| Marion Cou | ntu Contrac | t Review Sheet | |
|--|----------------------------------|--|--------------------------|
| OREGON FINANCE DEPARTM | | | |
| | Grant | <u> </u> | Amendment #: |
| Contact: Krista Ulm | | | vices Department |
| Phone #: (503) 373-44 | | Date Sent: Friday, December | er 29, 2023 |
| Title: Subrecipient A | greement Brothers of Valor Inc | 2/Valor Mentoring | |
| Contractor's Name: | Brother's of Valor, Inc | | |
| Term - Date From: | July 1, 2023 | Expires: June 30, 2028 | |
| Original Contract Amo | ount: <u>\$ 225,000.00</u> | Previous Amendments Amount: | <u>\$</u> - |
| Current Amendment: | <u>\$</u> | v Contract Total: \$ 225,00 | 00.00 Amd% 0% |
| Incoming Funds | 🗹 Federal Funds 🗌 Reinstat | ement 🔽 Retroactive 🗌 Am | endment greater than 25% |
| Source Selection Meth | od: <u>50-0010 General Exemp</u> | tions (h) Grants | |
| Description of Services | s or Grant Award | | |
| Desired BOC Session I Agenda Planning Date Management Update | 1/11/2024 1/9/2024 | Files submitted in CMS for App Printed packets due in Finance: BOC upload / Board Session er | 1/9/2024 |
| BOC Session Presenter | · · · | FINANCE USE | |
| Date Finance Received | | Date Legal Re | ceived |
| | | Date Legal Re | |
| Comments: Y | | | |
| | DEOUII | | |
| | KEQUI | RED APPROVALS | |
| Finance - Contracts | Date | Contract Specialist | Date |
| Legal Counsel | Date | Chief Administrative Office | r Date |

MARION COUNTY BOARD OF COMMISSIONERS

| | 1/24/2024 |
|---|--|
| Meeting date: Department: | Community Services |
| Title | Approval of Contract with Brothers of Valor, Inc. for \$225,000 |
| Agenda Planning Date: | 1/11/2024 Management Update/Work Session Date: Audio/Visual aids |
| 5 minute Time Required | Steve Dickey 503-373-4334 Contact: Phone: |
| Requested Action: | Approval of a Contract with Brothers of Valor, Inc. for \$225,000 of HOME ARP funds. |
| Issue, Description & Background: | Brothers of Valor, Inc. operating the Valor Mentoring Youth program has expanded their services into an addition location and is increasing their operational capacity. This grant will assist with the additional expenses incurred due to the expansion. These services support low to moderate income youth, with a significant number being in situations where they could be at risk of homelessness. |
| Financial Impacts: | No significant impact to Marion County as the funds for this grant are provided through a 2021 HOME-ARP grant to Marion County from the U.S. Department of Housing and Urban Development (HUD). |
| Impacts to Department & External Agencies: | This grant will provide assistance to support the increase of services to low to moderate income youth, especially youth who are homeless or at risk of becoming homeless in Marion County. |
| List of attachments: | Contract CS-5511-23 |
| Presenter: | Steve Dickey |

/

REQUEST FOR AUTHORIZATION OF CONTRACT CS-5511-23

Date:November 15, 2023To:Chief Administrative OfficerCc:Contract FileFrom:Steve Dickey

I. Subject: Retroactive

The Marion County Community Services Department is requesting approval of a retroactive contract as described in Section 10-0580 of the Marion County Public Contracting Rules. The contract is with for Subrecipient Agreement Brothers of Valor Inc/Valor Mentoring with a value of \$225,000.00 and will be effective retroactive to 7/1/2023 upon approval.

A. BACKGROUND

The HUD Annual Action Plan period is required to be from July 1 through June 30. However, the federal fiscal year is from October 1 through September 30 thus creating a delay in the availability of funds being available for reimbursement. Additionally, the federal fiscal year is dependent on a congressionally approved national budget which typically does not happen until the fall.

B. As required in Section 10-0580(2)(a), Department staff will provide an explanation of why the contract was not submitted before performance began:

For the stated reason in section A, Background.

C. As required in Section 10-0580(2)(b), Department staff will provide a description of the steps being taken to prevent similar occurrences in the future:

This will not change as long as the HUD Annual Action Plan period does not align with the federal fiscal year.

Submitted by:

Steve Dickey Community Services Department

Reviewed by:

Contracts & Procurement

Acknowledged by:

Chris Eppley, Department Head

Acknowledged by:

Jan Fritz, CAO

MARION COUNTY SUBRECIPIENT AGREEMENT CS-5511-23

2021 HOME Investment Partnership -American Rescue Plan (HOME-ARP) Funds

This Agreement is entered into by and between **Marion County**, a political subdivision of the State of Oregon, hereinafter referred to as "County", and Brothers of Valor Inc/Valor Mentoring, a *Non-Profit Public Benefit*, hereinafter referred to as "Subrecipient".

Recitals

- WHEREAS, on September 20, 2021, Marion County received its 2021 Annual Grant Agreement with the United States Department of Housing and Urban Development and signed a Grant Agreement with an effective date of September 20, 2021, and
- WHEREAS, the total allocated amount of Program Year (PY) 2021 HOME ARP Funds to Marion County was \$2,251,172; and
- WHEREAS, activities defined under the public service category are capped at \$913,497 and
- WHEREAS, the Subrecipient, a non-profit was chosen to receive funding as part of the PY2021 HOME ARP Plan submitted by the County to the United States Department of Housing and Urban Development on December 9, 2022; and
- WHEREAS, the County intends to reimburse funds for wages pertaining to operation of the Valor Mentoring program Keizer Facility for: 2.5 FTE: Two Full Time Program Coordinators One Half-time Facilitator for operation of the Valor Mentoring Program, Keizer Facility not to exceed \$225,000 per 2 CFR 200.405; and
- WHEREAS, the Subrecipient is willing to execute this Agreement obligating itself to comply with the terms and conditions hereof and to fulfill such obligations in a manner complementary to and in furtherance of its obligations arising from the Agreement it executed with County for receipt of the funds described herein.

Agreement

NOW THEREFORE, for good and sufficient consideration, including the terms and conditions herein, it is agreed by and between the parties hereto as follows:

1. Incorporation

The foregoing Recitals are incorporated herein by reference, provided, however, that the Recitals are not to be deemed to modify the express provisions hereinafter set forth. This Agreement includes the following exhibits which are incorporated herein:

- A. Exhibit A (The Application)
- **B.** Exhibit B (Required Federal Terms and Conditions)
- C. Exhibit C (Federal Funding Information for Subrecipients)

- **D.** Exhibit D (Federal Funding Accountability and Transparency Act Certification)
- **E.** Exhibit E RESERVED
- F. Exhibit F (Section 3 of the Housing and Community Development Act)
- G. Exhibit G (Fair Housing and Accessibility Requirements)
- H. Exhibit H (Community Development Block Grant Monitoring Procedures)

2. Term of Agreement

Unless terminated or extended, this Agreement covers the period **July 1, 2023, through June 30, 2028**. Subrecipients costs shall be expended by June 30, 2028. Subrecipient must comply with reporting requirements until June 30, 2028, or 5 years after the grant has been expended. All records must be retained until the County has issued a closeout letter.

3. Work to be Performed

Subrecipient shall perform the work described in Exhibit A, The Application (the "Work") in accordance with the terms and conditions of this Agreement and other applicable law whether described in this Agreement. Subrecipient shall perform its obligations hereunder efficiently, effectively and within applicable grant timelines, all to the satisfaction of County.

Changes to the Work by the Subrecipient shall require the prior written approval of County. Requests for and justification of any change must be submitted in writing to the County and be approved in writing by the County prior to commencement of the requested change.

Subrecipient shall:

- **A.** Continue to operate the program in a manner that addresses the needs of homelessness assistance and supportive services by permitting eligible populations to utilize the facility and by tracking the clientele at risk of homelessness, age and gender for the grantee to review when monitoring.
- **B.** Demonstrate the origin of clients therefore demonstrating that clients within the County HOME ARP Jurisdiction are being served.
- C. Submit quarterly invoices for all expenses paid during that quarter. Quarters are defined as follows:

July 1 - October 31 November 1 – January 31 February 1 – April 30 May 1 – June 30

- **D.** Submit annual reports of demographic data of clients. This report will be due with the June invoice for a period of five (5) years after funding has been expended.
- E. Continuing to offer the program for the duration of the agreement or until funds have been expended.

4. Consideration; Reporting

The County has agreed to make an award of funds to the Subrecipient not-to-exceed amount of Two Hundred Twenty-Five Thousand Dollars (\$225,000) (the "Grant") in order to provide staffing for eligible program activities. Grant disbursements shall be a reimbursement of funds to Subrecipient, based on the budget submitted in Exhibit A.

- **A.** Any desired use of funds by Subrecipient that differs from the Work must first be approved in writing, by the County. 100% of the Grant must be used to provide services as indicated in the Work.
- **B.** The Subrecipient must annually report on the demographic and original location of clients and submit the data to the County for a minimum of five (5) years after the funds have been expended.

5. Funding Appropriation

Funds specified in the Consideration section of this Agreement or otherwise may include funds that have not yet been appropriated but which the County anticipates receiving for use in funding this Agreement and their identification herein is not a guarantee that Subrecipient shall receive any or all such funds. Any and all disbursements of funds hereunder are subject to the terms and conditions of this Agreement, including (without limitation) that such funds are lawfully and fully appropriated, allocated, and available to the County with authorizing limitation.

Subrecipient's obligation to perform the Work is conditioned upon the County receiving corresponding Grant funds or other funds available for reimbursement of such appropriate Work costs.

6. Requests for Funds

- A. Subrecipient shall request grant funds in such form and manner as is satisfactory to or required by the County. Further, Subrecipient shall limit any request for funds to the amount needed and timely in order to accomplish the Work per 2 CFR 200.305. Submission of proper account records showing expenditures for the reporting period must be submitted as documentation to support the amounts being requested. The foregoing requirements apply to all Grant funds requested under this Agreement.
- **B.** Grant distributions shall be made by the County:

All requests for reimbursement and the supporting documentation shall be submitted to the CDBG/HOME Program Manager or to the Community Services Office Manager. The County will be responsible for submitting the draw requests to HUD and will notify Subrecipient when funds are available for all reimbursements. All backup documentation (invoices, timesheets, etc.) shall be submitted with the request for reimbursement.

7. Nonexclusive Remedies Related to Funding

A. Withholding of Grant Funds from Request

County may withhold any and all undisbursed Grant funds from Subrecipient, if the County, in its sole discretion, determines that Subrecipient has failed to timely satisfy any material obligation arising under this Agreement or otherwise. Subrecipient obligations include, but are not limited to providing complete, accurate and timely reports satisfactory to the County regarding its performance under this Agreement as well as satisfying all Agreement obligations relating to any awarded funds. The County may also withhold any and all requested Grant fund from Subrecipient if the County, in its sole discretion, determines that the rate or scale of requests for funds in any expenditure category materially deviates from the Work, is in noncompliance or ineligible with HOME ARP funding or program objectives, or is unsubstantiated by related documentation.

B. Redistribution or Retention of Funds

- i. If Grant funds are not obligated for reimbursement by Subrecipient in a timely manner as determined by the County at its sole discretion, the County may reduce Subrecipient funding if it is determined to be appropriate and may redistribute such funds to other Subrecipients or retain such Grant funds for other County use.
- If applicable, beginning on July 1st, 2026, if fifty percent (50%) of Subrecipient's Work is not complete, the County may reduce and redistribute funds to other Subrecipients or other County use if the project demonstrates the inability to use funds by the 2028 Deadline.
- iii. This remedy is in addition to any other remedies available to the County under this Agreement or otherwise.

