



MARION COUNTY BOARD OF COMMISSIONERS

Board Session Agenda Review Form

Meeting date: March 12, 2025

Department: Human Resources

Title: Appointments to the Marion County Compensation Board

Management Update/Work Session Date: Audio/Visual aids

Time Required: 5-10 minutes Contact: Sherry Lintner Phone: 503-588-7990

Requested Action: Appoint Lore Christopher, Jolene Kelley and Melessa Villoria to the Marion County Compensation Board for terms ending December 31, 2025.

Issue, Description & Background: The compensation board is comprised of three to five citizen members who are knowledgeable in personnel and compensation management. Lore Christopher, Jolene Kelley and Melessa Villoria served on the 2022, 2023 and 2024 Compensation Board, and are qualified and willing to serve an additional term on the Marion County Compensation Board.

Financial Impacts: n/a

Impacts to Department & External Agencies: n/a

List of attachments: 2025 Compensation Board Roster; Board Orders and Advisory Board Application for each applicant.

Presenter: Salvador Llerenas

Department Head Signature: Salvador Llerenas

BEFORE THE BOARD OF COMMISSIONERS

FOR MARION COUNTY, OREGON

In the matter of the appointment of)
Lore Christopher to the Marion County)
Compensation Board for 2025)

ORDER No._____

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on Wednesday, March 12, 2025, to consider appointment of Lore Christopher to the Marion County Compensation Board.

WHEREAS, pursuant to ORS 204.112, the board is required to appoint a county compensation board to perform the duties set forth in ORS 204.112 to 204.126. The board finds that Lore Christopher is qualified and willing to serve on the Marion County Compensation Board; now, therefore,

IT IS HEREBY ORDERED that Lore Christopher is appointed as a member of the Marion County Compensation Board for the term beginning March 12, 2025 and ending December 31, 2025.

DATED this 12th day of March 2025.

MARION COUNTY BOARD OF COMMISSIONERS

Chair

Commissioner

Commissioner

cc: Clerk
Volunteer Services Coordinator

BEFORE THE BOARD OF COMMISSIONERS

FOR MARION COUNTY, OREGON

In the matter of the appointment of)
Jolene Kelley to the Marion County)
Compensation Board for 2025)

ORDER No._____

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on Wednesday, March 12, 2025 to consider appointment of Jolene Kelley to the Marion County Compensation Board.

WHEREAS, pursuant to ORS 204.112, the board is required to appoint a county compensation board to perform the duties set forth in ORS 204.112 to 204.126. The board finds that Jolene Kelley is qualified and willing to serve on the Marion County Compensation Board; now, therefore,

IT IS HEREBY ORDERED that Jolene Kelley is appointed as a member of the Marion County Compensation Board for the term beginning March 12, 2025 and ending December 31, 2025.

DATED this 12th day of March 2025.

MARION COUNTY BOARD OF COMMISSIONERS

Chair

Commissioner

Commissioner

cc: Clerk
Volunteer Services Coordinator

BEFORE THE BOARD OF COMMISSIONERS

FOR MARION COUNTY, OREGON

In the matter of the appointment of)
Melessa Villoria to the Marion County)
Compensation Board for 2025)

ORDER No._____

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on Wednesday, March 12, 2025, to consider appointment of Melessa Villoria to the Marion County Compensation Board.

WHEREAS, pursuant to ORS 204.112, the board is required to appoint a county compensation board to perform the duties set forth in ORS 204.112 to 204.126. The board finds that Melessa Villoria is qualified and willing to serve on the Marion County Compensation Board; now, therefore,

IT IS HEREBY ORDERED that Melessa Villoria is appointed as a member of the Marion County Compensation Board for the term beginning March 12, 2025 and ending December 31, 2025.

DATED this 12th day of March 2025.

MARION COUNTY BOARD OF COMMISSIONERS

Chair

Commissioner

Commissioner

cc: Clerk
Volunteer Services Coordinator

2025 Compensation Board

Last Name	First Name	City	Proposed Term Start Date	Proposed Term End Date
Christopher	Lore	Keizer	03/12/25	12/31/25
Kelley	Jolene	Salem	03/12/25	12/31/25
Villoria	Melessa	Salem	03/12/25	12/31/25



Advisory Board Application

Applicant's Name: **Lore Christopher**
Adv. Board: **Compensation Board**
City of Residence: **Keizer**
Occupation: **Retired**
Application Rcd: **01/31/2025**

The reason I am applying:

The reason I am applying for this adv. board:

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

I worked as a Human Resource Director for 35 years and performed many compensation evaluations.

More about my personal and professional interests

Tell us more about the interests that prompted you to apply for this advisory board.

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

I live in Marion County, Keizer Oregon. I have long experience in human resources and believe I provide a level of expertise in this area.

Tell us more about your community involvement

What community, school or special activities have you participated in? Please include specific details about your role.

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

I am currently serving as a Keizer City Councilor, appointed to fill position #5 that expires on 1/1/27.
I am currently serving as a volunteer member of the Keizer Community Foundation. I am currently serving as a volunteer Board VP of the Keizer Heritage Foundation.
I am currently serving as a volunteer Board President of the Keizer Art Association.



