



SECTION: Health Safety Security		POLICY #: 508
TITLE: Employee Exposure Control to Bloodborne Pathogens		PROCEDURE #: 508-A
		ORDER #:
DEPT: Business Services		DIVISION: Risk Management
ADOPTED: 9/92	REVIEWED: 1/96	REVISED: 10/23

PURPOSE: Limit and control occupational exposure to bloodborne pathogens and other potentially infectious materials.

AUTHORITY: The Marion County Board of Commissioners may establish rules and regulations in reference to managing the interest and business of the county under ORS 203.010, 203.035 and 203.111.

The Marion County Board of Commissioners expresses the governing body’s formal, organizational position of fundamental issues or specific repetitive situations through formally adopted, written policy statements.

The Marion County Administrative Policies and Procedures manual of the Board of Commissioners outlines the forms and process through which the board takes official action on administrative policy and is the official record of county administrative policy.

APPLICABILITY: All employees and volunteers who could reasonably be expected to encounter potentially infectious materials in the course of their work.

DEFINITIONS:

Bloodborne Pathogens are pathogenic microorganisms that are present in human blood and can cause disease in humans. These pathogens include, but are not limited to, hepatitis B virus (HBV) and human immunodeficiency virus (HIV).

Occupational Exposure means reasonably anticipated skin, eye, mucous membrane or parenteral contact with blood or other potentially infectious materials that may result from the performance of an employee's duties.

GENERAL POLICY:

Under this policy, departments with a potential for occupational exposures are required to develop a written exposure control plan designed to minimize or eliminate occupational exposure. This plan should comply with Administrative Procedures in 508-A, which are intended to guide departments in developing an Exposure Control Plan for bloodborne pathogens specific to their department. An Exposure Control Plan is meant to eliminate or minimize employee exposure to blood or other potentially infectious materials and to comply with the requirements of OSHA standard 29 CFR 1910.1030, Bloodborne Pathogens.

Marion County understands there is a strong link between active safety and health programs and low rates of occupational injuries and illnesses. Through effective health and safety policies and procedures, Marion County seeks to keep employees safe.

Adopted: 9/92, 10/23
Reviewed: 1/96, 9/23