# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX A <br> BOARD RESOLUTION ADOPTING THE BUDGET AND IMPOSING TAX 

BEFORE THE BOARD OF COMMISSIONERS<br>FOR MARION COUNTY, OREGON

In the Matter of the ,
Marion County Budget for ) Fiscal Year 2016-17. )

## RESOLUTION No. $14 R-17$

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on June 22, 2016, to adopt the budget, make appropriations, and impose and categorize taxes for fiscal year 2016-2017.

WHEREAS, the Marion County Budget Committee approved a budget for fiscal year 2016-2017 in the amount of $\$ 387,985,501$ and referred that budget to the Marion County Board of Commissioners; and

BE I'T RESOLVED that the amounts for the fiscal year beginning July 1,2016 are hereby appropriated for the purposes shown in the attached schedule and by this reference made a part hereof; and

IT IS FURTHER RESOLVED that the Marion County Board of Commissioners hereby imposes the taxes provided for in the adopted budget at the rate of $\$ 3.0252$ per $\$ 1,000$ for operations, and these taxes are hereby imposed for tax year 2016-2017 upon the assessed value of all taxable property within the district; and

IT IS FURTHER RESOLVED that the Marion County Board of

## MARION COUNTY FY 2016-17 BUDGET

Commissioners hereby imposes taxes for 2016-2017 as categorized below:

> General Government Limitation

General Fund Permanent Rate $\$ 3.0252$ per $\$ 1.000$

DATED at Salem, oregon, this $2^{\text {nd }}$ day of June 2016.

MARION COUNTY BOARD OE COMMISSIONERS


## MARION COUNTY

Fiscal Year 2016-17 Adopted Budget Attachment to Resolution No. $\qquad$ June 22, 2016

| Appropriated | Unappropriated | Fund |
| :---: | :---: | :---: |
| Budget | Budget | Total |
| July 1,2016 | July 1,2016 | July 1, 2016 |

GENERAL FUND

| Assessor's Office |  |
| :--- | :---: |
| County Clerk's Office |  |
| Community Services |  |
| District Attorney's Office |  |
| Justice Court |  |
| Juvenile |  |
| Sheriff's Office |  |
| Treasurer's Office |  |
| Non Departmental: |  |
| Materials and Services |  |
| Special Payments |  |
| Transfers Out |  |
| Contingency |  |
| Unappropriated Ending Fund Balance |  |
| Total |  |


| $\$$ | $5,796,173$ |  |  |  |
| ---: | ---: | ---: | :---: | :---: |
|  |  |  |  |  |
| $2,533,372$ |  |  |  |  |
| 641,368 |  |  |  |  |
| $8,611,359$ |  |  |  |  |
| 883,244 |  |  |  |  |
| $10,184,698$ |  |  |  |  |
| $38,853,496$ |  |  |  |  |
| 420,760 |  |  |  |  |
|  |  |  |  |  |
| $2,489,567$ |  |  |  |  |
| 30,000 |  |  |  |  |
| $11,166,497$ |  |  |  |  |
| $1,229,798$ |  |  |  |  |
|  | $\$$ | $5,633,268$ |  |  |

## BLOCK GRANT FUND

Contingency

## Total

| $\$$ | 1,262 |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\$$ | 1,262 | $\$$ | - | 1,262 |

BUILDING INSPECTION FUND

| Public Works |
| :--- |
| Contingency |
| Unappropriated Ending Fund Balance |


| $\$$ | $2,500,269$ |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | 245,000 |  |  |  |
|  |  | $\$$ | $1,536,285$ |  |
| $\$$ | $2,745,269$ | $\$$ | $1,536,285$ | $\$$ |

CAPITAL BUILDING AND EQUIPMENT FUND
Unappropriated Reserves

| $\$$ | - | $\$$ | 292,900 |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\$$ | - | $\$$ | 292,900 | $\$$ | 292,900 |

CAPITAL IMPROVEMENT PROJECTS FUND

| Non-Departmental: Capital Outlay |
| :--- |
| Contingency |


| $\$$ | $3,054,611$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | $1,360,277$ |  |  |  |
| $\$$ | $4,414,888$ | $\$$ | - | $\$$ |

CENTRAL SERVICES FUND
Board of Commissioners' Office
Business Services
Finance
Information Technology
Legal
Non-Departmental: Materials and Services
Total

| $\$$ | $2,445,028$ |  |  |
| ---: | ---: | ---: | ---: |
|  | $6,862,205$ |  |  |
| $2,420,228$ |  |  |  |
| $9,213,619$ |  |  |  |
| $1,388,214$ |  |  |  |
| 159,632 |  |  |  |
| $\$$ | $22,488,926$ | $\$$ | - |

CHILD SUPPORT FUND
District Attorney's Office
Total

| $\$$ | $1,619,612$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| $\$$ | $1,619,612$ | $\$$ | - | $\$$ |

## MARION COUNTY FY 2016-17 BUDGET APPENDIX A BOARD RESOLUTION ADOPTING THE BUDGET AND IMPOSING TAX

## MARION COUNTY

Fiscal Year 2016-17 Adopted Budget Attachment to Resolution No. June 22, 2016

| Appropriated | Unappropriated | Fund |
| :---: | :---: | :---: |
| Budget | Budget | Total |
| July 1,2016 | July 1, 2016 | July 1,2016 |

