

The Child Safety Plan has over 80 projects that our Steering Team prioritized to the following 10 projects. These projects make changes in the Department of Human Services (DHS).

The Child Safety Plan's focus is on responsibility for child and youth safety, as well as improving trauma, race, and culture issues between the department and youth and families.

- A. Enhancing Community Engagement - This project will create a plan to involve community partners and those closest to the services in a meaningful way. It makes way for DHS to build strong relationships that last so that families and partners can tell us what they need and when they need it.
- B. Recruitment and Retention of Child Welfare Caseworkers - This project creates and puts into use a statewide plan for recruiting and keeping more caseworkers (Child Welfare Social Service Specialist 1s) by addressing the core recruitment and retention issues.
- C. Supervisor Training - Changes the supervisor training so that supervisors are ready to help caseworkers, children, and families. It will improve the basic "core" training and provide ongoing training and professional development opportunities for supervisors.
- D. Fidelity to the Oregon Safety Model (OSM): Part 1 – Quality Review and Accountability - Creates policies and procedures to help staff use the model all the time. A quality review system will be put in place to make sure everyone uses the model and uses it correctly.  
Fidelity to the Oregon Safety Model (OSM): Part 2- Training - Creates new training so that all staff understand and use the Oregon Safety Model and use it correctly.
- E. Continuum of Care - Focused on child safety. Creates a services and placements structure based on youth's needs, aligns policies and procedures across state agencies, improves state agency coordination.
- F. Coordinated Child-Safety Centered Response to Abuse - This project is focused on child safety across all of DHS. It will improve sharing of information between offices, align policies and procedures and better explain roles and responsibilities.
- G. Centralize Hotline Operations - Centralize a child abuse hotline so all abuse reports will receive the same help and reports will be screened the same way.
- H. Aligning Policy, Procedure, and Best Practice for Caseworkers and Supervisors - Redesign the Child Welfare procedure manual for easier use and create a plan to keep the manual up to date and accessible.
- I. Certification Safety & Well-Being Review Standardization (formerly Foster Home Reviews) - Creates a way to track if foster home reviews are being done and if the reviews are making foster care safer.
- J. Foster Parent Recruitment, Retention, Support, and Training - Increases the number of foster families by finding ways to keep the parents we have and finding new homes. It will also improve training and support for foster families.