C. Reservation of Right to Recapture

The County reserves the right to recapture funds from Subrecipient based on misrepresentation, underperformance, non-compliance, unallowable costs, or fraud.

8. Termination

- A. The County may immediately terminate this Agreement in whole or in part upon written notice to the Subrecipient for cause related to any material misrepresentation, malfeasance, gross negligence, abandonment of performance or loss of authority to perform any of its obligations hereunder by Subrecipient, whether directly by Subrecipient or through one or more of its agents, subcontractors, successors, or assigns, as determined by the County in its sole discretion.
- **B.** The County may, upon 30 days written notice, terminate this Agreement in whole or in part for cause including, but not limited to events described above in subsection 8.a. Cause may include any event, including an event of default, as determined by the County in its sole discretion that renders inappropriate the continuation of this Agreement or any part hereof. An event of default constitutes an act or omission by Subrecipient, its Subcontractors, agents, representatives, contractors, or assigns by which Subrecipient, as determined by the County at its sole discretion, fails to timely and appropriately perform one or more material obligations, or otherwise breaches a duty, owed to the County under this Agreement. Such events and events of default may include, but are not limited to an occurrence of any of the following:
 - i. Subrecipient fails to fulfill any of its obligations under this Agreement in a timely manner;
 - ii. Subrecipient fails to comply timely with directives received from the County;
 - iii. Funds provided under this Agreement are used improperly or illegally by Subrecipient;
 - iv. Funding for grant programs are denied, suspended, reduced or eliminated;
 - v. Federal or state laws, regulations or guidelines are modified or interpreted in such a way that the County is prohibited from paying for or lacks authority to pay for any Work performance under this Agreement or to pay for any such performance from the planned funding source(s);

- vi. Funding, appropriations, limitations, or expenditure authorization to expend Grant funds is denied, suspended, reduced oreliminated;
- vii. Any certification, license or certificate required by law to be held by Subrecipient or others to perform the Work required by this Agreement is for any reason denied, revoked, suspended, limited or not renewed;
- viii. Subrecipient (a) applies for or consents to the appointment of, or the taking of possession by, a receiver, custodian, trustee or liquidator of itself or its property,(b) admits in writing its inability, or is generally unable, to pay its debts as they become due, (c) makes a general assignment for the benefit of its creditors, (d) commences a voluntary case under the Federal Bankruptcy Code (as now or hereafter in effect), (e) is adjudicated as bankrupt or insolvent, or (f) fails to controvert in a timely or appropriate manner, or agrees in writing to, an involuntary petition for bankruptcy;
 - ix. Subrecipient, its principals, officers, or agents are suspended, debarred, proposed for debarment, declared ineligible or voluntarily excluded from participating in agreements or contracts with any Federal or State department or local government, including the County.
- C. Subrecipient may, upon thirty (30) days written notice, terminate this Agreement in whole or in part, if;
 - i. The County unreasonably fails to provide timely funding hereunder and does not correct such failure within the 30-day notice period;
 - ii. The County provides one or more material directives which are contrary to Federal or state laws, rules, regulations, guidelines, or original funding source requirements and does not correct any such directive within 30 days of being informed that it is contrary to any suchlaw;
- **D.** Upon issuance of any notice to terminate this Agreement and prior to the effective date of the termination, County may, in its sole and absolute discretion, require that Subrecipient obtain prior approval from the County for any additional expenditures that would obligate County to reimburseit from Grant funds or otherwise.
- **E.** Notwithstanding the above, or any termination thereunder, neither Subrecipient nor the County shall be relieved of its liability to the other party for damages sustained by virtue of its breach of this Agreement. The County may withhold any reimbursement to Subrecipient in the amount of compensation for damages due the County from Subrecipient (as estimated by the County in its sole discretion) until such time as the exact amount of damages has been agreed upon or otherwise finally determined.
- **F.** In the event of termination of this Agreement by either party, all unexpended money, property, finished or unfinished documents, data, financial reports, audit reports, program reports, studies and reports purchased or prepared by Subrecipient under this Agreement shall be delivered to the County within sixty (60) days of the date of termination or upon such date as requested by the County.
- **G.** Termination of this Agreement shall not impair or invalidate any remedy available to the County or to Subrecipient hereunder, at law, orotherwise.

9. Conflict of Interest

Subrecipient understands and agrees it must maintain a Conflict-of-Interest Policy consistent with 2 CFR 200.318(c) and outlines the process for disclosing in writing any potential Conflict of Interest. Any perceived or actual Conflict of Interest must be reported to the County in a timely manner in accordance with 2 CFR 200.112.

10. Governing Law; Venue; Consent to Jurisdiction

This Agreement shall be governed by the laws of the State of Oregon. Any action commenced in connection with this Agreement shall be in the Circuit Court of Marion County. All rights and remedies of the County shall be cumulative and may be exercised successively or concurrently. The foregoing is without limitation to or waiver of any other rights or remedies of the County according to law.

11. No Third-Party Beneficiaries

The County and Subrecipient are the only parties to this Agreement and are the only parties entitled to enforce its terms. Nothing in this Agreement gives, is intended to give, or shall be construed to give or provide any benefit or right, whether directly, indirectly, or otherwise, to third persons unless such third persons are individually identified by name herein and expressly described as intended beneficiaries of the terms of this Agreement.

12. Notices

Except as otherwise expressly provided in this Agreement, any communications between the parties hereto or notices to be given shall be given in writing by personal delivery, email, facsimile, or mailing the same, postage prepaid, or other written instrument, to Subrecipient or the County at the address or number set forth in this Agreement, or to such other addresses or numbers as either party may hereinafter indicate pursuant to this Section; provided however that any notice of termination shall be given by certified or registered mail, return receipt requested.

Any communication or notice so addressed and mailed shall be deemed to be given five (5) days after mailing. Any communication or notice delivered by facsimile or email shall be deemed to be given when receipt of the transmission is generated by the transmitting machine. To be effective against the County, such facsimile transmission must be confirmed by telephone notice to the County's primary contact. Any communication or notice by personal delivery shall be deemed to be given when delivered.

| To Recipient: | Valor Mentoring |
|---------------------------|--|
| Recipient Contact Person: | Tim Davis |
| Contact Telephone Number: | 971-433-9290 |
| E-Mail Address: | tim@valormentoring.com |
| Mailing Address: | 3500 River Rd N, Keizer, OR 97303 |
| - | |
| To County: | Community Services Department |
| County Contact Person: | CDBG/HOME Program Manager |
| Contact Telephone Number: | 503-588-7975 |
| E-Mail Address: | csreporting@co.marion.or.us |
| Mailing Address: | 555 Court Street NE, Suite 3120, Salem, OR 97309 |

13. Confidentiality

Subrecipient shall require and cause its Subcontractors and vendors, including officers, employees and agents shall protect the confidentiality of all information concerning clients and other applicants and

recipients of services funded by this Agreement. Neither Subrecipient nor Subcontractor shall release or disclose any such information except as necessary for the administration of the program(s) funded under this Agreement, as authorized in writing by the client, applicant, or recipient of such services, or as required by law. All records and files shall be appropriately secured to prevent access by unauthorized persons.

14. Dual Payment

Subrecipient shall not be compensated for work performed under this Agreement from any other department of the County, nor from any other source, including the Federal or State government, unless such funds are used solely to increase the total Work provided under this Agreement. Any additional funds received through or for activities arising under this Agreement shall immediately be reported to the County.

15. Monitoring Required

A. County Authorized to Monitor Subrecipient

The County shall perform a Risk Assessment on Subrecipient in order to determine appropriate level of monitoring to ensure compliance with Federal statutes, regulations, and the terms and conditions of Federal awards. The County shall monitor the activities of the Subrecipient as necessary to ensure that the HOME ARP program funds are used for authorized purposes, in compliance with Federal statutes, regulations, and the terms and conditions of the HOME ARP program; and that HOME ARP program performance goals are achieved.

- i. The County monitoring of Subrecipient shall include at a minimum:
 - a. Reviewing financial and performance reports.
 - b. Following-up and ensuring that the Subrecipient takes timely and appropriate action on all deficiencies pertaining to the Federal award or other related findings detected through audits, on-site reviews, and written confirmation from the Subrecipient, highlighting the status of actions planned or taken to address Audit findings related to the HOME ARP program, other Federal programs as applicable, or other deficiencies noted that could impact non-compliance of the program.
 - c. Issuing a management decision for applicable audit findings pertaining only to the Federal award.
 - d. The County is responsible for resolving audit findings specifically related to the HOME ARP program and not responsible for resolving cross-cutting findings. If a Subrecipient has a current Single Audit report posted in the Federal Audit Clearinghouse and has not otherwise been excluded from receipt of Federal funding (*e.g.*, has been debarred or suspended), the County may rely on the Subrecipient's cognizant audit agency or cognizant oversight agency to perform audit follow-up and make management decisions related to cross-cutting findings in accordance with section § 200.513(a)(3)(vii). Such reliance does not eliminate the responsibility of the County to issue subawards that conform to agency and award-specific requirements, to manage risk through ongoing subaward monitoring, and to monitor the status of the findings that are specifically related to the subaward.

- ii. If necessary, the County may perform additional monitoring activities of the Subrecipient including but not limited to:
 - a. Provide Subrecipients with training and technical assistance on HOME ARP program- related matters; and
 - b. Perform on-site reviews of the Subrecipient's HOME ARP program operations;
 - c. Arrange for agreed-upon-procedures engagements as described in § 200.425.

B. Subrecipient Noncompliance

Subrecipient shall fully and timely cooperate with the County in the performance of any and all monitoring and enforcement activities. Failure by Subrecipient or any of its Subcontractors or Vendors to comply with this requirement is sufficient cause for the County to require special conditions as described in 2 CFR 200.208 and 2 CFR 200.339.

C. Subrecipient Shall Monitor Its Subcontractors

Subrecipient shall monitor Subcontractor to ensure that the procurement, receipt, and payment for goods and services comply with Federal statutes, regulations, the terms and conditions of Federal award, and this Agreement and its exhibits. Subrecipient, at a minimum, shall review Subcontractors records and if necessary, perform onsite visits to monitor the activities and expenditures as is reasonable to ensure compliance with applicable HOME ARP program requirements or as otherwise directed by the County, but in no case less than at least once during the term of this Agreement.

The activities of any Subcontractor shall be monitored to ensure, *inter alia*, that grant funds are used only for authorized purposes in compliance with this Agreement, including but not limited to specific program requirements, and that performance goals are achieved as specified in the Work.

16. Remedies

- A. If the County determines, in its sole discretion, that Subrecipient has failed to comply timely with any material obligation under this Agreement, including but not limited to any County directive or term of a corrective action plan, County may, exercise any remedy available to it under this Agreement, applicable law, or otherwise. Such remedies may include, but are not limited to: (a) terminating any part or all of this Agreement; (b) withholding and/or reducing grant funds; (c) disallowing costs; (d) suspending and/or recouping payments; (e) appointing a receiver for the receipt and administration of grant funds under this Agreement; (f) requiring corrective action as it may determine to be appropriate; (g) bringing suit or action in an appropriate forum for the enforcement of this Agreement and any remedy, as well as the recovery of damages, including by temporary restraining order, injunction, specific performance or otherwise; (h) debarring or otherwise limiting Subrecipient's eligibility for other funding from County; (i) instituting criminal action for misstatements or fraud; and (j) requesting investigation, audit and/or sanction by other governmental bodies.
- **B.** The rights and remedies of the County provided in this Section shall not be exclusive and are in addition to any other rights and remedies provided under this Agreement, by law, or otherwise. Except as expressly stated herein, this Section also does not limit Subrecipient's remedies provided under this Agreement, by law, or otherwise, but Subrecipient acknowledges and agrees that any such

remedies are subject to Article XI, Section 7 of the Oregon Constitution, the Oregon Tort Claims Act, and the terms and conditions of any other applicable provision of this Agreement.

