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BEFORE THE BOARD OF COMMISSIONERS
FOR MARION COUNTY, OREGON

```
In the Matter of the ,
Marion County Budget for )
Fiscal Year 2015-16. )
```

RESOLUTION No. $15 \beta-28$
This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on June 17, 2015, to adopt the budget, make appropriations, and impose and categorize taxes for fiscal year 2015-2016.

WHEREAS, the Marion County Budget Committee approved a budget for fiscal. year 2015-2016 in the amount of \$379,348,982 and referred that budget to the Marion County Board of Commissioners; and

WHEREAS, the Budget Officer subsequently requests that the Board of Commissioners make the following budget changes; (1) Increase the Public Works Fund budget by $\$ 750,000$ for the purpose of a capital outlay to purchase facilities; and(2)With no change to the total Environmental Services Fund, reallocate \$56,000 Erom contingency to capital outlay for two landfill improvement projects; and

IT IS HEREBY RESOLVED that the Marion County Board of Commissionerg hereby adopts the revised buaget for fiscal year 2015-2016, in the amount of $\$ 380,098,982$; and

IT IS FURTHER RESOLVED that the amounts for the fiscal year

## MARION COUNTY FY 2015-16 BUDGET APPENDIX A BOARD RESOLUTION ADOPTING THE BUDGET AND IMPOSING TAX

beginning July 1, 2015 are hereby appropriated for the purposes shown in the attached schedule and by this reference made a part hereofi; and

IT IS FURTHER RESOLVED that the Marion County Board of Commissioners hereby imposes the taxes provided for in the adopted budget at the rate of $\$ 3,0252$ per $\$ 1,000$ for operations, and these taxes are hereby imposed Eor tax year 2015-2016 upon the assessed value of all taxable property within the digtrict; and

IT IS FURTHER RESOLVED that the Marion County Board of Comissioners hereby imposes taxes for 2015-2016 as categorized below:

## General Government Limitation

General Fund Permanent Rate \$3.0252 per \$1.000

DATED at Salem, Oregon, this ITth day of June 2015.

MARION COUNTY BOARD OF COMMISSIONERS
Nol Present at meeting


# MARION COUNTY FY 2015-16 BUDGET APPENDIX A <br> BOARD RESOLUTION ADOPTING THE BUDGET AND IMPOSING TAX 

## MARION COUNTX

Fiscal Year 2015-16 Adopted Budget
Attachment to Resolution No. 15 R-28
June 17, 2015

| Appropriated | Utiapppoppiated | Fund |
| :---: | :---: | :---: |
| Budget | Budget | Total |
| July 1,2015 | July 1,2015 | July 1,2015 |


| GENERAL FUND |
| :--- |
| Assessor's Office <br> Comty Clerk's Office <br> Community Services <br> District Attorneys Office <br> Justice Court <br> Juvenile <br> Sheriffs Office <br> Treasuret's Office <br> Non Departmental: <br> Materials and Services <br> Transfers Out <br> Contingency <br> Unappropriated Ending Fund Balance |



| $2,955,487$ |  |  |
| ---: | ---: | ---: |
| $12,303,696$ |  |  |
| $1,295,000$ |  |  |
|  | 5 | $4,940,246$ |
| $\$$ | $82,492,520$ | 5 |
| $4,940,246$ | $\$$ | $87,432,766$ |



| $\$$ | 47,721 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| $\$$ | 47,721 | $\$$ | -1 | 47,721 |

BUILDING INSPECTION FUND

| Public Works |
| :--- |
| Contingency |
| Unapproptiated Ending Fund Balance |


| $\$$ | $2,441,797$ |  |  |  |
| ---: | ---: | ---: | ---: | :--- |
|  | 150,000 |  |  |  |
| $\$$ | $2,591,775$ | $\$$ | 977,986 |  |

CAPITAL BUILDING AND EQUIPMENT FUND
Unappropriated Resterves
Total

| $\$$ | - | $\$$ | 291,044 |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\$$ | - | $\$$ | 291,014 | 8 | 291,044 |

CAPITAL TMPROVEMENT PROJUCTS FUND

| Nor-Departinental; Capital Outlay |
| :--- |
| Contingency |
| Unspropriated Ending Fund Balance |




## MARION COUNTY

Fiscal Year 2015-16 Adopted Budget
Attachment to Resolution No. 15R-28
June 17, 2015

| Appropriated <br> Budget <br> July 1.2015 | Lnappropriated <br> Eudgei <br> Suly 1,2015 | Fund |
| :---: | :---: | :---: |
| Total |  |  |
| July 1,2015 |  |  |

COMMUNITY CORRECTIONS FUND


| $\$$ | $11,072,980$ |  |  |
| ---: | ---: | ---: | ---: |
|  | $3,726,307$ |  |  |
|  | 303,936 |  |  |
| $\$$ | $15,103,223$ | $\$$ | - |

COUNTY CLERK RECOROS FUND
Clenk's office
Contingency
Tutal
COUNTY FAIR FUND
Commumity Services
Contingency
Total
COUNTY SCHOOLS FUND
Special Payments

## Total

CRIMINAL JUSTICE ASSESSMENT FUND
Non-Deparmental: Materials and Services
Transfers Out
Contingency
Unappropiated Ending Fund Balance
Total
DEBT SERYICE FUND
Debt Service
Unappropriated Ending Fund Balance Total
DISTRICT ATTORNEY GRANTS FUND
Disinict Attamey's Office
Contingency
Tolal
DOG CONTROL FUND

ENYIRONMENTALSERYICES IFUND


# MARION COUNTY FY 2015-16 BUDGET APPENDIX A <br> BOARD RESOLUTION ADOPTING THE BUDGET AND IMPOSING TAX 

MARION COUNTY
Fiscal Year 2015-16 Adopted Budget
Attachment to Resolution No. 15R-28
June 17, 2015

| Appropriated |  |  |
| :---: | :---: | :---: |
| Budget | Unappropriated <br> Budget <br> July 1,2015 | Fund <br> Tuly 1,2015 |
| Tulal 1,2015 |  |  |

FACLLITY RENOVATION FUND


HEALTH FUND


| 8 | 376,651 |  |  |
| :--- | :--- | :--- | :--- |
|  | 44,241 |  |  |
| $\$$ | 420,892 | $\$$ | -8 |



LOTTERY AND ECONOMIC DEVELOPMIENT FUND Community Services
Debl Service
Tranlisfers Out
Contingency
Unappropriated Ending Fund Balance

| $\$$ | $1,271,755$ |  |  |
| ---: | ---: | ---: | ---: |
|  | 552,064 |  |  |
|  | 324,000 |  |  |
|  | 359,113 |  |  |
|  |  | $\$$ | 583,586 |
| $\$$ | $2,506,932$ | $\$$ | 583,586 |

## MARION COUNTY

Fiscal Year 2015-16 Adopted Budget
Attachment to Resolution No. 15R-28
Juine 17: 2015

| Appropriated | Unappropriated | Fund |
| :---: | :---: | :---: |
| Budger | Budget | Total |
| July 1,2015 | July 1,2015 | July 1,2015 |



| $\$$ | 539,576 |  |  |
| :--- | ---: | :--- | :--- |
|  | 53,090 |  |  |
|  |  | $\$$ | $1,369,038$ |
| 8 | 592,776 | $\$$ | $1,369,038$ |


TOTAL ALL FUNDS

| Total Appropriations, All Funds |
| :--- |
| Total Unapproprited and Reserve Amounts, All Funds |
| Tutal Budget |



## PUBLIC NOTICE

## NOTICE OF BUDGET COMMITTEE MEETING

A public meeting of the Budget Committee of Marion County, State of Oregon, to discuss the budget for the fiscal year July 1, 2015 to June 30, 2016 will be held at Courthouse Square, Senator Hearing Room, 555 Court St. NE, Salem, Oregon. The first meeting will take place on June 2, 2015 at 9:30 am. The purpose of this meeting is to receive the budget message. Public comment will be taken at $5: 15 \mathrm{pm}$. A second meeting will be held on June 3, 2015 to receive additional budget information, deliberate and approve the budget. Public comment will be taken at 8:45 am. Any person may appear at the meeting and discuss the proposed budget. A copy of the budget document may be inspected or obtained on or after June 2, 2015 at the Board of Commissioners' Office, Room 5232, Courthouse Square, 555 Court Street, Salem, between the hours of 8:00 am and 5:00 pm, or on the Marion County Internet website at www. co.marion.or.us.

