



MARION COUNTY BOARD OF COMMISSIONERS

Board Session Agenda Review Form

Meeting date: March 06, 2024

Department: Human Resources

Title: Appointments to the Marion County Compensation Board

Management Update/Work Session Date: N/A, per J. Fritz Audio/Visual aids [ ]

Time Required: 5-10 minutes Contact: Sherry Lintner Phone: 503-588-7990

Requested Action: Appoint Lore Christopher, Jolene Kelley and Melessa Villoria to the Marion County Compensation Board for terms ending December 31, 2024.

Issue, Description & Background: The compensation board is comprised of three to five citizen members who are knowledgeable in personnel and compensation management. Per ORS 204.112 the purpose of this board is to recommend the compensation schedule for county elected officials. Lore Christopher, Jolene Kelley and Melessa Villoria served on the 2022 and 2023 Compensation Board, and are qualified and willing to serve on the Marion County Compensation Board for an additional term. Human Resources recommends appointing Lore Christopher, Jolene Kelley and Melessa Villoria to serve on the 2024 Compensation Board.

Financial Impacts: n/a

Impacts to Department & External Agencies: n/a

List of attachments: 2024 Compensation Board Roster; Board Order and Advisory Board Application for each applicant.

Presenter: Salvador Llerenas

Department Head Signature: Salvador Llerenas

## 2024 Compensation Board

Last Name	First Name	City	Proposed Term Start Date	Proposed Term End Date
Christopher	Lore	Keizer	03/06/24	12/31/24
Kelley	Jolene	Keizer	03/06/24	12/31/24
Villoria	Melessa	Salem	03/06/24	12/31/24

BEFORE THE BOARD OF COMMISSIONERS

FOR MARION COUNTY, OREGON

In the matter of the appointment of )  
Lore Christopher to the Marion County )  
Compensation Board for 2024 )

**ORDER No.** \_\_\_\_\_

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on Wednesday, March 06, 2024, to consider appointment of Lore Christopher to the Marion County Compensation Board.

WHEREAS, pursuant to ORS 204.112, the board is required to appoint a county compensation board to perform the duties set forth in ORS 204.112 to 204.126. The board finds that Lore Christopher is qualified and willing to serve on the Marion County Compensation Board; now, therefore,

IT IS HEREBY ORDERED that Lore Christopher is appointed as a member of the Marion County Compensation Board for the term beginning March 06, 2024 and ending December 31, 2024.

DATED this 6<sup>th</sup> day of March 2024.

MARION COUNTY BOARD OF COMMISSIONERS

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

cc: Clerk  
Volunteer Services Coordinator

BEFORE THE BOARD OF COMMISSIONERS

FOR MARION COUNTY, OREGON

In the matter of the appointment of )  
Jolene Kelley to the Marion County )  
Compensation Board for 2024 )

**ORDER No.** \_\_\_\_\_

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on Wednesday, March 06, 2024, to consider appointment of Jolene Kelley to the Marion County Compensation Board.

WHEREAS, pursuant to ORS 204.112, the board is required to appoint a county compensation board to perform the duties set forth in ORS 204.112 to 204.126. The board finds that Jolene Kelley is qualified and willing to serve on the Marion County Compensation Board; now, therefore,

IT IS HEREBY ORDERED that Jolene Kelley is appointed as a member of the Marion County Compensation Board for the term beginning March 06, 2024 and ending December 31, 2024.

DATED this 6<sup>th</sup> day of March 2024.

MARION COUNTY BOARD OF COMMISSIONERS

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

cc: Clerk  
Volunteer Services Coordinator

BEFORE THE BOARD OF COMMISSIONERS

FOR MARION COUNTY, OREGON

In the matter of the appointment of )  
Melessa Villoria to the Marion County )  
Compensation Board for 2024 )

**ORDER No.** \_\_\_\_\_

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on Wednesday, March 06, 2024, to consider appointment of Melessa Villoria to the Marion County Compensation Board.

WHEREAS, pursuant to ORS 204.112, the board is required to appoint a county compensation board to perform the duties set forth in ORS 204.112 to 204.126. The board finds that Melessa Villoria is qualified and willing to serve on the Marion County Compensation Board; now, therefore,

IT IS HEREBY ORDERED that Melessa Villoria is appointed as a member of the Marion County Compensation Board for the term beginning March 06, 2024 and ending December 31, 2024.

DATED this 6<sup>th</sup> day of March 2024.

MARION COUNTY BOARD OF COMMISSIONERS

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Commissioner

\_\_\_\_\_  
Commissioner

cc: Clerk  
Volunteer Services Coordinator

**Note: Information on this page is considered public record and may be made available upon request.**

Name: Lore Christopher

City of residence: Keizer, Oregon

<b>Business Information:</b> Occupation/business _____ Business address _____ City _____, Oregon      Zip code _____      Business telephone _____ Business e-mail _____      Business fax _____
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I would like to be considered for the citizen position on  
the Marion County Compensation Board  
(lay or representative designation)  
(name of committee, board, council, task force or commission)

The reason I am applying for this appointment is

I worked in the Human Resource industry for 30 years, most recently for the Oregon Legislature. I have compensation experience. I was a local elected official for over a decade and understand the need to fairly compensate elected officials while maintaining the fiscal responsibility placed on county employees and staff to represent the taxpayers paying the compensation.