- **C.** No failure or delay by the County to enforce any provision of this Agreement shall constitute a waiver by the County of that or any other provision, nor shall any single or partial exercise of any right, power or privilege under this Agreement preclude any other or further exercise of such right, power or privilege or the exercise of any other right, power, or privilege.
- D. Remedies provided under this Agreement or otherwise shall survive termination of this Agreement.

17. Expenditures Properly Supported

Expenditures and Requests for Funds shall be supported by Subrecipient with properly executed payroll and time records, invoices, contracts, vouchers, orders, canceled checks and/or any other accounting documents pertaining in whole or in part to the Agreement (or in the case of Subcontractors, under their respective contracts with Subrecipient) in accordance with generally accepted accounting principles and applicable State and Federal requirements, including as specified herein. The County may require such other information or clarification as it deems necessary or appropriate in its sole discretion.

18. Unallowable Costs and Lobbying Activities

Subrecipient shall review and comply with the allowable costs and other provisions applicable to expenditures under the grant programs covered by this Agreement. Subrecipient shall, among other obligations, comply with the provisions prohibiting the expenditure of funds for lobbying and related activities, whether in 2 CFR 200, or otherwise, as such provisions may be modified from time to time. The subrecipient agrees that funds provided under this agreement will not be utilized for inherently religious activities prohibited by 24 CFR 570.200(j), such as worship, religious instruction or proselytization. If Subrecipient makes expenditures or incurs costs for purposes or amounts inconsistent with the allowable costs or any other provisions governing expenditures under this Agreement, the County may exercise any and all remedies under this Agreement, at law or otherwise that it deems, in its sole discretion, to be necessary or appropriate.

19. Disallowance of Costs

The County neither is responsible for, nor shall it pay for any costs disallowed (a Disallowance of Costs) either upon a Request for Funds or as a result of any audit, review, site visit, or other disallowance action by the County except for costs incurred by Subrecipient solely due to the willful misconduct or gross negligence of the County, its employees, officers, or agents. If a cost is disallowed by the County after reimbursement has occurred, Subrecipient shall repay all disallowed costs to the County upon written notice within the time frame specified by the County, which in no event shall exceed thirty (30) days.

Subrecipient shall cooperate and shall cause its Subcontractors to cooperate with the County and all appropriate investigative agencies and shall assist in recovering invalid payments.

20. Records Maintenance

Subrecipient shall, and shall require and cause its Subcontractors to, prepare and maintain such records as necessary for performance of and compliance with the terms of this Agreement, which in no event will be less than six (6) years after the termination of this Agreement.

Subrecipient and its Subcontractors shall retain all records pertinent to expenditures incurred under this Agreement and otherwise in a manner consistent with the requirements of State and Federal law.

Notwithstanding the above, if there is litigation, claims, audits, negotiations, or other action that involves any of the records cited, then such records must be retained until final completion of such matters.

21. Records Access

The County, State of Oregon, U.S. Treasury, and to any oversight body, including but not limited to Government Accountability Office, Treasury's Office of Inspector General, or any applicable audit agencies of the U.S. Government and the duly authorized representatives of such entities shall have free access to and the right to copy all or any part of the books, documents, papers, audits and records of Subrecipient and its Subcontractors which are related to this Agreement as they deem appropriate, including without limitation, for the purpose of making audit, examination, excerpts, and transcripts and copies. These records are the property of the County who may take possession of them at any time after three (3) business days' notice to Subrecipient or Subcontractor, as the case may be. Subrecipient or Subcontractor may retain copies of all records taken by the County under this Section.

In its Agreements with Subcontractors, Subrecipient shall require and cause its Subcontractors to comply with the requirements of Section 23 and to grant right of access to and ownership by the County of the Subrecipients' books and records related to this Agreement.

22. Audits

If Subrecipient expends \$750,000 or more in Federal funds (from all sources) in a fiscal year, Subrecipient shall have a single organization-wide audit conducted in accordance with the provisions of guidance at 2 CFR Part 200 Subpart F and other applicable Federal Regulations, if any.

23. Subcontractor Agreements

The County shall approve all Subcontractors prior to Subrecipient entering into Subcontractor agreements. Subrecipient shall ensure all Subcontractors are selected through procurement standards set forth in the Uniform Guidance at 2 CFR 200.317 through 2 CFR 200.327, as applicable. Subrecipient shall require and cause its Subcontractors to comply with all applicable provisions of this Agreement and its exhibits between the County and Subrecipient, each of which must be specifically incorporated into the Subcontractor contracts in a manner satisfactory to the County.

Subrecipient shall require and cause that all its Subcontractor agreements related to this Agreeent must include language specifying that such agreements are subject to termination upon such a directive to Subrecipient by the County and that the County shall not be liable to any of the parties of that agreement or to other persons for directing that such agreement be terminated.

Subrecipient shall have a written contract with each Subcontractor that is listed in and consistent with the Subrecipient's Work that identifies:

- A. The services that the Subcontractor must provide related to the project.
- **B.** The laws and regulations with which the Subcontractor must comply under the terms of the Agreement (including but not limited to program specific requirements such as eligibility criteria, public policy for protecting civil rights and the environment, Subcontractor government-wide administrative mandates affecting the Subcontractor's accounting and record keeping systems, and local laws imposed by Subrecipient).

- **C.** The Subrecipient's and the County' monitoring rights and responsibilities and the methods used by Subrecipient for monitoring.
- **D.** A provision to certify that the Subcontractor is an independent contractor and not an agent of the County or of Subrecipient.
- **E.** Subrecipient may enter into agreements with Contractors or Subcontractors (collectively, "Subcontracts") for performance of the Project.

Subrecipient shall take all reasonable steps to cause its Contractor(s) that are not units of local government as defined in ORS 190.003, if any, to indemnify, defend, save and hold harmless the County and its officers, employees and agents ("Indemnitee") from and against any and all claims, actions, liabilities, damages, losses, or expenses arising from a tort (as now or hereafter defined in ORS 30.260) caused, or alleged to be caused, in whole or in part, by the negligent or willful acts or omissions of Subrecipient's Contractor or any of the officers, agents, employees or Subcontractors of the Contractor ("Claims"). It is the specific intention of the parties that the Indemnitee shall, in all instances, except for Claims arising solely from the negligent or willful acts or omissions of the Indemnified by the contractor from and against any and all Claims.

F. Subrecipient shall include Exhibits B, D, E, F, and G on all procurement and contract documents and require all contractors or subcontractors to comply.

24. Insurance and Workers Compensation Insurance Requirements

Subrecipient's Agency shall provide insurance coverage and limits as described below. All insurance carried by the Agency must be primary to and non-contributory with an insurance, including and self-insurance or retentions carried by the County.

- A. Workers Compensation Insurance. Subrecipient shall comply with ORS 656.017, which requires subject employers to provide Oregon Workers Compensation coverage for all their subject workers. No Workers' Compensation Insurance has been or will be obtained by the County for Subrecipient or Subrecipient's employees and subcontractors. Subrecipient shall provide and maintain Workers' Compensation coverage for its employees, officers, agents, or partners as required by applicable Workers' Compensation laws including employers' liability with limits not less than \$500,000 for each.
- B. Commercial General Liability Insurance. Subrecipient shall at all times carry a Commercial General Liability Insurance policy for at least \$1,000,000 per occurrence and at least \$2,000,000 in the aggregate per project, for Bodily Injury. Property Damage and Personal Injury. This insurance shall include contractual liability coverage for the indemnity provided under this Agreement.
 ☑ Required by County
 ☑ Not Required by County
- **C.** Automobile Liability Insurance. Subrecipient shall at all times carry automobile liability insurance in the amount of \$1,000,000 combined single limit per accident for Bodily Injury and Property Damage for Subrecipient's vehicles, whether owned, hired, or non-owned, which coverage is for Marion County, its agents, officers, elected officials and employees.

 \boxtimes Required by County \square Not Required by County

D. Professional Liability/Errors and Omissions Insurance. Subrecipient shall at all times carry a Professional Liability/Errors and Omissions type insurance policy with limits of not less than \$1,000,000 each occurrence (or each claim if coverage is afforded on a claim made basis) and \$2,000,000 in the annual aggregate. IF this policy is a "claims made" type policy, the policy type and company shall be approved by Marion County prior to commencement of the work.
 □ Required by County
 □ Not Required by County

E. Abuse and Molestation Insurance. Abuse and molestation insurance as part of the commercial General Liability policy in a form and when coverage that are satisfactory to the County covering damages arising out of actual or threatened physical abuse, mental injury, sexual molestation, negligent: hiring, employment, supervision, investigation, reporting to proper authorities, and retention of any person for whom the Contractor is responsible including but not limited to Contractor, and Contractor's employees and volunteers. Policy endorsements definition of an insured shall include the Contractor and the Contractors employees and volunteers. Coverage shall be written on an occurrence basis in an amount of not less than \$1,000,000 per occurrence. Any annual

aggregate limit shall not be less than \$3,000,000.

- F. Extended Reporting Coverage ("Tail Coverage"). For Professional Liability/Errors & Omissions Insurance written on a "claims made "basis, Subrecipient shall provide "tail" coverage at the completion of the contract for a duration of thirty-six (36) months or continuous "claims made" liability coverage provided for thirty-six (36) months following contract completion. Continuous "claims made" coverage will be acceptable in lieu of "tail" coverage provided the retroactive date of the coverage is on or before the effective date of this Agreement.
- **G. Bonding**. The Subrecipient shall ensure that every director, officer, employee who is authorized to act on behalf of the Subrecipient for the purpose of receiving or depositing funds into the Subrecipient project accounts or issuing financial documents, checks, or other instruments of payment for projects be bonded or covered under a Commercial Crime policy for protection against loss. The Bond or Commercial Crime policy must be endorsed to add "Client Coverage". The amount of the coverage must be \$100,000 or the total amount received by the Subrecipient pursuant to this Agreement, whichever is greater, and must be secured until the entire amount is repaid in accordance with the terms of the Promissory Note and Trust Deed. The Subrecipient shall provide the County with a copy of the bonding instrument, or a certification of coverage form the Bonding Company or Commercial Crime policy issuer.
- **H.** Maximum Deductible/Retention. Any deductible or retention must be disclosed on the Certificate of Insurance and no deductible or retention may exceed \$25,000 without the prior written consent of the County.
- I. Additional Insureds. The County, its agents, officers, elected officials, and employees all while acting in their official capacity as such, must be named as additional insureds on all insurance, other than Worker's Compensation Insurance and Professional Liability Insurance, required under this Agreement. The additional insured status must include both ongoing and completed operations and must be continued for at least 24 months after the project is completed and accepted. Such insurance shall include "cross-liability" coverage as provided under the standards ISO form "Separation of Insured" clause.

