

BOARD OF COMMISSIONERS

MINUTES OF THE BOARD SESSION – Regular Session

Wednesday, May 16, 2018
9:00 a.m.

Senator Hearing Room
555 Court Street NE
Salem, OR 97305

PRESENT: Commissioner Janet Carlson, Commissioner Kevin Cameron, and Commissioner Sam Brentano. Also present were Jane Vetto as county counsel, John Lattimer as chief administrative officer, and Kristy Witherell as recorder.

Commissioner Carlson called the meeting to order at 9:00 a.m.

PUBLIC COMMENT

None.

CONSENT

(Video Time 00:00:36)

BOARD OF COMMISSIONERS

Approve the Restated Intergovernmental Agreement with Polk County for the creation of the Mid-Valley Behavioral Health Care Network to provide management of regional behavioral health care services.

COMMUNITY SERVICES

Approve an order appointing Lisa Harnisch to the Marion County Children and Families Commission with a term ending January 31, 2022.

PUBLIC WORKS

Schedule a public hearing for Mass Gathering 18-002/Whitewind Woodland, LLC for June 13, 2018.

Schedule a final consideration to adopt an administrative ordinance granting Zone Change/Comprehensive Plan Amendment (ZC/CP) 17-004/Helms for May 23, 2018.

Approve the Public Improvement Agreement with Roy Houck Construction, LLC for \$599,390.50 for the 2018 resurfacing package.

Approve the Public Improvement Agreement with Knife River Corporation NW for \$1,963,644 for the 2018 resurfacing package.

Approve the Public Improvement Agreement with North Santiam Paving Co. for \$2,071,289.80 for the 2018 resurfacing package.

Approve the Public Improvement Agreement with Apply-a-Line, LLC for \$848,380.28 for the construction of Marion County Local Roadway Departure.

Approve the Public Improvement Agreement with Knife River Corporation NW for \$198,891.17 for the construction of Silverton Road Campus Paving.

SHERIFF'S OFFICE

Approve an order setting a final public hearing for June 6, 2018 to consider the addition of law enforcement services to the East Salem Service District.

TREASURER'S OFFICE

Approve an order distributing Oregon State Forestry timber revenues as per ORS Chapter 530.

MOTION: Commissioner Cameron moved for approval of the consent agenda. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

ACTION

(Video Time 00:04:19)

BUSINESS SERVICES

1. Consider ratification of the 2018-2020 MCJEA Collective Bargaining Agreement. – Colleen Coons-Chaffins, Troy Gregg

Summary of presentation:

- The bargaining agreement was reached on April 12, 2018:
 - Ratified on April 24, 2018.
- Appreciates the members of bargaining team for their time and effort;
- Two year agreement effective July 1, 2018 through June 30, 2020;
- Article 4 – Hours of Work:
 - Section 2:
 - Removed 12 hour reference.
 - Section 5, Shift Selection:
 - Subsection E:
 - Increased the number of opening bid slots and posting from three to five rounds.
- Article 6 – Holidays
 - Section 3 – Commissioners' Day:
 - Memorialized the annual day granted off :
 - Can be taken off between November 15th – January 31st.
- Article 7 – Vacation Leave:
 - Accumulation adjustments were made:
 - Increases were made:

- After six months through the third year - 4 hours per pay period;
 - After three years through five years - 4.308 hours every pay period;
 - Five years through 10 years – 4.9 hours per pay period; and
 - Employees with 10 hours accumulate vacation hours same as 8 hours.
- Article 8 – Paid Leave:
 - Sections 3 & 7:
 - Updated reference to the sections.
- Article 10 – Health and Welfare:
 - Section 4 – Employer Health Insurance Contributions:
 - \$1,496 for 2019; and
 - \$1,546 for 2020.
- Article 11 – Wage Adjustment:
 - Two percent Cost of Living Adjustment (COLA) for each effective year, 2018 and 2019.
- Article 13 – overtime:
 - Section 5:
 - Cleaned up language.
- Article 35 – Life and Term of Agreement:
 - Section 2:
 - If the new collective bargaining agreement is not reached by July 1st, the agreement may be terminated.
 - Section 3 –
 - Letters of agreement must be signed by Human Resources or a designee; and
 - Cleaned up language in the shift trade agreement.
- Aligned the COLA’s with the comparable counties:
 - Clackamas County;
 - Deschutes County;
 - Jackson County; and
 - Lane County.

Board discussion:

- The commissioners appreciate the work of the bargaining team;
- The commissioners want to make sure the employees are aware that this is a very generous contract;
- Employees repeatedly traded shifts and didn’t fulfill their side of the agreement:
 - If an employee abuses the shift trade, they will not be eligible to participate in the benefit; and
 - Shift trade helps with morale.

MOTION: Commissioner Brentano moved for approval of the ratification of the 2018-2020 MCJEA Collective Bargaining Agreement. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:18:22)

2. Consider recommendations from the 2018 Marion County Compensation Board. – Colleen Coons-Chaffins, Richard Berger

Summary of presentation:

- The board met on March 7, 2018;
- Used comparables for Clackamas, Deschutes, Jackson, and Lane Counties as a basis of their recommendation;
- The board is made up of volunteers from around Marion County;
- Stuck to the board policy with moving the salaries to the mean wherever possible;
- Two salaries not shifted to the mean:
 - Justice of the Peace:
 - Above the mean.
 - Sheriff:
 - Moved above the mean.
- Recommended a 1.5 percent COLA.