## COMMUNITY CORRECTIONS FUND

| Sheriff's Office |
| :--- |
| Transfers Out |
| Contingency | Total

## COMMUNITY SERVICES GRANTS FUND

| Community Services |
| :--- |
| Contingency |
| Unappropriated Ending Fund Balance | Total


| $\$$ | $12,123,288$ |  |  |
| ---: | ---: | ---: | ---: |
|  | $3,757,582$ |  |  |
|  | 130,153 |  |  |
| $\$$ | $16,011,023$ | $\$$ | - |


| $\$$ | 173,148 |  |  |  |
| ---: | ---: | ---: | ---: | ---: |
|  | 25,568 |  |  |  |
|  | - | $\$$ | 56,965 |  |
| $\$$ | 198,716 | $\$$ | 56,965 | $\$$ |

COUNTY CLERK RECORDS FUND
Clerk's Office
Total

| $\$$ | 136,157 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| $\$$ | 136,157 | $\$$ | - | $\$$ |

COUNTY FAIR FUND

| Community Services | \$ | 382,740 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contingency |  | 83,004 |  |  |  |  |
| Total | \$ | 465,744 | \$ | - | \$ | 465,744 |

COUNTY SCHOOLS FUND
$\frac{\text { Special Payments }}{\text { Total }}$

| $\$$ | 333,300 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
| $\$$ | 333,300 | $\$$ | - | $\$$ |

CRIMINAL JUSTICE ASSESSMENT FUND
Non-Departmental: Materials and Services
Transfers Out
Contingency
Unappropriated Ending Fund Balance Total

| $\$$ | 341,665 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | 420,000 |  |  |  |
|  | 100,000 |  |  |  |
|  | $\$$ | 718,523 |  |  |
| $\$$ | 861,665 | $\$$ | 718,523 | $\$$ | 1,580,$188 \quad$.

DEBT SERVICE FUND
Debt Service
Unappropriated Ending Fund Balance Total

| $\$$ | $7,392,387$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | $\$$ | 639,093 |  |  |
| $\$$ | $7,392,387$ | $\$$ | 639,093 | $\$$ |

DISTRICT ATTORNEY GRANTS FUND

| District Attorney's Office |
| :--- |
| Contingency |


| $\$$ | $1,166,126$ |  |  |  |
| :--- | ---: | ---: | ---: | :--- |
|  | 245,534 |  |  |  |
| $\$$ | $1,411,660$ | $\$$ | - | $\$$ |

DOG CONTROL FUND
Community Services
Contingency
Total

ENVIRONMENTAL SERVICES FUND

| Public Works |
| :--- |
| Debt Service |
| Contingency |
| Unappropriated Ending Fund Balance |


| $\$$ | $21,011,246$ |  |  |
| ---: | ---: | ---: | ---: |
|  | 88,213 |  |  |
|  | $1,782,006$ |  |  |
|  | $\$$ | $6,827,794$ |  |
|  |  | $22,881,465$ | $\$$ |

## MARION COUNTY

Fiscal Year 2016-17 Adopted Budget
Attachment to Resolution No. $\qquad$
June 22, 2016

| Appropriated | Unappropriated | Fund |
| :---: | :---: | :---: |
| Budget | Budget | Total |
| July 1, 2016 | July 1, 2016 | July 1,2016 |

FACILITY RENOVATION FUND
Non-Departmental: Capital Outlay
Contingency
Unappropriated Ending Fund Balance Total

## FLEET MANAGEMENT FUND

| Public Works |
| :--- |
| Contingency |
| Unappropriated Ending Fund Balance |


| $\$$ | $1,669,747$ |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | 160,000 |  |  |  |
|  |  | $\$$ | $1,545,184$ |  |
| $\$$ | $1,829,747$ | $\$$ | $1,545,184$ | $\$$ |

HEALTH FUND

| Health |
| :--- |
| Transfers Out |
| Contingency |
| Unappropriated Ending Fund Balance | Total


| $\$$ | $54,533,173$ |  |  |
| ---: | ---: | ---: | ---: |
|  | 431,677 |  |  |
|  | $5,097,729$ |  |  |
|  |  | $\$$ | $10,809,067$ |
| $\$$ | $60,062,579$ | $\$$ | $10,809,067$ |

## INMATE WELFARE FUND

| Sheriff's Office |  | \$ 206,596 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contingency | 48,102 |  |  |  |  |  |
| Ending Fund Balance |  | - | \$ | 264,578 |  |  |
| Total | \$ | 254,698 | \$ | 264,578 | \$ | 519,276 |

JUVENILE GRANTS FUND

| Juvenile |
| :--- |
| Contingency |
| Total |


| $\$$ | $3,312,944$ |  |  |  |
| :--- | ---: | :--- | :--- | :--- |
|  | 444,402 |  |  |  |
| $\$$ | $3,757,346$ | $\$$ |  | - |

LAND USE PLANNING FUND

| Public Works |
| :--- |
| Contingency |

Total

| $\$$ | 938,409 |  |  |  |
| :--- | ---: | ---: | ---: | :--- |
|  | 20,000 |  |  |  |
| $\$$ | 958,409 | $\$$ | - | $\$$ |

LAW LIBRARY FUND
Legal
Contingency
Unappropriated Ending Fund Balance Total

| $\$$ | 284,186 |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | 31,576 |  |  |  |
|  |  | $\$$ | 543,563 |  |
| $\$$ | 315,762 | $\$$ | 543,563 | $\$$ |

LOTTERY AND ECONOMIC DEVELOPMENT FUND
Community Services
Debt Service
Transfers Out
Contingency
Unappropriated Ending Fund Balance Total

|  | \$ 1,903,446 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 552,064 |  |  |  |  |  |
| 324,000 |  |  |  |  |  |
| 243,572 |  |  |  |  |  |
|  |  | \$ | 161,549 |  |  |
| S | 3,023,082 | \$ | 161,549 | \$ | 3,184,631 |

