#### **Meeting Minutes**

March 8, 2016; 1:30 – 3:00 p.m.

Commissioners' Board Room

Courthouse Square, 5th Floor, Board of Commissioners Office

Attendees: Commissioner Janet Carlson, Commissioner Kevin Cameron, Sheriff Jason Myers, Commander Jeff Wood, Krista Ulm, District Attorney Walt Beglau, Lieutenant Kevin Karvandi, Sergeant Anna Whitlock, Amber Reeves, Deb Giard, Jon Reeves, Jan Calvin, Julie Huckestein, John Tucker, Cindy Booth, Kellie Whiting, Chad Freeman, Shaney Starr, Martha Dodsworth, Catherine Chapman, and Allycia Weathers as recorder

#### Welcome, Introductions

Commander Wood called the meeting to order and requested self-introductions.

#### **Minutes Approval**

- Minutes from December 1, 2015 were reviewed;
- Commissioner Cameron made a motion to approve the minutes:
  - The motion was seconded by Sheriff Myers; and
  - A voice vote was unanimous.

#### Client Fund - Krista Ulm

- · Client fund handout is attached; and
- Eye glasses expenses had been high previously:
  - Looking for additional options;
  - Approval process pending for eye glasses;
  - Working to minimize the expense and expand resources;
  - Expect to see a reduction in the eye glasses expense; and
  - o Working with Shopko and other agencies to ensure due diligence has been completed:
    - Working on a request for proposal process to get additional industry involvement.
  - Working with clients to confirm health care coverage;
  - Deb Giard will get information on vision coverage to the council;
  - Possible to explore foundations such as Wal-Mart, Target, and Lens Crafters to see if they are interested in participating; and
  - Wal-Mart was previously not willing to participate because of an issue with third party checks:
    - May no longer be an issue since the check would be issued by the county.
  - Commander Wood will add eye glasses/vision expense as an agenda item for the next meeting.
- Quarterly report shows a balance of \$10,900:
  - As of today, at approximately \$5,600.
- There are continuing monthly contributions coming from the Reentry Breakfast pledges.

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Work Center Changes - Commander Jeff Wood

- Recent changes to the Work Center; and
- Now known as the Transition Center.
- Presentation available here.
- History of the Work Center:
  - Opened in 1991 with a 72 bed capacity;
  - Originally designed with a 144 bed capacity;
  - o Closed in 2001, and reopened in 2005; and
  - o In 2011, the capacity increased to 144.
- Much of the Marion County Reentry Initiative (MCRI) has been specific to the Department of Corrections population; and
- Felony sentences of one year or less are served in Sheriff's Office facilities:
  - At the county jail, transition center, or an alternative form of custody;
  - More at risk population;
  - o Highest recidivist population at 35-40 percent; and
  - Known as the local control population.
- Community Corrections and the Jail shared the supervision of the transition center beginning in 2015; and
- Looked at other county work release centers in Oregon:
  - o Found the others were supervised by Community Corrections; and
  - Commander Wood submitted a white paper regarding transferring responsibility of the transition center to Community Corrections.
- Transition center is a sentence facility:
  - o Emphasizes services for the local control population;
  - 100 percent of this population will release to the community;
  - o Focuses on employment, education, and case planning; and
  - Provides continuum of custody:
    - Sheriff is the supervisory authority in Marion County;
    - Ability to do a level of custody contingent upon positive behavior, as well as risk and needs assessments; and
    - Population can serve part of their sentence at the jail, transition center, and in alternative programs such as global positioning system (GPS) monitoring and day reporting.
  - o Jail staff who are corrections certified at the transition center.
- Implementing core correctional practices:
  - Similar to Effective Practices in Community Supervision (EPICS);
  - Includes a case management component;
  - Designed for short, intermittent contact with offenders; and
  - Not necessarily just for use in-custody.
- Jail Reentry Program:
  - Originally received funding from Department of Corrections;