Board discussion:

- Deliberately seek out individuals who have a human resources backgrounds;
- It's difficult to find comparables in Oregon, because each county is so different;
- The role of the compensation board is to do the technical work to make sure the positions are as close to the mean as possible;
- The commissioners will never go before the Compensation Board to testify, because they are the elected officials who ultimately vote on the Compensation Board recommendations:
 - The Compensation Board wanted to better understand the positions and see from the elected officials if anything is off; and
 - It was an opportunity to information gather.
- The commissioners are happy to leave the decision to an independent group to make the decision;
- The commissioners do not want any undue influence on their compensation; and
- The commissioners would be happy to have members of the Compensation Board to shadow them so they better understand what the commissioners do.

MOTION: Commissioner Cameron moved to accept the report from the Marion County Compensation Board and refer the recommendations to the Marion County Budget Committee. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

(Video Time 00:30:21)

INFORMATION TECHNOLOGY

3. Consider approval of the Purchase Order Agreement with CDW Government, LLC for \$180,395 for firewall module replacement. – Scott Emry and Ken Pearson

Summary of presentation:

- Protects the county's assets and information by monitoring and assessing traffic in and out of the network;
- The procurement combines two different Capital Improvement Project;
- Related to network equipment; and
- Replacing the firewall module.

Board discussion:

- There will not be any impact with down time.

MOTION: Commissioner Brentano moved for approval of the Purchase Order Agreement with CDW Government, LLC for \$180,395 for firewall module replacement. Seconded by Commissioner Cameron; motion carried. A voice vote was unanimous.

(Video Time 00:35:20)

SHERIFF'S OFFICE

4. Consider approval of a proclamation recognizing May 16, 2018 as Stepping Up Day in Marion County. – Sheriff Jason Myers, District Attorney Walt Beglau, and Cary Moller

Summary of presentation:

- In 2016, Marion County became a Stepping Up Initiative county;
- Stepping Up Initiative is aimed at reducing the number of people with mental illness in the criminal justice system;
- Connects inmates with wraparound services;
- Wants to change the trajectory of mentally ill individuals;
- Helps find community support;
- The Stepping Up Initiative allows the county to bring under one roof the services that are offered for mentally ill individuals;
- Putting individuals in jail who have mental health concerns is detrimental to their health;
- Wants to insure that there is prioritization for these individuals;
- Collaboration between the Board of Commissioners, District Attorney's Office, Health and Human Services, and the Sheriff's Office is so important to help build the programs;
- Started with Crisis Intervention Training, which is a 40 hour training to help with identifying individuals with mental health issues:
 - Deescalating the situation;
 - Referral to services; and
 - The Sheriff's Office has trained 600 law enforcement officials.
- Started Crisis Outreach Response Team (CORT):

- Deputy is teamed up with a clinician that take referrals from law enforcement of low level offenders who are coming into contact with law enforcement officers regularly; and
- Connects the individuals to services.
- Added Mobile Crisis Teams:
 - Partners clinicians with officers who respond to real time calls.
- Four clinicians work in the jail four days a week;
- Added a prosecutor that specializes in mental health individuals;
- Partnered with the Psychiatric Crisis Center;
- A lot of non-profit services that partner with Marion County to help provide services;
- Marion County is the gold standard around the Stepping Up Initiative;
- Community is stronger for the efforts made collectively around the Stepping Up Initiative;
- There is a decline in jail bookings;
- Ability to divert people out of the jail has been very successful;
- Oregon State Hospital provides a great service and resource to the community; and
- People are looking to Marion County for their great service.

Board discussion:

- The average citizen does not understand what goes on in the Oregon State Hospital:
 - Civil commitments have been overshadowed by guilty except for insanity commitments; and
 - The 370 population can't go to trial because they are not able to aid and assist in their own defense:
 - It costs the state \$1,000 a day to house this population, with an average of \$74,000 stay per individual.
 - Fewer resources for civilly committed individuals.
- The Sheriff's Office conducts an assessment for each individual booked in the jail that includes a mental health assessment:
 - Shares information with the deputy district attorney so they are better informed in charging decisions.
- The commissioners appreciate the great work and collaboration that is done to help individuals with mental health issues.

MOTION: Commissioner Cameron moved for approval of a proclamation recognizing May 16, 2018 as Stepping Up Day in Marion County. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

The commissioners read the proclamation.

- Appreciates the commissioners and Sheriff for their leadership.

Board discussion:

- Will come back next week for an order for the board to approve;
- Once the fee is approved, it will fully fund the positions for three years;
- The sheriff will check in with the board yearly to provide updates;
- These positions will have its own funding number:
 - Will be able to see revenue; and
 - Budgeting for all of the positions.
- The creation of the fee will be a vote of the governing body of the district after the service is added to the district.

MOTION: Commissioner Cameron moved to close the public hearing considering adding law enforcement services as an additional service provided by the East Salem Service District. Seconded by Commissioner Brentano; motion carried. A voice vote was unanimous.

Commissioner Carlson read the calendar.

Commissioner Carlson adjourned the meeting at 10:51 a.m.



CHAIR



COMMISSIONER



COMMISSIONER

Board Sessions can be viewed on-line at <http://www.youtube.com/watch?v=VYF8Y6U7178>.