

Marion County Children & Families Commission

April 1, 2021

11:30 PM – 1:00 PM

Online Virtual Meeting

Commission Members Present: Patrice Altenhofen, Phil Blea, Sue Bloom, ~~George Burke~~, Paige Clarkson, Jayne Downing, Melissa Glover, Josh Graves, Troy Gregg, ~~Lisa Harnisch~~, ~~Jimmy Jones~~, ~~Sheriff Joe Kast~~, Levi Herrera Lopez, Stacy Lake, Kimberly Lemman, Pete McCallum, Holly Nelson, ~~Honorable Judge Cheryl Pellegrini~~, Chris Pineda, ~~Allan Pollock~~, Sam Skillern, Shaney Starr, ~~Commissioner Danielle Bethell~~

Guests: Denyc Boles, Salem Health; Kevin Karvandi, MCSO

Staff: Tamra Goettsch, Melinda Hautala, Heather Johnson

Welcome and Introductions

The meeting was called to order at 11:33 am. Welcome and introductions were made.

1. Approval of Meeting Summary Notes

Pete moved to accept the meeting notes from October 15, January 21, and February 18. Holly seconded, all were in favor, and the motion carried.

2. Child Abuse Prevention Month

The CAP Month Committee this year introduced a Paint the Town Blue campaign, in an effort to educate as many people as possible and keep the message visible all month. In addition to the Blue Ribbon Tree at the Capitol, the team has placed signs and flyers around town to businesses and organizations, as well as two large banners (one on Court Street at the YMCA site, and one at Liberty House). The Union Street bridge will be lit with blue lights as usual, and the I-5 bridge in Woodburn will also be blue this year, as will the new Police Department building.

In lieu of a rally at the Capitol, the committee organized a Car Parade that will rally at Willamette Heritage Center to decorate cars, and then proceed down Court Street, eventually ending at the new Police Department, where a pinwheel garden will be “planted”. So far, more than 70 participants have registered, and media will be present.

3. CFC Structure and Focus

a. Subcommittees

During the February meeting, there was discussion about forming some new subcommittees to focus the commission’s efforts and keep things moving forward. No consensus was reached

about the basis for subcommittees, so Melinda updated a document that the CFC worked on in the past, outlining Values-Strategies-Impact (DRAFT below) to allow the commission to consider if these are still its chief focus areas. Josh suggested that Diversity/Equity/Inclusion be moved to the top of the list.

Sue asked if the task group that is planning Community Café meetings in the East Salem neighborhood is still active. Tamra explained that they are, but there may also be other subcommittees formed that will sometimes interact with that group, and the structure has not been defined.

Levi asked if a subcommittee would be formed around the East Salem project; if so, would that subcommittee make recommendations to guide the CFC's work, and how would that inform the work of the Boys & Girls Club development?

Tamra clarified that the CFC would not be tasked with getting the community involved with the Boys & Girls Club work, because the BGC is already doing that. Rather, **the CFC needs to engage in a "marketing of concept"** to ground the community in the science and methods of Hope, Outward Mindset, Protective Factors, and all of the other overarching ideas that the CFC would like to see inform the efforts of everyone doing work in that community. **The Community Cafes will give a voice to the neighborhood residents and help guide the CFC's work, but whether there needs to be a subcommittee around "Community Engagement" or something similar has not yet been defined by the CFC.** Its role is to remove barriers and provide opportunities, which may include working with several different groups and bringing them together.

Sam asked if the Community Cafes are the same as the Community Family Councils recently formed in the Hallman neighborhood, and wondered how to ensure that the many groups doing work in that area can create synchrony and not chaos. Josh clarified that Community Café is specifically a model or method that can be used by any group in any meeting for engagement, and not a "group" in itself. He added that it is a model that has been very effective in allowing people to speak up and give input who might not usually feel comfortable doing so.

Shaney said that the CFC should make sure it addresses need throughout Marion County, and suggested that the East Salem project could become a subcommittee, allowing the commission to take on other projects in other areas.

