

Marion County Children & Families Commission

January 17, 2019 Meeting

11:30 AM to 1:30 PM

Grant Room, Broadway Commons

Commission Members Present: ~~Patrice Altenhofen~~, Sue Bloom, ~~George Burke~~, Gayle Caldarazzo-Doty, Paige Clarkson, ~~Troy Clausen~~, Jayne Downing, ~~Ormond Fredericks~~, Troy Gregg, Lisa Harnisch, ~~Levi Herrera-Lopez~~, Chuck Lee, ~~Krina Lee~~, ~~Pete McCallum~~, Cary Moller, ~~Carla Munns~~, ~~Honorable Cheryl Pellegrini~~, Allan Pollock, Eric Richards, Jim Seymour, Sam Skillern, and Shaney Starr, Commissioner Colm Willis

Guests- Eileen Casey White, Connections Consulting ; Maureen Casey, Catholic Community Services Foundation

Staff Present: Tamra Goettsch-by phone, Melinda Hautala, Heather Johnson
Meeting Summary Notes by Heather Johnson

Introductions

Shaney welcomed Commissioner Colm Willis to the Commission. Commissioner Willis expressed his excitement to be a part of the Children and Families Commission and the work that has already been done with the Hope Initiative.

Hope Story- Paige Clarkson

Paige presented a story from the Law Enforcement Assisted Diversion (LEAD) program. This program connects law enforcement with a navigator who works with populations that are difficult to serve due to drug/alcohol addiction or mental health challenges. The first navigator hired for the LEAD program is a man who spent the majority of his adult life in jail and prison due to drug addiction and weapon offenses, but has turned his life around through Parole and Probation. He is now employed through Marion County Health and Human Services as a certified drug and alcohol counselor in addition to being a navigator for the LEAD program. He calls himself a “hope dealer instead of a dope dealer.”

Approval of September 20, 2018 Meeting Summary Notes: Sue Bloom motioned to approve. Eric Richards seconded the motion. All were in favor to accept minutes. **Motion:** Minutes Approved

Approval of November 15, 2018 Meeting Summary Notes: Eric Richards motioned to approve. Sam Skillern seconded the motion. All were in favor to accept minutes. **Motion:** Minutes Approved

CFC Business

a. Membership

Shaney expressed the importance of Commission members to be strongly committed and actively engaged in order to move the work of the Commission forward. The work being done is organized on a collective impact model, so it will take all members working together to be successful and she asked that all members make the Commission meetings a priority. Shaney also shared that individual meetings have been and will be taking place with members to discuss Hope Alive, answer any questions, and

discuss ways to gain foundational knowledge of what and how all members are implementing the initiative.

b. Monthly Schedule

Shaney proposed that the Commission move to monthly meetings in order to connect on a more regular basis and communicate on what is working or not working in each organization regarding implementing Hope Alive. The proposed schedule for 2019 was given as a handout to all members.

Sam asked if the meetings would continue to be 2 hours long if moving to monthly basis. Shaney acknowledged that everybody has full schedules, and confirmed that the meetings would be scheduled for two hours.

Sue motioned to accept monthly meetings from 11:30-1:00 pm. Motion was seconded by several members. All were in favor to accept the proposed 2019 schedule of monthly meetings. **Motion:** Meeting monthly accepted.

Shaney posed the question of having monthly meetings hosted by members of the Commission at their organizations instead of Broadway Commons. Several members expressed preference to having a consistent meeting place. Sue shared that at the latest CFC Steering Committee meeting it was discussed that having each member host at their respective organizations would allow members to get to know each organization on a deeper level. Jayne suggested testing a quarterly off-site meeting place and has offered to host the first off-site meeting (date to be determined).

c. Goals for 2019-Eileen Casey White

Based on information obtained during individual meetings with members, as well as the CFC Steering Committee, Eileen has developed Goals for 2019 and Levels of Engagement guidelines.

Eileen discussed the Levels of Engagement and she expressed how important it is for each member to be familiar with items such as the Arbinger Outward Mindset training, ACEs test, and the HOPE Survey. She also mentioned that in a recent meeting that she and Melinda had with Allan Pollock, he said that Cherriots drivers are the “eyes and ears” of the community and would like to help those in need, but they are not sure how provide help or what resources are available. Eileen noted that this is a perfect way to develop pilots and partnerships with other organizations within the Commission. The plan is to conduct focus groups and then provide trainings to drivers in the transit department so that they can provide the help that community members need. This is one example of how an organization can support other organizations.

Goals for 2019

- Train all CFC members in the Arbinger Outward Mindset model
- Have 3-5 members that implement Hope Alive, and commit to embedding it into their trainings and everyday practices.
- Designate 3-5 “Hope Seekers” – members who really want to implement Hope alive, but may not quite be ready to do it at this time

- Develop individual Hope Alive plans for CFC members and their organizations, as well as delineate how the plans will be implemented.
- Foster improved deeper relationships among Commission members
- Create change that can be shown by the end of 2019 as demonstrable results and accomplishments

Jayne inquired about whether or not all Commission members will need to attend the two-day Outward Mindset trainings together. It was clarified that at this time, attending together is not a requirement and it is expected that everybody is at different levels of understanding. [Since this meeting, CFC staff agreed to look into the cost and available budget needed to offer a CFC training day]

Melinda noted that she has been in contact with a member of the Arbinger training model who indicated that a more tailored train-the-trainer program can be developed for the Commission if that is the route the Commission wants to go.