## MARION COUNTY FY 2016-17 BUDGET APPENDIX A BOARD RESOLUTION ADOPTING THE BUDGET AND IMPOSING TAX

## MARION COUNTY

Fiscal Year 2016-17 Adopted Budget
Attachment to Resolution No. $\qquad$ June 22, 2016

| Appropriated | Unappropriated | Fund |
| :---: | :---: | :---: |
| Budget | Budget | Total |
| July 1,2016 | July 1,2016 | July 1,2016 |

## NON-DEPARTMENTAL GRANTS FUND

Transfers Out
Contingency
Unappropriated Ending Fund Balance

| $\$$ | 129,908 |  |  |  |
| :--- | :--- | :--- | :--- | :--- |
|  | 100,000 | $\$$ | 404,075 |  |
|  |  | $\$$ |  |  |
| $\$$ | 229,908 | $\$$ | 404,075 | $\$$ |

PARKS FUND

| Public Works | \$ | \$ 389,359 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Contingency |  | 32,000 |  |  |  |  |
| Unappropriated Ending Fund Balance |  |  | \$ | 177,411 |  |  |
| Total | \$ | 421,359 | \$ | 177,411 | \$ | 598,770 |



| RAINY DAY FUND |
| :--- |
| Unappropriated Reserves |


|  |  | \$ | 2,233,000 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | - | \$ | 2,233,000 | \$ | 2,233,000 |

## SELF-INSURANCE FUND

| Non-Departmental: Materials and Services | $\$$ $26,427,146$   <br> Contingency $2,000,000$   <br> Unappropriated Ending Fund Balance  $\$$ $7,030,284$ <br> Total  $28,427,146$ $\$$ | $7,030,284$ | $\$$ | $35,457,430$ |
| :--- | :--- | :--- | :--- | :--- |

SHERIFF GRANTS FUND

| Sheriff's Office |
| :--- |
| Contingency |
| Unappropriated Ending Fund Balance |

Unappropriated Ending Fund Balance

| $\$$ | $3,235,078$ |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | 373,775 |  |  |  |
|  |  | $\$$ | 128,906 |  |
| $\$$ | $3,608,853$ | $\$$ | 128,906 | $\$$ |

STORMWATER MANAGEMENT

| Public Works |
| :--- |
| Contingency |
| Unappropriated Ending Fund Balance |


| $\$$ | 503,263 |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | 49,000 |  |  |  |
|  | $\$$ | 729,600 |  |  |
| $\$$ | 552,263 | $\$$ | 729,600 | $\$$ |

## SURVEYOR FUND

Public Works
Contingency
Unappropriated Ending Fund Balance Total

| $\$$ | 537,257 |  |  |  |
| :--- | ---: | ---: | ---: | ---: |
|  | 53,000 |  |  |  |
|  |  | $\$$ | $1,558,420$ |  |
| $\$$ | 590,257 | $\$$ | $1,558,420$ | $\$$ |

## MARION COUNTY FY 2016-17 BUDGET APPENDIX A BOARD RESOLUTION ADOPTING THE BUDGET AND IMPOSING TAX

## MARION COUNTY

Fiscal Year 2016-17 Adopted Budget
Attachment to Resolution No. June 22, 2016

| Appropriated | Unappropriated | Fund |
| :---: | :---: | :---: |
| Budget | Budget | Total |
| July 1,2016 | July 1,2016 | July 1,2016 |

## TAX TITLE LAND SALES FUND

Non-Departmental: Materials and Services
Special Payments
Transfers Out
Contingency
Unappropriated Ending Fund Balance Total

TRAFFIC SAFETY TEAM FUND
Sheriff's Office
Transfers Out
Total

TOTAL ALL FUNDS

| Total Appropriations, All Funds |
| :--- |
| Total Unappropriated and Reserve Amounts, All Funds |
| Total Budget |

Total

| $\$$ | $327,646,641$ | $\$$ | - | $\$$ |
| :--- | :--- | :--- | :--- | :--- |
|  |  | $60,338,860$ |  |  |
|  |  |  | $387,985,501$ |  |
| $\$$ | $327,646,641$ | $\$$ | $60,338,860$ | $\$$ |

# MARION COUNTY FY 2016-17 BUDGET APPENDIX A BOARD RESOLUTION ADOPTING THE BUDGET AND IMPOSING TAX 

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MARION COUNTY FY 2016-17 BUDGET<br>APPENDIX B<br>PUBLIC NOTICE OF BUDGET COMMITTEE MEETING

## PUBLIC NOTICE

NOTICE OF BUDGET COMMITTEE MEETING
A public meeting of the Budget Committee of Marion County, State of Oregon, to discuss the budget for the fiscal year July 1 , 2016 to June 30, 2017 will be held at Courthouse Square, Senator Hearing Room, 555 Court St. NE, Salem, Oregon. The first meeting will take place on June 2,2016 of $9: 30 \mathrm{~cm}$. The purpose of this meeting is to receive the budget message. Public comment will be taken at $5: 15 \mathrm{pm}$. A second meeting will be held on June 6, 2016 to receive additional budget information, deliberate and approve the budget. Public comment will be faken at B:45 am. Any person may appear of the meeting and discuss the proposed budget. A copy of the budget document may be inspected or obtained on or after June 2,2016 ot the Ecard of Commissioners' Office, Room 5232, Courthouse Square, 555 Court Street, Salem, between the hours of 8:00 am and 5:00 pm , or on the Marion County Internef website at www.comarion.or.us.