- **J. Proof of Insurance**. The Subrecipient shall deliver to the County, prior to the commencement of the work, a Certificate of Insurance evidencing all policies required by this Agreement including additional insured provisions afforded by the policy. This requirement can be satisfied by providing a copy of the coverage form and/or the endorsement(s).
- **K.** Notice of Cancellation. There shall be no cancellation, material change, exhaustion of aggregate limits or intent not to renew insurance coverage without 60 days written notice to County. Any failure to comply with this provision will not affect the insurance coverage provide to County. The 60 days' notice of cancellation provision shall be physically endorsed on to the policy.
- L. Flood Plain Insurance. Will be required for any structures built/rehabilitated within the Flood Plain Required by County
 Not Required by County
- **M. Subcontractor/Subgrantee Insurance**. Subrecipient shall require and verify that all of its Subcontractors or Subgrantees of any tier provide insurance coverage and limits identical to the insurance required of the Subrecipient under this Agreement, unless this requirement is expressly modified or waived by the County.
- **N.** Self-Insurance. If the Subrecipient is self-insured, for any of its insurance requirements herein, it shall submit satisfactory evidence to the County of the terms and conditions of its own insurance coverage. A Certification of Self-Insurance shall constitute compliance with the section.
- **O.** Acceptability of Insurers. All insurance required pursuant to this section shall be issued by an insurance company or companies doing business in the State of Oregon. Insurance is to be placed with a carrier(s) having a Best's rating of no less than A: VII. Any exception must be approved by the County.
- **P. Builders Risk Insurance**. In addition to the requirements above, if this Agreement is for a capital project, the following will also be required.
 - i. During the term of this Agreement, for new construction, the Subrecipient shall or shall require the owner to maintain in force, at its own expense, Builders Risk Insurance on an all-risk form, including earthquake and flood, for an amount equal to the full amount of this Agreement. Such insurance shall be maintained until the facility has reached substantial completion. The Subrecipient shall or shall require Owner to name Marion County as additional insured under the Builder's Risk Insurance Policy and any loss shall be adjusted by the Subrecipient, Owner, and County, as their interests may appear. The Property Insurance deductibles will be no more than \$25,000 per occurrence. The Subrecipient shall or shall require the Owner to pay costs not covered because of such deductibles.
 - ii. Insurance-Reconstruction following Casualty.
- **Q.** Maintenance of Insurance. At its sole cost and expense, the Subrecipient shall or shall require Owner to keep the building and all other improvements on the premises insured throughout the term of this Agreement and the Trust Deed required therein, against loss or damage by fire and such other risks, including earthquake and flood, written on an "All Risk" form on a replacement cost basis, including coverage for loss or damage due to leakage of sprinkler systems and coverage for loss or

damage due to explosion of steam boilers, pressure vessels, oil or gasoline storage tanks or similar apparatus.

- a. Insurance Casualties. Insurance proceeds In the event of any loss, damage or casualty which is covered by the insurance described in paragraphs (1) and (2) of subsection M, the parties associated with this Agreement shall proceed cooperatively to settle the loss and collect the proceeds of such insurance. Proceeds shall be held in trust by the County (including interest earned by the County on such proceeds) for use in accordance with the terms of this Agreement. The parties recognize that insurance proceeds shall be used for the purpose of repairing and restoring the improvements damaged by the casualty to their former condition or replacement of the same with equivalent or more suitable improvements.
- **R. Insured Casualties**. Reconstruction using such insurance proceeds (set forth in paragraph (II) above, the parties shall proceed with reasonable diligence as soon as sufficient funds are available to prepare plans and specifications for, and thereafter carry out, all work necessary: (a) to repair and restore the building and/or improvements on the premises damaged by the casualty to their former condition, or (b) to replace said building and/ or improvements on the premises to a qualify and usefulness for the Project described in the application submitted by the Subrecipient for the HOME ARP funding and the plans associated therewith, at least equivalent to, or more suitable than, the building and or improvements which were damaged.

Further, it shall be an affirmative obligation of the Subrecipient to notify the County within two (2) business days of the cancellation or substantive change of any insurance policy or endorsement required herein, and failure to do so shall constitute a breach of this Agreement.

The County, in its sole discretion, may waive or modify some or all the insurance required in Section 24 of this Agreement. Any such waiver or modification must be approved in writing by the Risk Manager and or Legal in conjunction with other County departments.

Subrecipient agrees that insurance coverage, whether purchased or by self-insurance, for Subrecipient's agents, employees, officers and/or subcontractors is the sole responsibility of Subrecipient.

25. Subrecipient Status

Subrecipient shall perform all work under this Agreement as an Independent Contractor. Subrecipient is not an officer, employee, or agent of the County, with respect to work performed under this Agreement. Subrecipient certifies that it is not employed by or contracting with the Federal Government for the work covered by this Agreement.

26. Captions

The captions or headings in this Agreement are for convenience only and in no way define, limit, or describe the scope or intent of any provisions of this Agreement.

27. Severability

If any term or provision of this Agreement shall be held invalid or unenforceable by any court of competent jurisdiction, such holding shall not invalidate or render unenforceable any other provision thereof.

28. Execution and Counterparts

This Agreement may be executed in several counterparts, each of which shall be an original, all of which shall constitute but one and the same instrument.

29. Grant Funds

Grant funds are used in conjunction with this Agreement. Subrecipient assumes sole liability for breach of the conditions of the grant (including all terms and conditions of this Agreement) by Subrecipient or by any of its Subcontractors, agents or assigns and shall, upon breach of grant conditions that require the County to return funds to the grantor, whether such breach is by Subrecipient or by any of its Subcontractors, agents or assigns, hold harmless and indemnify the County for an amount equal to the grant funds received under this Agreement together with any additional damages resulting to the County; or if there are legal limitations on the indemnification ability of the Subrecipient, the indemnification amount shall be the maximum amount of funds available for expenditure, including any available contingency funds or other available non-appropriated funds, up to the amount of grant funds received under this Agreement.

30. Indemnity

Subrecipient shall defend, save, indemnify, and hold harmless the County, its officers, agents, and employees from and against all claims, suits, actions, losses, damages, liabilities, costs, and expenses of any nature whatsoever, resulting from, arising out of, or relating to the activities of Subrecipient or its officers, employees, Subcontractors, or agents under this Agreement.

Subrecipient shall have control of the defense and settlement of any claim that is subject to this section. However, neither Subrecipient nor any attorney engaged by Subrecipient shall defend the claim in the name of either County or any department of County, nor purport to act as legal representative of either County or any of its departments, without first receiving from County Legal Counsel authority to act as legal counsel for the County, nor shall Subrecipient settle any claim on behalf of County without the approval of County Legal Counsel. County may, at its election and expense, assume its own defense and settlement.

31. Subrecipient Procurements

Subrecipients are responsible for ensuring that any procurement using HOME ARP funds, or payments under procurement contracts using such funds are consistent with the procurement standards set forth in the Uniform Guidance at 2 CFR 200.317 through 2 CFR 200.327, as applicable. All procurement transactions for property or services must be conducted in a manner providing full and open competition. Subrecipient must ensure adherence to all applicable Local, State, and Federal Procurement Laws and Regulations.

32. Prevailing Wage

Per Marion County Adopted Acquisition and Infrastructure Manual the Davis Bacon and Related Acts (DBRA) requires all Contractors and Subcontractors performing work on Federal construction contracts or federally assisted contracts in excess of \$2,000 to pay their laborers and mechanics not less than the prevailing wage rates and fringe benefits for corresponding classes of laborers and mechanics employed on similar projects in the area. The prevailing wage rates and fringe benefits are determined by the Secretary of Labor for inclusion in covered contracts.

Federal Davis-Bacon Prevailing Wage Rate requirements apply to your project if you are proposing a federally funded project that will involve construction or rehabilitation of a public facility (i.e., a homeless shelter), installation of public improvements to support affordable housing (i.e., street, water/sewer lines), or rehabilitation of multifamily housing containing eight or more assisted units. If it is determined that your project must comply with the Davis Bacon Act Prevailing Wage Laws the following will apply:

- A. The prevailing wage rate requirements that may apply to the project are set forth in ORS 279C.800 through 279C.870, the administrative rules promulgated thereunder (OAR Chapter 839, Division 25) and Oregon Laws 2021, chapter 678, section 17 (collectively, state "PWR"), or, if applicable, 40 U.S.C. 3141 et seq. (Federal "Davis-Bacon Act"). If applicable, Subrecipient shall:
 - i. Comply with Prevailing Wage Rate, require its Contractors and Subcontractors to pay the applicable Prevailing Wage Rate or Davis-Bacon Act rates, as applicable, and to comply with all other Oregon Bureau of Labor and Industries ("BOLI") requirements pursuant to the Prevailing Wage Rate, including on all contracts and subcontracts and in filing separate Public Works Bonds with the Construction Contractors Board;
 - ii. Pay to BOLI, within the required timeframe and in the appropriate amount, the project fee required by OAR 839-025-0200 to 839-025-0230, including any additional fee that may be owed upon completion of the project; and
 - Unless exempt under Section 17(2) of Oregon Laws 2021, chapter 678, if Subrecipient is a "Public Body" and the project is a "Qualified Project," as those terms are defined in Section 17(3) of Oregon Laws 2021, chapter 678, Subrecipient shall require each Contactor in a contract with an estimated cost of \$200,000 or greater to:
 - a. Enter into a Project Labor Agreement that, at a minimum, provides for payment of wages at or above the Prevailing Wage Rate;
 - b. Employ apprentices to perform 15 percent (15%) of the work hours that workers in apprentice able occupations perform under the contract, in a manner consistent with the apprentices' respective apprenticeship training programs;
 - c. Establish and execute a plan for outreach, recruitment and retention of women, minority individuals and veterans to perform work under the contract, with the aspirational target of having at least 15 percent (15%) of total work hours performed by individuals in one or more of those groups; and
 - d. Require any Subcontractor engaged by the Contractor to abide by the requirements set forth in subparagraphs (i), (ii) and (iii) above, if the work to be performed under the Subcontract has an estimated cost of \$200,000 or greater.
- **B.** Subrecipient represents and warrants that it is not on the BOLI current List of Contractors Ineligible to Receive Public Works Contracts and that it will not contract with any contractor on this list.

C. Pursuant to ORS 279C.817, Subrecipient may request that the Commissioner of BOLI make a determination about whether the project is a public works on which payment of the Prevailing Wage Rate is required under ORS 279C.840.

33. Time is of the Essence

Time is of the essence in the performance of all under this Agreement.

34. No Limitations on Actions of The County in Exercise of Its Governmental Powers

Nothing in this Agreement is intended, nor shall it be construed, to in any way limit the actions of the County in the exercise of its governmental powers. It is the express intention of the parties hereto that the County shall retain the full right and ability to exercise its governmental powers with respect to the Subrecipient, the grant funds, and the transactions contemplated by this Agreement to the same extent as if it were a party to this Agreement, and in no event shall the County have any liability in contract arising under this Agreement by virtue of any exercise of its governmental powers.

35. Amendments

This Agreement may be amended only by a written instrument executed by the parties or by their successors.

36. Merger Clause

This Agreement and attached exhibits constitute the entire Agreement between the parties on the subject matter hereof. There are no understandings, agreements, or representations, oral or written, not specified herein regarding this Agreement.

No waiver, consent, modification or change of terms of this Agreement shall bind all parties unless in writing and signed by both parties and all necessary County approvals have been obtained. Such waiver, consent, modification, or change, if made, shall be effective only in the specific instance and for the specific purpose given. The failure of the County to enforce any provision of this Agreement shall not constitute a waiver by the County of that or any other provision.

37. CERTIFICATIONS AND SIGNATURE OF SUBRECIPIENT'S AUTHORIZED REPRESENTATIVE THIS ACREEMENT MUST BE SIGNED BY AN AUTHORIZED REDRESENTATIVE

THIS AGREEMENT MUST BE SIGNED BY AN AUTHORIZED REPRESENTATIVE OF SUBRECIPIENT.