Advisory Board Application

Previous board service at Marion County

Have you ever served on any other Marion County board, commission, committee, council or task force: If so, please explain below or enter N/A.

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

Compensation Board

Qualifications and Skills

Please list the qualifications and skills you have which you believe would be valuable if you are appointed to this volunteer position. Please include relevant skills, activities, training and/or education.

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

35 years experience as a Human Resource Director, three time volunteer for the Marion County compensation board.

More about yourself and why you are applying

Tell us more about yourself and why you are applying.

Your answers to the narrative questions in this section will be included in Board Session paperwork if you are selected to serve and an appointment is made.

I was asked to apply. I am a mom of three grown children, three grandchildren. I have worked in the Human Resource field for 35 years in both private sector and public sector. I ski and have two AussieDoodle dogs.



Advisory Board Application

Signature

Agreement Statement:

I give my permission for the named references to be contacted, either verbally or in writing. All the information on this application is true to the best of my knowledge and I understand I am applying for a volunteer position with Marion County.

I understand that appointed members of a Marion County advisory board, commission, committee, or council are considered public officials under Oregon law. Marion County will provide orientation and more information upon appointment.



I Agree *

Note: Information on this page is considered public record and may be made available upon request.

Name: Jolene Kelley

City of residence: Salem, OR

Business information:	
Occupation/business	<u>Public Affairs / Oregon State Police</u>
Business address	<u>3565 Trelstad Ave. SE</u>
City <u>Salem</u> , Oregon	Zip code <u>97317</u> Business telephone <u></u>
Business e-mail <u></u>	Business fax <u>n/a</u>

I would like to be considered for the Member position on the Compensation Board (lay or representative designation)

The reason I am applying for this appointment is (name of committee, board, council, task force or commission)
I have more than 25 years of public service working in local government. I would like to continue my service in a volunteer capacity.

The personal and professional interests that prompted me to apply for this appointment are I was employed in government administration for more than 25 years and worked closely with elected officials during that time. I understand the complexities of county government and the distinction between elected and appointed officials. I am familiar with the structure of county government and the responsibilities of each department.

Have you served on any other Marion County board, commission, committee, council, or task force? (If yes, please list)

1. Master Recycler 2. SWMAC (staff); PSCC (staff)

Please list qualifications and skills you have which you believe would be valuable if you are appointed to this position (include relevant skills, activities, training, and education)

My public service career encompasses more than 25 years professional/administrative experience in local government and state government. During this time I have served as an agency administrator and manager with human resources responsibilities. Throughout my career I have participated in continuing education for human resources management. I hold a BA degree in Business Management.

What community or school activities, committees or special activities have you participated in?
Center for Hope and Safety, Board of Directors and hotline volunteer
KMUZ Radio, radio show host and communications committee
Public Relations Society of America (PRSA), former board member

Residence and employment confirmed 02/26/2025 S. Lintner, VSC.

For Internal Use:

Application Rcd by: S. Lintner HR/VB Date: 2/13/2024



Advisory Board Application

Applicant's Name: **Mele Villoria**
Adv. Board: **Compensation Board**
City of Residence: **Salem**
Occupation: **Deputy HR Director, Oregon Dept. of Justice**
Application Rcd: **02/04/2025**

The reason I am applying:

The reason I am applying for this adv board:

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

I served for the last two years and would like to continue.

More about my personal and professional interests

Tell us more about the interests that prompted you to apply for this advisory board.

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

I am committed to contributing to fair and equitable compensation decisions that support the county's mission and workforce. My experience over the past two years has provided me with valuable insights into the compensation review process and the needs of public sector employees. I am eager to continue applying my HR and compliance background to help ensure informed recommendations that benefit both the county and its employees.

Tell us more about your community involvement

What community, school or special activities have you participated in? Please include specific details about your role.

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

I participate in the State of Oregon's Payroll Advisory.



Advisory Board Application

Previous board service at Marion County

Have you ever served on any other Marion County board, commission, committee, council or task force: If so, please explain below or enter N/A.

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

Marion County Compensation Board

Qualifications and Skills

Please list the qualifications and skills you have which you believe would be valuable if you are appointed to this volunteer position. Please include relevant skills, activities, training and/or education.

The information in this section is considered public record and will be made available to the public as part the appointment process if you are selected to serve.

Required *

As an HR professional, I bring extensive knowledge in compensation analysis, compliance, and workforce management. I have a strong understanding of the complexities of public sector compensation and a keen ability to analyze data to inform strategic decisions.

More about yourself and why you are applying

Tell us more about yourself and why you are applying.

Your answers to the narrative questions in this section will be included in Board Session paperwork if you are selected to serve and an appointment is made.

[blank]



Advisory Board Application

Signature

Agreement Statement:

I give my permission for the named references to be contacted, either verbally or in writing. All the information on this application is true to the best of my knowledge and I understand I am applying for a volunteer position with Marion County.

I understand that appointed members of a Marion County advisory board, commission, committee, or council are considered public officials under Oregon law. Marion County will provide orientation and more information upon appointment.



I Agree *