



T3: Training Teens for Tomorrow

Workforce Development Program

**GREAT
FUTURES
START
HERE.**



T3 Excel Members 2016

**2015-2016
BY THE NUMBERS:**

T3 Excel
11th & 12th graders
52 active participants

T3 Explore
9th & 10th graders
46 active participants

**55 internships completed by
August 2016**

T3 is offered at our Wipper Teen Center, Swegle Branch & West Salem Branch. Members attend from North Salem, McKay, Early College and West Salem high schools.

Boys & Girls Club
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<http://bgc-salem.org>

T3: Training Teens for Tomorrow (T3) is a subsidiary program of the Boys & Girls Club of Salem, Marion and Polk Counties. T3 is an intentional response to Oregon’s youth academic and career-related skills gap. T3 focuses on teen education and employment opportunities and prepares hard-to-reach youth with a 21st century skill set.

T3 has a history of embracing at-risk youth and showing them that they have potential to find success. Many of these youth are burdened with multiple barriers to their education and employment, including financial insecurity, behavior delinquency, lack of adult support, teen pregnancy and substance abuse.

OREGON YOUTH OF THE YEAR: FATIMA

Fatima Preciado, a longtime Club member, struggled in school and at home. After joining T3, Fatima received case management, academic support, college and scholarship assistance, and an internship through T3. Her grades improved and she competed in – and won – the local and statewide Youth of the Year competitions.



Fatima Preciado

Fatima will be attending Portland State University in the fall and plans to major in Social Work and Community Development.

“I am learning important overall work skills that I need to master such as punctuality, innovation, reliability and a strong work ethic.” Fatima Preciado

The following are examples of how the T3 service model **breaks down the barriers** related to each youth’s personal, academic and career related goals:

- Work readiness skill building and experience through job shadows, internships and entrepreneurship training
- Transformational opportunities through job fairs, college and workplace tours
- Academic support through tutoring, study skills training, and access to technology
- Assistance with transportation to work or school
- Help with purchasing interview and work clothes
- Consistent adult mentorship, guidance and counseling
- Service learning project development and implementation



Wells Fargo Micro Business Workshop