The undersigned certifies under penalty of perjury both individually and on behalf of Subrecipient that:

- **A.** The undersigned is a duly authorized representative of Subrecipient, has been authorized by Subrecipient to make all representations, attestations, and certifications contained in this Agreement and to execute this Agreement on behalf of Subrecipient.
- **B.** By signature on this Agreement for Subrecipient, the undersigned hereby certifies under penalty of perjury that the undersigned is authorized to act on behalf of Subrecipient and that Subrecipient is, to the best of the undersigned's knowledge, not in violation of any Oregon Tax Laws. For purposes of this certification, "Oregon Tax Laws" means all tax laws of this State, including but not limited to ORS 305.620 and ORS chapters 316, 317, and 318.

- C. To the best of the undersigned's knowledge, Subrecipient has not discriminated against and shall not discriminate against minority, women or emerging small business enterprises certified under ORS 200.055 in obtaining any required subcontracts.
- **D.** Subrecipient is bound by and shall comply with all requirements, terms and conditions contained in this Agreement; and
- E. Subrecipient further certifies to having a formal statement of nondiscrimination in employment policy.

(Remainder of this page intentionally left blank)

SIGNATURE PAGE

SUBRECIPIENT, BY EXECUTION OF THIS AGREEMENT, HEREBY ACKNOWLEDGES THAT SUBRECIPIENT HAS READ THIS AGREEMENT, UNDERSTANDS IT, HAS THE LEGAL AUTHORITY TO BIND, AND AGREES TO BE BOUND BY ITS TERMS AND CONDITIONS.

MARION COUNTY SIGNATURES BOARD OF COMMISSIONERS:

| Chair | Date | | |
|-----------------------|--|------|--|
| Commissioner | Date | | |
| Commissioner | Date | | |
| Authorized Signature: | Department Director or designee | Date | |
| Authorized Signature: | Chief Administrative Officer | Date | |
| Reviewed by Signature | : Marion County Legal Counsel | Date | |
| Reviewed by Signature | : Marion County Contracts & Procurement | Date | |
| BROTHERS OF VAL | OR INC SIGNATURE: | | |
| Authorized Signature: | | Date | |
| Title: | | 2 | |

EXHIBIT A

Application From: Valor Mentoring

For: HOME-ARP (American Rescue Plan) Funds

FORM A- Project Summary Form

Project Name: Expansion of Valor Mentoring to Serve Youth Who Are at Risk of Homelessness

Project Location: 441 Chemawa Rd N, Keizer, OR, 97303

Project Description: <u>A second facility was acquired by Valor Mentoring in an effort to expand</u> <u>its programs and services available to youth at risk of homelessness in the community. In order</u> <u>to run this facility, Valor Mentoring will need to hire two full-time program coordinators and</u> <u>fund program costs associated with the expansion of our program.</u>

| Grant Funds | <u>\$225,000.00 Requested</u> |
|--------------------|---|
| Applicant: | Brothers of Valor Inc / Valor Mentoring |
| Address: | 3500 River Rd. N |
| City, State & Zip: | Keizer OR 97303 |
| Website: | valormentoring.com |
| DUNS/UEI Number: | _YMBGVRJT8555 |
| Contact Person: | _Tim Davis |
| Phone Number: | 971.433.9290 |
| Email Address: | tim@valormentoring.com |

Project Description/Details

The need/problem this project will address:

According to the Marion County Community Health Improvement Plan, the top issues identified are behavioral health, substance abuse, and housing. Statistics show, of all adolescent patients in substance abuse centers, 75% come from fatherless homes. According to the US Department of Justice, more than 70% of youth in state-operated institutions, and 85% of youth in prisons come from fatherless homes. A study of nearly 14,000 women in prison found more than 50% had grown up without their father. Columbia University researchers found that youth who have poor relationships with their father are nearly 70% more likely to use drugs and alcohol. Youth experiencing father absenteeism (who live in single-mother households), experience a 30% higher risk of substance abuse. According to the CDC, 85% of youth that exhibit behavioral disorders come from a fatherless home. Of homeless and runaway youth, 90% are from fatherless homes (US Census).

Valor Mentoring is a non-profit organization striving to contest the effects of fatherlessness by providing mentorship to those in need through both group and one on one relationships. We do this through the utilization of music, media & arts; community service projects; and our community-focused recreation facility, The REC. With Valor Mentoring's services and support, people in our community, specifically the youth in our community who are statistically at risk of experiencing homelessness, will be better equipped to make healthy life choices.

Valor Mentoring has existed since 2017 and for the past 3.5 years has been operating out of our facility in Keizer. However, the lack of additional space has become a serious obstacle to providing services and support to the youth in our community. Keizer is currently the 16th largest city in Oregon and home to more than a dozen schools. Community facilities for young people in Keizer are virtually non-existent, resulting in an urgent need for the thousands of underrepresented youth in our area.

A unique opportunity has recently developed where, within a six-minute walk of McNary High School (a student population of more than 2000 students), a building previously used for community services, is available for sale. The owner is inspired by Valor Mentoring's mission, to mentor young persons to build, repair, and serve others in the community, and is eager to sell. The two-story building offers 5,048 SF of open floor plan space, a full kitchen, and two restrooms. In order to significantly broaden our reach and enhance the effectiveness of our services, the acquisition of a larger facility is crucial. This space would provide ample capacity to expand much-needed health and welfare support through Valor's mentoring programs and services to teens and young adults in our community! A more expansive space will allow us to increase the scale of our programs, cater to a larger demographic, and provide a more diverse range of services. This expansion is not merely about physical space; it's an integral part of our strategy to create a more impactful, inclusive, and accessible community hub. The funds we are applying for through the County HOME ARP program will help pay for the increased staffing and program costs associated with expanding our program due to the purchase of this building.

How will this project address the identified need or problem?

Valor Mentoring has demonstrated success and cost savings to the community through its expertise in fulfilling its mission statement: "Mentoring men to lead Christ-centered lives, so that families, women, and children thrive." While Valor Mentoring is guided by Christian principles, it is important to note that adherence to or participation in Christian beliefs and activities is not a prerequisite to participate in our services. Our guiding principles shape our programs and activities, yet we uphold an inclusive approach, welcoming all regardless of religious affiliation. The foundation of Valor's impact is based on providing positive role modeling, peer support, and a physical place for youth to create and explore opportunities that will enable them to excel. Valor's holistic approach includes focusing on developing life skills, confidence and self-esteem, and the sufficiency of an individual and/or their family. These skills are essential to build lifelong commitments, success, careers, and thriving families.

Valor Mentoring is built on several pillars:

Mentoring:

We believe strongly in facilitating connections for people to achieve personal growth and development, and social and economic opportunities. Valor Mentoring offers mentoring in multiple capacities through one on one mentoring, and group mentoring. One-on-one mentoring is done through a matching program, where we pair trained, background-checked mentors with mentees based on shared interests and life experiences. Group mentoring is done through events, activities, camps, and other enrichment opportunities where they can engage with rich media experiences, as well as learn employable real-world skills with internships and job opportunities.

Music, Media & the Arts:

Music, Media, & the Arts are driving forces in our culture. They are something that most people, especially youth, can gravitate toward, so we create opportunities for mentoring through those avenues. This could be anything from helping run sound at live events in our city, to learning how to record, produce, and edit music and video projects, to communications, journalism, and sharing ideas through podcasting.

Safe Families for Children:

Valor Mentoring is thrilled to join forces with Safe Families for Children (SFFC) to provide even more support to families going through tough times. This partnership means we can offer a safe, caring environment for kids and young adults who need it in our community. SFFC is a nationwide group that steps in with voluntary help for families during a crisis. This crisis could include anything from a medical procedure, incarceration, homelessness, drug rehab, or hospitalization. We've got a whole support network set up, including host families who look after kids for a while, family friends who offer respite care, and family mentors who come alongside a placing family to coach them, giving parents time to sort out any issues causing trouble in their lives.

We're not just about giving kids a safe place to stay. SFFC also provides extra support like respite care, school supplies, clothes, and food. In short, we're all about meeting the real needs of the young people we're helping. It's not just about a place to stay – we care about their overall well-being. By teaming up, Valor Mentoring and SFFC can do even more. Our desired new Valor Mentoring facility will be a hub for youth activities, mentorship programs, and community initiatives. Plus, our focus on arts, media, and service means the kids and young adults we're helping get a richer experience.

We're also planning to hold events and workshops at our new place for SFFC host families. This could include training in child development, how to provide care informed by an understanding of trauma, and ways to support kids' educational needs. We think this combined effort of Valor Mentoring and SFFC will mean we can do even more for the most vulnerable in our community. This will lead to stronger families and a stronger community overall. With this partnership, we believe our grant application is even stronger, as it shows we're tackling various challenges such as fatherlessness, youth behavioral health problems, youth homelessness, and substance abuse from multiple angles.

Serve:

Community outreach and service are key parts of being involved in our local, Keizer area, and they're open to everyone. It's a chance for folks of any age to work together towards a common goal, and in the process, make some real connections. At Valor Mentoring, we take a close look at what our community needs, and figure out the best ways to get our mentors and mentees involved. This includes setting up public events and service projects where our mentees can actively do their part and give back to the community in a valuable way. We're also involved in fixing up and improving community buildings, which goes a long way in strengthening our local area. These efforts don't just benefit the community itself but also give our mentors and mentees a rewarding and potentially life-changing experience.

The REC:

The REC has a few core characteristics that are the driving motivators for everything they do: Family, Community, and Mentoring. Family: We are committed to providing recreation and entertainment that everyone can enjoy. Community: We are proud to be a part of our city, and love to partner with schools and businesses for the betterment of our region.

One-Year Operations:

This project is ground-ready with a newly acquired property. Valor Mentoring will need to initially expand current staffing by two program coordinators to be able to operate when renovations are complete.

Valor Mentoring Improves the Trajectory for Fatherless Teens/Young Adults:

Growing up without a parent, specifically for boys without a dad, can be tough. At Valor Mentoring, we get that and we're here to help with a range of services and programs. Our main goal is to give these young people the support they need to navigate life. We offer one-on-one and group mentoring, using cool methods like music, arts, and community service to help them grow. Our community center, the REC, is a big part of this.

Our programs are about more than just immediate support - they're about empowering young people to make better choices for a stronger, resilient community. Plus, we're not just about emotional and mental support. We also teach important life skills like how to get and keep a job. We help with things like writing standout resumes and understanding work ethics and skills.

At Valor Mentoring, we also work with other local organizations to make sure extra services are available if needed. We believe in the power of shared experiences, so we include peer support in our programs to boost the chances of success. Through all this, we aim to create a space where those who've grown up without a parent can thrive, do well, and give back to their community.

Outcomes:

- 1) Provide a welcoming environment for teens/youth in our community and surrounding areas to receive the services and support they desperately need.
- 2) Improve the mental and behavioral health of youth resulting in an overall betterment of health and welfare in schools, families, and community.
- 3) Individuals are surrounded by positive influences while obtaining needed life-changing, skill-building services and support.
- 4) Lives are impacted in a positive nature as they learn "the community cares".
- 5) Valor provides person-centered education, practical training, and internship opportunities, to develop and practice self-care and life skills leading to healthier lives.
- 6) Break the negative cycles in the lives of fatherless youth that statistically make them more prone to homelessness, incarceration, and suicide.

Identify any other similar programs or projects and how this project will add to or improve upon existing services.

At this point, we are unaware of any other organization that provides the services, community space, mentoring, and media.

Population Served:

Valor Mentoring partners with schools, communities, and other agencies targeting teens/young adults with or without minor children, individuals recovering from major trauma, substance abuse or related issues, school dropouts, and youth who are at risk of homelessness. Valor Mentoring prides itself on valuing the worth of all individuals and assisting all to reach their full potential. We are also committed to creating safe spaces which embrace our differences while connecting with our commonalities. With our services and support, we strive to lift up voices, which are often marginalized, in order to better listen and serve those in need.

