



Oregon BOLI Prevailing Wage Requirements

Applicable to Marion County Housing Authority – Spruce Terrace Roof Replacement Project

This chart summarizes the current Bureau of Labor & Industries (BOLI) prevailing wage requirements for public works projects in Oregon as of July 5, 2025. These rates and rules are incorporated into the Invitation to Bid and resulting contract for the Spruce Terrace Roof Replacement Project.

Category	Description
Effective Rate Date	July 5, 2025 prevailing wage rate book in effect.
Location / Region	Marion County falls under Region 3 for prevailing wages.
Journeyman (Roofer)	Base Rate: \$44.51/hr; Fringe Benefit: \$18.35/hr
Apprentice (Roofer)	Varies by percentage of journeyman rate (60%–95%). Example: 60% = \$26.71 base + \$18.35 fringe = \$45.06/hr; 95% = \$42.28 base + \$22.70 fringe = \$64.98/hr.
Posting Requirements	Contractors must post prevailing wage rates and fringe benefit plan details conspicuously at the worksite.
Work Schedule Notice	Contractors must provide written notice of the worker's regular schedule before work begins; otherwise a five-day schedule is assumed.
Public Works Bond	Contractors must file a \$30,000 Public Works Bond with the CCB prior to starting work. Exemptions apply for some certified small businesses and projects ≤ \$100,000.

Notes & Key Considerations

- Apprentice pay is based on a percentage of the journeyman wage and includes both base and fringe components.
- Overtime pay is required under ORS 279C.540 for hours over 8 per day, over 40 per week, weekends, and specified holidays.
- For federally funded projects, the higher of the Oregon PWR or the federal Davis-Bacon prevailing wage must be paid.