The personal and professional interests that prompted me to apply for this appointment are  
Commissioner Bethel asked me to apply, I have experience in this industry and experience as an elected official. (Mayor of Keizer from 2000 - 2014)

Have you served on any other Marion County board, commission, committee, council, or task force? (If yes, please list)

1. none      2. \_\_\_\_\_

Please list qualifications and skills you have which you believe would be valuable if you are appointed to this position (include relevant skills, activities, training, and education)

BA: Human Resource Management, George Fox University  
MA: Public Administration, Portland State University  
Human Resources Director, Sears Roebuck and Co.  
Human Resources Director, SelecTemp Employment Agency  
Human Resources Director, Oregon State Legislature

What community or school activities, committees or special activities have you participated in?

Currently:  
Volunteer Vice Chair, Keizer Public Arts Commission,  
Volunteer Vice President, Keizer Heritage Foundation,  
Volunteer Member, Keizer Community Foundation  
Volunteer President, Keizer Arts Association

For Internal Use:

Application Rcd by: S. Lintner Dept: HR/VS Date: 01/31/2023

Application content confirmed in writing: 01/31/2023; 01/10/2024 - S. Lintner, Volunteer Services Coordinator

**Note: Information on this page is considered public record and may be made available upon request.**

Name: Jolene Kelley

City of residence: Salem, OR

<b>Business Information:</b>	
Occupation/business	<u>Public Affairs / Oregon State Police</u>
Business address	<u>3565 Trelstad Ave. SE</u>
City <u>Salem</u> , Oregon	Zip code <u>97317</u> Business telephone: _____
Business e-mail _____	Business fax <u>n/a</u>

I would like to be considered for the Member position on the Compensation Board (lay or representative designation)

The reason I am applying for this appointment is (name of committee, board, council, task force or commission)  
I have more than 25 years of public service working in local government. I would like to continue my service in a volunteer capacity.

The personal and professional interests that prompted me to apply for this appointment are  
I was employed in government administration for more than 25 years and worked closely with elected officials during that time. I understand the complexities of county government and the distinction between elected and appointed officials. I am familiar with the structure of county government and the responsibilities of each department.

Have you served on any other Marion County board, commission, committee, council, or task force? (If yes, please list)

1. Master Recycler 2. SWMAC (staff); PSCC (staff)

Please list qualifications and skills you have which you believe would be valuable if you are appointed to this position (include relevant skills, activities, training, and education)  
My public service career encompasses more than 25 years professional/administrative experience in local government and state government. During this time I have served as an agency administrator and manager with human resources responsibilities. Throughout my career I have participated in continuing education for human resources management. I hold a BA degree in Business Management.

What community or school activities, committees or special activities have you participated in?  
Center for Hope and Safety, Board of Directors and hotline volunteer  
KMUZ Radio, radio show host and communications committee  
Public Relations Society of America (PRSA), former board member

For Internal Use:  
Application Rcd by: S. Lintner ..... HR/V3 Date: 2/13/2024

**Note: Information on this page is considered public record and may be made available upon request.**

Name: Mele Villoria

City of residence: Salem

**Business information:**

Occupation/business Human Resources/State Government

Business address 1162 Court St NE

City Salem, Oregon Zip code 97301 Business telephone 503-947-4347

Business e-mail mele.villoria@doj.state.or.us

Business fax

I would like to be considered for the Board Member position on  
the Marion County Compensation Board  
(lay or representative designation)

(name of committee, board, council, task force or commission)

The reason I am applying for this appointment is

This will be my second year. I enjoyed my experience last year and look forward to contributing my part as a Salem resident.

The personal and professional interests that prompted me to apply for this appointment are I have worked in Human Resources for more than 10 years of which most of that experience has dealt with payroll and benefits. I am currently an employee of the State of Oregon serving our state as the HR Deputy Director for the OR Department of Justice. I have a passion for serving in the public sector, especially in the field of human resources.

Have you served on any other Marion County board, commission, committee, council, or task force? (If yes, please list)

1. Marion County Compensation Board

2. \_\_\_\_\_

Please list qualifications and skills you have which you believe would be valuable if you are appointed to this position (include relevant skills, activities, training, and education)

As mentioned above, I currently work in human resources. A lot of my experience in human resources have dealt with payroll, benefits, and compensation. I have my Masters in Business and participated in the Compensation Board last year. It was a great experience and looking forward do contributing my skills to the team.

What community or school activities, committees or special activities have you participated in?

For Internal Use:

Application Rcd by: S. Lintner Dept: HR/VSC Date: 02/10/2023

Application content updated and confirmed in writing: 01/09/2024 - S. Lintner, Volunteer Services Coordinator