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- o For individuals serving sentence at the transition center;
- Many with addiction issues; and
- o Provides 90 day treatment services.
- De Muniz Resource Center:
  - Located at the transition center; and
  - Working towards case planning including:
    - Orientation;
    - Services including housing and employment; and
    - Other services based on Risk Assessment.
  - o Targets criminogenic factors.
- Day reporting and electronic monitoring services moved to the transition center; and
- Official hand off occurred on December 4<sup>th</sup>.
- Name change from Work Center to Transition Center:
  - Consensus from staff at the transition center;
  - Reflects the services being provided;
  - o Doing more than work release and work crews; and
  - Transitional facility from custody to the community.
- Lieutenant Tad Larson is managing the center.
- Uniform changes:
  - Still focused on employee safety;
  - Softer uniform;
  - o Reducing institutional feel; and
  - Staff more approachable to facilitate positive interactions.
- More open control room.
- Sentence integrity:
  - Working with partners including District Attorney (DA) and courts;
  - Utilize continuums of custody to hold offenders accountable;
  - o Facilitate positive behavior change; and
  - People are serving sentences through continuum of custody.
- De Muniz Resource Center:
  - Focus on employment and case planning;
  - o Targeting services needed; and
  - o Role in jail reentry program:
    - Motivation, cognitive, and employment classes.
- Population at Transition Center:
  - o Type:
    - 45% serving sentence (i.e., misdemeanor);
    - 25% serving a sanction; and
    - 30% 1145 (local control) sentence.

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- Public Safety Checklist (PSC) Risk Scores:
  - 31 percent high risk;
  - 31 percent medium risk; and
  - 37 percent low risk:
    - Do not want low mixed with medium and high risk.
- Level of Service Case Management Inventory (LS/CMI) Risk score:
  - 80% high risk;
  - 20% medium risk;
  - Right people in the facility; and
  - Exploring how to triage services.
- o PSC relies upon static factors such as history, convictions:
  - Designed to review criminal record; and
  - Triage tool.
- o LS/CMI measures static and dynamic factors and is a more comprehensive evaluation:
  - Requires an interview;
  - More time intensive; and
  - More discretion.
- Transition center currently using all available space:
  - A dorm houses females;
  - B dorm houses work crews;
  - o C dorm houses the general population and sanctions;
  - o D dorm houses jail reentry and treatment program participants;
  - o Prior multipurpose room occupied by resource center; and
  - Designed as a correctional facility:
    - One third of the facility being used as Enforcement Division's Central District
       Office.
- Future plans:
  - Enhancing pretrial supervision;
  - Expand jail and transition center capacity without creating beds;
  - Local control and Justice Reinvestment impacts; and
  - Infrastructure needs.

#### Sheriff Myers' comments - The Sheriff's Office:

- Has seen the jail population go down;
- Made cuts in 2010:
  - o Closed G pod.
- Has capacity at the jail now;
- Force-releasing fewer inmates:
  - O Down from 10-11 per day to an average of two per day;
  - Work with the mental health population:
    - Diverting people in crisis to community services;
    - Has reduced jail population.

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- Made change to charges accepted at the jail:
  - No longer accepting low level quality of life charges; and
  - Re-arrest cycle demonstrated incarceration was not helping this population.
- No current need to expand the jail;
- Confident in capacity management decisions; and
- Justice Reinvestment Funding:
  - Emphasis around utilizing supervision, diversion programs such as the SB 416 program;
     and
  - o Programs in lieu of a costly prison bed.
- System growth at the transition center;
- Need the entire footprint for the transition center;
- Enforcement staff in that facility was intended to be short term;
- Parole and Probation building was a temporary measure; and
- New building is being planned to house Parole and Probation and Enforcement:
  - Brings Parole and Probation together in one building;
  - Move out of "mobile" buildings on jail campus;
  - Meets requirements for seismically stable building for public safety;
  - o De Muniz Resource Center will gain space; and
  - o Hopes to consolidate more services at the Transition Center.

### Council Discussion:

- Dedicated beds at the jail and transition center for pre-sentence diversion 416 program:
  - Five dedicated beds;
  - o Increased ability to hold offenders through continuum;
  - o Ability to refer to mentors and other services during sentence at transition center; and
  - Brings balance to the system.
- Justice Reinvestment redefines the Reentry Council:
  - o Previous focus has been on people reentering the community from prison;
  - Accountability expanded to multiple programs;
  - Broadens scope from 600 post-prison inmates to the entire parole and probation population;
  - Opportunities at the transition center;
  - o In alignment with shift in focus statewide; and
  - Broader perspective on the criminal justice system:
    - Sentencing alternatives;
    - Balance public safety needs with appropriate sentences; and
    - 93 percent of offenders reenter into the community.
  - Jail Reentry incorporated as well.
- Impact on Measure 11 pre-trial inmates pending trial:
  - District Attorney (DA) team examines and triages these cases to reduce impact on the system; and

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o Has not been a pressure as it has in the past because of the reduced jail population.