Tamra recalled that the original idea for the East Salem project was to make it a pilot that could be tried and refined and then shared with other communities. Pete added that because it's a pilot, it will take a long time to develop, but the result would be a program that could be adapted for use anywhere.

Melinda said that there was a lot of enthusiasm during the February meeting for **creating a subcommittee around Diversity/Equity/Inclusion issues**, and asked if the commission had additional input. Josh offered that rather than forming a DEI subcommittee, the CFC should just make sure all of its work takes those issues into consideration. Patrice agreed with the sentiment, but expressed concern that if there is no designated process for keeping DEI issues centered in the CFC's work, and knowledgeable people to drive that effort, it can easily be dismissed or forgotten. Holly mentioned that they do not have a DEI committee at CCC, but they

do have people whose job is to help committees and departments be aware of DEI issues and make sure they are always considered.

Stacy agreed with Patrice that the CFC should be intentional about keeping DEI concerns centered, and added that there are many voices, not only black/indigenous/persons of color perspective, but other underserved groups, like Pacific Islanders, LGBTQ, and some geographic areas.

Shaney said that it's important to make sure that when asking people in the neighborhood to participate, their needs are met, whether or not it's the most convenient for organization staff. Levi shared the concept of "popular education", in which people meet to learn and discuss issues, but everyone is the teacher and everyone is the student. Similarly, the Community Café approach removes the concept of "high level" participants and "low level" participants, and allows both groups to "meet in the middle".

Levi also voiced a concern that is growing within the local Latinx community, that when the pandemic subsides, conditions for them will return to pre-pandemic levels, which were not good. He added that any plan is good, as long as you implement it. If something is not working, it's okay to shift direction.

To that point, Tamra asked the commission if they would like to submit a motion to give a clear direction of what they would like to do next, with regard to subcommittees, shifting the East Salem project, or anything else that has been discussed.

Josh moved that the Task Group, most of whose members attending the Community Café facilitator training last fall, move forward with planning community cafes and East Salem, and use that process to identify what subcommittees need to be developed. He also moved that financial resources be approved to support the community cafes in East Salem. Sam seconded this motion, and hearing no further discussion, a vote was taken and the motion carried.

b. Non-Voting Community Members

Shaney proposed that this discussion be moved to the Steering Committee meeting.

4. HOPE ALIVE East Salem Update

a. Proposed Virtual Conference

Tamra and Melinda met with Dr Chan Hellman this week to discuss the possibility of his being the speaker at an event to kick off community meetings in East Salem. Since the last time Dr Hellman worked with the CFC, he has developed a 3-part training program about Hope and how to instill hope in communities. This program has been presented to parents, schools, organizations, government agencies, and others, and Dr Hellman shared reports showing how the program has made measurable improvements in systems and policies.

Tamra and Melinda will talk to Dr Hellman about costs and what he might be able to present here in Salem. It is possible that some of the training and assessments that the CFC was hoping to do in East Salem could be done through this program without having to “reinvent the wheel”. There are some financial resources available in the budget.

5. Community Resource Network

a. Status Report

In the interest of time, Melinda offered to send the CRN status reports via email with the meeting notes.

Meeting adjourned at 1:00 pm

Marion County has equal opportunities for all children and families to attain their full potential

Values

Diversity, Equity, and Inclusion

- The CFC honors diversity in Marion County and promotes equity and inclusion in all areas.

Hope Infusion

- Organizational strategies are hope-centered with an outward mindset. CFC members are recognized as champions of hope.

Family & Individual Stability

- Families stay together and grow healthy and strong. Individuals have agency and pathways to achieve goals and thrive.

Neighborhood Vitality

- Communities have access to resources and build meaningful relationships and support networks. Residents collaborate with neighbors to create a great place to live.

Education & Early Learning

- Schools are supported to assure academic success, emotional health, and social well-being.

Strategies

Diversity, Equity, and Inclusion

- Recruit diverse leadership to the CFC.
- Invite community members to attend CFC meetings and contribute to the conversation.
- Form a subcommittee to address specific equity concerns.