Statesman Journal May 22, 2015

## PUBLIC NOTICE

## NOTICE OF BUDGET HEARING

A public meeting of the Marion County Board of Commissioners to be held on June 17, 2015 at 9:00 am at the Senator Hearing Room, 555 Court St. NE, Salem, Oregon. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1 , 2015 as approved by the Marion County Budget Committee. A summary of the budget is presented below. A copy of the budget may be inspected or obtained at the Board of Commissioners' Office, Room 5232 , Courthouse Square, 555 Court St. NE, Salem, between the hours of 8:00 a.m. and 5:00 p.m. or online at www.co.marion.or.us. This budget is for an annual budget period. This budget was prepared using the same basis of accounting as the preceding year.
Contact: Janet Carlson, Chair, Board of Commissioners Telephone: 503-588-5212 Email: Commissioners@co.marion.or.us.

| TOTAL OF ALL FUNDS FINANCIAL | SUMMARY - R Actual Amount 2013-14 | CES Adopted Budget This Year 2014-15 | Approved Budget Next Year 2015-16 |
| :---: | :---: | :---: | :---: |
| Beginning Fund Balance/Net Working Capital | 94,076,937 | 103,194,306 | $\frac{104,971,630}{}$ |
| Fees, Licenses, Permits, Fines, Assessments \& Other Service Charges | 69,675,301 | 68,379,653 | 73,085,298 |
| Federal, State and all Other Grants, Gifts, |  |  |  |
| Allocations and Donations | 97,535,484 | 94,023,430 | 84,496,795 |
| Revenue from Bonds and Other Deb | 9,950,000 | 0 | 5,000,000 |
| Interfund Transfers / Internal Service Reimbursements | 43,667,714 | 43,545,636 | 45,177,982 |
| All Other Resources Except Current Year Property Taxes | 9,043,400 | 4,379,080 | 4,138,871 |
| Current Year Property Taxes Estimated to be Received | 57,370,356 | 60,075,390 | 62.478,406 |
| Total Resources | 381,319,192 | 373,597,495 | 379,348,982 |
| FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION |  |  |  |
| Personnel Services | 115,269,104 | 130,206,652 | 135,286,759 |
| Materials and Services | 109,168,261 | 110,419,475 | 108,559,429 |
| Capital Outlay | 25,214,426 | 22,610,219 | 22,141,962 |
| Debt Service | 6,402,880 | 7,158,589 | 7,549,229 |
| Interfund Transfers | 21,518,374 | 19,287,304 | 19,895,947 |
| Contingencies | 0 | 19,186,213 | 17,021,049 |
| Special Payments | 535,947 | 571,697 | 3,239,709 |
| Unappropriated Ending Balance and Reserved for Future Expenditure Total Requirements | $278,108,992$ | $\begin{array}{r} 64,157,346 \\ 373,597,495 \end{array}$ | $\begin{array}{r} 65,654,898 \\ 379,348,982 \end{array}$ |
| Operational Efficiency and Quality Service | 38,950,110 | 50,225,226 | 53,180,157 |
| FTE | 224 | 225 | 227 |

Operational Efficiency and Quality Service is encompassed in general government and central service departments' programs, as well as General Fund non-departmental programs. In the general government area, the budget for the Assessor's Office is $\$ 5.8$ million and 51 FTE to continue property appraisal and tax assessment. The Clerk's Office budget is $\$ 2.6$ million and 14 FTE for recording, licensing, elections, Board of Property Tax Appeals, and archives services. The Treasurer's Office budget is $\$ 0.5$ million and 3 FTE to continue its treasury services. Other budgeted General Fund costs totaling $\$ 21.5$ million include transfers to other county government operating activities and transfers to capital funds. Also budgeted are contributions to outside agencies such as the state's water master and predatory animal programs, funds for performance and organizational audits, a fleet audit, leadership training, a commnunication tool and delivery system, management consulting, and outside legal counsel. There is also funding for the continuation of a compensation study implementation, and other Board of Commissioners directed activities. The contingency and unappropriated ending fund balance total budget is $\$ 6.2$ million which is a budget increase of $\$ 1.4$ million.
In the central services area, the Board of Commissioners' budget is $\$ 2.3$ million and 14 FTE. The Business Services budget is $\$ 6.8$ million and 61 FTE. The Finance budget is $\$ 2.5$ million and 20 FTE. The Information Technology budget is $\$ 8.8$ million and 53 FTE. The Legal Counsel budget totals $\$ 2.0$ million and 11 FTE including the Law Library. The non-departmental Marion County Business Enterprise Enhancement project budget is $\$ 0.4$ million. Overall, the Central Services Fund budget increase is $\$ 0.7$ million, just over $3 \%$.

| Growth and Infrastructure | $23,511,156$ | $38,014,508$ | $36,379,107$ |
| :--- | ---: | ---: | ---: |
| FTE | 54 | 54 | 57 |

The Growth and Infrastructure budget consists of the $\$ 31.3$ million Environmental Services program which includes solid waste management and recycling, the $\$ 0.5$ million County Parks program, the $\$ 1.0$ million Land Use Planning program, and the $\$ 3.6$ million Building Inspection program, all managed by the Public Works Department. The Parks budget will increase $\$ 0.1$ million. The Building Inspection budget will increase $\$ 0.5$ million. The Land Use Planning budget will remain unchanged. The Environmental Services budget will decrease $\$ 2.2$ million and $7 \%$ which drives down the overall budget of Growth and Infrastructure to a $\$ 1.6$ million decrease.
Public Safety
75,915,308
82,206,828
84,040,114
Public Safety is one of the county's highest priorities and it is allocated $77 \%$ of General Fund operating expenditures. The Sheriff's
Office budget of $\$ 58.9$ million and 347 FTE includes enforcement, the county jail, parole and probation, and code enforcement.
The District Attorney's Office budget is $\$ 10.9$ million to fund criminal prosecution, victims of crime assistance, and child support enforcement, employing 85 FTE. The Juvenile budget of $\$ 13.3$ million and 104 FTE provides detention and juvenile alternative programs, case management and counseling. The county Justice Court $\$ 0.9$ million budget and 8 FTE to hear traffic offenses, some misdemeanors, and small civil claims. There are no major budget changes; there is a $2 \%$ increase to the total Public Safety budget.

## Economic Development

1,950,962
3,148,656
3,463,024
The Economic Development budget of $\$ 3.4$ million promotes economic development by working with the county's Economic Development Advisory Board and by allocation of the county's $\$ 3.0$ million in state lottery funds to support economic development. Another economic development activity is the Marion County Fair with a budget at $\$ 0.4$ million and 0.5 FTE. Economic Development programs are managed by the Community Services Department.

| Iransportation and Emergency Management | $24,799,434$ | $58,951,264$ | $58,595,438$ |
| :--- | ---: | ---: | ---: |
| FTE | 133 | 144 |  |

The Transportation budget includes roads and bridges maintenance and repair, ferry operations, fleet management, county surveyor, and stormwater management. They are managed by the Public Works Department and total $\$ 57.9$ million. This includes major roads and bridges construction projects totaling $\$ 7.4$ million. The Emergency Management budget is $\$ 0.7$ million and is also managed by Public Works. The program manages natural disasters such as floods, landslides, high winds, severe winter storms, and earthquakes through an Emergency Operations Center and coordinates emergency planning and drills with local, state and federal partners. A new stormwater managment service added $\$ 0.8$ million, but net decreases in other activites resulted in a net decrease of $\$ 0.4$ million in the Transportation and Emergency Management area.
Health and Community Services
59,229,276
77,504,252
70,936,014
FIE
374
402
. Services include developmental disabilies, both children and adult behavioral health, community and provider services, drug treatment, acute psychiatric and mental health diversion, public health, WiC (women, activites totals $\$ 2.5$ million and 17 FTE. The department operates Dog Control, Oregon State Extension Services, and Children and Families activities. A large part of the total budget decrease is attributed to a Health budget decrease of $\$ 5.8$ million as funding was shifted to a regional organization for delivery of mental health managed care functions.
Capital $24,078,815 \quad$ 24,708,209

The Capital budget accounts for the acquisition, construction or remediation of major capital facilities, equipment or other fixed assets, excluding Public Works Department roads and bridges. Major projects funded for FY 15-16 include $\$ 5.6$ million for Health Building improvements, e.g., windows, HVAC, elevator replacement; $\$ 5.7$ million for Juvenile Campus new administration building and new courtroom; $\$ 5.0$ million for a Sheriff Parole and Probation new building; $\$ 0.7$ million for Jail HVAC system improvements; $\$ 0.7$ million for Work Release Center HVAC system improvements; $\$ 0.6$ for Courthouse Square roof surface replacement; \$1.9 million for information technology hardware and software; $\$ 1.2$ million for other smaller capital projects; and $\$ 2.8$ million for general contingency and ending fund balance. Amounts budgeted vary widely from year-to-year as the type and scope of major projects change.
Non-Departmental / Non-Operating $\quad 29,673,931 \quad 45,717,703 \quad 48,046,919$
Non-Operating activities are not assigned to specific department budgets. Budgeted requirements include $\$ 35.2$ million for a Self-Insurance program which pays the cost of county insurance programs; debt services which is comprised of $\$ 4.3$ million for Public Employee Retirement System debt service, $\$ 1.3$ million for capital improvement loans debt service, and for $\$ 1.6$ million for Courthouse Square debt service; $\$ 1.6$ for a Criminal Justice Assessment Fund; $\$ 0.8$ million for non-departmental grants; $\$ 0.4$ for a non-departmental business enterprise enhancement program for information technology related financial management system improvements; $\$ 0.4$ million for a Tax Title Land Sales program; $\$ 2.2$ million for a Rainy Day Reserve, and $\$ 0.5$ million for a County Schools Fund. The major increase is $\$ 1.5$ million for the Self-Insurance program. Other notable budget increases are the County
Schools program $\$ 0.3$ million and Debt Service program $\$ 0.4$ million.

