

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to https://pacificsource.com/plan-details. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary HealthCare.gov/sbc-glossary or call 1-888-977-9299 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,400 individual/\$2,800 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-network: <u>preventive care</u> . In-network: Incentive and preventive Rx drugs. Vision age 18 and younger - Vision exam and hardware.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>Healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the out-of-pocket limit for this plan?	In-network provider: \$3,000 individual/\$6,000 family Out-of-network provider: \$7,600 individual/\$15,200 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See Providerdirectory.pacificsource.com/?nPlan=Voyager or call 1-888-977-9299 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

Coverage Period: 01/01/2021 - 12/31/2021

Plan Type: PPO

Coverage for: Family



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information		
	Primary care visit to treat an injury or illness	20% co-insurance	40% co-insurance	None		
	Specialist visit	20% <u>co-insurance</u>	40% co-insurance	None		
If you visit a health care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No charge, <u>deductible</u> does not apply	40% <u>co-insurance</u>	Preventive Physicals: 13 visits ages 0-36 months, annually ages 3 and older. Well Woman Visits: annually. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. Tobacco cessation: Not covered out-of-network.		
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	20% <u>co-insurance</u>	40% co-insurance	None		
	Imaging (CT/PET scans, MRIs)	20% co-insurance	40% co-insurance	Preauthorization required.		
	Tier one drugs	Retail: 20% co-insurance Incentive: No charge, deductible does not apply Mail: 20% co-insurance Incentive: No charge, deductible does not apply	50% <u>co-insurance</u>			

What You Will Pay						
Common		In-network Out-of-network		Limitations, Exceptions, & Other		
Medical Event	Services You May Need	(You will pay the least)	(You will pay the most)	Important Information		
If you need drugs to treat your illness or condition More information about prescription drug coverage is available		Retail: 20% <u>co-insurance</u> Mail: 20% <u>co-insurance</u>	50% <u>co-insurance</u>	Prescription benefit includes certain outpatient drugs as a preventive benefit at no charge when received in-network, deductible does not apply. Cost share amounts shown represent a 30 day supply at retail and a 90 day supply at mail order. Quantity for retail and mail order are limited to a 90 day supply. Quantity for Specialty drug is limited to 30 day supply. Preauthorization required for certain drugs. If a manufacturer coupon or rebate is used, the amount of the discount will not accumulate toward the deductible or the maximum out-of-pocket limit.		
at https://pacificsource.co m/drug-list	Tier three drugs	Retail: 20% <u>co-insurance</u> Mail: 20% <u>co-insurance</u>	50% <u>co-insurance</u>			
	Specialty drugs 20% <u>co-insurance</u>		50% co-insurance			
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>co-insurance</u>	40% co-insurance	None		
surgery	Physician/surgeon fees	20% co-insurance	40% co-insurance			
If you need immediate medical attention	Emergency room care	Medical emergency: 20% <u>co-insurance</u> Non-emergency: 20% <u>co-insurance</u>	Medical emergency: 20% <u>co-insurance</u> Non-emergency: 20% <u>co-insurance</u>	None		
	Emergency medical transportation	Ground: 20% <u>co-insurance</u> Air: 20% <u>co-insurance</u>	Ground: 20% <u>co-insurance</u> Air: 20% <u>co-insurance</u>	Limited to nearest facility able to treat condition. Air covered if ground medically or physically inappropriate. Out-of-network air based on 200 percent of Medicare allowance.		
	<u>Urgent care</u>	20% <u>co-insurance</u>	40% co-insurance	None		

	What You Will Pay					
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information		
If you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Limited to semi-private room unless intensive or coronary care units, <u>medically necessary</u> isolation, or hospital only has private rooms. <u>Preauthorization</u> required for some inpatient services.		
•	Physician/surgeon fees	20% co-insurance	40% co-insurance	None		
If you need mental health, behavioral	Outpatient services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	None		
health, or substance abuse services	Inpatient services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	<u>Preauthorization</u> required for some inpatient services.		
	Office visits					
If you are pregnant	Childbirth/delivery professional services	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Cost sharing does not apply for preventive services. Practitioner delivery and hospital visits are covered under prenatal and postnatal care. Facility is covered the same as any other hospital services. Coverage includes termination of pregnancy.		
	Childbirth/delivery facility services					
	Home health care	20% co-insurance	40% <u>co-insurance</u>	Limited to 140 visits/year. No coverage for private duty nursing or custodial care.		

