Rebuilding Oregon’s Child Welfare Program

Our vision is for every child and family to have a safe and positive environment in which to live and develop.

We will achieve the vision by focusing on the following program principles:

- **Safety first mindset**
  Everything we do is focused on the safety of the child, and every effort is made to keep children and families together without compromising safety.

- **Smaller, more efficient and effective system:**
  Only the children who need our protection enter the foster care system, stay no longer than necessary, have their individualized needs addressed, and transition to permanency as soon as possible.

- **Addressing ethnic and racial disparities:**
  Reducing the overrepresentation of Native American and African American children in the system.

- **Optimized resources:**
  Appropriate number of staff, foster parents and providers with the appropriate level of training, resources and support.

- **Data-informed, evidence based and outcome driven:**
  Using data, research, science, and predictive analytics to inform decisions, and measuring through outcomes and results.

- **Community and system engagement:**
  Leveraging the wisdom, resources and support from communities and partner systems.

- **Building a new culture:**
  Rooted in safety, a caring and supportive environment, high expectations and accountability, meaningful participation, and connection to community.

- **Honoring the Tribes:**
  Higher level of engagement with the Tribes around training and implementation of the Indian Child Welfare Act (ICWA).