Hope Infusion

- Train staff in Outward Mindset; align practices and behaviors with its methods.
- Host meetings and training workshops for neighborhood residents to help them feel empowered.

Family & Individual Stability

- Support parents in ways that reduce stress and improve mental health.
- Provide access to assistance with navigating social service processes.

Neighborhood Vitality

- Help residents develop motivated action groups to address neighborhood improvement.
- Ensure safe streets and improve access to transportation.
- Facilitate development of businesses that improve neighborhoods' livability (grocery, coffee, gas, etc).

Education & Early Learning

- Increase mental health resources system-wide.
- Identify barriers to attendance and ways to reduce absenteeism.

Impact

Diversity, Equity, and Inclusion

- Multicultural participation in CFC and other community organizations
- Minority representation in justice system

Hope Infusion

- Hope Scores among survey respondents
- Collaboration and deeper relationships among CFC member and other organizations

Family & Individual Stability

- Foster care rate
- #'s served through navigator supports
- SNAP & free/reduced price lunch
- Homeless rate, family and youth
- Employment rate & access to employment

Neighborhood Vitality

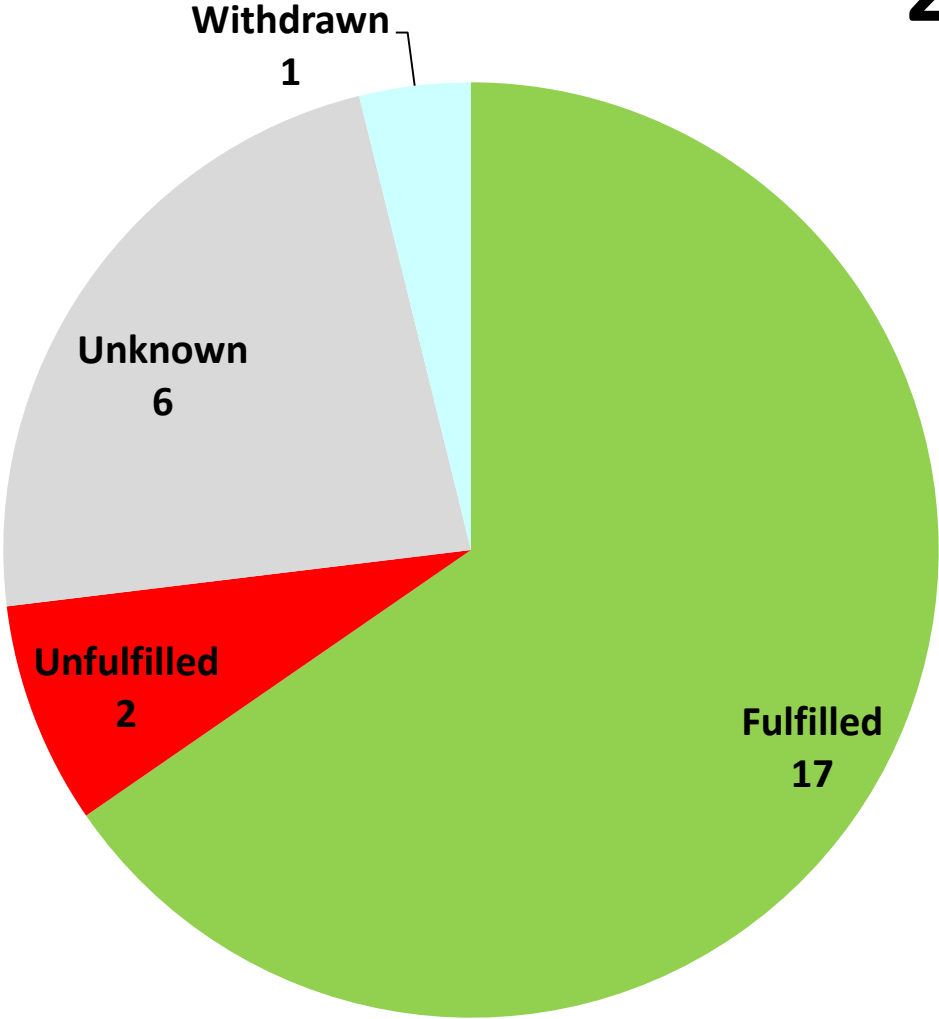
- Crime Rate per 1,000 residents (violent/property)
- % of homes owned rather than rented
- Citizen involvement in community improvements
- Use of public transit
- % moving in one year, per city

