



MARION COUNTY BOARD OF COMMISSIONERS

Board Session Agenda Review Form

Meeting date: April 27, 2016

Department: Business Services Agenda Planning Date: April 21, 2016 Time required: 5

Audio/Visual aids: None

Contact: Lisa Miller Phone: 503-588-7990

Department Head Signature: [Handwritten Signature]

TITLE: Appointment to the Marion County Compensation Board

Issue, Description & Background: The Compensation Board is comprised of three to five members who are knowledgeable in personnel and compensation management. The purpose is to determine the compensation schedule for county elected officials. Members of the Marion County Compensation Board are appointed to a one year term and must be reappointed on an annual basis. Due to unforeseen circumstances, one of the most recent appointments to this board, Jerry Bumgarner, will be unable to fulfill his term. Steve Bergmann has been recommended as a qualified replacement, he is interested and willing to serve on this board.

Financial Impacts: None

Impacts to Department & External Agencies: None

Options for Consideration: 1) Appoint Steve Bergmann to a one-year term on the Compensation Board, replacing Jerry Bumgarner; 2) Do not appoint Steve Bergmann to a one-year term on the Compensation Board.

Recommendation: 1) Appoint Steve Bergmann to a one-year term on the Compensation Board, replacing Jerry Bumgarner

List of attachments: Application, Board Roster

Presenter: Lisa Miller

Copies of completed paperwork sent to the following: (Include names and e-mail addresses.)

Copies to: Lisa Miller, lmiller@co.marion.or.us Angelique Flores, aflores@co.marion.or.us

2016 MARION COUNTY COMPENSATION BOARD MEMBERS

The Compensation Board consists of three (3) to five (5) citizen board members appointed by the Board of Commissioners to serve one year. They can be appointed for consecutive years. Authority: ORS 204.112

Appointed through: **December 31, 2016**

NAME AND ADDRESS

TELEPHONE AND E-MAIL

Steve Bergmann
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Salem, OR 97302

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COMPENSATION BOARD MEMBERS:

Steven Bergmann, Accounting Manager for Oregon Department of Revenue. Steve holds a Bachelor's of Science in Accountancy from Oregon State University. He also holds professional certifications and licenses as a Certified Public Accountant, Certified Internal Auditor, Licensed Municipal Auditor, and Chartered Global Management Accountant. Steve has 8 years of experience in providing financial and operational consulting services. Steve has served on several boards and committees, including the State of Oregon's Chief Audit Executive Council and the City of Salem's Budget Committee.

Joshua Graves, Deputy Executive Director for Catholic Community Services of the Mid-Willamette Valley and Central Oregon Coast. Josh holds a Bachelors of Social Science degree from Portland State University (PSU) along with a minor in Administration of Justice and a Professional Certification in Profiling and Violent Crime also from PSU. He also received his MBA from George Fox University. He has been working in Social Services since 1992, and his experience has included working for private non-profit organizations, state operated Youth Correctional Facilities and Therapeutic Wilderness programs.

Deryk Kernan, Human Resources Manager for Wilco Farmers with 21 years of experience in benefits and compensation, health and safety, training and development, HR policies and legal compliance.

BUSINESS SERVICES STAFF: **Jason Bos**, Senior Human Resources Analyst
Colleen Coons-Chaffins, Business Services Director
Amy Rose Fish, Human Resources Manager
Justine Flora, Benefits & Risk Manager
Angelique Flores, Human Resources Specialist
Andy Ingram, Senior Human Resources Analyst
Todd Merklin, Human Resources Analyst
Lisa Waddell, Human Resources Analyst

ELECTED OFFICIALS: **Walter Beglau**, District Attorney
Sam Brentano, Commissioner
Bill Burgess, County Clerk
Kevin Cameron, Commissioner
Janet Carlson, Commissioner
Jason Myers, Sheriff
Tom Rohlfig, County Assessor
Laurie Steele, County Treasurer
Jan Zyryanoff, Justice of the Peace

Note: Information on this page is considered public record and may be made available upon request.

Name: Steve Bergmann

City of residence: Salem

Business information:

Occupation/business Chief Audit Executive/Oregon Department of Revenue

Business address 955 Center St NE

City Salem, Oregon Zip code 97301 Business telephone 503 945 8081

Business e-mail steve.bergmann@oregon.gov Business fax N/A

I would like to be considered for the Board Opening position on

the Compensation Board and Oregon Garden Foundation Board

(lay or representative designation)
(name of committee, board, council, task force or commission)

The reason I am applying for this appointment is

I am interested in further utilizing and improving my expertise in governance. I feel my background as a CPA, non-profit board member, and risk management expert will provide value to Marion County, while enabling me to grow as a professional and serve my community.

The personal and professional interests that prompted me to apply for this appointment are I would like to become more involved in my community. I value being able to give back, and feel I have reached a point in my career where I can start contributing to my community through my ability to effectively apply my specialized areas of expertise and my experience in successfully being able to work with diverse groups of people with competing interests.

Have you served on any other Marion County board, commission, committee, council, or task force? (If yes, please list)

1. No - N/A

2. _____

Please list qualifications and skills you have which you believe would be valuable if you are appointed to this position (include relevant skills, activities, training, and education)

As a CPA and Internal Audit Director at the Department of Revenue, my role is to serve as an advisor to the Department's executive team on a wide variety of topics related to governance, risk management, and control activities. I also have experience leading and serving on committees and boards that deal with issues such as compensation, role descriptions, and governing a local nonprofit through board membership.

What community or school activities, committees or special activities have you participated in?

I have participated in several volunteer opportunities, including serving as a professional mentor, tutor, volunteering for numerous environment-based initiatives, providing free CPA consulting services to Lane County non-profits, serving on the Board of Directors for the Institute of Internal Auditors, and serving in the Chair Position for the State of Oregon's Chief Audit Executive Council.

BEFORE THE BOARD OF COMMISSIONERS
FOR MARION COUNTY, OREGON

In the matter of the appointment of)
members to the Marion County)
Compensation Board for 2016)

ORDER No. _____

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on Wednesday April 27, 2016, to consider a new appointment of a member to the Marion County Compensation Board.

WHEREAS, pursuant to ORS 204.112, the board is required to appoint a county compensation board to perform the duties set forth in ORS 204.112 to 204.126. The board finds that Steve Bergmann is qualified and willing to serve on the Marion County Compensation Board; now, therefore,

IT IS HEREBY ORDERED that Steve Bergmann is appointed as a member of the Marion County Compensation Board for the term April 27, 2016, through December 31, 2016.

DATED this _____ day of April 2016.

MARION COUNTY BOARD OF COMMISSIONERS

Chair

Commissioner

Commissioner