Eileen noted that some members have expressed that they aren't sure how to connect with other members of the Commission. Therefore, in future monthly meetings there will be a focus on networking and getting each organization connected with each other. Eileen asked that each member participate and be engaged in the monthly meetings.

d. Other

Jim expressed his concerns with the current mission statement and suggests looking at updating it this year to align more with what the community is excited about.

Sam noted that while each organization has its own sense of urgency within, when it comes to the Commission in its current form, the sense of urgency may not be what it used to be. It was suggested that we consider looking at who we might be missing from the table that could help build the fire of urgency to move forward with the work of the Commission.

Jayne shared that she has someone who has expressed interest in becoming a Commission member and asked what the process is. Tamra, Shaney, and Melinda would visit with each potential Commission member, followed by submission of an application. The Board of Commissioners must appoint all new members.

Fostering Hope Initiative: Strong Families Resilient Neighborhoods-Jim Seymour with guest, Maurine Casey

Viewing of a film by Dr. Jack Shonkoff in support of the Fostering Hope Initiative

- In 2011, the Frontiers of Innovation community was established. Its strategy was to bring together the most creative people around the country and merge the thinking of cutting-edge scientists with people actively engaged in the work of providing services for children.
- A year ago they learned about the Fostering Hope Initiative and have become part of the nationwide 12-member advisory group created around finding new innovative intervention strategies for vulnerable children.

- Science has shown that early experiences affect the architecture of the developing brain and other organ systems.

Viewing of a film-Overview of Strong Families, Resilient Neighborhoods (2 handouts provided)

- The goal of the Fostering Hope Initiative is to create stronger families and in turn make them more resilient.
- The initiative strengthens neighborhoods by having eight core support services organizations that work together to recruit somebody from the neighborhood to become a certified community health worker. This community health worker helps develop positive connections among neighbors, coordinates services provided by Fostering Hope Initiative, and helps the families with resources.
- Meetings are conducted with the directors of the non-profit organizations to develop a pilot program for Marion County.
- The program is designed to integrate health care; supportive affordable housing; early learning/education; and social services. This program will be funded by a proposed tax credit.
- A bill is currently being drafted for submission to the Oregon State Legislature. The Fostering Hope Initiative is asking for CFC's support of this movement and the tax credit proposal by submitting a recommendation to the Marion County Board of Commissioners.
- Jim mentioned that Commissioner Willis had suggested the idea of proposing a tax credit to legislature.

Motion: Chuck Lee motioned to have Community Services staff request a work session with the Marion County Board of Commissioners to present the Strong Families, Resilient Neighborhoods tax credit proposal. Lisa Harnisch seconded the motion. Shaney Starr, CASA of Marion County; Sam Skillern, Salem Leadership Foundation and Jim Seymour, Catholic Community Services abstained from voting. All were in favor of the motion to request a work session with the Board of Commissioners.

Announcements/Updates:

Eric Richards-The school district is continuing to host forums within the schools to aid in suicide prevention. Information for the forums is on their website. Voting regarding final boundaries will take place in February at the school board meeting on the second Tuesday of the month.

Troy Gregg-Juvenile Department is running strong. The Juvenile Services building is now being constructed. The Deputy Director position has been posted. The EQUIP program, which focuses on family check-up, is expanding.

Shaney Starr-CASA of Marion County has approximately 33 people scheduled for the April training, which means that they should be at 100% service to 600 children after that class. CASA's emotional support service dog, Lilly Mae, has been assigned to three cases. They are starting conversations about serving children in delinquency.

Allan Pollock-Cherriots will be holding a job fair at Courthouse Square on January 31st from 11:30 am -7:00 pm for new expanded services that will be starting in September.

Jayne Downing-Center for Hope and Safety will be tearing down the old Greyhound bus terminal by March 30th and will begin building housing and business partnerships to fill that space by the end of 2020. They are in the

middle of advocacy training for new volunteers to manage the crisis hotline. The Department of Corrections has asked their organization to provide services to the women housed at the Coffee Creek Correctional Facility.

Jim Seymour-3737 Portland Rd N is being remodeled and will be a co-location center used to serve children 3-4 years old. Services from nutritionists, dentists, etc. will be housed in this building. Anybody interested in providing services in this building should contact Jim.

Lisa Harnisch- Early Learning Hub has 15-20 parent education opportunities scheduled. If anybody is interested or knows somebody who could benefit, please let her know. All information is also listed on their website.

Sue Bloom-The young children at the Keizer Boys and Girls Club have adopted a clubhouse from Paradise, California that was affected by the Camp Fire disaster in November 2018 and will be sending handmade blankets with little notes to this organization. They have several part-time and full-time clubhouse program positions open in Marion and Polk County.

Cary Moller-The Department of Health and Human Services (HHS) is sponsoring a QPR (Question-Persuade-Refer) suicide prevention training on January 19, 2019. They are working to build a suicide prevention coalition and partnership with Polk County. They are also creating an internal initiative to training their staff around suicide prevention. The medical examiner's office is housed in their building so her organization sees up-close how first responders are dealing with the difficult situations they encounter, including suicide. HHS is working to provide internal and external support in the community.

Next meeting: February 21st, 2019 at Broadway Commons at 11:30 am – Lunch will be available at 11:15

Meeting adjourned 1:24pm