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\text { Statesman Journal May 27, } 2016
$$

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX C <br> PUBLIC NOTICE OF BUDGET HEARING 

## PUBLIC NOTICE

## NOTICE OF BUDGET HEARING

A public meeting of the Marion County Board of Commissioners will be held on June 22, 2016 at 9:00 am at the Senator Hearing Room, 555 Court St. NE, Salem, Oregon. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2016 as approved by the Marion County Budget Committee. A summary of the budget is presented below. A copy of the budget may be inspected or obtained at the Board of Commissioners' Office, Room 5232, Courthouse Square, 555 Court St. NE, Salem, between the hours of 8:00 am and 5:00 pm or online at www.co.marion.or.us. This budget is for an annual budget period. This budget was prepared on a basis of accounting that is the same as the preceding year.

| Contact: | hone: | Email: |  |
| :---: | :---: | :---: | :---: |
| Kevin Cameron, Chair | 503-588-5212 | Commissioners@co.marion.or.us |  |
| Board of Commissioners |  |  |  |
| FINANCIAL SUMMARY - RESOURCES |  |  |  |
| TOTAL OF ALL FUNDS A | Actual Amount 2014-15 | Adopted Budget This Year 2015-16 | Approved Budget <br> Next Year 2016-17 |
| Beginning Fund Balance/Net |  |  |  |
| Working Capital | 103,210,200 | 114,331,471 | 103,188,959 |
| Fees, Licenses, Permits, Fines, |  |  |  |
| Assessments \& Other Service Charges | Charges 67,364,597 | 73,299,312 | 73,614,979 |
| Federal, State and all Other Grants, |  |  |  |
| Gifts, Allocations and Donations | 94,978,197 | 87,765,445 | 88,501,750 |
| Revenue from Bonds and Other Debt | 0 | 5,000,000 | 9,950,000 |
| Interfund Transfers / Internal Service |  |  |  |
| Reimbursements | 41,743,668 | 48,653,703 | 42,128,629 |
| All Other Resources Except Current |  |  |  |
| Year Property Taxes | 4,901,585 | 4,406,334 | 4,080,684 |
| Current Year Property Taxes Estimated |  |  |  |
| to be Received | 60,078,181 | 62,478,406 | 66,520,500 |
| Total Resources | 372,276,422 | 395,934,671 | 387,985,501 |
| FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION |  |  |  |
| Personnel Services | 121,056,644 | 136,287,225 | 140,373,214 |
| Materials and Services | 100,486,690 | 108,362,655 | 109,994,636 |
| Capital Outlay | 9,896,540 | 28,901,936 | 34,268,495 |
| Debt Service | 6,654,533 | 7,549,229 | 8,032,664 |
| Interfund Transfers | 19,112,727 | 23,684,205 | 16,375,911 |
| Contingencies | 0 | 20,620,809 | 18,032,396 |
| Special Payments | 656,003 | 3,473,419 | 569,325 |
| Unappropriated Ending Balance and |  |  |  |
| Reserved for Future Expenditure | diture 0 | 67,055,193 | 60,338,860 |
| Total Requirements | 257,863,137 | 395,934,671 | 387,985,501 |
| Operational Efficiency and |  |  |  |
| Quality Service | 41,171,358 | 55,057,611 | 52,783,843 |
| FTE | 226 | 230 | 230 |

Operational Efficiency and Quality Service is encompassed in general government and central service departments' programs including non-departmental programs. In the general government area, the budget for the Assessor's Office is $\$ 5.8$ million and 51 FTE to continue property appraisal and tax assessment. The Clerk's Office budget is $\$ 2.7$ million and 13.5 FTE for recording, licensing, elections, Board of Property Tax Appeals, and archives services. The Treasurer's Office budget is $\$ 0.4$ million and 2.5 FTE to continue its treasury services. Other budgeted General Fund cosis totaling $\$ 11.1$ million include transfers to other county government operating activities and transfers to capital funds. Also budgeted is $\$ 2.5$ million for contributions to outside agencies such as the state's water master and predatory animal programs, funds for performance and organizational audits, management and other expert consulting, outside legal counsel, and other Board of Commissioners directed activifies. The contingency and unappropriated ending General Fund balance total budget is $\$ 6.9$ million which is a budget increase of $\$ 1.4$ million. In the central services area, the Board of Commissioners' budget is $\$ 2.4$ million and 15 FTE . The Business Services budget is $\$ 6.9$ million and 62 FTE. The Finance budget is $\$ 2.4$ million and 18.8 FTE. The Information Technology budget is $\$ 9.2$ million and 57 FTE. The Legal Counsel budget totals $\$ 2.2$ million and 10.4 FTE including the Law Library. A non-departmental business enterprise enhancement program for information technology related financial management system improvements budget is $\$ 0.2$ million. Overall the central services budget increased $\$ 0.76$ million.
Growth and Infrastructure $\quad 22,588,153 \quad 37,086,965 \quad 35,547,992$

## FTE

54
57
54
The Growth and Infrastructure budget consists of the $\$ 29.7$ million Environmental Services program which includes solid waste management and recycling, the $\$ 0.6$ million County Parks program, the $\$ 1.0$ million Land Use Planning program, and the $\$ 4.3$ million Building Inspection program, all managed by the Public Works Department. The Parks and Land Use Planning

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX C <br> PUBLIC NOTICE OF BUDGET HEARING 

budgets will remain unchanged. The Building Inspection budget will increase $\$ 0.5$ million. The Environmental Services budget will decrease $\$ 2.0$ million and $7 \%$ which drives down the overall budget of Growth and Infrastructure to a $\$ 1.5$ million decrease.

| Public Safety | $76,154,638$ | $86,047,518$ | $87,784,979$ |
| :--- | ---: | ---: | ---: |
| FTE | 540 | 546 | 551 |

