



Management Update Minutes

OREGON

Tuesday, September 7, 2021, 9:30 a.m.

Courthouse Square, 555 Court St. NE, Salem
5th Floor, Suite 5231, Commissioners Boardroom

ATTENDANCE:

Commissioners Danielle Bethell, Kevin Cameron, and Colm Willis, Jan Fritz, Chad Ball, Jessica Stanton, Katrina Rothenberger, Kelly Martin, Susan McLaughlin, Jane Vetto, Cheryl Carder, Kathie Carter, Matt Lawyer, Brian Nicholas, Laurie Steele, and Kristy Witherell as recorder.

Jan Fritz called the meeting to order at 9:30 a.m.

INFORMATIONAL:

Discuss Replacing Third Party Administrator of C125 Benefit Cafeteria Plans

- Kathie Carter

Summary of presentation:

- The Benefits Department is replacing Professional Benefit Services:
 - They are currently the third party administrator that manages the county's Flexible Spending Accounts, COBRA, and retiree health plans;
 - There have been a lot of problems:
 - Jobs are not being done; and
 - Jobs are not being done accurately.
- Benefits would like the new administrator to also manage the Health Savings Accounts; and
- A broker put the job out for bid:
 - Four companies bid; and
 - Navia is the Benefits Department choice:
 - The lowest cost;
 - The longest price guarantee:
 - Five year guarantee on rates.
 - The county will save money and labor hours; and
 - Navia's mobile app and desk top site are very user friendly.

Board discussion:

- The transition will occur in January; and
- There will be employee education.

Paxis Good Behavior Game Program Update

- Kelly Martin, Susan McLaughlin, Katrina Rothenberger

Summary of presentation:

- The game helps students learn self-regulation skills, which helps them have better focus;
- Has been very helpful to teachers:
 - Teachers report seeing the following in their classrooms:
 - More focus;
 - Less disruptive behaviors;
 - More helpful behaviors; and
 - Less stress.
- Students enjoy participating;
- All Paxis training is now virtual;
- Additional schools will be trained in September, October, and November of this year:
 - The goal is to train 300 additional staff members.
- Approximately 300 staff members have received training; and
- Seven school districts are participating.

Discuss Oregon Timber Counties Coalition

- Commissioner Cameron

Summary of presentation:

- Met with seven counties who have U.S. Forest Service property located within their boundaries;
- The coalition would replace the Association of Oregon Counties subcommittee that has not been very effective; and
- Participation would cost \$15,000:
 - Funds would go towards lobbying in Washington D.C. for U.S. Forest Service policies and procedures that would benefit timber.

Board discussion:

- Would work on getting policies that would keep timber receipts in local economies;
- The commissioners would like a work session on timber;
- The commissioners would like to participate in the coalition; and
- The cost could be less than \$15,000 depending on how many counties participate.

Ice Storm/Wildfires/COVID-19 Update

-All

Summary of presentation:

Danielle Bethell:

- Concerned with the language Emergency Management is using in their messages to the public:
 - Inaccurate messages are being sent out due to the wrong terminology being used.
- Messages need to be coordinated with the Sheriff's Office; and
- There are issues with hazard tree clean up in the canyon:

- There are properties that have not had trees removed; and
- There are homeowners who are unclear on the steps required to receive help.

Brandon Reich:

- Wildfire recovery building permits through August:
 - Over one third of homes have applied for permits;
 - Over one half of septic systems have applied for permits; and
 - Data includes commercial permits.
- Hiring the following temporary personnel to help with the work load:
 - Inspector;
 - Plans examiner; and
 - Part-time plans examiner.

Tamra Goettsch:

- The Service Integration Team is in the process of hiring another Disaster Case Manager;
- Approximately 100 cases have not been assigned to a case manager; and
- Catholic Community Services case managers may be able to help with the backlog:
 - Would have to have approval from individuals for release of their information to Catholic Community Services.

Tom Rohlfing:

- Property tax refunds will be sent right away to properties that have been identified as having loss of value; and
- Refunds for properties that had disruption of use will require an application.

OTHER:

Jessica Stanton:

- Presented a draft of a proclamation acknowledging the one year anniversary of the wildfires; and
- The proclamation will be presented at tomorrow's board session.

Board discussion:

- The commissioners made a few edits to the proclamation.

Meeting adjourned at 11:00 a.m.

COMPLETED BY: **Betsy Young**
 Reviewed by: *Melissa Rounds*