| Total Requirements Total FTE | $\begin{array}{r} 278,108,992 \\ 1,324 \end{array}$ | $\begin{array}{r} 373,597,495 \\ 1,355 \end{array}$ | $\begin{array}{r} 379,348,982 \\ 1,393 \end{array}$ |
| :---: | :---: | :---: | :---: |
| Permanent Rate Levy (rate limit 3.0252 per \$1,000) | PROPERTY TAX LEVIES $\frac{2013-14}{3.0252}$ | $\frac{\text { This Year 2014-15 }}{3.0252}$ | $\frac{\text { Next Year 2015-16 }}{3.0252}$ |

Local Option Levy
Levy For General Obligation Bonds
STATEMENT OF INDEBTEDNESS

LONG TERM DEBT
General Obligation Bonds
Other Bonds
Other Borrowings
Total

$$
\begin{aligned}
& \text { Estimated Debt Outstanding } \\
& \text { on July } 1
\end{aligned}
$$

$$
\text { on July } 1
$$

$\$ 48,330,195$
\$9,662,966
$\$ 9,662,966$
$\$ 5,993,161$

Estimated Debt Authorized, But
Not Incurred on July 1
$\$ 0$
\$5,000,000
$\$ 5,000,000$
Statesman Journal June 12, 2015

## Notice of Property Tax and Certification of Intent to Impose a Tax, Fee, Assessment or Charge on Property

To assessor of Marion County
FORM LB-50 2015-2016Check here if this is an amended form.

- Be sure to read instructions in the Notice of Property Tax Levy Forms and Instruction booklet


CERTIFICATION - You must check one box if your district is subject to Local Budget Law.
$\boxed{\boxed{x}}$ The tax rate or levy amounts certified in Part I are within the tax rate or levy amounts approved by the budget committee.
$\square$ The tax rate or levy amounts certified in Part I were changed by the governing body and republished as required in ORS 294.456.

## PART I: TAXES TO BE IMPOSED



## PART II: RATE LIMIT CERTIFICATION



PART III: SCHEDULE OF LOCAL OPTION TAXES - Enter all local option taxes on this schedule. If there are more than two taxes,

| Purpose <br> (operating, capital project, or mixed) | Date voters approved <br> local option ballot measure | First tax year <br> levied | Final tax year <br> to be levied | Tax amount -or- rate <br> authorized per year by voters |
| :--- | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
|  |  |  |  |  |
| Part IV. SPECIAL ASSESSMENTS, FEES AND CHARGES |  |  |  |  |
| Description | Subject to General Government Limitation |  | Excluded from Measure 5 Limitation |  |
| 1 |  |  |  |  |
| 2 |  |  |  |  |

If fees, charges, or assessments will be imposed on specific property within your district, you must attach a complete listing of properties, by assessor's account number, to which fees, charges, or assessments will be imposed. Show the fees, charges, or assessments uniformly imposed on the properties. If these amounts are not uniform, show the amount imposed on each property. The authority for putting these assessments on the roll is ORS $\qquad$ (Must be completed if you have an entry in Part IV)

File with your assessor no later than JULY 15, unless granted an extension in writing.

# MARION COUNTY FY 2015-16 BUDGET APPENDIX D <br> NOTICE OF PROPERTY TAX AND CERTIFICATION OF INTENT TO IMPOSE 

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Budgeted Contingency, Reserves and Ending Fund Balance


MARION COUNTY FY 2015-16 BUDGET APPENDIX E<br>CONTINGENCY, RESERVES AND ENDING FUND BALANCE

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# Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries <br> By Department 

FY 2015-16 - Board of Commissioners Adopted Stage

|  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Position |  |  |  |  |

## MARION COUNTY FY 2015-16 BUDGET <br> APPENDIX F

POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT

Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries By Department

FY 2015-16 - Board of Commissioners Adopted Stage


# Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries By Department <br> FY 2015-16 - Board of Commissioners Adopted Stage 

| Position | Grade | FTE | $\begin{gathered} \text { Min } \\ \text { Salary } \end{gathered}$ | Max <br> Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Finance |  |  |  |  |  |
| Accountant 2 | C51A | 3.00 | \$43,139 | \$66,206 | \$180,142 |
| Accounting Specialist | C46 A | 3.00 | \$34,507 | \$52,915 | \$142,267 |
| Budget Analyst Sr | G26 A | 1.00 | \$54,933 | \$85,738 | \$79,761 |
| Business Systems Analyst | G27 A | 1.00 | \$57,574 | \$90,126 | \$85,187 |
| Chief Accountant | G27 A | 1.00 | \$57,574 | \$90,126 | \$85,799 |
| Chief Financial Officer | M38 A | 1.00 | \$88,899 | \$141,440 | \$118,640 |
| Contracts and Procurement Manager | G26 A | 1.00 | \$54,933 | \$85,738 | \$74,103 |
| Contracts and Procurement Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$57,134 |
| Department Specialist 3 | C44 A | 1.00 | \$31,512 | \$48,318 | \$41,211 |
| Finance Accounting Manager | A28 A | 1.00 | \$60,611 | \$94,661 | \$85,842 |
| Grant/Contracts Compliance Analyst | G24 A | 2.00 | \$49,774 | \$77,813 | \$113,497 |
| Payroll Analyst | G22 A | 1.00 | \$45,094 | \$70,470 | \$66,587 |
| Payroll Specialist | H50 A | 2.00 | \$41,122 | \$63,045 | \$115,778 |
| Property Specialist | C21 A | 1.00 | \$40,414 | \$61,984 | \$56,834 |
| Finance FTE Total: |  | 20.00 |  |  |  |
| Department: Health |  |  |  |  |  |
| Accounting Specialist | C46 A | 4.00 | \$34,507 | \$52,915 | \$174,388 |
| Administrative Assistant | C47 A | 2.00 | \$36,005 | \$55,224 | \$91,365 |
| Administrative Services Manager Sr | A28 A | 1.00 | \$60,611 | \$94,661 | \$85,842 |
| Adult Abuse Investigator | C52 A | 3.00 | \$45,302 | \$69,534 | \$169,732 |
| Behavioral Health Aide | C40 A | 3.00 | \$26,416 | \$40,581 | \$77,656 |
| Behavioral Health Nurse 1 | B67 B | 2.00 | \$45,221 | \$66,066 | \$106,356 |
| Breast Feeding Peer Counselor | C42 A | 0.40 | \$28,974 | \$44,366 | \$5,396 |
| Breast Feeding Peer Counselor (Bilingual) | C42 A | 0.40 | \$28,974 | \$44,366 | \$5,903 |
| Budget Analyst 2 | C53 A | 1.00 | \$47,486 | \$72,925 | \$66,143 |
| Care Coordinator | C51 A | 16.00 | \$43,139 | \$66,206 | \$815,196 |
| Clinical Supervisor | A25 A | 15.00 | \$52,250 | \$81,598 | \$1,018,272 |
| Community Coordinator | C49 A | 2.20 | \$39,333 | \$60,362 | \$106,549 |
| Contracts Specialist Sr | C53 A | 2.00 | \$47,486 | \$72,925 | \$129,666 |
| Department Courier | C41 A | 1.00 | \$27,518 | \$42,266 | \$30,085 |
| Department Specialist 1 (Bilingual) | C98 A | 3.00 | \$24,378 | \$37,336 | \$101,065 |
| Department Specialist 2 | C42 A | 20.00 | \$28,974 | \$44,366 | \$730,756 |
| Department Specialist 2 (Bilingual) | C42 A | 12.00 | \$28,974 | \$44,366 | \$473,574 |
| Department Specialist 3 | C44 A | 12.67 | \$31,512 | \$48,318 | \$512,379 |
| Department Specialist 3 (Bilingual) | C44 A | 5.00 | \$31,512 | \$48,318 | \$235,272 |
| Department Specialist 4 | C47 A | 1.00 | \$36,005 | \$55,224 | \$38,885 |
| Departmental Division Director | A30 A | 4.00 | \$66,747 | \$104,291 | \$380,192 |
| Developmental Disabilities Assoc 2 | C50 A | 34.00 | \$41,122 | \$63,045 | \$1,746,665 |
| Developmental Disabilities Assoc 2 (Bilingual) | C50 A | 4.00 | \$41,122 | \$63,045 | \$201,560 |
| Developmental Disabilities Specialist 1 | C51 A | 3.00 | \$43,139 | \$66,206 | \$173,267 |
| Developmental Disabilities Specialist 2 | C53 A | 2.00 | \$47,486 | \$72,925 | \$136,904 |
| Drug Treatment Assoc 1 | C48 A | 12.00 | \$37,544 | \$57,554 | \$526,818 |
| Drug Treatment Assoc 1 (Bilingual) | C48 A | 4.00 | \$37,544 | \$57,554 | \$213,901 |
| Drug Treatment Assoc 2 | C49 A | 1.00 | \$39,333 | \$60,362 | \$54,743 |
| Drug Treatment Case Manager | C15 A | 9.00 | \$30,805 | \$47,299 | \$342,645 |
| Environmental Health Specialist 2 | C21 B | 3.00 | \$40,443 | \$62,069 | \$154,887 |
| Environmental Health Specialist 2 (Bilingual) | C21 B | 1.00 | \$40,443 | \$62,069 | \$59,083 |
| Environmental Health Specialist 3 | C54 A | 2.00 | \$49,858 | \$76,586 | \$145,138 |
| Epidemiologist 1 | C52 A | 1.00 | \$45,302 | \$69,534 | \$52,521 |
| Health Administrator | M38 A | 1.00 | \$88,899 | \$141,440 | \$125,067 |
| Health Educator 2 | C49 A | 2.30 | \$39,333 | \$60,362 | \$95,476 |
| Health Educator 2 (Bilingual) | C49 A | 1.00 | \$39,333 | \$60,362 | \$49,678 |
| Health Educator 3 | C50 A | 5.00 | \$41,122 | \$63,045 | \$281,508 |
| Health Educator 3 (Bilingual) | C50 A | 1.00 | \$41,122 | \$63,045 | \$66,192 |
| Health Team Supervisor | A27 A | 1.00 | \$57,574 | \$89,981 | \$81,598 |
| LPN | C15 B | 1.00 | \$30,869 | \$47,307 | \$41,307 |
| Management Analyst 1 | C51 A | 7.00 | \$43,139 | \$66,206 | \$396,304 |
| Managerial Accountant | A24 A | 1.00 | \$49,774 | \$77,813 | \$66,714 |