Project Readiness:

The Keizer Grange has emerged as an outstanding site for this venture, due to its strategic location within walking distance of the local high school and its close proximity to both school and municipal bus routes. This will enable us to reach our target demographic effectively and efficiently.

The acquisition of this property represents a significant milestone for Valor Mentoring. The additional space and its advantageous location near McNary High School will enable us to expand our services and programs, furthering our mission to support more youth at risk of homelessness. Our grant application is aimed at covering the additional program and staffing costs associated with this expansion. Your continued support is instrumental in making this project a reality.

Finance:

In order to smoothly 'hit the ground' running and build sustainability in our services/support for teens/young adults, having the funds available to pay for the increased cost of providing the services offered due to the expansion of the program that the building acquisition would greatly enhance our ability to increase services/support to teens/young adults. With your support, we can turn this vision into a reality and make a profound impact on the lives of those we serve.

Project Team:

Valor Mentoring/The Rec Background: Our 501(c)(3) was started by Tim Davis and Sven Anderson to address a service needed for a population particularly susceptible to experiencing fatherlessness, at risk of homelessness and trauma through mentoring.

Service History: Valor Mentoring has been operating since 2017 and has expanded operations every year because of the needs of troubled youth and youth at risk of experiencing homelessness.

Financial History: Valor Mentoring/The Rec has been able to offer and increase services/supports because of the generosity of the community and foundations in recognizing the benefits/outcomes through existing programs.

Key Personnel:

Tim Davis will be responsible for the task of recruiting and hiring program coordinator staff. His role will also encompass the oversight of the execution of our proposed program enhancements. It is also important that Valor Mentoring meets HUD's national objectives/requirements. To this end, both Tim Davis and Mike Hoge will be diligently tracking the demographics of the participants utilizing the new facility. Our goal is to ensure that we track a minimum of 51% of these individuals who fall at or below 80% of the Area Median Income (AMI).

Qualifications & Experience:

Over the last six years, we've been involved in mentoring and supporting young people through a variety of programs and activities.

Our team is made up of highly trained and experienced individuals, some of whom hold bachelor's and master's degrees in diverse fields like music, psychology, and business.

Community Support:

Valor Mentoring has been active in partnering with organizations such as Salem Keizer Public Schools, Marion County Juvenile, Salem Leadership Foundation, Catholic Community Services, KROC Center, United Way, and Young Life, to name a few.

Familiarity with Local/Federal Requirements: Through this project, Valor Mentoring specifically provides services to teens/young adults to aid in their success in living life to their full potential. We have received multiple grants with experienced staff to monitor the grant activities to ensure full compliance with grant awards.

EXHIBIT B

APPENDIX II TO PART 200-CONTRACT PROVISIONS FOR NON-FEDERAL ENTITY CONTRACTS UNDER FEDERAL AWARDS

(A) Contracts for more than the simplified acquisition threshold currently set at \$150,000, which is the inflation adjusted amount determined by the Civilian County Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by41 U.S.C. 1908, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

(B) All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal entity including the manner by which it will be affected and the basis for settlement.

(C) Equal Employment Opportunity. Except as otherwise provided under 41 CFR Part 60, all contracts that meet the definition of "Federally assisted construction contract" in 41 CFR Part 60-1.3 must include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

(D) Davis-Bacon Act, as amended (40 U.S.C. 3141-3148). When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate of less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or Subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

(E) Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708). Where applicable, all contracts awarded by the non-Federal entity in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 U.S.C. 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of 40 U.S.C. 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

(F) Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under 37 CFR §401.2 (a) and the recipient or Subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the recipient or Subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

(G) Clean Air Act (42 U.S.C. 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. 1251-1387), as amended-Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

(H) Debarment and Suspension (Executive Orders 12549 and 12689)-A contract award (see 2 CFR 180.220) must not be made to parties listed on the government wide exclusions in the System for Award Management (SAM), in accordance with the 0MB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR part 1986 Comp., p. 189) and 12689 (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

(I) Byrd Anti-Lobbying Amendment (31 U.S.C. 1352)---Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in

connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.

(J) See §200.322 Domestic preference for procurements.

(K) Audit Requirements of 2 CFR §200.SXX (Subpart F)

i. Subrecipient must comply, and require any subcontractor to comply, with applicable audit requirements and responsibilities set forth in this Agreement and applicable state or Federal law.

ii. If Subrecipient expends Federal awards in excess of \$750,000 in a fiscal year, Subrecipient is subject to audit conducted in accordance with the provisions of 2 CFR part 200, subpart F. Copies of all audits must be submitted to the County within 30 days of completion.

iii. Subrecipient must save, protect and hold harmless the County from the cost of any audits or special investigations performed by the Secretary of State with respect to the funds expended under this Agreement. Subrecipient acknowledges and agrees that any audit costs incurred by Subrecipient as a result of allegations of fraud, waste or abuse are ineligible for reimbursement under this or any other agreement between Subrecipient and the County.

(L) System for Award Management. Subrecipient must comply with applicable requirements regarding the System for Award Management (SAM), currently accessible at https://www.sam.gov. This includes applicable requirements regarding registration with SAM, as well as maintaining current information in SAM. Subrecipient must also comply with applicable restrictions on subawards ("subgrants") to first tier subcontractors (first-tier "Subcontractors"), including restrictions on subawards to entities that do not acquire and provide (to the County) the unique entity identifier required for SAM registration.

(M) Whistleblower Protection Act. Subrecipient must comply and ensure the compliance by subcontractors, with 41U.S.C. 4712, Program for Enhancement of Employee Whistleblower Protection. Subrecipient must inform subcontractors, contractors and employees, in writing, in the predominant language of the workforce, of the employee whistleblower rights and protections under 41 USC§ 4712.

(N) See§ 200.216 Prohibition of certain telecommunications and video surveillance services or equipment.

(0) See § 200.323 Procurement of recovered materials.

(P) Recordkeeping Requirements. Subrecipient must maintain records and financial documents for five years after all funds have been expended or returned to the County. The County may request transfer of records of long-term value at the end of such period. Wherever practicable, such records should be collected, transmitted, and stored in open and machine-readable formats.

Subrecipient must agree to provide or make available such records to the County upon request, and to the Government Accountability Office ("GAO"), U.S. Treasury's Office of Inspector General ("OIG"), and their authorized representative in order to conduct audits or other investigations.

(Q) Civil Rights Compliance. Recipients of Federal financial assistance from the U.S. Treasury are required to meet legal requirements relating to nondiscrimination and nondiscriminatory use of Federal funds. Those requirements include ensuring that entities receiving Federal financial assistance from the U.S. Treasury do not deny benefits or services, or otherwise discriminate on the basis of race, color, national origin (including limited English proficiency), disability, age, or sex (including sexual orientation and gender identity), in accordance with the following authorities: Title VI of the Civil Rights Act of 1964 (Title VI) Public Law 88-352, 42 U.S.C. 2000d-1 et seq., and the Subrecipient's implementing regulations, 31 CFR part 22; Section 504 of the Rehabilitation Act of 1973 (Section 504), Public Law 93-112, as amended by Public Law 93-516, 29 U.S.C. 794; Title IX of the Education Amendments of 1972 (Title IX), 20 U.S.C. 1681 et seq., and the Subrecipient's implementing regulations, 31 CFR part 28; Age Discrimination Act of 1975, Public Law 94-135, 42 U.S.C. 6101 et seq., and the Subrecipient's implementing regulations, 31 CFR part 28; Age Discrimination Act of 1975, Public Law 94-135, 42 U.S.C. 6101 et seq., and the Subrecipient's implementing regulations, 31 CFR part 28; Age Discrimination Act of 1975, Public Law 94-135, 42 U.S.C. 6101 et seq., and

In order to carry out its enforcement responsibilities under Title VI of the Civil Rights Act, U.S. Treasury will collect and review information from non-Tribal recipients to ascertain their compliance with the applicable requirements before and after providing financial assistance. U.S. Treasury's implementing regulations, 31 CFR part 22, and the Department of Justice (DOJ) regulations, Coordination of Non-discrimination in Federally Assisted Programs, 28 CFR part 42, provide for the collection of data and information from recipients (see 28 CFR 42.406). U.S. Treasury may request that recipients submit data for post-award compliance reviews, including information such as a narrative describing their Title VI compliance status. This collection does not apply to Tribal governments.

(R) Real Property, Equipment and Other Capital Expenditures. County shall, and shall cause its Subrecipients to, maintain policies and procedures for the management of property and equipment that comply with all requirements of the applicable Uniform Guidance at 2 CFR Part 200, Subpart D, 2 CFR Part 200.310-200.316 and 200.439, and specific requirements of the source of funds. These regulations shall apply to all real property, equipment, and other capital expenditures purchased with the Federal funding.

(S) The use of lead-based paint on any interior or exterior surface is prohibited. For properties constructed prior to 1978, the construction work performed under this contract is subject to the Lead-Based Paint Regulations adopted by the Department of Housing and Urban Development (24 CFR Part 35) and by the State of Oregon (OAR 333.069). Section 3 of the Housing and Community Development Act (Applicable to contracts/subcontracts of \$100,000 or more when the recipient received a total of \$200,000 or more in Federal funding.) In hiring or soliciting businesses for goods, services or other types of work, consideration must be given to local residents and firms. The work to be performed under this contract is a project assisted under a program providing direct Federal financial assistance from the U.S. Department of

Housing and Urban Development and is subjected to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 USC 1 70(1)(u). Section 3 requires that to the greatest extent feasible, opportunities for training and employment be given to lower income persons residing in the project's County, and contracts for work in connection with the project be awarded to eligible business concerns which are located, or owned in substantial part by persons residing, in the project County.

(T) Projects funded with HOME-ARP must meet HUD Section 8 Housing Quality Standards (24 CFR 982.401) upon completion of the assisted project. Examples of repairs that would need to be addressed include inadequate plumbing, heating, or electrical systems or failing structural components. Recipients of Federal funds shall be responsible for an initial determination, with the review and approval of the Community Development Division staff, of the scope of work to be performed at the project site. An initial HQS inspection is recommended to determine deficiencies that will need to be included in the scope of work. At a minimum, the scope of work to be performed on a property must correct any HQS deficiencies upon project completion. The project contractor(s) are required to adhere to all applicable building codes and either the owner or the contractor(s) shall obtain all required building permits. Where permits are required, documentation that all work has passed final inspections must be provided prior to final payment to the contractor(s).

[78 FR 78608, Dec. 26, 2013, as amended at 79 FR 75888, Dec. 19, 2014; 85 FR 49577, Aug. 13,2020]

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subrecipient's records and financial statements as necessary for the PTE to meet requirements of 2 CFR 200.331 (a)(2). Subrecipient will permit the pass-through entity to have access to subrecipient's records for monitoring the activities of the subrecipient, as necessary, to ensure that the subaward is used for the authorized purposes. Such monitoring will include reviewing the financial and performance reports required by the pass-through entity as well as following up and ensuring the subrecipient takes timely and appropriate action on all deficiencies pertaining to the Federal award provided to the subrecipient in order to meet the requirements of 2 CFR 200.331(d).