#### MCRI Employment - Lt. Kevin Karvandi and Deb Giard

- Restructure to Parole and Probation Employment Services:
  - Went from a drop in model to a case management model;
  - o Focus on quality services;
  - Working to increase employment; and
  - One Employment Integration Specialist responsible for case management for population.
- Student Opportunity for Achieving Results (SOAR) Program:
  - Increased employment focus;
  - Leveraging mentors for employment;
  - Overall employment rate at 40-45 percent, and SOAR graduates at 64 percent; and
  - Hoping for increased employment.
- Jail Reentry Program:
  - o Difficult population; and
  - Optimistic for improvement.
- Working to have agencies providing employment services on same page:
  - Attended U.S. Probation Office Reentry and Employment Services Training;
  - o Twelve in attendance from multiple agencies providing employment services;
  - Two day training in Eugene;
  - Good feedback about Marion County at the training;
  - Planning meeting after training; and
  - o Putting processes in place to improve employment services.

#### Council discussion:

- Governor's Reentry Council:
  - New unemployment rates just came out;
  - Salem's unemployment rate decreased to 4.1 percent; below the state rate of 4.8 percent in February (which was down from 5.1% in January);
  - Employers need work force because unemployment is low;
  - o Lane and Clackamas County Workforce Investment Boards:
    - Tracking job placement for population;
    - Getting data to Parole and Probation on population;
    - Need measurement criteria to know where we are; and
    - Subgroup working on developing measures around employment for this population.
  - o Identification and birth certificates:
    - Brochure available at each facility regarding how to get documentation and identification.
  - Community Outreach:
    - Employers looking for skilled workers;

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- Working with employers to place clients;
- Conversations with SEDCOR to cooperate; and
- Article in the Enterprise quarterly magazine.
- Medical Reach Ins:
  - Vision to include medical in the reach in process;
  - Some challenges:
    - Coordinated Care Organization (CCO) is based on where people live and change regularly;
    - Housing is a challenge upon release; and
    - Difficulty getting provider to come into the facility for reach in.
  - Medicaid is being set up upon release.
- Challenges obtaining Social Security Card:
  - Department of Corrections (DOC) has an agreement with Social Security
     Administration to have people apply for a card within 180 days of release;
  - Must be a valid applicant:
    - Citizen;
    - Previously issued social security number; and
    - Cannot seek a replacement card more than 10 times.
  - DOC helps obtain cards for valid applicants; and
  - Improvements to processes for identification at DOC.

#### Alliance for Hope Assessment - Commissioner Janet Carlson

- Also covering this information at Public Safety Coordinating Council;
- Handouts including assessment and recommended actions;
- Marion County Reentry Council and Public Safety Coordinating Council developed Justice Reinvestment application:
  - Ten percent of funds set aside for victims;
  - Those funds split between Liberty House and Center for Hope and Safety; and
  - Pulled \$100,000 from the 90 percent allocation for a bilingual advocate at Center for Hope and Safety.
- Casey Gwinn is President of Alliance for Hope International in San Diego:
  - o Has been consulting with Clackamas County; and
  - o Helped develop Family Justice Center in Clackamas County.
- Commissioners and other elected officials invited to meetings and tours regarding Clackamas County Family Justice Center;
- Marion County invited Alliance for Hope to assess victim services:
  - o Began their tour at the Reentry Breakfast in October; and
  - Toured multiple facilities and met with multiple groups:
    - Liberty House;
    - Center for Hope and Safety;
    - Juvenile Department campus;

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- Victim Assistance;
- Show Proof hearings at Jail annex;
- Marion County Courthouse;
- Ride along with Salem Police Department;
- Children and Families Commission meeting; and
- Dignitaries meeting.
- Assessment report provided:
  - Recommendations grouped in report:
    - Immediate;
    - Short term; and
    - Long term.
  - Not recommending family justice center at this time:
    - Center for Hope and Safety recent improvements;
    - Liberty House recent expansion; and
    - Court split between courthouse and annex.
- Work group meeting to address recommendations:
  - Discussions about video conferencing:
    - Availability at courts and Center for Hope and Safety; and
    - Provides child care options.
  - Good fit for Justice Reinvestment Plan;
  - Have good victim services in Marion County;
  - Opportunities to improve services; and
  - Developing implementation strategies.

#### **Other Business**

Governor's Reentry Advisory Meeting - Deb Giard

Requested Cindy Booth to provide progress report from the last meeting to the group.

The meeting was adjourned at 3:00 p.m. by Commander Wood.

Completed by: Allycia R. Weathers

Completed date: 3/10/2016

Attachments: Quarterly Client Support Fund Statement

Employment Services Unit (ESU) Marketing Plan

ESU Brochure ESU Flyer

**Employment Flow Chart**