## MARION COUNTY FY 2015-16 BUDGET <br> APPENDIX F

POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT

Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries By Department<br>FY 2015-16 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Medical Billing Specialist | C46 A | 3.00 | \$34,507 | \$52,915 | \$150,558 |
| Medical Services Supervisor | A25 A | 1.00 | \$52,250 | \$81,598 | \$69,986 |
| Mental Health Assoc | C48 A | 39.15 | \$37,544 | \$57,554 | \$1,778,855 |
| Mental Health Assoc (Bilingual) | C48 A | 8.00 | \$37,544 | \$57,554 | \$402,200 |
| Mental Health Assoc (Job Share) | C48 A | 1.83 | \$37,544 | \$57,554 | \$62,722 |
| Mental Health Nurse 2 | B69 B | 1.80 | \$49,296 | \$72,014 | \$98,952 |
| Mental Health Spec 1 (Bilingual) | C49 A | 1.00 | \$39,333 | \$60,362 | \$45,791 |
| Mental Health Spec 2 | C52 A | 51.17 | \$45,302 | \$69,534 | \$2,802,520 |
| Mental Health Spec 2 (Bilingual) | C52 A | 9.00 | \$45,302 | \$69,534 | \$549,849 |
| Mental Health Spec 3 | C52 A | 6.00 | \$45,302 | \$69,534 | \$414,351 |
| Nurse Practitioner (Bilingual) | B74 B | 1.20 | \$64,799 | \$94,614 | \$86,701 |
| Nutrition Educator | C46 A | 3.00 | \$34,507 | \$52,915 | \$142,529 |
| Nutrition Specialist | C12 B | 1.00 | \$27,164 | \$41,594 | \$34,762 |
| Nutrition Specialist (Bilingual) | C12 B | 10.00 | \$27,164 | \$41,594 | \$387,368 |
| Nutrition Specialist Sr (Bilingual) | C14 B | 1.00 | \$29,543 | \$45,299 | \$34,186 |
| Nutritionist | C50 A | 1.60 | \$41,122 | \$63,045 | \$77,539 |
| Occupational Therapy Specialist | C52 A | 1.00 | \$45,302 | \$69,534 | \$63,041 |
| Office Manager | A21 A | 3.00 | \$43,014 | \$67,226 | \$166,615 |
| Office Manager Sr | A25 A | 3.00 | \$52,250 | \$81,598 | \$210,762 |
| Peer Support Specialist | C42 A | 11.80 | \$28,974 | \$44,366 | \$368,968 |
| Program Coordinator 1 | C50 A | 1.00 | \$41,122 | \$63,045 | \$52,233 |
| Program Supervisor | A26 A | 13.00 | \$54,933 | \$85,758 | \$996,863 |
| Program Van Driver | C40 A | 1.00 | \$26,416 | \$40,581 | \$37,071 |
| Public Health Nurse 2 | B68 B | 8.60 | \$50,170 | \$73,299 | \$510,284 |
| Public Health Nurse 2 (Bilingual) | B68 B | 3.40 | \$47,034 | \$68,718 | \$187,657 |
| Public Health Nurse 3 | B70 A | 2.00 | \$54,683 | \$79,914 | \$135,462 |
| Public Health Physician | G40 A | 0.60 | \$108,722 | \$169,915 | \$57,830 |
| Public Health Worker 1 (Bilingual) | C10 B | 2.60 | \$24,765 | \$38,045 | \$82,575 |
| Public Health Worker 3 | C45 A | 1.00 | \$32,926 | \$50,461 | \$44,061 |
| Public Health Worker 3 (Bilingual) | C15 B | 3.80 | \$32,926 | \$50,461 | \$138,364 |
| Health FTE Total: |  | 402.52 |  |  |  |
| Department: Information Technology |  |  |  |  |  |
| Administrative Assistant | C47 A | 1.00 | \$36,005 | \$55,224 | \$50,078 |
| Business Systems Analyst | G27 A | 1.00 | \$57,574 | \$90,126 | \$77,249 |
| Computer Forensics Specialist | F22 A | 1.00 | \$50,107 | \$76,835 | \$74,019 |
| Database Administrator | F27 A | 2.00 | \$63,960 | \$98,114 | \$178,659 |
| Database Administrator-Sr | F28 A | 1.00 | \$67,142 | \$103,022 | \$97,399 |
| GIS Analyst 1 | F22 A | 1.00 | \$50,107 | \$76,835 | \$59,262 |
| GIS Analyst 2 | F24 A | 2.00 | \$55,245 | \$84,760 | \$151,674 |
| GIS Analyst 3 | F25 A | 1.00 | \$58,032 | \$88,982 | \$60,232 |
| Info Technology Manager | A32 A | 4.00 | \$73,486 | \$114,920 | \$408,380 |
| Info Technology Supervisor | A29 A | 1.00 | \$63,523 | \$99,299 | \$90,064 |
| Information Technology Director | M36 A | 1.00 | \$80,662 | \$128,294 | \$119,135 |
| IT Project Manager | A30 A | 2.00 | \$66,747 | \$104,291 | \$184,918 |
| IT Systems Analyst | F26 A | 4.00 | \$60,902 | \$93,434 | \$289,360 |
| Management Analyst 1 | C51 A | 1.00 | \$43,139 | \$66,206 | \$57,804 |
| Network Analyst 2 | F25 A | 2.00 | \$58,032 | \$88,982 | \$151,038 |
| Network Analyst 3 | F27 A | 4.00 | \$63,960 | \$98,114 | \$368,912 |
| Programmer Analyst 1 | F24 A | 1.00 | \$55,245 | \$84,760 | \$81,598 |
| Programmer Analyst 2 | F25 A | 5.00 | \$58,032 | \$88,982 | \$404,056 |
| Programmer Analyst 3 | F28 A | 8.00 | \$67,142 | \$103,022 | \$785,012 |
| Support Specialist | F20 A | 6.00 | \$45,469 | \$69,722 | \$393,638 |
| Support Technician | F16 A | 1.00 | \$37,398 | \$57,387 | \$44,047 |
| Telecommunications Technician | C22 A | 2.00 | \$42,453 | \$65,125 | \$119,600 |
| Telecommunications Technician-Sr | C24 A | 1.00 | \$46,779 | \$71,698 | \$69,079 |
| Information Technology FTE Total: |  | 53.00 |  |  |  |

Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries By Department<br>FY 2015-16 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Justice Court |  |  |  |  |  |
| Department Specialist 2 | C42 A | 4.00 | \$28,974 | \$44,366 | \$156,189 |
| Department Specialist 2 (Bilingual) | C42 A | 2.00 | \$28,974 | \$44,366 | \$76,569 |
| Justice of the Peace | X57 A | 1.00 | \$87,547 | \$94,286 | \$88,860 |
| Office Manager | A21 A | 1.00 | \$43,014 | \$67,226 | \$51,858 |
| Justice Court FTE Total: |  | 8.00 |  |  |  |
| Department: Juvenile |  |  |  |  |  |
| Accounting Specialist | C46 A | 1.50 | \$34,507 | \$52,915 | \$61,569 |
| Administrative Services Manager | A25 A | 1.00 | \$52,250 | \$81,598 | \$77,164 |
| Alternative Program Worker 2 | C19 A | 6.45 | \$36,878 | \$56,618 | \$288,710 |
| Alternative Program Worker 2 (Bilingual) | C19 A | 2.00 | \$36,878 | \$56,618 | \$88,536 |
| Alternative Program Worker 3 | C21 A | 4.00 | \$40,414 | \$61,984 | \$210,217 |
| Alternative Program Worker 3 (Bilingual) | C21 A | 1.00 | \$40,414 | \$61,984 | \$56,816 |
| Assistant Juvenile Supervisor | A25 A | 3.00 | \$52,250 | \$81,598 | \$194,273 |
| Asst Director of Juvenile Department | A31 A | 1.00 | \$69,971 | \$109,304 | \$109,297 |
| Contracts Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$60,718 |
| Department Specialist 2 | C42 A | 2.63 | \$28,974 | \$44,366 | \$87,069 |
| Department Specialist 2 (Bilingual) | C42 A | 2.00 | \$28,974 | \$44,366 | \$83,593 |
| Department Specialist 3 | C14 B | 1.00 | \$31,512 | \$48,318 | \$46,509 |
| Department Specialist 3 (Bilingual) | C44 A | 1.00 | \$31,512 | \$48,318 | \$44,291 |
| Education Services Advocate | C50 A | 2.00 | \$41,122 | \$63,045 | \$95,047 |
| Education Services Advocate (Bilingual) | C50 A | 2.00 | \$41,122 | \$63,045 | \$113,631 |
| Family Support Specialist | C52 A | 1.00 | \$45,302 | \$69,534 | \$58,358 |
| Family Support Specialist (Bilingual) | C52 A | 1.00 | \$45,302 | \$69,534 | \$70,315 |
| Group Worker 2 | J19 A | 23.75 | \$38,002 | \$58,323 | \$1,232,882 |
| Group Worker 2 (Bilingual) | J19 A | 5.00 | \$38,002 | \$58,323 | \$252,882 |
| Group Worker 2 (Job Share) | J19 A | 1.00 | \$38,002 | \$58,323 | \$27,719 |
| Group Worker 3 | J22 A | 2.00 | \$43,763 | \$67,122 | \$119,259 |
| Juvenile Dept Director | M37 A | 1.00 | \$84,656 | \$134,680 | \$113,434 |
| Juvenile Detention Supervisor | A29 A | 1.00 | \$63,523 | \$99,299 | \$85,144 |
| Juvenile Probation Officer | C22 B | 14.00 | \$45,302 | \$69,534 | \$928,362 |
| Juvenile Probation Officer (Bilingual) | C22 B | 8.00 | \$45,302 | \$69,534 | \$522,942 |
| Juvenile Program Supervisor | A28 A | 5.00 | \$60,611 | \$94,661 | \$403,996 |
| Management Analyst 2 | C54 A | 1.00 | \$49,858 | \$76,586 | \$66,882 |
| Mental Health Spec 2 | C52 A | 3.88 | \$45,302 | \$69,534 | \$235,580 |
| Office Manager | A21 A | 1.00 | \$43,014 | \$67,226 | \$55,120 |
| Program Van Driver | C40 A | 0.47 | \$26,416 | \$40,581 | \$7,466 |
| Records Specialist | C44 A | 2.00 | \$31,512 | \$48,318 | \$90,431 |
| Youth \& Family Counselor | C49 A | 1.00 | \$39,333 | \$60,362 | \$55,398 |
| Juvenile FTE Total: |  | 103.68 |  |  |  |
| Department: Legal |  |  |  |  |  |
| County Counsel | M38 A | 1.00 | \$88,899 | \$141,440 | \$125,067 |
| Hearings Officer Sr | G27 A | 1.00 | \$57,574 | \$90,126 | \$85,187 |
| Law Librarian | A24 A | 1.00 | \$49,774 | \$77,813 | \$57,826 |
| Legal Counsel-Asst | G27 A | 1.00 | \$57,574 | \$90,126 | \$65,322 |
| Legal Counsel-Asst Sr | G33 A | 3.00 | \$77,355 | \$120,827 | \$322,208 |
| Legal Department Specialist (Confidential) | H14 A | 2.00 | \$32,157 | \$49,421 | \$88,438 |
| Library Assistant | C44 A | 0.80 | \$31,512 | \$48,318 | \$23,430 |
| Paralegal | G20 A | 1.00 | \$40,976 | \$64,043 | \$60,549 |
| Legal FTE Total: |  | 10.80 |  |  |  |
| Department: Public Works |  |  |  |  |  |
| Accounting Specialist | C46 A | 3.00 | \$34,507 | \$52,915 | \$152,892 |
| Administration Division Manager | A30 A | 1.00 | \$66,747 | \$104,291 | \$73,237 |
| Administrative Assistant (Bilingual) | H47 A | 1.00 | \$36,005 | \$55,224 | \$55,840 |
| Assistant Planner | C49 A | 1.00 | \$39,333 | \$60,362 | \$58,164 |
| Associate Planner | C52 A | 2.00 | \$45,302 | \$69,534 | \$113,985 |
| Building and Planning Division Manager | A30 A | 1.00 | \$66,747 | \$104,291 | \$98,614 |
| Building Inspector 2 | C24 A | 2.00 | \$46,779 | \$71,698 | \$144,979 |
| Building Plans Examiner 1 | C21 A | 1.00 | \$40,414 | \$61,984 | \$45,638 |