Education & Early Learning

- School Ratings
- Graduation Rates
- Access to mental health services
- Enrollment in a trade, apprenticeship, or college program

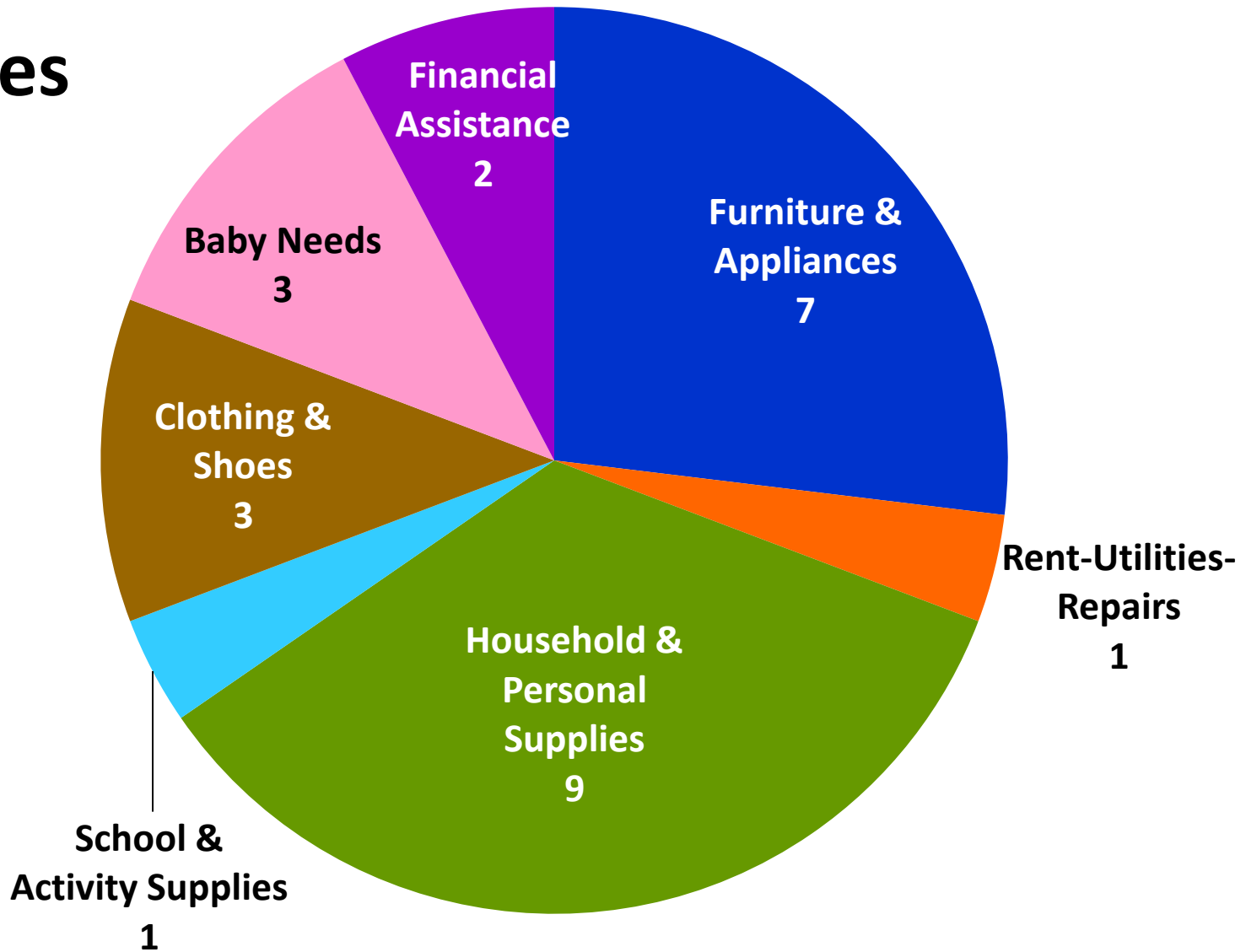
February 2021

| | |
|-----------------------|-----------|
| Total Members | 322 |
| New Members | 4 |
| Total Requests | 26 |
| Fulfilled | 17 |
| Unfulfilled | 2 |
| Unknown | 6 |
| Withdrawn | 1 |



Request Categories

For requests made during February 2021, these are the categories of items requested, regardless of the outcome. This shows only what members were looking for, whether the requests were fulfilled or not.

