



Work Session Summary Minutes

OREGON

Quarterly Updates with Health and Human Services

June 17, 2025. 1:30 PM

Courthouse Square, 555 Court St. NE, Salem
5th Floor, Suite 5232, Commissioners Board Room

ATTENDANCE:

Commissioners: Kevin Cameron, and Danielle Bethell.

Board's Office: Alvin Klausen, Heather Inyama, Trevor Lane, Toni Whitler, and Matt Lawyer.

Legal Counsel: Steve Elzinga, and John Pettifer.

Health and Human Services: Rhett Martin, Debbie Wells, Phil Blea, Naomi Hudkins, Karin Perkins, Wendy Zieker, Ryan Matthews, and Katrina Griffith.

Salem Reporter: Madeleine Moore.

Commissioner Danielle Bethell called the meeting to order at 1:35 p.m.

Discussion

- **Applichat Review:**
 - Staff survey compared to Indeed reviews revealed discrepancies in perceived compensation
 - Staff view compensation differently than online job platforms.
 - Need identified for better communication about total compensation package.
 - Recommend developing clearer messaging about Marion County Health and Human Services' employment value.
- **Public Health (PH) Performance Management:**
 - Performance management is defined as using data to improve public health.
 - Key performance measures for 2025 were established across multiple health programs.
 - Significant achievements include:
 - Reduction of congenital syphilis cases from 10 (2024) to zero (2025).
 - Increased early childhood nursing caseloads.
 - Developed strategies for tracking and improving health outcomes.
 - Performance measures derived from Oregon Health Authority reviews, public health accountability metrics, and internal data analysis.
- **Electronic Health Record (EHR) Contract:**
 - The current Dr. Cloud EHR contract expires August 31.
 - Negotiations focus on:
 - Reducing unused software licenses.
 - Implementing usage-based billing.
 - Addressing technical functionality gaps.
 - Exploring potential integration with jail and juvenile departments.

- Goal to complete contract negotiations by end of July.
- **Office of Development Disabilities Services (ODDS) Licensing:**
 - Potential centralization of licensing to Oregon Department of Human Services.
 - Potential implementation date: January 2026.
 - Potential impacts:
 - Affects approximately 100 adult and 40 children's foster homes.
 - Possible staff restructuring.
 - Potential budget modifications.

Other

- Ongoing discussions with law enforcement about crisis response services.
- Exploration of potential co-response models with fire department.
- Continued work on community resource center partnerships.

Next Steps

- Finalize Dr. Cloud EHR contract.
- Develop comprehensive communication strategy for employee compensation.
- Continue negotiations with state agencies on the Community Funding Allocation Agreement (CFAA) contract.
- Coordinate inter-departmental meetings for EHR system integration.
- Monitor potential Intellectual and Developmental Disabilities (IDD) licensing centralization developments.

Adjourned – time: 2:29 p.m.

Minutes by: Mary Vityukova

Reviewed by: Gary L. White