



## Public Health Division Mission, Vision, & Values

### Mission

Public Health Division works collaboratively with our community to promote and protect the health of the public and to achieve health equity through prevention, education, and advocacy.

### Vision

A thriving community where all can live healthy and purposeful lives.

### Values

#### Equity

*We believe that everyone has the right to be healthy*

We acknowledge that differences in health among social groups exist and that these inequities are unfair, avoidable, and can be remedied. We believe that everyone has a right to be healthy and reach their full potential regardless of social or economic status, race, ethnicity, religion, age, disability, gender identity, sexual orientation, or socially determined circumstances.

#### Collaboration

*We value teamwork and collective action*

We build and support authentic partnerships that are transparent, equitable, and have shared goals and a common vision. We recognize that we are stronger together and that addressing complex systemic health issues requires input and coordination from all members of the community.

#### Continuous Quality Improvement

*We use an ongoing systematic approach to evaluation and improvement*

We are constantly evaluating the way we operate to ensure that the needs of the community are being met. We believe that data should guide decision-making and that evidence-based practices should be used to improve the health of the community. We strive to improve not only our systems and processes, as well as our staff, by providing opportunities for personal and professional growth.

#### Responsiveness

*We incorporate community feedback into our work and eliminate barriers to care*

We actively listen to the community and respond to their needs through focused outreach and by providing and/or linking people to a wide variety of health services that are culturally responsive and linguistically appropriate.