Public Safety is one of the county's highest priorities and it is allocated $78 \%$ of General Fund operating expenditures. The Sheriff's Office budget of $\$ 67.3$ million and 349.5 FTE includes enforcement, the county iail, parole and probation, and code enforcement. The District Aftorney's Office budget is $\$ 11.6$ million to fund criminal prosecution, victims of crime assistance, and child support enforcement, utilizing 88.5 FTE, The Juvenile budget of $\$ 13.9$ million and 105 FTE provides detention and juvenile alternative programs, case management and counseling. The county Justice Court $\$ 0.9$ million budget and 8 FTE is to hear traffic offenses, some misdemeanors, and small civil claims. There is a modest $\$ 1.7$ million and $1.9 \%$ increase to the total Public Safety budget.

| Economic Development | $1,920,648$ | $3,556,957$ | $3,650,375$ |
| :--- | ---: | ---: | ---: |
| FTE | 2 | 2 |  |

The Economic Development budget of $\$ 3.2$ million and 2 FTE promotes economic development by working with the county's Economic Development Advisory Board and by allocation of the county's state lottery funds for community project grants, business development grants and board designated appropriations. Another economic development activity is the Marion County Fair with a budget at $\$ 0.5$ million and 0.5 FTE. Economic Development programs are managed by the Community Services Department.

| Transportation and Emergency |  |  |  |
| :--- | ---: | ---: | ---: |
| Management | $26,867,072$ | $62,123,342$ | $58,679,091$ |
| FTE | 134 | 145 | 748 |

The Transportation budget includes roads and bridges maintenance and repair, ferry operations, fleet management, county surveyor, and stormwater management. They are managed by the Public Works Department with a total $\$ 58$ million budget and 144 FTE. This includes maior roads and bridges construction projects totaling $\$ 7.9$ million. The Emergency Management budget is $\$ 0.7$ million and 4 FTE and is also managed by Public Works. The program manages natural disasters such as floods, landslides, high winds, severe winter storms, and earthquakes through an Emergency Operations Center and coordinates emergency planning and drills with local, state and federal partners. There is a net budget decrease of $\$ 4.1$ million, primarily in roads and bridges capital projects whose total dollars allocated tend to vary significantly year-to-year.

| Health and Community Services | $54,402,953$ | $75,096,780$ | 733 |
| :--- | :--- | ---: | :--- | FTE $\quad 4.4 \begin{aligned} & 402 \\ & \text { The Health budget totals } \$ 70.9 \text { million and } 424 \text { FTE. Services include developmental disabilities, }\end{aligned}$ both children and adult behavioral health, community and provider services, drug treatment, acute psychiatric and mental health diversion, public health, WIC (women, infant and children), environmental health, and vital statistics. The Community Services Department budget for community services activities totals $\$ 2.3$ million and 18 FTE. Community services activities include operating a dog shelter, the provision of professional staff support to the Children and Families Commission, and mobilizing community resources to match societal issues. The total health and community services budget decrease of $\$ 2$ million is largely due to declines in funding for health community and provider services and the Women, Infants and Children (WIC) program.

Capital 2,437,015 27,755,941

The Capital budget accounts for the acquisition, construction or remediation of major capital facilities, equipment or other fixed assets, excluding Public Works Department roads and bridges Major projects funded for FY 16-17 include $\$ 2.6$ million for Health Building improvements, $\$ 6.3$ million for Juvenile Campus administration building renovation and a new courfroom; $\$ 4.3$ million for Sheriff Central District Office construction, $\$ 7.3$ million for a Sheriff Parole and Probation new building; $\$ 1.8$ million for Work Release Center roof replacement and HVAC system improvements; $\$ 2.9$ million for countywide equipment and software; $\$ 0.1$ million for other smaller capital projects; $\$ 2.4$ million is set aside for continuation of major projects in future fiscal years and to meet unanticipated current proiect needs. Amounts budgeted vary widely from year-to-year as the type and scope of major projects change.
Non-Departmental / Non-Operating $31,321,300$ 48,161,123 48,643,006 Non-Operating activities are not assigned to specific department budgets. Budgeted requirements include $\$ 35.5$ million for a Self-Insurance program which pays the cost of county insurance programs; debt service which is comprised of $\$ 4.8$ million for Public Employee Retirement System debt service, $\$ 1.6$ million for capital improvement loans debt service, and $\$ 1.6$ million for Courthouse Square debt service; $\$ 1.6$ million for a Criminal Justice Assessment Fund; $\$ 0.6$ million for non-departmental grants; $\$ 0.4$ million for a Tax Title Land Sales program; $\$ 2.2$ million for a Rainy Day Reserve; and $\$ 0.3$ million for a County Schools Fund. The major increases are $\$ 1.1$ million for the Self-Insurance program and $\$ 0.3$ million for debt service. Partially offsetting the increases are decreases of $\$ 0.4$ million for County Schools and $\$ 0.6$ million all other non-departmental activities.

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX C <br> PUBLIC NOTICE OF BUDGET HEARING 



MARION COUNTY FY 2016-17 BUDGET
APPENDIX C
PUBLIC NOTICE OF BUDGET HEARING

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## Notice of Property Tax and Certification of Intent to Impose a Tax, Fee, Assessment or Charge on Property

FORM LB-50
2016-2017

To assessor of Marion County

$\square$ Check here if this is an amended form.

| The | Marion County | has the responsibility and authority to place the following property tax, fee, charge or assessment |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | District Name |  |  |  |
| on the tax roll of | Mario | County. The property tax, fee, charge or assessment is categorized as stated by this form. |  |  |
|  | County Name |  |  |  |
| P.O. Box 14500 |  | Salem | State OR 973 | June 22, 2016 |
| Mailing Add | dress of District | City |  | Date |
| Kevin Cameron |  | Chair | 503-588-5212 | commissioners@co.marion.or.us |
| Contact Person |  | Title | Daytime Telephone | Contact Person E-Mail |