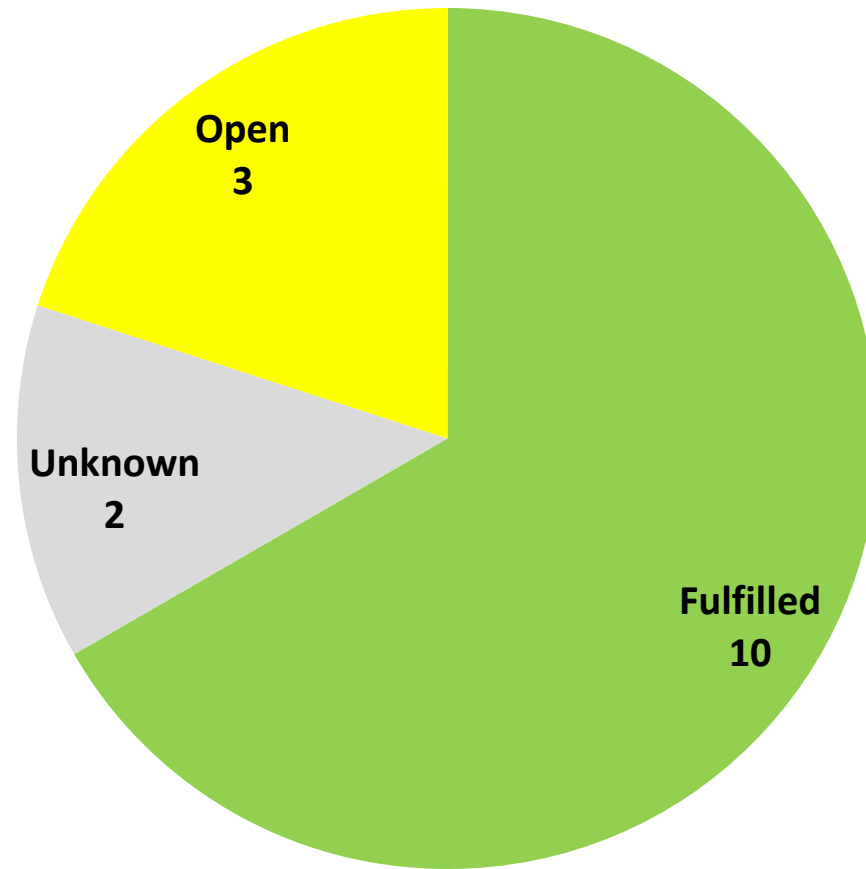


| Request Title | Status | Requested By | Requesting Organization | Fulfilled By | Fulfilled By Organization | Close Remarks |
|-------------------------------------|-----------|--------------------|---------------------------------------|----------------------------|--|---|
| Financial Assistance for Child Care | Fulfilled | Kuor, Pio | Catholic Community Services | Franke, Jackie | Franke & Associates | Request fulfilled by Jackie F. and on behalf of my family we say thank you so very much. |
| Boys Clothing and Pull-Ups | Fulfilled | Garibay, Carina | Catholic Community Services | Franke, Jackie | Franke & Associates | Met by Jackie, thank you! |
| Diapers and baby clothes | Fulfilled | Norman, Mike | POLE Gems | Westermann Lewis, Kaileigh | Salem Cloth Project | We got roughly 10 responses. Thank you, Mike Norman Executive Director POLE Gems www.polegems.org |
| Hospital Bill Help for Homeless | Fulfilled | Contreras, Whitney | Other (CRN Bilingual Family Advocate) | Wooters, Linda | Community Member | Thank you Linda! And all others who responded to this request. The mom is so grateful and will soon schedule her medical procedure to be done!:) |
| Family in Need | Fulfilled | Saray, Susy | North Santiam School District | Saray, Susy | North Santiam School District | With the help of my family and a donation I was able to get most of the items for the family but they still need a full size bed and a dining table. |
| Stock Pot or Soup Pots | Fulfilled | Colin, Gina | Catholic Community Services | Franke, Jackie | Franke & Associates | Jackie Franke was able to buy this family a set of two new stockpots, mom was so happy to get these. She was so relieved, since she had no large pots to cook any soup or stew for 6 people. |
| Size 7 Boys Clothes | Fulfilled | Colin, Gina | Catholic Community Services | Franke, Jackie | Franke & Associates | Jackie Franke was able to provide some clothes size 7 for this family.Â |
| Bunkbeds & Mattresses | Fulfilled | Kuor, Pio | Catholic Community Services | Franke, Jackie | Franke & Associates | Â Request fulfilled by Jackie Francke. My participants and I are so thankful. |
| Dining Room Table Set | Fulfilled | Kuor, Pio | Catholic Community Services | Lewis Anthony, Catherine | Department of Human Services - Child Welfare | Â Request fulfilled by Catherine Lewis. Family is very thankful. |
| Kids Clothes, Smaller Sizes | Fulfilled | Colin, Gina | Catholic Community Services | Franke, Jackie | Franke & Associates | Jackie Franke helped this family out by buying them some shoes and clothes. Kids were so happy to get them!! |
| 3 Car Seats | Fulfilled | Colin, Gina | Catholic Community Services | Lindley, Melissa | Willamette Valley Hospice | Melissa kindly offered to personally pay for the car seats that this family needed. I picked out the car seats according to weight for the children off of AMAZON, and was able to send the information on those to Melissa.Â |