# MARION COUNTY FY 2015-16 BUDGET <br> APPENDIX F <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT 

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries Bv Department <br> FY 2015-16 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Building Plans Examiner 2 | C24 A | 3.00 | \$46,779 | \$71,698 | \$202,106 |
| Building Plans Examiner Sr | C54 A | 1.00 | \$49,858 | \$76,586 | \$51,746 |
| Civil Engineer | A28 A | 3.00 | \$60,611 | \$94,661 | \$212,978 |
| Civil Engineering Assoc 1 | C54 A | 1.00 | \$49,858 | \$76,586 | \$59,915 |
| Civil Engineering Assoc 2 | C26 A | 7.00 | \$54,954 | \$84,282 | \$461,141 |
| Community Coordinator | C49 A | 1.00 | \$39,333 | \$60,362 | \$50,465 |
| Contracts Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$60,718 |
| County Emergency Manager | A28 A | 1.00 | \$60,611 | \$94,661 | \$79,509 |
| County Surveyor | A29 A | 1.00 | \$63,523 | \$99,299 | \$93,885 |
| Crew Leader | C49 A | 9.00 | \$39,333 | \$60,362 | \$484,357 |
| Department Specialist 2 | C42 A | 4.00 | \$28,974 | \$44,366 | \$161,041 |
| Department Specialist 3 | C44 A | 5.00 | \$31,512 | \$48,318 | \$187,010 |
| Department Specialist 4 | C47 A | 1.00 | \$36,005 | \$55,224 | \$53,181 |
| Dispatch Center Coordinator | C44 A | 2.00 | \$31,512 | \$48,318 | \$88,690 |
| Electrical Inspector | C24 A | 2.00 | \$46,779 | \$71,698 | \$126,503 |
| Electronics Technician 1 - Communications | C50 A | 2.00 | \$41,122 | \$63,045 | \$117,821 |
| Electronics Technician 2 - Communications | C52 A | 1.00 | \$45,302 | \$69,534 | \$66,968 |
| Emergency Management Planner | C26 A | 1.00 | \$54,954 | \$84,282 | \$62,400 |
| Engineering Division Manager | A31 A | 1.00 | \$69,971 | \$109,304 | \$103,343 |
| Engineering Tech 1 | C47 A | 2.00 | \$36,005 | \$55,224 | \$104,659 |
| Engineering Tech 2 | C50 A | 6.00 | \$41,122 | \$63,045 | \$357,627 |
| Engineering Tech Sr | C52 A | 4.00 | \$45,302 | \$69,534 | \$227,970 |
| Environmental Services Division Manager | A30 A | 1.00 | \$66,747 | \$104,291 | \$98,614 |
| Environmental Services Operations Supervisor | A25 A | 1.00 | \$52,250 | \$81,598 | \$73,491 |
| Environmental Specialist | C52 A | 3.00 | \$45,302 | \$69,534 | \$183,111 |
| Environmental Sucs Operations Maint Worker | C40 A | 9.00 | \$26,416 | \$40,581 | \$259,551 |
| Ferry Operator | C45 A | 5.00 | \$32,926 | \$50,461 | \$203,010 |
| Ferry Operator Relief | C45 A | 6.00 | \$32,926 | \$50,461 | \$256,272 |
| Fleet Shop Supervisor | A25 A | 1.00 | \$52,250 | \$81,598 | \$77,164 |
| Fleet Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$50,014 |
| Heavy Equipment Operator | C47 A | 5.00 | \$36,005 | \$55,224 | \$244,634 |
| Maintenance Worker | C40 A | 7.00 | \$26,416 | \$40,581 | \$228,779 |
| Management Analyst 1 | C51 A | 1.30 | \$43,139 | \$66,206 | \$62,217 |
| Managerial Accountant | A24 A | 1.00 | \$49,774 | \$77,813 | \$58,058 |
| Mechanic | C48 A | 8.00 | \$37,544 | \$57,554 | \$390,614 |
| Mechanic-Sr | C50 A | 1.00 | \$41,122 | \$63,045 | \$60,718 |
| Medium Equipment Operator | C45 A | 33.00 | \$32,926 | \$50,461 | \$1,438,717 |
| Office Manager Sr | A25 A | 2.00 | \$52,250 | \$81,598 | \$130,590 |
| Onsite Wastewater Specialist 2 | C24 A | 2.00 | \$46,779 | \$71,698 | \$104,579 |
| Parts Clerk | C44 A | 2.00 | \$31,512 | \$48,318 | \$89,178 |
| Permit Specialist | C45 A | 4.80 | \$32,926 | \$50,461 | \$197,132 |
| Plumbing Inspector | C24 A | 2.00 | \$46,779 | \$71,698 | \$135,983 |
| Principal Planner | C55 A | 1.00 | \$52,354 | \$80,309 | \$77,313 |
| Program Coordinator 1 | C50 A | 2.00 | \$41,122 | \$63,045 | \$116,470 |
| Project Engineer | G29 A | 3.00 | \$63,523 | \$99,299 | \$252,384 |
| Public Works Aide | C98 A | 2.00 | \$24,378 | \$37,336 | \$64,534 |
| Public Works Director | M38 A | 1.00 | \$88,899 | \$141,440 | \$115,328 |
| Public Works Facility and Svc Dist Supervisor | A24 A | 1.00 | \$49,774 | \$77,813 | \$61,128 |
| PW Operations Division Mgr | A31 A | 1.00 | \$69,971 | \$109,304 | \$93,737 |
| Right of Way Agent | C52 A | 1.00 | \$45,302 | \$69,534 | \$47,017 |
| Road Operations Supervisor | A23 A | 5.00 | \$47,382 | \$74,048 | \$333,469 |
| Safety Specialist | G20 A | 1.00 | \$40,976 | \$64,043 | \$60,549 |
| Scale Attendant | C40 A | 4.30 | \$26,416 | \$40,581 | \$149,953 |
| Senior Planner | C54 A | 1.00 | \$49,858 | \$76,586 | \$73,744 |
| Survey Technician 1 | C48 A | 2.00 | \$37,544 | \$57,554 | \$105,687 |
| Survey Technician 2 | C51 A | 2.00 | \$43,139 | \$66,206 | \$113,070 |
| Survey Technician 3 | C53 A | 1.00 | \$47,486 | \$72,925 | \$72,921 |
| Waste Reduction Coordinator | C52 A | 1.00 | \$45,302 | \$69,534 | \$50,019 |
| Waste Reduction Coordinator (Bilingual) | C52 A | 3.00 | \$45,302 | \$69,534 | \$192,896 |

# MARION COUNTY FY 2015-16 BUDGET <br> APPENDIX F <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT 

Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries By Department

FY 2015-16 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max <br> Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Wastewater Operator 1 | C46 A | 2.00 | \$34,507 | \$52,915 | \$90,555 |
| Wastewater Operator 2 | C49 A | 1.00 | \$39,333 | \$60,362 | \$58,164 |
| Public Works FTE Total: |  | 202.40 |  |  |  |
| Department: Sheriff's Office |  |  |  |  |  |
| Accounting Clerk | C42 A | 1.00 | \$28,974 | \$44,366 | \$38,741 |
| Accounting Specialist | C16 B | 2.00 | \$34,507 | \$52,915 | \$101,928 |
| Administrative Assistant | C47 A | 2.00 | \$36,005 | \$55,224 | \$104,088 |
| Administrative Assistant (Confidential) | H47 A | 1.00 | \$36,005 | \$55,224 | \$50,626 |
| Administrative Services Manager Sr | A28 A | 1.00 | \$60,611 | \$94,661 | \$81,154 |
| Administrative Specialist Detective Section | D12 A | 1.00 | \$33,405 | \$47,486 | \$43,514 |
| Budget Analyst 1 | C50 A | 1.00 | \$41,122 | \$63,045 | \$60,477 |
| Budget Analyst 2 | C53 A | 1.00 | \$47,486 | \$72,925 | \$66,882 |
| Case Aide | C16 B | 6.00 | \$34,507 | \$52,915 | \$245,678 |
| Chief Civil Supervisor | A24 A | 1.00 | \$49,774 | \$77,813 | \$70,049 |
| Code Enforcement Aide | C42 A | 1.00 | \$28,974 | \$44,366 | \$38,741 |
| Code Enforcement Officer | C51A | 2.00 | \$43,139 | \$66,206 | \$129,241 |
| Community Corrections Educator | C51A | 1.00 | \$43,139 | \$66,206 | \$60,021 |
| Contracts Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$57,171 |
| Corrections Health Prgm Supervisor | A27 A | 1.00 | \$57,574 | \$89,981 | \$85,081 |
| Corrections Nurse | D21 A | 8.00 | \$50,170 | \$73,299 | \$567,458 |
| Corrections Nurse (Bilingual) | D21 A | 2.00 | \$50,170 | \$73,299 | \$143,816 |
| Department Specialist 2 | C12 B | 2.00 | \$28,974 | \$44,366 | \$79,777 |
| Department Specialist 3 | C14 B | 6.00 | \$31,512 | \$48,318 | \$258,231 |
| Department Specialist 3 (Bilingual) | C14 B | 3.00 | \$31,512 | \$48,318 | \$142,118 |
| Deputy Sheriff - Institutions | D19 A | 93.00 | \$47,764 | \$69,735 | \$5,759,364 |
| Deputy Sheriff - Institutions (Bilingual) | D19 A | 4.00 | \$47,764 | \$69,735 | \$249,827 |
| Deputy Sheriff - Enforcement | D16 A | 71.00 | \$41,780 | \$60,104 | \$4,552,460 |
| Deputy Sheriff - Enforcement (Bilingual) | D19 A | 3.00 | \$47,764 | \$69,735 | \$220,748 |
| Deputy Sheriff - P \& P - Advanced | E47 A | 32.50 | \$46,758 | \$71,739 | \$2,002,317 |
| Deputy Sheriff - P \& P - Advanced (Bilingual) | E43 A | 5.00 | \$41,371 | \$63,523 | \$318,799 |
| Deputy Sheriff - P \& P | E48 A | 1.00 | \$48,402 | \$74,256 | \$49,026 |
| Division Commander | A35 A | 3.00 | \$85,155 | \$133,016 | \$334,753 |
| Division Commander - Institution | A35 A | 1.00 | \$85,155 | \$133,016 | \$118,958 |
| DP - PPD Supervision Deputy | E48 A | 3.00 | \$40,955 | \$62,832 | \$120,120 |
| Employment Coordinator | C50 A | 1.00 | \$41,122 | \$63,045 | \$50,831 |
| Employment Integration Specialist | C47 A | 1.00 | \$36,005 | \$55,224 | \$50,078 |
| Evidence Officer | D15 A | 2.00 | \$38,147 | \$54,704 | \$103,978 |
| Facility Security Aide 1 | D11 A | 2.00 | \$31,949 | \$45,282 | \$86,341 |
| Facility Security Aide 2 | D13 A | 5.00 | \$36,538 | \$52,088 | \$244,440 |
| Facility Security Aide 2 (Bilingual) | D13 A | 1.00 | \$36,538 | \$52,088 | \$50,443 |
| Lieutenant | A29 A | 9.00 | \$63,523 | \$99,299 | \$857,964 |
| Management Analyst 1 (Confidential) | H51 A | 1.00 | \$43,139 | \$66,206 | \$60,697 |
| Management Analyst 2 | C54 A | 1.00 | \$49,858 | \$76,586 | \$61,957 |
| Mental Health and Eval Spec Suppl \#3 FY1415 NP 2706 | C50 A | 1.00 | \$41,122 | \$63,045 | \$62,132 |
| Office Manager | A21 A | 1.00 | \$43,014 | \$67,226 | \$60,529 |
| Office Manager Sr | A25 A | 1.00 | \$52,250 | \$81,598 | \$68,287 |
| Office Specialist 2 | D09 A | 3.50 | \$29,266 | \$41,600 | \$121,529 |
| Office Specialist 2 (Bilingual) | D09 A | 1.00 | \$29,266 | \$41,600 | \$40,753 |
| Office Specialist 3 | D11 A | 1.00 | \$31,949 | \$45,282 | \$35,183 |
| Program Coordinator 2 | C24 A | 1.00 | \$46,779 | \$71,698 | \$63,494 |
| Sergeant | A26 A | 25.00 | \$54,933 | \$85,758 | \$2,058,581 |
| Sheriff | X53 A | 1.00 | \$134,826 | \$134,826 | \$131,465 |
| Sherifts Office Property Specialist | D12 A | 1.00 | \$33,405 | \$47,486 | \$42,817 |
| Sherifi's Office Records Specialist | D13 A | 3.00 | \$34,798 | \$49,608 | \$141,184 |
| Support Services Technician | D12 A | 19.00 | \$33,405 | \$47,486 | \$810,463 |
| Support Services Technician (Bilingual) | D12 A | 3.00 | \$33,405 | \$47,486 | \$140,998 |
| Undersheriff | M37 A | 1.00 | \$84,656 | \$134,680 | \$113,434 |
| Victim Assistance Program Coordinator | C49 A | 1.00 | \$39,333 | \$60,362 | \$55,398 |
| Sheriff's Office FTE Total: |  | 347.00 |  |  |  |

# Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries 

 By DepartmentFY 2015-16 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Treasurer's Office |  |  |  |  |  |
| Treasurer | X55 A | 1.00 | \$88,650 | \$88,650 | \$87,171 |
| Treasury Specialist | C17 B | 2.00 | \$33,755 | \$51,773 | \$95,064 |
| Treasurer's Office FTE Total: |  | 3.00 | \$156,159 | \$192,195 | \$182,235 |
| Grand Total |  | 1392.53 |  |  |  |

* The Min and Max Salary reflect just the base salary for Fiscal YR 2014-15 upon which the Fiscal YR 2015-16 is built. .

The Total Salary $=(($ Projected Salary - Compensation Credits $) *$ FTE $)$ for Fiscal YR 2015-16.
It is possible for the Total Salary to be greater than the Maximum Salary due to additions or compounds to base salary or longevity, for any individual in a particular position.

## MARION COUNTY FY 2015-16 BUDGET <br> APPENDIX G <br> FULL TIME EQUIVALENT POSITIONS BY FUND AND DEPARTMENT

Marion County Budget FY 2015-16

| FULL TIME EQUIVALENT POSITIONS (FTE) BY DEPARTMENT |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY 12-13 | FY 13-14 | FY 14-15 | FY 15-16 | $\begin{gathered} \text { Change } F Y \\ 14-15 \text { to } F Y \\ 15-16 \end{gathered}$ | Change 4 Years |
| Assessor's Office | 50.70 | 51.00 | 51.00 | 51.00 | 0.00 | 0.30 |
| Board of Commissioners' Office | 14.00 | 14.00 | 14.00 | 14.00 | 0.00 | 0.00 |
| Business Services Department | 57.00 | 58.50 | 60.00 | 61.00 | 1.00 | 4.00 |
| Clerk's Office | 14.50 | 14.00 | 14.50 | 14.50 | 0.00 | 0.00 |
| Community Services | 17.77 | 14.84 | 16.10 | 17.10 | 1.00 | -0.67 |
| District Attorney's Office | 82.63 | 83.29 | 84.03 | 84.53 | 0.50 | 1.90 |
| Finance Department | 20.00 | 19.00 | 20.00 | 20.00 | 0.00 | 0.00 |
| Health Department | 347.94 | 358.94 | 387.34 | 402.52 | 15.18 | 54.58 |
| Information Technology Department | 54.00 | 53.00 | 53.00 | 53.00 | 0.00 | -1.00 |
| Justice Court | 9.00 | 9.00 | 8.50 | 8.00 | -0.50 | -1.00 |
| Juvenile Department | 104.30 | 103.43 | 103.50 | 103.68 | 0.18 | -0.62 |
| Legal Department | 10.75 | 10.80 | 10.80 | 10.80 | 0.00 | 0.05 |
| Public Works Department | 187.31 | 186.61 | 188.40 | 202.40 | 14.00 | 15.10 |
| Sheriff's Office | 339.00 | 343.30 | 344.00 | 347.00 | 3.00 | 8.00 |
| Treasurer's Office | 3.00 | 3.00 | 3.00 | 3.00 | 0.00 | 0.00 |
| total | 1311.91 | 1322.71 | 1358.17 | 1392.53 | 34.36 | 80.64 |

Includes FTE changes in supplemental budgets.

## FULL TIME EQUIVALENT POSITIONS BY FUND AND DEPARTMENT

| FULL TIME EQUIVALENT POSITIONS BY FUND |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Budgeted positions excludes temps, volunteers, students, interns, contract workers |  |  |  |  |  |  |
|  | Fund\# | FY 12-13 | FY 13-14 | FY 14-15 * | FY 15-16 | Change $1 \mathrm{Yr}$ |
| Total All Funds |  | 1311.91 | 1322.71 | 1358.17 | 1392.53 | 34.36 |
| General Fund | 100 | 452.03 | 454.45 | 456.43 | 458.29 | 1.86 |
| Other Funds |  | 859.88 | 868.26 | 901.74 | 934.24 | 32.50 |
| Central Services |  |  |  |  |  |  |
| Board of Commissioners | 580 | 14.00 | 14.00 | 14.00 | 14.00 | 0.00 |
| Business Services | 580 | 57.00 | 58.50 | 60.00 | 61.00 | 1.00 |
| Finance | 580 | 20.00 | 19.00 | 20.00 | 20.00 | 0.00 |
| Information Technology | 580 | 54.00 | 53.00 | 53.00 | 53.00 | 0.00 |
| Legal | 580 | 8.95 | 9.00 | 9.00 | 9.00 | 0.00 |
| County Clerk |  |  |  |  |  |  |
| County Clerk Records | 120 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| Community Services |  |  |  |  |  |  |
| Children and Families | 160 | 7.22 | 1.38 | 0.00 | 0.00 | 0.00 |
| Dog Control | 230 | 9.60 | 10.10 | 10.30 | 10.30 | 0.00 |
| County Fair | 270 | 0.51 | 0.51 | 0.51 | 0.51 | 0.00 |
| Lottery and Economic Develop. | 165 | 0.00 | 0.00 | 1.00 | 1.00 | 0.00 |
| District Attorney |  |  |  |  |  |  |
| DA Child Support Enforcement | 220 | 12.80 | 13.00 | 13.20 | 13.20 | 0.00 |
| DA Grants | 300 | 6.73 | 7.10 | 7.67 | 7.99 | 0.32 |
| Health |  |  |  |  |  |  |
| Health | 190 | 347.94 | 358.94 | 387.34 | 402.52 | 15.18 |
| Juvenile |  |  |  |  |  |  |
| Juvenile Grants | 125 | 29.90 | 28.90 | 28.90 | 28.90 | 0.00 |
| Legal Counsel |  |  |  |  |  |  |
| Law Library | 260 | 1.80 | 1.80 | 1.80 | 1.80 | 0.00 |
| Public Works |  |  |  |  |  |  |
| Public Works | 130 | 125.05 | 127.51 | 130.05 | 139.98 | 9.93 |
| Land Use Planning | 305 | 8.02 | 6.92 | 6.92 | 6.97 | 0.05 |
| Parks | 310 | 1.00 | 1.00 | 1.00 | 1.00 | 0.00 |
| Surveyor | 320 | 4.35 | 3.99 | 3.99 | 4.06 | 0.07 |
| Building Inspection | 330 | 15.89 | 15.89 | 16.64 | 20.49 | 3.85 |
| Environmental Services | 510 | 32.00 | 30.30 | 29.80 | 28.65 | -1.15 |
| Stormwater Management | 515 | 0.00 | 0.00 | 0.00 | 1.25 | 1.25 |
| Fleet | 595 | 1.00 | 1.00 | 0.00 | 0.00 | 0.00 |
| Sheriff |  |  |  |  |  |  |
| Corrections | 180 | 71.42 | 73.54 | 76.67 | 79.67 | 3.00 |
| Sheriff's Grant Fund | 250 | 17.70 | 19.38 | 16.20 | 15.20 | -1.00 |
| Traffic Team | 255 | 10.00 | 10.00 | 10.25 | 10.25 | 0.00 |
| Inmate Welfare | 290 | 2.00 | 2.50 | 2.50 | 2.50 | 0.00 |
| General Fund 100 breakdown: |  | FY 12-13 | FY 13-14 | FY 14-15 | FY 14-15 | Change |
| Assessor's Office |  | 50.70 | 51.00 | 51.00 | 51.00 | 0.00 |
| Clerk's Office |  | 13.50 | 13.00 | 13.50 | 13.50 | 0.00 |
| Community Services Department |  | 0.45 | 2.85 | 4.29 | 5.29 | 1.00 |
| District Attorney's Office |  | 63.10 | 63.19 | 63.16 | 63.34 | 0.18 |
| Justice Court |  | 9.00 | 9.00 | 8.50 | 8.00 | -0.50 |
| Juvenile Department |  | 74.40 | 74.53 | 74.60 | 74.78 | 0.18 |
| Sheriff's Office |  | 237.88 | 237.88 | 238.38 | 239.38 | 1.00 |
| Treasurer's Office |  | 3.00 | 3.00 | 3.00 | 3.00 | 0.00 |
| Total |  | 452.03 | 454.45 | 456.43 | 458.29 | 1.86 |