CERTIFICATION - You must check one box if your district is subject to Local Budget Law.
$x$ The tax rate or levy amounts certified in Part I are within the tax rate or levy amounts approved by the budget committee.
$\square$ The tax rate or levy amounts certified in Part I were changed by the governing body and republished as required in ORS 294.456

## PART I: TAXES TO BE IMPOSED



## PART II: RATE LIMIT CERTIFICATION

6. Permanent rate limit in dollars and cents per $\$ 1,000$
7. Election date when your new district received voter approval for your permanent rate limit
8. Estimated permanent rate limit for newly merged/consolidated district


PART III: SCHEDULE OF LOCAL OPTION TAXES - Enter all local option taxes on this schedule. If there are more than two taxes,


If fees, charges, or assessments will be imposed on specific property within your district, you must attach a complete listing of properties, by assessor's account number, to which fees, charges, or assessments will be imposed. Show the fees, charges, or assessments uniformly imposed on the properties. If these amounts are not uniform, show the amount imposed on each property.
The authority for putting these assessments on the roll is ORS $\qquad$ (Must be completed if you have an entry in Part IV)

File with your assessor no later than JULY 15, unless granted an extension in writing.

# MARION COUNTY FY 2016-17 BUDGET APPENDIX D <br> NOTICE OF PROPERTY TAX AND CERTIFICATION OF INTENT TO IMPOSE 

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## Budgeted Contingency, Reserve and Unappropriated Ending Fund Balance

FY 2016-17

|  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund | 1,229,798 | - - | 5,633,268 | 80,950,251 |  |
| Rainy Day Fund |  | 2,233,000 | - | - |  |
| Total | 1,229,798 | 2,233,000 | 5,633,268 | 80,950,251 | 11.2\% |
|  | 1.5\% | 2.8\% | 7.0\% |  |  |
|  |  |  |  |  |  |
| Funds |  |  |  |  |  |
| Block Grant | 1,262 | - | - | 1,262 | 100.0\% |
| Building Inspection | 245,000 | - | 1,536,285 | 4,281,554 | 41.6\% |
| Capital Building and Equipment | - | 292,900 | - | 292,900 | 100.0\% |
| Capital Improvement Projects | 1,360,277 | - | - | 4,414,888 | 30.8\% |
| Central Services | - | - | - | 22,488,926 | 0.0\% |
| Child Support | - | - | - | 1,619,612 | 0.0\% |
| Community Corrections | 130,153 | - | - | 16,011,023 | 0.8\% |
| Community Services Grants | 25,568 | - | 56,965 | 255,681 | 32.3\% |
| County Clerk Records | - | - | - | 136,157 | 0.0\% |
| County Fair | 83,004 | - | - | 465,744 | 17.8\% |
| County Schools | - | - | - | 333,300 | 0.0\% |
| Criminal Justice Assessment | 100,000 | - | 718,523 | 1,580,188 | 51.8\% |
| Debt Service | - | - | 639,093 | 8,031,480 | 8.0\% |
| District Attorney Grants | 245,534 | - | - | 1,411,660 | 17.4\% |
| Dog Control | 13,600 | - | - | 1,371,579 | 1.0\% |
| Environmental Services | 1,782,006 | - | 6,827,794 | 29,709,259 | 29.0\% |
| Facility Renovation | 1,282,038 | - | 1,598,051 | 23,048,153 | 12.5\% |
| Fleet Management | 160,000 | - | 1,545,184 | 3,374,931 | 50.5\% |
| General Fund | 1,229,798 | - | 5,633,268 | 88,473,600 | 7.8\% |
| Health | 5,097,729 | - | 10,809,067 | 70,871,646 | 22.4\% |
| Inmate Welfare | 48,102 | - | 264,578 | 519,276 | 60.2\% |
| Juvenile Grants | 444,402 | - | - | 3,757,346 | 11.8\% |
| Land Use Planning | 20,000 | - | - | 958,409 | 2.1\% |
| Law Library | 31,576 | - | 543,563 | 859,325 | 66.9\% |
| Lottery and Economic Development | 243,572 | - | 161,549 | 3,184,631 | 12.7\% |
| Non-Departmental Grants | 100,000 | - | 404,075 | 633,983 | 79.5\% |
| Parks | 32,000 | - | 177,411 | 598,770 | 35.0\% |
| Public Works | 2,869,000 | - | 17,367,175 | 51,873,620 | 39.0\% |
| Rainy Day | - | 2,233,000 | - | 2,233,000 | 100.0\% |
| Self-Insurance | 2,000,000 | - | 7,030,284 | 35,457,430 | 25.5\% |
| Sheriff Grants | 373,775 | - | 128,906 | 3,737,759 | 13.4\% |
| Stormwater Management | 49,000 | - | 729,600 | 1,281,863 | 60.7\% |
| Surveyor | 53,000 | - | 1,558,420 | 2,148,677 | 75.0\% |
| Tax Title Land Sales | 12,000 | - | 83,169 | 372,363 | 25.6\% |
| Traffic Safety Team | - | - | - | 2,195,506 | 0.0\% |
| Total | 18,032,396 | 2,525,900 | 57,812,960 | 387,985,501 | 20.2\% |

