



MARION COUNTY BOARD OF COMMISSIONERS

Board Session Agenda Review Form

Meeting date: Wednesday, December 3, 2025 9:00a

Department: Health & Human Services

Title: Local Alcohol & Drug Planning Committee Appointments

Management Update/Work Session Date: 10/28/2025 Audio/Visual aids ☐

Time Required: 5 Contact: Samantha Andress Phone: x4903

Requested Action: Reappoint Carlos Texidor Maldonado and Josh Lair to the Local Alcohol & Drug Planning Committee (LADPC) for a 4 year term ending June 30, 2029. Reappoint Josh Lair's Chair status for a 2 year term ending December 31, 2027.

Issue, Description & Background: The LADPC is a group of knowledgeable and unique individuals who provide advocacy and leadership for the county by advising and making recommendations to the Health & Human Services Administrator and the Board of Commissioners. Carlos Texidor Maldonado and Josh Lair were initially appointed to the LADPC in 2021 and are seeking to be reappointed for another 4 year term.

Financial Impacts: None

Impacts to Department & External Agencies: None

List of attachments: Application, proposed roster, board order

Presenter: Carol Heard

Department Head Signature: Ryan Matthews Digitally signed by Ryan Matthews
Date: 2025.11.05 14:22:35 -08'00'



Advisory Board Application

Applicant's Name: **Dr. Carlos Texidor Maldonado**
Adv. Board: **Local Alcohol and Drug Planning Committee**
City of Residence: **Salem**
Occupation: **Chief Executive Officer, Bridgeway Community Health**
Application Rcd: **October 9, 2025, 2025**

The reason I am applying:

I help provide behavioral health services in our community.

More about my personal and professional interests:

Me and my family live in this community and we want to see it thrive.

Tell us more about your community involvement:

I have been serving the community for over 25 years as a behavioral health counselor.

Previous board service at Marion County:

LADPC, Public Safety.

Qualifications and Skills:

Counselor Educator, Clinical Supervisor, and Counselor.

Signature

Agreement Statement:

I give my permission for the named references to be contacted, either verbally or in writing. All the information on this application is true to the best of my knowledge and I understand I am applying for a volunteer position with Marion County.

I understand that appointed members of a Marion County advisory board, commission, committee, or council are considered public officials under Oregon law. Marion County will provide orientation and more information upon appointment.

☒ I Agree *



Advisory Board Application

Applicant's Name: **Joshua Lair**

Adv. Board: **Local Alcohol and Drug Planning Committee**

City of Residence: **Salem**

Occupation: **Senior Director of Community Development, Ideal Option**

Application Rcd: **October 8, 2025, 2025**

The reason I am applying:

I have been apart of this committee for several years and absolutely love being able to serve my community in this way.

More about my personal and professional interests:

I am a person in longterm recovery and know first hand just how important it is to have good advocacy for treatment services. This board helps bring awareness and advise the board on treatment. Being able to be apart of this important process is important to me.

Tell us more about your community involvement:

For over 12 years, I have actively participated in community outreach initiatives focused on prevention, awareness, and support for vulnerable populations. As a committed member of our comunity, I collaborate with local organizations, law enforcement, and service providers to develop strategies that identify victims, strengthen community education, and improve access to recovery resources.

Since 2014, I have worked in this field professionally while continuing my education — spanning over 12 years of college coursework — to enhance my ability to serve others effectively and bring informed, compassionate leadership to this work.

Previous board service at Marion County:

I have served on this committee as well as the Public Safety Committee in which I am still a member.

Qualifications and Skills:

I believe I am an excellent fit for this committee position because of my extensive experience in this field and my long-standing dedication to serving my community in every aspect of my life. For over a decade, I have been deeply involved in outreach, advocacy, and support efforts that promote safety, awareness, and empowerment. I am passionate about being part of the solution — using my leadership experience, community engagement skills, and ongoing education to make a meaningful impact. I truly love the work I do every day and am committed to continuing to grow, learn, and serve those who need it most.



Advisory Board Application

More about yourself and why you are applying:

I am applying for this committee position because I deeply believe in its mission and the vital work it does in our community. Over the years, I have witnessed firsthand the significant impact this committee has made — not only in raising awareness but also in creating real change and providing hope for those affected. Being part of this effort aligns with my personal and professional commitment to service, advocacy, and community empowerment. I am eager to contribute my experience, passion, and dedication to help further the committee's mission and continue making a positive difference.

Signature

Agreement Statement:

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I Agree *

LOCAL ALCOHOL & DRUG PLANNING COMMITTEE (LADPC)
MEMBERSHIP LIST 2025

	Member	Occupation	Joined	Term Expires
1	Carlos Texidor-Maldonado	Bridgeway Community Health	12/15/2021	06/30/2029
2	Cleo Freauf	Marion County Juvenile Department	1/31/2021	2/1/2027
3	Eric Rasor (Vice-Chair)	Soaring Heights	4/6/2022	3/31/2026 (Chair 3/31/26)
4	Josh Lair (Chair)	Ideal Option	12/15/2021	06/30/2029 (Chair 12/31/27)
5	Heather Daugherty	Compass and Circle	4/24/2024	12/31/2027
6	Jill Pearson	PathWays Pediatric Consulting, PC	3/12/2025	12/31/2028
7	Melinda Hills	Bridgeway Community Health	4/2/2025	12/31/2028

Updated 11/10/2025

Cc: Clerk
Volunteer Services

BEFORE THE BOARD OF COMMISSIONERS FOR MARION COUNTY, OREGON

In the matter of Appointing)
Josh Lair as Chair)
To the Local Alcohol & Drug)
Planning Committee)

ORDER No. ____

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on December 3, 2025 to consider the appointment of Josh Lair as Chair to the Local Alcohol and Drug Planning Advisory Committee;

WHEREAS, the Board of Commissioners has established the Local Alcohol & Drug Planning Committee; and

WHEREAS, Local Alcohol & Drug Planning Committee Bylaws state the Committee will be led by a chair who is approved by the Board of Commissioners and the chair shall serve a two-year term; and

WHEREAS, the board finds that Josh Lair is qualified and willing to serve as Chair on the Local Alcohol & Drug Planning Committee; now, therefore,

IT IS HEREBY ORDERED that Josh Lair is appointed to the Local Alcohol & Drug Planning Committee as Chair for a term beginning December 3, 2025 and ending December 31st, 2027.

DATED this 3rd day of December, 2025.

MARION COUNTY BOARD OF COMMISSIONERS

Chair

Commissioner

Commissioner

Cc: Clerk
Volunteer Services