| Request Title | Status | Requested By | Requesting Organization | Fulfilled By | Fulfilled By Organization | Close Remarks |
|--|-------------|--------------------|--|----------------|-------------------------------|---|
| 3 sets of sheets/blankets for single beds | Fulfilled | Colin, Gina | Catholic Community Services | Franke, Jackie | Franke & Associates | Jackie Franke bought the kids new sheets and throw blankets for their beds(Which they hope to get eventually). Mom was very happy to get these items. |
| Pots for Cooking | Fulfilled | Colin, Gina | Catholic Community Services | Wooters, Linda | Community Member | Linda was able to donate some very useful items for this family and possibly others, not only pots, but other kitchen items as well. |
| A blender | Fulfilled | Colin, Gina | Catholic Community Services | Franke, Jackie | Franke & Associates | Jackie Franke was able to buy mom a new blender, which she so desperately needed. Will make mom's life a little easier cooking for the family. Mom was sooo happy to get it! |
| 2 Small School Desks | Fulfilled | Colin, Gina | Catholic Community Services | Hittner, Mikki | Mountain West Investment Corp | Mikki's co-worker Tori was able to help this family out by dropping off one gently used desk for the family. I am hoping it will be large enough for the both of them to share! I know mom was very happy to get it! |
| Bassinet | Fulfilled | Garibay, Carina | Catholic Community Services | | | Thanks Jill! |
| Hygiene Products | Fulfilled | Fernandez, Alma | Options Counseling & Family Services | | | Request Fulfilled. Thank you! |
| School age backpacks for Girls/Boys | Unclosed | Caudillo, Leslie | Salem-Keizer Public Schools | | | |
| Beds and Household Items | Unclosed | Kohler, Mackenzie | St. Francis Shelter | | | |
| Car Repairs - Side Mirrors | Unclosed | Dallum, Kelly | Department of Human Services - Child Welfare | | | |
| Heater | Unclosed | Guizar, Thalia | Department of Human Services - Child Welfare | | | |
| Heat - URGENT and Stove or Toaster Oven | Unclosed | Roque, Kali | Salem-Keizer Public Schools - Head Start | | | |
| Couch and Nightstands | Unclosed | Detroit, Christine | Valley Mental Health | | | |
| Bunk beds and one single, or 3 single beds | Unfulfilled | Colin, Gina | Catholic Community Services | | | I got a few responses to help me get beds for the children and offered a couple mattresses, but that was all. Mattresses were given to another family by the time I was able to speak to the family and get back to the organization that had them. |
| A Vacuum Cleaner | Unfulfilled | Colin, Gina | Catholic Community Services | | | I got a couple of responses to ideas of where to get a used vacuum cleaner, but that was all. |