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## GENERAL AND MAJOR SPECIAL REVENUE FUNDS

| Fund | Principal Resources | Description of Operations |
| :--- | :--- | :--- |
| General | Property taxes, grants, state <br> shared revenue, fees, service <br> charges, fines and forfeitures, <br> and interest | Accounts for all operations not <br> required to be accounted for in <br> other funds. |
| Public Works | Motor vehicle fees and gasoline <br> tax apportionments from the <br> State of Oregon, federal forest <br> revenues, property improvement <br> assessments, and revenues from <br> various state and federal <br> agencies. | Accounts for construction, <br> reconstruction, improvement, <br> repair, maintenance, operation <br> and use of public highways, <br> roads and streets. Certain <br> revenues are restricted for these <br> purposes under Article IX of the |
| Health | Federal and state grants, fees, and <br> transfers from the General Fund. | Accounts for community health, <br> mental health and environmental <br> health programs. |

The County's budgets are accounted for by using the modified accrual basis of accounting. The General Fund is appropriated by department. The Public Works Fund and Health Fund are appropriated by the categories of personnel services, materials and services, capital outlay, debt service, special payments, transfers, and contingency.

# BUDGETARY FUNDS REPORTED AS GENERAL OPERATING FUND 

| Fund | Principal Resources | Description of Operations |
| :--- | :--- | :--- |
| Inmate Welfare | Vending machine fees and pay <br> telephone charges. | Accounts for the operation of the <br> jail commissary. |
| Traffic Safety Team | Traffic fines. | Accounts for the operation of the <br> County's traffic safety team. |
| Rainy Day | Investment Earnings. | Accounts for resources set aside <br> for financial emergencies. |

## NONMAJOR GOVERNMENTAL FUNDS

## Fund

Non-Departmental Grants
County Clerk Records
Juvenile Grants
Tax Title Land Sales
Children and Families

Lottery and Economic Development Fund

Block Grant
Community Corrections

Principal Resources
Federal and state grants.

Clerk recording fees.

Federal and state grants, and transfers from the General Fund.

Proceeds from the sale of tax foreclosed property.

Federal and state grants.

State shared video lottery funds, other state revenues, settlements based on Transient Occupancy Tax and royalties payments received from the Oregon Garden Foundation.

Federal and state grants.
State grants and probation supervision fees.

## Description of Operations

Accounts for multi-departmental grant programs.

Accounts for operation of the County's archive facilities.

Accounts for grant programs administered by the Juvenile Department.

Accounts for the disposition of tax foreclosed property.

Accounts for grant programs administered by the Community Services Department.

Accounts for contracted services for grants and programs that promote economic development.

The fund is no longer active.
Accounts for the operation of the community corrections program.

# MARION COUNTY FY 2015-16 BUDGET <br> APPENDIX H <br> FUND DESCRIPTIONS 

| Funds | Principal Resources | Description of Operations |
| :---: | :---: | :---: |
| Criminal Justice Assessment | Assessments from court fines. | Accounts for County assessments for criminal justice programs and court security. |
| County Schools | Federal and state forest revenue and state shared revenue. | Accounts for support provided to schools in accordance with state statute. |
| Child Support | Federal and state grants and incentives. | Accounts for the enforcement of court-ordered child and spousal support. |
| Dog Control | License and adoption fees, transfers from the General Fund. | Accounts for the County's dog control activities and dog shelter operations. |
| Sheriff Grants | Federal and state grants, contract with state and other agencies. | Accounts for support for school resource officers, concealed handguns program, community education, and other programs. |
| Law Library | Library fees. | Accounts for the operation of the law library. |
| County Fair | Admissions, state shared revenue, local sponsorships, transfers from the General Fund. | Accounts for the operation of the annual Marion County Fair. |
| District Attorney Grants | Federal and state grants. | Accounts for grant programs administered by the District Attorney's office. |
| Land Use Planning | Planning fees and transfers from other funds. | Accounts for operation of the Public Works Department land use planning program. |
| Parks | Recreational vehicle registration fees, camping fees, and transfers from the General Fund. | Accounts for the maintenance and improvement of County parks. |
| Surveyor | Corner restoration fees, and transfers from the General Fund. | Accounts for the operation of the Public Works Department County Surveyor's Office. |
| Building Inspection | Building permit fees. | Accounts for the operation of the Public Works Department building inspection program. |

# MARION COUNTY FY 2015-16 BUDGET <br> APPENDIX H <br> FUND DESCRIPTIONS 

| Fund | Principal Resources | $\underline{\text { Description of Operations }}$ |
| :--- | :--- | :--- |
| Debt Service | Internal assessments and <br> transfers from the General Fund. | Accounts for payment of <br> principal and interest of long- <br> term obligations of the County. |
| Capital Building and Equipment | Transfers from the General Fund <br> and other funds. | Accounts for the resources set <br> aside for future capital <br> improvements. |
| Facility Renovation | Transfers from the General Fund <br> and other funds. | Accounts for various facility <br> renovation projects. |
| Capital Improvement Projects | Transfers from the General Fund <br> and other funds. | Accounts for various capital <br> projects and acquisitions. |

## ENTERPRISE FUNDS

Funds
Environmental Services

Stormwater Management

Principal Resources
Franchise fees and disposal charges.

Stormwater services fees, electrical generation fees.

## Description of Resources

Accounts for the operation of the County's solid waste collection and disposal system.

Accounts for the operation of the County's stormwater system in the unincorporated urban area east of Salem.

## LOCATION OF FUND BUDGET LINE ITEM REPORTS

An overview of funds was presented in the Summary section. In the Departments section, departmental budgets were organized by program. At the end of each department budget detail reports by line item were also presented for each fund utilized by each department.

The General Fund and Central Services Fund sections discuss these funds taken as a whole without examining departmental and non-departmental programs. Line item detail about the funds is reported at the end of each of those sections. Non-Departmental and Capital sections present detail resources and requirements budget information for the funds that comprise these sections. For each fund a detail resources report is followed by a detail requirements report.

The line item detail reports are found beginning on the page numbers shown on the table below.
Budgeted Funds
Resources and Requirements Line Item Detail Locator

| Departmental | Resources Page | Requirements Page |
| :---: | :---: | :---: |
| General Fund | 75 | 77 |
| Building Inspection | 554 | 572 |
| Central Services | 88 | 89 |
| Child Support | 271 | 277 |
| Children and Families | 223 | 231 |
| Community Corrections | 648 | 658 |
| County Clerk Records | 177 | 181 |
| County Fair | 226 | 239 |
| District Attorney Grants | 272 | 281 |
| Dog Control | 225 | 236 |
| Environmental Services | 554 | 576 |
| Fleet Management | 556 | 583 |
| Health | 373 | 376 |
| Inmate Welfare | 652 | 670 |
| Juvenile Grants | 453 | 459 |
| Land Use Planning | 551 | 564 |
| Law Library | 476 | 477 |
| Lottery and Economic Development | 224 | 234 |
| Parks | 552 | 566 |
| Public Works | 549 | 558 |
| Sheriff Grants | 649 | 662 |
| Stormwater Management | 556 | 581 |
| Surveyor | 553 | 570 |
| Traffic Safety Team | 651 | 666 |


| Non-Departmental | Resources <br> Page | Require- <br> ments Page |
| :--- | ---: | ---: |
| Block Grant | 722 | 722 |
| County Schools | 723 | 723 |
| Criminal Justice Assessment | 724 | 724 |
| Debt Service | 725 | 725 |
| Non-Departmental Grant | 726 | 727 |
| Rainy Day | 728 | 728 |
| Self-Insurance | 729 | 730 |
| Tax Title Land Sales | 731 | 731 |

## Capital

| Capital Building and Equipment | 752 | 752 |
| :--- | ---: | ---: |
| Capital Improvement Projects | 753 | 754 |
| Facility Renovation | 755 | 755 |

# MARION COUNTY FY 2015-16 BUDGET APPENDIX I <br> FUNDS LINE ITEM DETAIL LOCATOR 

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