



Benefits News

OPEN ENROLLMENT IS COMING!

This week the Board of Commissioners voted to approve the insurance renewal recommendations proposed by the MCLEA and Non-MCLEA Health Insurance Study Committee (HISC) groups as well as by Michelle Shelton, CHRO. Employee Benefits is working on getting everything ready for Open Enrollment. This year Open Enrollment will run October 19th - November 20th. Forms must be received no later than 5pm on November 20th!

Due to COVID, the social distancing guidelines and the safety of our employees, we will not be holding benefit fairs this year. However we will be using the new Absorb training software to get you the information you need, similar to what we did last year in eLogic. Watch your email!

If you are currently enrolled in the Flexible Spending Account (FSA) please remember that you must fill out the FSA enrollment form EVERY year.

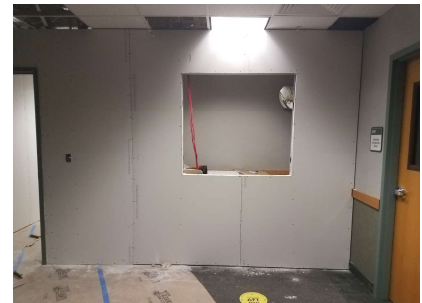
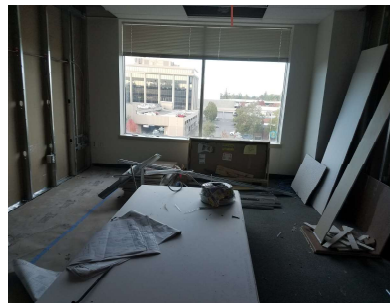
If you are not making changes to your medical or dental insurance, you are not required to submit a health insurance form this year.

WATCH YOUR EMAIL FOR MORE INFORMATION, INCLUDING RATES, COMING SOON!

PARDON OUR DUST!

Human Resources and Business Services are both currently going through a big renovation project! Due to noise levels, at times we may be working in a different office elsewhere in the county, or teleworking.

If you would like to meet with someone in Benefits please call us at 503-584-4700 to set up an appointment, so we ensure someone is available to meet with you!



YOUR BENEFITS TEAM IS GROWING!

Welcome to Marveen Chastain, our new Employee Benefits Specialist! Marveen comes to us from Health & Human Services where she was a Payroll Clerk and previously an Administrative Assistant. Marveen brings a wealth of knowledge about County operations and procedures to the team and we are excited to have her join us!

Leslie Martin has a new role of Leave Administrator, managing FMLA and OFLA processes county-wide, and will be a back-up for the Benefits Specialists as needed.

Your Benefits Team:

Kathie Carter, Sr. Benefits Specialist

Marveen Chastain, Benefits Specialist

Leslie Martin, Leave Administrator

Michelle Shelton, CHRO

Benefits Phone: 503-584-4700

Email: MCEmployeeBenefits@co.marion.or.us

NEW EAP RESOURCES, COMING SOON!

We are excited to announce the rollout of a new program through Cascade Centers EAP called Whole Life Direction, which focuses on mental health and finding balance in life! We have enclosed a flyer on the program with this newsletter, but look for more information during Open Enrollment! This program will be available January 1, 2021!

CARRIER & BENEFIT PROVIDER CONTACT INFORMATION:

Kaiser Permanente:

Medical Appointments & Customer Service: 800-813-2000 Option 1

Dental Appointments & Customer Service: 800-813-2000 Option 2

More information can be found online: www.kp.org

PacificSource :

Customer Service: 888-977-9299 within Oregon

More information can be found online: <https://intouch.pacificsource.com/members>

Delta Dental (Moda): Customer Service: 888-217-2363

Professional Benefits Services:

FSA, COBRA & Retiree Plan Customer Service: 503-371-7622

Cigna:

Short & Long Term Disability Claim Services: 800-362-4462 Option 2 Life Insurance Services: 800-362-4462 Option 4

Accidental Death & Dismemberment Services: 800-362-4462 Option 7

Cascade Centers Employee Assistance Program: Available 24/7 at: 1-800-433-2320