o Received five proposals; and
 - o Marion County decided on Mid-Willamette Valley Community Action Agency.
- The initial contract period goes from January 2, 2018 June 30, 2019;
- Will be able to have five annual renewals depending on funding in the future;
- The ODVA will be helping train the new veteran services officers and provide oversight as the program is rolled out;
- ODVA has 320,000 veterans in Oregon:
 - o 24,000 in Marion County.
- Marion County has roughly 96 homeless veterans in the county;
- Timeline of rollout:
 - Yearlong accreditation process:
 - Accredited by the U.S. Department of Veterans Affairs.
- Oregon Department of Veterans Affairs is helping in the following ways:

- o Performed a site visit at the facility;
- o The draft contract is very detailed;
- o Provided ARCHES with examples of position descriptions:
 - Recruit and hire two veteran service officers; and
 - Administrative assistant:
 - Will perform the initial screening.
- o Assisting with technical set up;
- o Providing reference materials;
- Providing training in regards to the monetary requirements for recording the dollars coming from ODVA;
- Will be hosting training at ODVA for veteran service officers after the contract is signed;
- o Will host job shadow at the ODVA for new employees;
- o Will take a year to certify the veterans service officers:
 - Will operate under ODVA power of attorney.
- ARCHES has been working with the veteran population for more than a decade; and
- Most homeless veterans served in the Vietnam War.

MOTION: Commissioner Cameron moved for approval of the Contract for Services with Mid-Willamette Valley Community Action Agency for \$344,000 to establish a Veterans Services Office to assist veterans and their families. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

(Video Time 00:53:57)

BUSINESS SERVICES

- 3. Consider approval of the Contract for Services with Regence Blue Cross Blue Shield of Oregon for \$23,099,480 for renewal of the 2018 employee benefits. Justine Flora *Summary of presentation:*
 - This contract represents four healthcare plan programs:
 - o High deductible for non-MCLEA bargaining and non-represented employees;
 - o MCLEA health plan;
 - o Non-MCLEA PPO traditional plan; and
 - o Additional program for certain part-time employees.

MOTION: Commissioner Cameron moved for approval of the Contract for Services with Regence Blue Cross Blue Shield of Oregon for \$23,099,480 for renewal of the 2018 employee benefits. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

(Video Time 00:56:57)

- 4. Consider approval of an order revising Policy #305, Protected Leave. Jason Bos *Summary of presentation:*
 - Main purpose of updates was to increase clarification and readability for the employees;
 - Took care of areas of redundancy;

- Opportunity to take the changes and create a more holistic approach in the format so it flows better;
- Updates:
 - o Uniform Services Employment and Reemployment Rights Act of 1994:
 - Language added throughout the policy, included veterans rights.
 - o Moved Chronic Conditions language under Serious Health Conditions;
 - Section 8.2.1:
 - Updated language and deleted outdated language in regards to House Bill 2600:
 - Oregon Family Leave Act (OFLA) provides benefits at the same cost if there were to be a gap in coverage;
 - If an employee is not approved for the Family Medical Leave Act (FMLA), but approved for OFLA, there was a difference in health insurance cost:
 - o Would have to pay COBRA premium; and
 - Now allows employees on leave to pay the same rate as full-time employees pay.

MOTION: Commissioner Cameron moved for approval of an order revising Policy #305, Protected Leave. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

(Video Time 01:02:38)

5. Consider approval of an order revising the Risk Management Program Rules. – Kyle Wonderly

Summary of presentation:

- The risk program rules lists the responsibilities for all levels of employees, including department heads and elected officials;
- Lists and summarizes self-insurance and commercial insurance requirements;
- Details of liability claims that are covered;
- Updates made:
 - o Most of it was minor grammar and language changes;
 - Updated format to meet the county's format use;
 - o Section 8.1:
 - Updated the amount that ORS 806.070 increased property liability from \$10,000 to \$20,000.

MOTION: Commissioner Cameron moved for approval of an order revising the Risk Management Program Rules. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

HEALTH

6. Consider approval of the Intergovernmental Agreement with the City of Salem for \$296,180 to provide after-hours support and follow up to the Mobile Crisis Services. — Ann-Marie Bandfield & Lt. Treven Upkes

Summary of presentation:

- Salem has been a primary partner of Acute Forensic and Behavioral Health at the Health Department;
- Initiated the mobile crisis services in Marion County;
- Originally partnered in 2011;
- Provides mobile crisis services seven days a week; and
- On the streets from 2:00 p.m. midnight.

MOTION: Commissioner Cameron moved for approval of the Intergovernmental Agreement with the City of Salem for \$296,180 to provide after-hours support and follow up to the Mobile Crisis Services. Seconded by Commissioner Brentano; motion carried A voice vote was unanimous.

PUBLIC HEARINGS 9:30 A.M.

Commissioner Brentano read the calendar.

Commissioner Brentano adjourned the meeting at 11:15 a.m.

CHAIR

Not Present At Meeting

COMMISSIONER

COMMISSIONER

Board Sessions can be viewed on-line at http://www.youtube.com/watch?v=VYF8Y6U7178.