

Marion County Intellectual and Developmental Disabilities Advisory Committee Meeting

Minutes

May 10, 2023

Present: Corissa Neufeldt, Kathy Schnebly, Samantha Andress, Patty Pickett-Cooper, Joaquin Ramos, Daniel Atsbaha, Richard Falardeau, Rebecca Hill, Shelley Day, Beth Hill, Trisha McGowan, Mariah Boyd, Michelle Silbernagel, Kimberly Taylor

Guest: Ross Ryan

Excused: David Beem, Jennifer Rowan,

Order of Business

Introduction: Everyone introduced themselves to Ross Ryan.

Agenda Review: Added transportation at the request of Ross.

Review of Minutes: Kathy asks for a motion to accept as written. Rebecca motions. Beth seconds. All in favor.

Follow up items from the last meeting: Items already added to the agenda

Action Items

Flex Funds Camp Flyer: The last meeting did not identify who was to work on the flyer, so the flyer is not yet ready. The committee discussed concerns that summer camp registrations are already opening. The group decides to move quickly to work on flyer and identifies Corissa, Samantha, Shelley, and Kathy to participate in small work group the next week to nail down details. The questions to discuss are: What camp are they requesting to attend? It must be a non-K-Plan sponsored group. Do we want to advertise for summer 2023? And who is the target audience? Ross wonders about an overnight camp- Corissa suggests talking with their service coordinator to determine eligibility.

Program and Committee Updates

VR Employment Survey update: Questions for the survey have been drafted at previous meetings but the committee needs to come together to identify who the survey is being distributed to and identify the action plan. The committee decides the survey is to be distributed to eligible adults in case management services, through brokerages and the county. The committee discusses having the option for an electronic version such as Smart Sheet as well as a paper version for those who might need it, and having it translated at minimum into Spanish and Russian. Ricky, Mariah & Corissa to review the

survey once completed and then they will work on distribution. Ross wonders if there are automated readers to assist in reading documents to which Corissa mentions there is software on internet browsers that do have accessibility functions such as text to talk but we can continue discussion to make the survey more accessible. Daniel shares his experience with individuals not receiving accessible access to VR services in their preferred format resulting in frustration from the individual and support workers. Ross, Shelley and Daniel share the same frustrations with access to VR services and being denied services before meeting or communicating with the individual due to their diagnoses or supports listed on the referral. Mariah shares there is a complaint process that should happen if situations like this take place because individuals should be able to receive VR services in their preferred format. Ricky urges those who have been denied or have issues with VR to contact Mariah about the situation. Ricky shares his experiences with VR are never hard and fast rules, and it can be helpful to file a complaint and work towards a solution. Corissa shares the importance of this committee working to create change in our local VR services and creating this survey can help facilitate the change.

Program updates: Corissa shares update for Marion County DD program- They have requested to add 3 new case management positions in July and hope the Board of Commissioners approves the budget with these increases in the next month. She shares other vacancies in the department and the struggle to find a good pool of candidates that are qualified. She shares the Provider Relations Specialist and Policy & Planning Strategist positions are still being recruited for which is causing delays in other projects. Rebecca asks if they are receiving a lack of applications or a lack of qualified candidates to which Corissa shares it is limited in both applicants and qualified applicants, but they have seen both underqualified and overqualified applicants. Part of the issue is the county's slow hiring process- she shares applicants are getting picked up quickly by other agencies. Rebecca shares they are also hiring and having difficulties. Ross wonders if individuals with IDD can apply for positions within the county - Corissa shares her ongoing work to get the County to employ students or working aged adults to explore employment.

Sensory Sensitive Graduation: Ricky shares about piloting the Sensory Sensitive Graduation at McKay High School. He shares that many of the different programs have their own graduations aside from the "traditional" graduation that takes place and instead of having different graduations, this will be the first "traditional" graduation ceremony with guidelines around lighting, noise, etc. He shares they are hopeful it will be picked up by other schools in the Salem Keizer school district. Ricky shares it is for anyone who has sensitivities, and provides an overlap for those who don't have IDD or are in CETT, etc.

Human Services Equity Action Plan Draft: Joaquin gives an overview of the Human Services Equity Action Plan and shares it needs to be submitted to the state by June.

Corissa clarified the plan is a requirement of Marion County's Intergovernmental Agreement (IGA) with ODHS-ODDS. Joaquin compiled information from different programs within IDD and identified 4 areas of improvement. The plan breaks down the areas into actionable items to complete within the next 2 years. The 4 areas are Community engagement, Language Access, Workforce Development and Stabilization and Emergency Preparedness. Corissa asks for group response for support. Beth gives a thumbs up. Kathy thinks it's good. Joaquin will review and add suggestions in by next week.

Other Business:

OHA Complaint Process Update: Add to next month's agenda.

Membership updates: Michelle & Ricky terms expire in June. Michelle has submitted a re-application. Corissa will be working with Marion County volunteer coordinator to put out a public notice to recruit additional members. She shares the recruitment is for parents, community partners, providers, and individuals in service.

Legislative Updates: Corissa shares the Federal Government has declared the PHE end on 5/11/23 which means pivoting back to pre-Covid practices. ODDS has filed permanent administrative rule changes that went into effect May 1st. Corissa mentions the changes did not appear to be a transparent process and that the changes include some surprises for case management entities. There are several changes Marion County is still trying to sort through and understand and how they impact staff work and the people we serve. The economic forecast for the state is supposed to be out next week which will help determine if there will be funding increases anywhere. The CDDP funding is currently at 86% funding for case management. Although CDDPs and Brokerages would love to see 100% funding, given the economic climate right now, CDDPs are advocating for at least 90% case management funding.

Good of the order

Next meeting:

- OHA Complaint Process Update
- VR Employment survey
- Camp flier
- Transportation

Kathy asks for a motion to adjourn. Daniel motions. Shelley seconds. Meeting adjourned 12:02pm.

REMINDER- NEXT MEETING June 14th, 2023 from 10:00-12:00pm via Teams