Exhibit D

Federal Funding Accountability and Transparency Act (FFATA) Certification*

| Organization Nam | ne: Brothers of Valor Inc. | CMS Number: CS-5511-23 |
|---|---|--|
| Did your organizatio year? | on have a gross income, from all source | es, of less than \$300,000 in your previous tax |
| □ ^{Yes} (Ski | ip questions "A" and "B" and finish the certifi | ication) |
| No (Pro | oceed to questions "A" and "B") | |
| | egarding and Amount of Annual Gross F | |
| Did your organiza | ation (1) receive 80% or more of its annual gr | oss revenue \underline{AND} (2) \$25 million or more from |
| federal awards ar | nd contracts during the preceding fiscal year | ? |
| Yes If | "Yes," proceed to question "B". | |
| No If | "No," skip question "B" and finish the certi | fication. |
| | egarding Public Access to Compensat | |
| | | ensation of the senior executives in your business |
| filed under section | | nd all affiliates worldwide) through periodic reports e Act of 1034 (15 U.S.C. 78m(a), 78o(d)) or section |
| filed under section 6104 of the Intern | on 13(a) or 15(d) of the Securities Exchange | e Act of 1034 (15 U.S.C. 78m(a), 78o(d)) or section |
| filed under section 6104 of the Intern Yes If ' | on 13(a) or 15(d) of the Securities Exchang nal Revenue Code of 1986? "Yes," where can this information be acces | e Act of 1034 (15 U.S.C. 78m(a), 78o(d)) or section sed? I compensation of the top five highly compensated |
| filed under section 6104 of the Intern Yes If ' | on 13(a) or 15(d) of the Securities Exchangenal Revenue Code of 1986? "Yes," where can this information be access "No," you must provide the names and tota | e Act of 1034 (15 U.S.C. 78m(a), 78o(d)) or section sed? I compensation of the top five highly compensated \$500,000; Mary Redd: \$50,000; etc.). |
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| filed under section 6104 of the Intern Yes If ' | on 13(a) or 15(d) of the Securities Exchangenal Revenue Code of 1986? "Yes," where can this information be access "No," you must provide the names and tota | e Act of 1034 (15 U.S.C. 78m(a), 78o(d)) or section sed? I compensation of the top five highly compensated 5500,000; Mary Redd: \$50,000; etc.). |

| Tim Davis | Prosident / CED |
|---|--|
| Print Name of Authorized Representative | Print Title of Authorized Representative |
| Tis Atum | 09.28.23 |
| Signature of Authorized Representative | Date |
Exhibit F

Section 3 of the Housing and Community Development Act

(Applicable to contracts/subcontracts of \$100,000 or more and when the funding recipient has received \$200,000 or more in HOME-ARP and/or other Federal funding)

- A. If the work to be performed under this contract is subject to the requirements of Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (Section 3). The purpose of Section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by Section 3, shall, to the greatest extent feasible, be directed to low-and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- B. The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement Section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 135regulations.
- C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this Section 3 clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the Section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person (s) taking application for each of the positions; and the anticipated date the work shall begin.
- D. The contractor agrees to include this Section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this Section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 135. The contractor shall not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- E. The contractor will certify that any vacant employment positions, including training positions that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 135.
- F. Noncompliance with HUD's regulations in 24 CFR part 135 may result in sanctions, termination of this Contract for default, and debarment or suspension from future HUD assisted contracts.
- G. With respect to work performed in connection with Section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires

that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this Contract that are subject to the provisions of Section 3 and Section 7(b) agree to comply with Section 3 to the maximum extent feasible, but not in derogation of compliance with Section 7 (b).

Exhibit G

Fair Housing and Accessibility Requirements and Guidelines for Projects Receiving HOME-ARP Funding

A broad and diverse range of building types, whether new, existing, or altered, must comply with at least some of the Federal or Oregon laws mandating accessibility for people with disabilities. The different laws and standards that contain accessibility requirements apply to different types of buildings, different building uses, different building ownerships or possession, different building funding, and different points in a building's life. Different sets of accessibility-related nondiscrimination requirements apply to the HOME-ARP program: the Architectural Barriers Act, the Fair Housing Act, and the Americans with Disabilities Act (ADA), and Section 504. It is important to note that these requirements are not necessarily addressed in the building code.

The Architectural Barriers Act

The Architectural Barriers Act of 1968 requires certain Federal and Federally funded buildings and other facilities to be designed, constructed, or altered in accordance with standards that insure accessibility to, and use by, physically handicapped people. A building or facility, including a residential structure, designed, constructed, or altered with HOME-ARP funds after December 11, 1995, and that meets the definition of a "building" (as defined below) is subject to the requirements of the Architectural Barriers Act as it is implemented through the Uniform Federal Accessibility (UFAS) (24 CFR Part 40 and 41 CFR Part 101). Your project architect should be familiar with the Uniform Federal Accessibility Standards.

Building: The term "building" means any building or facility (other than (A) a privately owned residential structure not leased by the Government for subsidized housing programs and (B) any building or facility on a military installation designed and constructed primarily for use by able bodied military personnel) the intended use for which either shall require that such building or facility be accessible to the public, or may result in the employment or residence therein of physically handicapped person, which building or facility is:

- I) To be constructed or altered by or on behalf of the United States
- 2) To be leased in whole or in part by the United States after August 12, 1968; or
- 3) To be financed in whole or in part by a grant or a loan made by the United States after August 12, 1968, if such building or facility is subject to standards for design construction, or alteration issued under authority of the law authorizing such grant or loan.

The Americans with Disabilities Act

The Americans with Disabilities Act (ADA) provides comprehensive civil rights to individuals with disabilities in the areas of employment, public accommodations, state and local government services and telecommunications. The ADA also states that discrimination includes the failure to design and construct facilities that are accessible to and usable by persons with disabilities. The ADA also requires the removal of architectural and communication barriers that are structural in nature in existing facilities. Removal must be readily achievable, easily accomplishable, and able to be carried out without much difficulty or expense.

HOME-ARP applicants/recipients should alert their project architects that the provisions of the Architectural Barriers Act, the Fair Housing Act and the Americans with Disabilities Act are triggered due to Federal funding so the architect can design the construction or rehab project with these requirements in mind.

Section 504

HUD's regulations implementation Section 504 in Federally assisted programs services and activities are codified at 24 CFR Part 8. HUD's regulations at 24 CFR Part 8 apply to all applicants for, and recipients of, HUD financial assistance in the operation of programs or activities receiving such assistance.

Section 504 states:

"No otherwise qualified individual with disability in the United States... shall, solely by reason of her or his disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, service or activity receiving Federal financial assistance or under any program or activity conducted by any Executive agency or by the United States Postal Service."

HUD's Section 504 regulations define an individual with a disability as any person who has a physical or mental disability that substantially limits one or more major life activities; has a record of such an impairment; or is regarded as having such an impairment (24 CFR 8.3). Major life activities including walking, talking hearing, seeing, breathing, learning, performing manual tasks, and caring for oneself. The Jaw also applies to individuals who have a history of such impairments as we11 as those who are perceived as having such impairment.

A person who meets the above definition, and who is otherwise qualified for the program, service or activity, is covered under Section 504. To be otherwise qualified means the individual meets the essential eligibility requirements, including, for example, requirements for tenancy if the program is a housing program.

Section 504 covers all programs, services and recipients of HUD financial assistance including, for example:

- Outreach and public contact, including contact with program applicants and participants
- Eligibility criteria
- Application process
- Admission to the program
- Tenancy, including eviction
- Service delivery
- Employment policies and practices

Section 504 Prohibitions Against Discrimination:

- Denying a qualified individual with disabilities the opportunity to participate in, or benefit from, the housing, aid, benefit, or service.
- Failing to afford a qualified individual with disabilities the opportunity for equal participation and benefit.

- Failing to provide a qualified individual with disabilities a program or service that affords the same opportunity to benefit as afforded others.
- Providing different or separate housing, aid, benefits, or services on the basis of disability unless providing such is necessary to provide housing or benefits that are as effective as that provide to persons without disabilities.
- Providing significant assistance to an agency, organization or person that discriminates on the basis of disability in any aspect of a Federally assisted activity.
- Denying a qualified individual with disabilities the opportunity to participate as a member of planning or advisory boards.
- Denying a dwelling to an otherwise qualified buyer or renter because of a disability of that buyer or renter or another prospective tenant.
- Limiting in any other manner a qualified individual with disabilities in the enjoyment of any right, privilege, advantage, or opportunity afforded to others.
- Providing programs or services to qualified individuals with disabilities in settings that are unnecessarily separate, segregated, or restricted.

Recipients' Responsibilities under Section. 504:

- Take steps to ensure effective communication with applicants, beneficiaries, and members of the public. (24 CFR 8.6)
- Take steps to ensure that employment activities, including job announcements, recruitment, interviews, hiring, work assignments, promotions, and dismissals, do not discriminate on the basis of disability. (24 CFR 8.10-8.13)
- Ensure that all non-housing programs are operated in a manner that does not discriminate on the basis of disability and that new construction and alterations of non-housing facilities are made accessible in accordance with applicable standards (24 CFR 8.21)
- Operate existing housing programs in a manner that does not discriminate on the basis of disability, and take steps, as needed, to ensure that existing housing programs are readily accessible to and usable by persons with disabilities. Develop and implement a transition plan to assure compliance. (24 CFR 8.24)
- Provide reasonable accommodations which may be necessary for a person with disability to use or participate in the program, service, or activity; unless the recipient can demonstrate that the accommodation will result in an undue financial and administrative burden or a fundamental alteration in the nature of the program, service, or activity. A reasonable accommodation is an adaptation or modification to a policy, program, service, or workplace which will allow a qualified person with a disability to participate fully in a program, take advantage of a service, or perform a job. Reasonable accommodations may include, but are not limited to, adjustments or modifications to buildings, facilities, dwelling, and may also include provision of auxiliary aids, such as readers, interpreters, and materials in accessible formats. (24 CFR 8.2, 8.11, 8.20, 8.21, 8.24, 8.25, 8.33)
- Pay for a reasonable accommodation needed by the individual (e.g. a ramp to a unit) unless providing that accommodation would be an undue financial and administrative burden or a fundamental alteration of the program. (24 CFR 8.4, 8.22, 8.20, 8.21, 8.24, 8.25, 8.33)

- Ensure that all new construction of housing facilities is readily accessible to and usable by persons with disabilities and meets the requirements of applicable accessibility standards. (24 CFR 8.22 and 8.32)
- Ensure that substantial alterations, when undertaken, meet the requirements for new construction (24 CFR 8.23(a)) Ensure that all other alterations, to the maximum extent feasible, meet the requirements of the applicable accessibility standards (24 CFR 8.23(b))
- Conduct any required needs assessments (for recipients who are public housing agencies) to determine the extent to which the housing needs of persons with disabilities are being met in the recipient's program and in the community. (24 CFR 8.25)
- Distribute accessible dwelling units throughout projects and sites and make such units available in the same ranges of sizes and amenities to provide housing choices for persons with disabilities that are the same as those provided to others. (24 CFR 8.26)
- Adopt suitable means to ensure persons with disabilities are made aware of the availability of accessible units and to maximize use of accessible units by individuals needing the features of these units (24 CFR 8.27)
- Conduct any required self-evaluations of programs, services, and activities to determine if they are programmatically and physically accessible to persons with disabilities, and involve persons with disabilities in these evaluations (24 CFR 8.51)
- Recipients with 15 or more employees must designate an employee to ensure the recipients programs, services and activities meet the requirements of Section 504; adopt a grievance procedure to effect due process standards and prompt and equitable resolutions of complaints. (24 CFR 8.53)
- Recipients must maintain records and reports of efforts to meet the requirements of Section 504, and keep these records on file so that they are available if a complaint is file, or if HUD conducts a compliance review (24 CFR 8.55)

The Fair Housing Act

The Federal Fair Housing Act makes it illegal for landlords, managers, homeowners, real estate agents, mortgage brokers lenders, banks and others to discriminate against anyone on the basis of:

- Race
- Color
- National Origin & Ethnicity
- Religion

State Protected Classes Include:

- Marital Status
- Legal sources of income (except Section 8)
- Sexual orientation including gender identity
- Honorably discharged veterans/military status

- Family Status (families with children under 18)
- Physical or Mental Disability
- Sex & Gender
- Survivors of domestic violence

Local jurisdictions may have additional protected classes that you should be aware of. Multi-family dwellings consisting of four or more units, first occupied after March 13, 1991, must also meet the design and construction requirements of the Fair Housing Act.

