## - BOARD OF COMMISSIONERS

MINUTES OF THE BOARD SESSION - Regular Session

Wednesday, January 29, 2014

9:00 a.m.

Commissioners' Board Room 1115 Commercial Street NE Salem, OR 97301

PRESENT: Commissioner Sam Brentano, Commissioner Patti Milne, and Commissioner Janet

Carlson. Also present were Gloria Roy as county counsel and Kim Hulett as recorder.

# **PUBLIC COMMENT**

Keith Quick, Trish Straw, and Leslie Polson from the Marion County Employees Association (MCEA) said they were in attendance to give the opening statement for bargaining.

Ms. Straw started reading the opening statement and said a lot has happened in Marion County over the last five years, as we have faced the worst economic crisis since the Great Depression. Today we can say our economy is now in recovery. It is a slow recovery and we all wish it would move faster. Marion County workers have not been untouched by this great recession. It has been five years since our last cost of living adjustment (COLA). Since then the cost of living has increased by almost nine percent, but our wages have not kept up. We have struggles to pay the bills, to put food on the table, and some of us have even lost our homes.

Ms. Polson continued reading and said we face this crisis together. Marion County workers have dealt with higher demands for services with fewer resources. We have done our part to make sure the public has continued to get quality services that they demand. We work hard everyday because we are dedicated to Marion County and we are proud of the work we do. MCEA members want careers, not just jobs. Careers that have decent wages that will give us the opportunity to support our families, pay our bills, and send our kids to college. Careers with a future, careers with training, and retraining for a new technology, careers with retirement plan, careers where healthcare is provided at an affordable price for county workers and their families. Now we enter into negotiations with you for our next contract. The last time we met at this bargaining table was not easy. The economy was the worst and negotiations were contentious. Today, we come to you with the hope of setting a more, new cooperative tone for negotiations. We ask that you bargain in good faith, take the issues that we bring to the table seriously, and we would like to work cooperatively to find solutions. Our goal is to reach a settlement that both parties can be proud of.

Mr. Quick said that he had asked for input from MCEA members and record numbers have responded. The members said that securing a wage increase is their highest priority. Mr. Quick said that the bargaining team speaks for 700 plus MCEA members when they say a wage increase for all will be a top priority in negotiations. Our membership is mobilized, our resolve is strong, and our cause is just. He said that there is the opportunity to negotiate a contract we will all be proud of and we are here to get to work doing just that.

Commissioner Milne said she appreciated the MCEA employees coming and the nice and thoughtful message.

# **CONSENT**

## **BOARD OF COMMISSIONERS**

Approve revision to Marion County Protected Leave Policy #305.

# <u>BUSINESS SERVICES – HUMAN RESOURCES</u>

Approve Personnel Findings Recommendation to increase the pay range for the following classifications: Public Health Worker 2, #550; Public Health Worker 3, #548; Administrative Services Manager, #021; and, Building Inspector 2, #103.

Approve Personnel Findings Recommendation to uphold the pay range for the following classifications: Building Inspector 1, #102; Administrative Assistant, #025; Deputy Sheriff Trainee Parole and Probation, #274; Building Maintenance Trainee, #481; Building Maintenance Specialist, #483; Public Health Worker 1, #549; Community Coordinator, #527; Department Specialist 1, #010; Department Specialist 2, #011; Department Specialist 3, #012; and, Department Specialist 4, #013.

## **COMMUNITY SERVICES**

Approve amendment #1 to reduce the contract with Family Building Blocks by \$569,955 to cover one year funding through June 30, 2014.

#### **FINANCE**

Approve the fiscal year 2012-13 Comprehensive Annual Financial Report.

## HEALTH

Approve amendment #2 to add \$300,000 to the contract with Performance Health Tech, LTD to provide Integrated Delivery System services to Marion County clients.

## TAX COLLECTOR

Approve an order designating the Statesman Journal as the newspaper to publish the Marion County Tax Foreclosure List.

**MOTION:** Commissioner Milne moved approval of the consent calendar. Seconded by Commissioner Carlson; motion carried. A voice vote was unanimous.

## **ACTION**

## BOARD OF COMMISSIONERS

1. Consider approval of an order to revise the funding for community projects. – Sara McDonald

Research and Policy Manager Sara McDonald said that in September 2013 the board approved a new program called the Community Projects Grant Program. She said this program uses lottery fund dollars to help communities and is focused on economic development projects. At that time, the board

approved \$60,000 for 2013-14 fiscal year, and recently the board indicated they would like to increase that amount to \$68,000 for this fiscal year. Ms. McDonald said the order before the board today is to increase that amount.

Commissioner Carlson said that the county funded the WWII memorial before the grant program was developed. When staff setup the grant program they moved the WWII memorial into that grant program and that equated to \$10,000 off the amount that was approved of \$60,000.

Commissioner Brentano asked Ms. McDonald to review some of the criteria for the projects. Ms. McDonald said that one criterion was that the project has to have community support and full county support. Another criterion was that the projects have to have economic development components related to increasing the infrastructure of a community, increasing the livability of a community, or increasing aspects of programs in the community. Ms. McDonald said the board looked at capital projects and matching grants for larger projects.

**MOTION:** Commissioner Carlson moved approval of an order to revise the funding for community projects. Seconded by Commissioner Milne; motion carried. A voice vote was unanimous.

2. Consider approval of an order funding the Community Projects Grant Program. – Sara McDonald

Research and Policy Manager Sara McDonald said that the board met at the end of December 2013 and reviewed the ten applications received for funding and made recommendations for funding in the amount of \$58,000. The recommendations were to fund the City of Mill City for a highway signage for business within Mill City; the City of Mt. Angel for a downtown façade improvement project; the City of Scotts Mills for phase I of a park pavilion project; the City of Stayton for a Task 1 Engineering Design Services; the Mid-Willamette Valley Council of Governments for a North Santiam Canyon Economic Opportunity Study; and, to Salem Economic Development Corporation for funding the "Make It in the Willamette Valley project.

Ms. McDonald said the total funding for projects is \$58,000.

Commissioner Carlson added that there was \$193,500 in requests. She said there was a proposal from the Mt. Angel Community Foundation that was not funded due to it being a large request and would have used most of the \$58,000. Commissioner Carlson said that one of the criteria is that these projects are ready and the money can be used this fiscal year. This project request from Mt. Angel was not ready and correspondence was sent to Mt. Angel asking them to resubmit an application for the next round of community projects. Mt. Angel was also asked to breakdown their budget so the board could see the various components.

Ms. McDonald said the new application forms will be sent at the end of March with anticipated funding July 1, 2014. She added that this will be the beginning of the county's 2014-15 fiscal year.

**MOTION:** Commissioner Milne moved approval of an order funding the Community Projects Grant Program. Seconded by Commissioner Carlson; motion carried. A voice vote was unanimous.

# PUBLIC HEARING 9:30 A.M.

None.		
Commissioner Brentano read the calendar	r.	
Commissioner Brentano adjourned the me	eeting at 9: 28 a.m.	
	CHAIR	
	COMMISSIONER	
	COMMISSIONER	