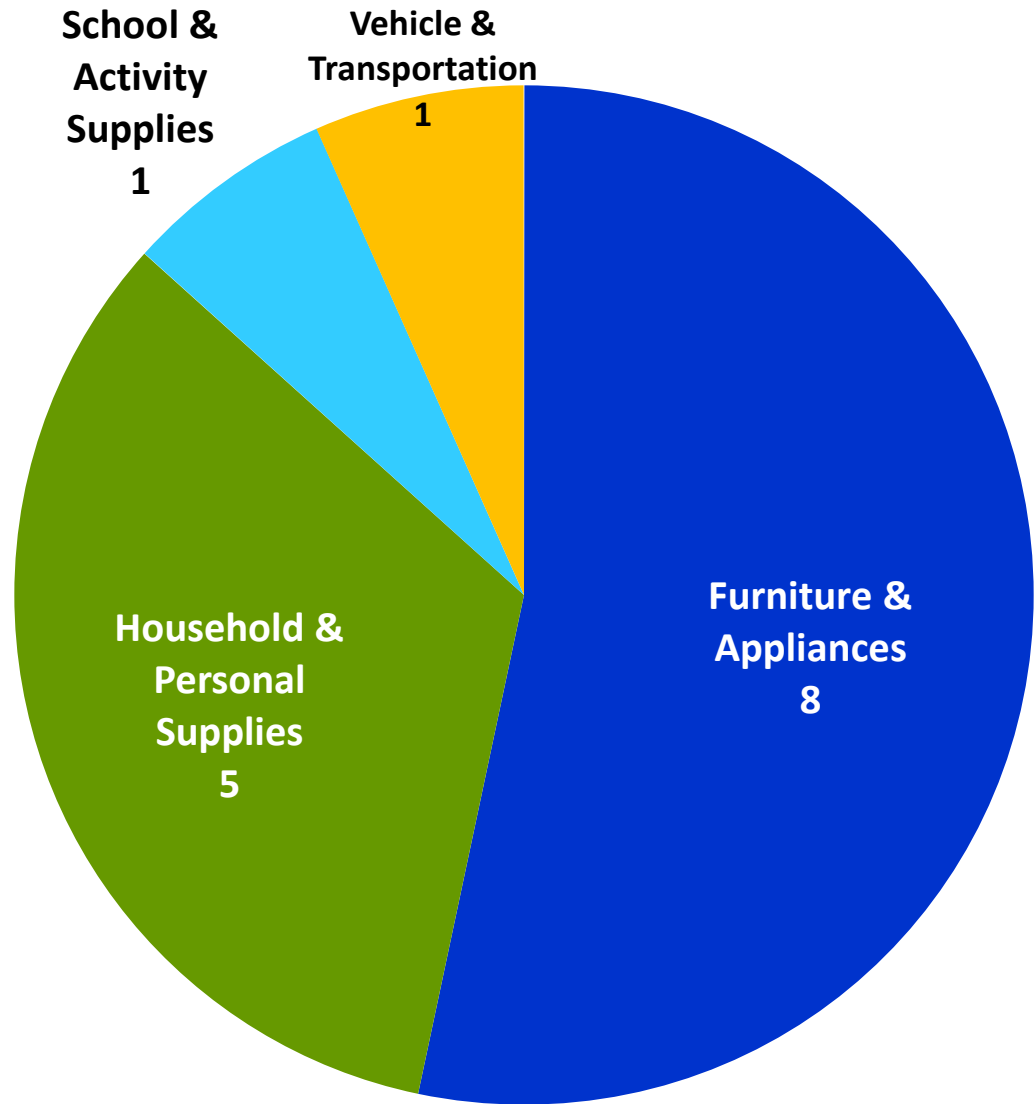
March 2021

| | |
|-----------------------|-----------|
| Total Members | 323 |
| New Members | 5 |
| Total Requests | 15 |
| Open | 3 |
| Fulfilled | 10 |
| Unfulfilled | 0 |
| Unknown | 2 |
| Withdrawn | 0 |



Request Categories

For requests made during March 2021, these are the categories of items requested, regardless of the outcome. This shows only what members were looking for, whether the requests were fulfilled or not.



| Request Title | Status | Requested By | Requesting Organization | Fulfilled By | Fulfilled By Organization | Close Remarks |
|--|-----------|--------------------|--|-------------------|----------------------------------|--|
| Sofa Bed or Two | Open | Colin, Gina | Catholic Community Services | | | |
| Dresser or Two | Open | Colin, Gina | Catholic Community Services | | | |
| Vehicle for a family of 4 | Open | Fernandez, Alma | Options Counseling & Family Services | | | |
| Ensure High Protein for surgery recovery | Fulfilled | Garcia, Evelyn | Catholic Community Services | Garcia, Evelyn | Catholic Community Services | I had a huge hit on people wanting to help! Coordinated efforts to make this possible. Thank you! |
| Mom of 4 needs cell phone | Fulfilled | Garcia, Evelyn | Catholic Community Services | Garcia, Evelyn | Catholic Community Services | I had two responses; 1 was a resource and the other was an actual phone. Will connect with family to determine best option |
