

MARION COUNTY BENEFITS MATRIX
Unit 1 - Elected Officials

Sick Leave Accrual	None
Vacation Accrual Based on Length of Service Monthly Averages	None
Number of Holidays/Year	9
Personal Holidays	None
Longevity Pay	None
Compensation Credits (Taken as extra pay or as leave)	Four workweeks for employees hired prior to 7/1/08; none for elected officials hired on or after 7/1/08.
Most Recent Pay Increase	7/1/18: Assessor: 1.87%; County Clerk: 0.45%; DA: 0.83%; Sheriff: 5%; Treasurer: 9.19% Plus 1.5% COLA for all elected officials
Next Pay Increase	7/1/19: 2% COLA
Bilingual Pay	None
457 (Deferred Comp)	No County contribution
PERS	County pays 6%
Medical/Dental 2019 Plan Year	County pays monthly premiums up to \$1,471 cap. Cost to employee is \$0.00 to \$126.80/mo based on plan chosen. Health Savings Account participants receive a pro-rated County contribution amount.
Basic Life Premium (Fully paid by County)	All regular employees with a minimum of 0.5 FTE \$0.11 per \$1,000 of annual earnings
AD&D Premium (Fully paid by County)	All regular employees with a minimum of 0.5 FTE \$0.042 per \$1,000 of annual earnings

MARION COUNTY BENEFITS MATRIX
Unit 1 - Elected Officials

Long Term Disability Premium (Fully paid by County)	All regular employees with a minimum of 0.5 FTE \$0.38 per \$100 of monthly covered payroll
Wellness (Fully paid by County)	\$3.30 per month
EAP (Fully paid by County)	\$2.37 per month
401K	7.5% contribution paid by County