

PUBLIC WORKS VALUES



SAFETY

Comes first

I put safety first.

I see something, I act, I learn.

I seek solutions, I do not place blame.



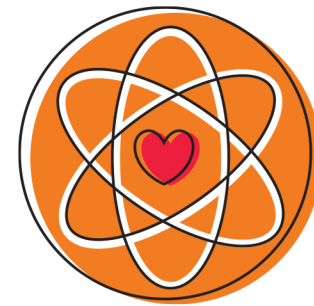
INTEGRITY

I do the right thing

I keep my word.

I follow through on my commitments.

I hold myself accountable and learn from mistakes.



RESPECT

I keep an open mind

I communicate respectfully across differences.

I don't judge others by the mistakes they have made.

I treat others as people with value.

I recognize the contributions of others.

I value the integration of the built and natural environments.



COMMUNICATION

I collaborate and share information

I communicate clearly and truthfully.

I adjust my communication based on the needs of others.

I give and receive feedback with positive intent.



CUSTOMER FOCUS

I support my customers

I take time to understand the needs of others.

I seek solutions and solve problems.

I ask for clarification, provide options and keep others informed.