| Washer&Dryer for new apartment | Fulfilled | Garcia, Evelyn | Catholic Community Services | Caudillo, Leslie | Salem-Keizer Public Schools | CHW was able to coordinate efforts to pick up and drop off machines! Thank you! |
| Birthday Gift for 10yr boy | Fulfilled | Garcia, Evelyn | Catholic Community Services | Garcia, Evelyn | Catholic Community Services | Had a few responses for clothing and art supplies! Thank you! |
| Dining Room Table Set ; Living room furniture, lamps | Fulfilled | Kuor, Pio | Catholic Community Services | Leos, Juan | Salem Health | Â Request fulfilled by Salem Health. |
| Kitchen Table & Couch | Fulfilled | Herb, Janet | Department of Human Services - Child Welfare | Franke, Jackie | Franke & Associates | fulfilled by Jackie :) |
| Tablets or Chrome Books | Fulfilled | Herb, Janet | Department of Human Services - Child Welfare | Starr, Shaney | CASA of Marion County, Inc. | Fulfilled by CASA/EveryChild. |
| Twin Bed and Mattress | Fulfilled | Herb, Janet | Department of Human Services - Child Welfare | Johnston, Jacob | Northwest Human Services | Fullfilled |
| Cell phone | Fulfilled | Herb, Janet | Department of Human Services - Child Welfare | Johnson, Jennifer | Marion County Community Services | fullfilled |
| Hygiene Items | Fulfilled | Fernandez, Alma | Options Counseling & Family Services | Franke, Jackie | Franke & Associates | Request was fulfilled. Thank you! |
| Bunk Bed | Unknown | Franke, Jackie | Franke & Associates | | | |
| Queen Bed for Single Mom Rehab Graduate | Unknown | Contreras, Whitney | Other (CRN Bilingual Family Advocate) | | | |