	What You Will Pay					
Common		In-network	Out-of-network	Limitations, Exceptions, & Other		
Medical Event If you need help recovering or have	Services You May Need Rehabilitation services	(You will pay the least) Inpatient: 20% co-insurance Outpatient: 20% co-insurance	(You will pay the most) Inpatient: 40% co-insurance Outpatient: 40% co-insurance	Important Information Inpatient: Limited to 30 days/year, unless medically necessary to treat a mental health diagnosis. Preauthorization required. Outpatient: Limited to 30 visits/year, unless medically necessary to treat a mental health diagnosis. No coverage for recreation therapy.		
other special health needs	Habilitation services	Inpatient: 20% <u>co-insurance</u> Outpatient: 20% <u>co-insurance</u>	Inpatient: 40% <u>co-insurance</u> Outpatient: 40% <u>co-insurance</u>	Inpatient: Limited to 30 days/year, unless medically necessary to treat a mental health diagnosis. Preauthorization required. Outpatient: Limited to 30 visits/year, unless medically necessary to treat a mental health diagnosis. No coverage for recreation therapy.		
	Skilled nursing care	20% co-insurance	40% co-insurance	Limited to 60 days/year. No coverage for custodial care.		
	Durable medical equipment	20% <u>co-insurance</u>	40% <u>co-insurance</u>	Limited to: one pair/year for glasses or contact lenses; one breast pump/pregnancy; \$150/year for wig for chemotherapy or radiation therapy. Preauthorization required if equipment is over \$1,000 and for power-assisted wheelchairs.		
	Hospice services	20% <u>co-insurance</u> 40% <u>co-insurance</u>		Respite care is limited to a combined inpatient and outpatient lifetime maximum of 14 days. No coverage for private duty nursing.		
	Children's eye exam	\$10 <u>co-pay</u> , <u>deductible</u> does not apply	\$10 <u>co-pay</u> , <u>deductible</u> does not apply, up to \$45 maximum then 100% <u>co-insurance</u>	For age 18 or younger, one routine eye exam/year.		
If your child needs dental or eye care	Children's glasses	No charge, <u>deductible</u> does not apply	No charge, <u>deductible</u> does not apply, up to \$75 then 100% <u>co-insurance</u>	For age 18 or younger, one pair of glasses (frames and lenses) and/or contacts (lenses and fittings) in lieu of glasses per year. Additional coatings not covered.		
	Children's dental check-up	Not covered	Not covered	Not covered		

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Bariatric surgery

Hearing aids (Adult)

Non-emergency care when traveling outside the U.S.

- Cosmetic surgery (except in certain situations)
- Infertility treatment

Private-duty nursing

Dental care (Adult)

Long-term care

Routine foot care, other than with diabetes mellitus

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Abortion

• Chiropractic care

• Routine eye care (Adult)

Acupuncture

Hearing aids (Child)

Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit HealthCare.gov or call 1-800-318-2596.

Your <u>Grievance</u> and <u>Appeals</u> <u>Rights</u>: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The PacificSource Customer Service team at 1-888-977-9299 or the Division of Financial Regulation at 1-888-877-4894 or at <u>dfr.oregon.gov</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-977-9299.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

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Specialist 20% co-insurance

Hospital (facility) 20% co-insurance

Other 20% co-insurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)

Childbirth/Delivery Professional Services

Childbirth/Delivery Facility Services

Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible \$1.400

Specialist 20% co-insurance

■ Hospital (facility) 20% co-insurance

Other 20% co-insurance

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible \$1.400

Specialist 20% co-insurance

■ Hospital (facility) 20% co-insurance

Other 20% co-insurance

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
<u>Deductibles</u>	\$1400	<u>Deductibles</u>	\$1400	<u>Deductibles</u>	\$1400	
Copayments	\$0	Copayments	\$0	Copayments	\$0	
Coinsurance	\$1600	Coinsurance	\$800	Coinsurance \$300		
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$60	Limits or exclusions	\$20	Limits or exclusions	\$0	
The total Peg would pay is	\$3,060	The total Joe would pay is	\$2,220	The total Mia would pay is \$1,700		

Cost Sharing				
<u>Deductibles</u>	\$1400			
<u>Copayments</u>	\$0			
Coinsurance	\$300			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$1,700			