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT 

 <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT}

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Assessor's Office |  |  |  |  |  |
| Administrative Services Manager | A25 A | 1.00 | \$52,250 | \$81,598 | \$77,168 |
| Appraisal Section Supervisor | A24 A | 3.00 | \$49,774 | \$77,813 | \$205,391 |
| Assessment Clerk | C44 A | 5.00 | \$31,512 | \$48,318 | \$223,268 |
| Assessment Clerk Sr | C45 A | 3.00 | \$32,926 | \$50,461 | \$145,830 |
| Assessor | X51 A | 1.00 | \$93,038 | \$100,194 | \$93,038 |
| Cartographer/GIS Techician | C48 A | 1.00 | \$37,544 | \$57,554 | \$48,757 |
| Cartographer/GIS Technician Sr | C50 A | 1.00 | \$41,122 | \$63,045 | \$55,602 |
| Chief Deputy Assessor/Tax Collector | A28 A | 1.00 | \$60,611 | \$94,661 | \$77,584 |
| Deed Clerk | C44 A | 3.00 | \$31,512 | \$48,318 | \$130,926 |
| Department Specialist 3 | C44 A | 2.00 | \$31,512 | \$48,318 | \$77,135 |
| Department Specialist 3 (Data Collector) | C44 A | 1.00 | \$31,512 | \$48,318 | \$32,739 |
| Department Specialist 4 | C47 A | 1.00 | \$36,005 | \$55,224 | \$52,603 |
| Personal Property Appraisal Tech | C46 A | 3.00 | \$34,507 | \$52,915 | \$139,462 |
| Property Appraiser 2 | C50 A | 15.00 | \$41,122 | \$63,045 | \$807,697 |
| Property Appraiser Sr | C52 A | 4.00 | \$45,302 | \$69,534 | \$232,500 |
| Sales Data Analyst 2 | C50 A | 1.00 | \$41,122 | \$63,045 | \$55,078 |
| Sales Data Analyst 3 | C52 A | 1.00 | \$45,302 | \$69,534 | \$63,773 |
| Tax Clerk | C43 A | 2.00 | \$30,160 | \$46,280 | \$79,476 |
| Tax Clerk Sr | C48 A | 1.00 | \$37,544 | \$57,554 | \$57,554 |
| Tax Office Supervisor | A24 A | 1.00 | \$49,774 | \$77,813 | \$73,570 |
| Assessor's Office FTE Total: |  | 51.00 |  |  |  |
| Department: Board of Commissioners Office |  |  |  |  |  |
| Administrative Services Manager | A25 A | 1.00 | \$52,250 | \$81,598 | \$69,992 |
| Business Systems Analyst | G27 A | 1.00 | \$57,574 | \$90,126 | \$85,197 |
| Chief Administrative Officer | M43 A | 1.00 | \$122,200 | \$180,544 | \$171,954 |
| County Commissioner | Y50 A | 3.00 | \$84,968 | \$84,968 | \$254,904 |
| County Public Information Coordinator | G26 A | 1.00 | \$54,933 | \$85,738 | \$76,579 |
| Department Specialist 3 | H44 A | 3.00 | \$31,512 | \$48,318 | \$120,510 |
| Deputy County Administrative Officer | M39 A | 1.00 | \$93,330 | \$148,491 | \$137,883 |
| Management Analyst 2 | C44 A | 2.00 | \$31,512 | \$48,318 | \$136,739 |
| Policy Analyst | G26 A | 1.00 | \$54,933 | \$85,738 | \$70,574 |
| Senior Policy Analyst | G28 A | 1.00 | \$60,611 | \$94,661 | \$89,502 |
| Board of Commissioners Office FTE Total: |  | 15.00 |  |  |  |
| Department: Business Services |  |  |  |  |  |
| Accounting Specialist | C46 A | 1.00 | \$34,507 | \$52,915 | \$48,547 |
| Administrative Assistant | H47 A | 1.00 | \$36,005 | \$55,224 | \$53,186 |
| Benefits and Risk Manager | A29 A | 1.00 | \$63,523 | \$99,299 | \$90,064 |
| Building Maintenance Specialist | C46 A | 9.00 | \$34,507 | \$52,915 | \$403,262 |
| Building Maintenance Specialist Sr | C49 A | 2.00 | \$39,333 | \$60,362 | \$112,803 |
| Business Services Director | M36 A | 1.00 | \$80,662 | \$128,294 | \$116,376 |
| Claims Adjuster | G23 A | 1.00 | \$47,382 | \$74,048 | \$68,338 |
| Construction Project Coordinator | C53 A | 1.00 | \$47,486 | \$72,925 | \$62,571 |
| Contracts Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$60,254 |
| Custodial Supervisor | A20 A | 1.00 | \$40,976 | \$64,043 | \$57,678 |
| Custodial Worker 1 | C10 A | 14.00 | \$24,794 | \$38,085 | \$451,936 |