Multifamily dwellings must be designed and constructed so that at least one building entrance is located on an accessible route, unless it is impractical to do so because of the terrain or unusual characteristics of the site.

Multifamily dwellings with a building entrance on an accessible route will be designed and constructed so that:

- 1) The public and common use areas are readily accessible to and usable by handicapped persons;
- 2) The doors are designed to allow passage into and within the common areas are sufficiently wide to allow passage by handicapped persons in wheelchairs; and

All the covered (accessible) dwelling units contain the following features of adaptable design:

- 1) An accessible route into and through the covered (accessible) dwelling unit
- 2) Light switches, electrical outlets, thermostats, and other environmental controls m accessible locations;
- 3) Reinforcements in bathroom walls to allow later installation of grab bars around the toilet, tub, shower, stall, and shower seat, where such facilities are provided; and
- 4) Usable kitchens and bathrooms such that an individual in a wheelchair can maneuver about the space

Oregon Accessibility Laws

The State of Oregon has its own laws addressing certain aspects of accessibility:

- ORS 447.210 et seq., as originally enacted in 1971, applied only to government buildings, and incorporated only some of the then current ANSI A117.1 criteria. In subsequent years, the legislature extended the reach and breadth of the law. Current Oregon law is very broad, and even extends the reach of the ADA accessibility standards beyond those covered by the Federal law to include certain private educational facilities, "private membership clubs, and churches" when located in buildings of two stories or more which are either: a) over 4,000 square feet in ground floor area; or over 20 feet in height.
- ORS 447.233 contains explicit numerical requirements for accessible parking spaces and related signage, dimensional requirements, and access spaces.
- ORS 456.506 et seq., passed in 2003, adopted most of the accessibility criteria of the FHA and mandated they be included in all new non-owner-occupied housing, even single units, if those units were financed or subsidized in any way by state or Federal funds, guarantees, or tax credits.
- ORS 701.525 et seq., passed in 2005, requires the Oregon Construction Contractors Board ("CCB") to adopt by rule a model list of accessibility features those developers of

residential housing may provide to customers purchasing new residential housing from the developer.

- ORS 447.231 mandates that the OSSC include the requirements of the ADA and FHA. Oregon's Building Codes Division ("BCD") has incorporated the 1.) current ADAAG standards; 2.) Fair Housing Accessibility Guidelines; and 3.) other Oregon laws, into the OSSC.
- The current OSSC is based on the IBC, but it does not incorporate the most recent version of ICC/ANSI A117.1. Although that most recent version is part of the current IBC model code, the OSSC instead relies on the previous Al 17.1 standard. The OSSC has hesitated because the new A117.1 contains revisions proposed to Federal Accessibility Guidelines that have not yet been approved and adopted by the Access Board.

Rather, in order to comply with Oregon law, and to incorporate these three distinct standards into OSSC, BCD wrote a custom accessibility code unique to the OSSC. Chapter 11 of the OSSC is devoted completely to accessibility. It is important to remember that most of the laws mandating accessibility are Federal laws. While Chapter 11 incorporates the literal provisions of some of these laws, the ultimate authority for interpreting the meaning and consequence of Federal laws remains with those Federal agencies charged with their enforcement.

Consequently, approval of project plans or inspection of actual construction by Oregon building officials is limited to compliance with OSSC, including Chapter 11. Building designers and construction contractors (and building owners) must independently consider Federal accessibility law and Federal agencies; interpretations of accessibility standards based on Federal accessibility laws.

HOME-ARP applicants/recipients should alert their architects that the provisions of Section 504, the Fair Housing Act, and/or the Americans with Disabilities Act are triggered due to Federal funding so the architect can design the construction or rehab project with these requirements in mind.

<u>Exhibit H</u>

HOME Investment Partnerships-American Rescue Plan (HOME-ARP) Monitoring Procedure

The procedures outlined in this exhibit are designed specifically to monitoring of HOME Investment Partnerships-American Rescue Plan (HOME-ARP) funds from Marion County's HOME-ARP program.

Through on-site and desk monitoring, the reviewer can determine whether the program participant's performance meets HOME-ARP program requirements and improve program participant performance by providing guidance and making recommendations. The specific purposes of monitoring are to:

- Validate the accuracy of information presented by the program participants
- Follow-up on problems identified during the monitoring visit;
- Determine compliance for those activities where there is sufficient information to make eligibility and/or national objective determinations;
- Evaluate the reasonableness of judgments made for those activities that necessarily involve high levels of program participant judgment;
- Ascertain the Sponsor's ability to ensure that activities carried out meet compliance requirements
- Verify the accuracy of the program participant's record; and,
- Identify apparent causes of any problem(s) and offer recommendations for corrective actions.

Eligibility and National Objective Compliance Criteria

The specific categories of eligible activities under which an activity may be carried out by a program participant using HOME-ARP funds are found at 24 CFR 578.45. HOME-ARP is specifically intended for projects serving homeless individuals as defined in the McKinney-Vento Homeless Assistance Act.

Documentation

As described in the HOME-ARP regulations at 24 CFR 92.203, each Sponsor is required to maintain records that fully describe the assisted activity, including related financial and eligibility information, typically to show that the project funded with HOME-ARP funding is benefiting lowand moderate-income individuals. The required documentation that must be maintained by the program participant is described at 24 CFR 92.508.

Approach to Monitoring

Marion County views monitoring not as a once a year or periodic exercise, but as an ongoing process involving continuous communication and evaluation. Such a process involves frequent. telephone/email contacts, written communications, analysis of reports and audits, and periodic meetings as needed. It is the responsibility of the Community Services Division staff to keep fully informed concerning Sponsors compliance with program requirements and the extent to which technical assistance is needed.

The overriding goal of monitoring is to determine compliance, prevent/identify deficiencies, and design corrective actions to improve or reinforce Sponsor performance. As part of this process the Community Services Division staff must be alert for fraud, waste and mismanagement or situations with potential for such abuse. Where possible, any identified deficiency in need of corrective action should be handled through discussion, negotiation, or technical assistance in a manner that maximizes local discretion. Monitoring also provides opportunities to identify program participant accomplishments as well as successful management, implementation, and evaluation techniques that might be replicated by other Sponsors.

The Community Services Division staff shall conduct monitoring when projects are complete, with a few exceptions. The Community Services staff will revise the Monitoring Checklist annually to determine which are to be monitored. The Program Manager will be provided a copy of the monitoring schedule. Past practice has been to monitor all Sponsors who have spent funds since last year, but in years where there may be too many projects to monitor, staff will use their discretion to implement a method to calculate those projects that may be more vulnerable and require monitoring more than others.

Monitoring Standards

Because it is not always possible that the Community Services Division staff will be able to monitor all the program participant's activities, projects and /or functions, or even review activities in a specific area spanning a participant's entire program year, random sampling is generally expected to form the basis for drawing conclusions about the program participant's performance. Staff may choose to take a sufficient sample of projects to be monitored based on a "risk" calculation to determine a sampling of units to be monitored. In certain instances, however, non-random sample will be the more efficient method to use. Such cases include activities that have only a few projects to review, any activities with unresolved problems remaining from previous monitoring visits, any new types of activities being undertaken, and/or activities considered high risk. Note that any sample review or spot-check of program participant records that raises questions concerning the accuracy of the data indicates the need for further follow-up.

All new competitively funded HOME-ARP projects contracted in a given fiscal year will be monitored at least once. Public service projects will be monitored sometime in the fall, although delays are acceptable in order to accommodate staff capacity issues.

Public Facility and infrastructure projects will be monitored towards/at completion of the projectone time only.

Multi-year public service projects will be monitored annually (after first year's monitoring) if any of the following applies:

- Had findings/concerns in last year's OCD monitoring
- Had findings in last completed 2 CFR 200 audit concerning HOME-ARP funding
- Agency is less than 5 years old
- Agency is a first time Marion County HOME-ARP recipient
- Staff determines that the complexity of project necessitates annual monitoring

The Community Development Division staff may decide to monitor a Sponsor more often as needed. The Community Development Division staff may also elect to monitor multiyear public service contracts every other year if all the following apply:

- Sponsor had no findings/concerns in last year's monitoring
- Had no findings in las completed 2 CFR 200 audit concerning HOME-ARP funding (only if applicable-sometimes 2 CFR 200 not required)
- Is an agency more than 5 years old
- Has received HOME-ARP funding in consecutive funding years
- Project scope has not changed
- Desk audits of voucher requests reveal noconcerns

On-Site Monitoring Procedure

The Community Development Division staff will call to set up an agreed upon time with Agency and follow-up with boilerplate letter and include the monitoring checklist to inform the agency being monitored about what staff will be looking at. The monitoring checklist will be filled out by the Community Development Division staff at the visit. In preparation for this visit, the agency should review the Monitoring Checklist to ensure records are ready for OCD staff's review. The Community Development Division staff will complete this form during the monitoring visit.

Prior to the monitoring visit, the agency should send a letter certifying that Federal funding did or did not trigger the 2 CFR 200 audit requirements. A sample template to be used to compose this letter is contained at the end of this section. This letter should be signed by their Chief Financial Officer or Executive Director and returned to the Community Development Division staff prior to or no later than at the monitoring visit. Staff will also request a copy of the most recent financial audit, if applicable.

Once a copy of an audit from an agency is obtained, the Community Development Division staff will review the audit for any findings and record it in a federal tracking database. When possible, where Salem and the County have the same project with an agency, it would be preferred to coordinate monitoring visits to lessen the burden on the agency, to share methods for monitoring, to communicate same messages, etc.

2 CFR 200 Audit Responsibilities

All sponsors that expend \$750,000 or more in Federal funds in a year must meet the audit requirements as specified in 0MB Circular 2 CFR 200. Additionally, all financial transactions with HOME-ARP monies are subject to Federal audit. Each sponsor is required to permit independent auditors access to the records and financial statements at least once a year, or not less frequently than every two (2) years. Sponsors must be prepared to explain how transactions were made, why, and be able to account for any funds expended.

During an audit, the auditor will examine records to ascertain if:

- 1. Funds are properly budgeted and approved;
- 2. Budget revisions have been documented and approved;

- 3. Personnel charges are properly allocated to the block grant and based on payroll documents such as time and attendance records;
- 4. All expenditures can be traced to source documents (i.e., purchase orders, mvmces, canceled checks);
- 5. Drawdowns have been timely;
- 6. Only allowable activities have been claimed as costs toward the project;
- 7. The sponsor's accounting system reflects allassets, liabilities, etc.;
- 8. Property has been managed and inventoried properly;
- 9. In-kind costs and costs billed to other funds are clearly documented; and,
- 10. If there are billings for indirect costs, a Federally approved indirect rate and allocation plan have been approved by HUD through OCD prior to the expenditure of any HOME-ARP funds.

In addition, the auditor will ascertain if the sponsor's program has been accomplished in the manner set out in the application and/or the contract with the County.

Please note that in order for the Marion County HOME-ARP Program to comply with Federal Regulations, Marion County Board of Commissioners strongly encourages all grant recipients to pursue the timely expenditure of their awarded funds.