



Volunteer Award: Commissioner Mary Pearmine Group Award 2025 Award Nomination Criteria

Recognizing groups which involve the public and assist the county either through direct service or partnership.

CRITERIA: SERVICE WITH CARE (Questions 1-4) County Value: Customer Service & Professionalism Volunteer group has demonstrated outstanding concern for and commitment to meet a community need that might have otherwise not been addressed in the same manner.	
Criteria:	Questions:
<ul style="list-style-type: none">The Group contributed an extraordinary amount of time and energy, going above and beyond what might have been expected.	1. Describe how the group has gone above and beyond, giving extra time, energy, or effort to their volunteer work.
<ul style="list-style-type: none">The group's work enhanced or expanded a county program, investment, or priority.	2. Describe how the group's work enhanced or supported a county program, priority, or initiative.
<ul style="list-style-type: none">The group's work provided a service that public funds would likely not be able to cover.	3. Describe how the group provided a service or support that public funds likely would not have been able cover.
<ul style="list-style-type: none">The group worked with each other, with staff, and/or with members of the public in a way that represented county values.	4. Give specific examples of how the group worked together, with staff, or with the public in a way that reflects county values.



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CRITERIA: DOING THE RIGHT THING (Questions 5-8)

County Value: Integrity

Volunteer group has gone “above and beyond” the call of duty in a particular situation, acting with honesty and integrity at all times.

Criteria:	Questions:
<ul style="list-style-type: none">The group took the work and their role as volunteers seriously, meeting any agreements they made be that event dates, number of volunteers, additional resources, amount of time spent volunteering.	5. Describe how the group has fulfilled the time and resource commitments they made. Include specific information such as event dates, number of volunteers, resources, or time.
<ul style="list-style-type: none">The group demonstrated their commitment to Marion County as a whole, putting the overall wellbeing of the county above their own personal/professional interest.	6. Tell us how the group has put the overall needs of Marion County above their own personal or professional interests.
<ul style="list-style-type: none">The Group made an extraordinary commitment and contribution to a project, program or community.	7. Describe how the group has made an extraordinary contribution to a project, program, or community.
<ul style="list-style-type: none">The group was highly ethical in their approach and in the way they interacted with others involved or being served.	8. Describe how the group demonstrated ethical behavior in their work and in their interactions with others.



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CRITERIA: DRIVING CHANGE AND INNOVATION (Questions 9 – 12)

COUNTY VALUE: STEWARDSHIP

Volunteer group acts as a champion for change, readily embracing new ideas or adapting to change to better serve the program or community.

Criteria:	Questions:
<ul style="list-style-type: none">Group assisted with a new strategy or processes, further acting in the best interests of the work or a specific program. Group was open to or led innovative ideas and solutions.	9. Describe how the group suggested, supported, or led new strategies or innovative solutions to improve a program or project.
<ul style="list-style-type: none">The group had a positive impact on the bottom line, either decreasing cost/resources needed or by bringing additional resources to the effort.	10. Describe how the group has had a positive impact on resources—by saving costs, using resources efficiently, or bringing in additional support.
<ul style="list-style-type: none">Nominee group worked toward an immediate goal, while recognizing the need to build sustainability into their work.	11. Describe how the group balanced immediate goals with creating sustainable solutions for the future.
<ul style="list-style-type: none">The group took ownership of an issue or problem and stepped forward rather than waiting for someone else to act.	12. Describe how the group has taken ownership of an issue or problem.



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CRITERIA: COLLABORATION (Questions 13-16)

COUNTY VALUE: STEWARDSHIP

Group exemplifies cooperation and collaboration in the way they have performed service.

Criteria:	Questions:
<ul style="list-style-type: none">Group led or encouraged cooperation and collaboration in their work, partnering with others to achieve a shared goal.	13. Explain how the group encourages teamwork and/or partnered with others to achieve a shared goal.
<ul style="list-style-type: none">Group demonstrated outstanding teamwork, and successfully collaborated to overcome a challenge.	14. Describe how the group worked together to overcome challenges or solve problems.
<ul style="list-style-type: none">Group organized and worked in a manner that honored and leveraged off the assets and strengths of all involved.	15. Describe how the group used the strengths and assets of all participants in their work.
<ul style="list-style-type: none">Group valued all participants and strove to include all in the decision-making process.	16. Describe how the group included and valued all participants in their decision-making or planning.