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT 

 <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT}

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Business Services |  |  |  |  |  |
| Custodial Worker 2 | C42 A | 2.00 | \$28,974 | \$44,366 | \$80,772 |
| Department Specialist 3 | C44 A | 1.00 | \$31,512 | \$48,318 | \$38,082 |
| Electrician 1 | C50 A | 2.00 | \$41,122 | \$63,045 | \$117,915 |
| Electrician 2 | C53 A | 1.00 | \$47,486 | \$72,925 | \$66,893 |
| Facilities Analyst | G26 A | 1.00 | \$54,933 | \$85,738 | \$64,043 |
| Facilities Maintenance and Systems Coordinator | C49 A | 1.00 | \$39,333 | \$60,362 | \$61,086 |
| Facilities Program Manager | A29 A | 1.00 | \$63,523 | \$99,299 | \$90,064 |
| Groundskeeper | C44 A | 1.00 | \$31,512 | \$48,318 | \$41,220 |
| Human Resources Analyst | G23 A | 1.00 | \$47,382 | \$74,048 | \$63,185 |
| Human Resources Analyst Sr | G27 A | 3.00 | \$57,574 | \$90,126 | \$213,112 |
| Human Resources Manager | A29 A | 1.00 | \$63,523 | \$99,299 | \$91,684 |
| Human Resources Specialist | C51 A | 5.00 | \$43,139 | \$66,206 | \$259,380 |
| Human Resources Specialist (Confidential) | H51 A | 3.00 | \$43,139 | \$66,206 | \$173,515 |
| Loss Control Manager | G26 A | 1.00 | \$54,933 | \$85,738 | \$81,058 |
| Mail Courier | C41 A | 1.00 | \$27,518 | \$42,266 | \$38,314 |
| Maintenance Control Clerk | C15 A | 1.00 | \$30,805 | \$47,299 | \$41,288 |
| Maintenance Supervisor | A25 A | 1.00 | \$52,250 | \$81,598 | \$66,343 |
| Safety \& Wellness Coordinator | G23 A | 1.00 | \$47,382 | \$74,048 | \$53,945 |
| Volunteer Services Coordinator | G21 A | 1.00 | \$43,014 | \$67,226 | \$62,606 |
| Business Services FTE Total: |  | 62.00 |  |  |  |
| Department: Clerk's Office |  |  |  |  |  |
| County Clerk | X52 A | 1.00 | \$84,448 | \$90,938 | \$84,448 |
| Department Specialist 4 (Job Share) | C17 B | 1.00 | \$36,005 | \$55,224 | \$24,229 |
| Deputy County Clerk 2 | C42 A | 5.00 | \$28,974 | \$44,366 | \$193,762 |
| Elections and Recording Manager | A26 A | 1.00 | \$54,933 | \$85,758 | \$77,792 |
| Elections Clerk | C43 A | 2.50 | \$30,160 | \$46,280 | \$85,078 |
| Elections Technician | C45 A | 1.00 | \$32,926 | \$50,461 | \$45,781 |
| Records Coordinator | C44 A | 1.00 | \$31,512 | \$48,318 | \$44,304 |
| Support Specialist (Non-IT) | F18N A | 1.00 | \$41,704 | \$63,960 | \$63,960 |
| Clerk's Office FTE Total: |  | 13.50 |  |  |  |
| Department: Community Services |  |  |  |  |  |
| Budget Analyst | C50 A | 1.00 | \$41,122 | \$63,045 | \$45,906 |
| Community Services Director | M34 A | 1.00 | \$73,091 | \$116,334 | \$86,056 |
| Community Services Program Coordinator | C49 A | 1.00 | \$39,333 | \$60,362 | \$42,349 |
| Department Specialist 2 | C42 A | 2.75 | \$28,974 | \$44,366 | \$95,759 |
| Department Specialist 3 | C44 A | 2.00 | \$31,512 | \$48,318 | \$79,269 |
| Dog Control Officer | C46 A | 2.00 | \$34,507 | \$52,915 | \$88,587 |
| Economic Development Coordinator | C50 A | 1.00 | \$34,795 | \$53,346 | \$54,226 |
| Management Analyst 2 | C54 A | 2.00 | \$49,858 | \$76,586 | \$116,492 |
| Program Coordinator 1 | C50 A | 0.80 | \$41,122 | \$63,045 | \$38,871 |
| Shelter Manager | A27 A | 1.00 | \$57,574 | \$89,981 | \$60,882 |
| Shelter Operations Lead | A23 A | 1.00 | \$47,382 | \$74,048 | \$50,274 |
| Shelter Program Specialist | A21 A | 1.00 | \$43,014 | \$67,226 | \$50,627 |
| Shelter Technician | C10 A | 2.80 | \$24,794 | \$38,085 | \$84,232 |
| Veterinary Technician | C18 A | 1.00 | \$35,235 | \$53,997 | \$47,154 |
| Community Services FTE Total: |  | 20.35 |  |  |  |

## MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: District Attorney's Office |  |  |  |  |  |
| Budget Analyst 1 | C50 A | 1.00 | \$41,122 | \$63,045 | \$57,845 |
| Chief Deputy Medical Examiner | A53 A | 1.00 | \$50,523 | \$78,957 | \$74,672 |
| Criminal Investigations Supervisor | A27 A | 1.00 | \$57,574 | \$89,981 | \$81,037 |
| DA Administrative Manager | A23 A | 1.00 | \$47,382 | \$74,048 | \$70,013 |
| Department Specialist 3 | C44 A | 0.33 | \$31,512 | \$48,318 | \$15,355 |
| Department Specialist 4 | C12 B | 1.00 | \$28,974 | \$44,366 | \$37,398 |
| Deputy DA 1 | G26 A | 7.00 | \$54,933 | \$85,738 | \$444,614 |
| Deputy DA 2 | G31 A | 7.00 | \$69,971 | \$109,304 | \$574,055 |
| Deputy DA 3 | G34 A | 12.00 | \$81,099 | \$126,734 | \$1,274,245 |
| District Attorney | X58 A | 1.00 | \$27,206 | \$27,206 | \$27,206 |
| Investigator | C25 B | 3.60 | \$52,354 | \$80,309 | \$236,440 |
| Investigator (Bilingual) | C25 B | 1.00 | \$52,354 | \$80,309 | \$77,335 |
| Legal Assistant Supervisor | A20 A | 4.00 | \$40,976 | \$64,043 | \$230,690 |
| Legal Secretary 1 | C12 B | 10.00 | \$28,974 | \$44,366 | \$370,638 |
| Legal Secretary 1 (Bilingual) | C12 B | 2.00 | \$28,974 | \$44,366 | \$75,126 |
| Legal Secretary 2 | C14 B | 15.00 | \$31,512 | \$48,318 | \$642,906 |
| Support Enforcement Agent 1 | C17 B | 1.60 | \$36,005 | \$55,224 | \$72,333 |
| Support Enforcement Agent 2 | C42 B | 1.00 | \$42,453 | \$65,125 | \$62,733 |
| Trial Team Supervisor | A36 A | 6.00 | \$89,398 | \$139,714 | \$726,708 |
| Victim Assistance Advocate | C14 B | 3.00 | \$31,512 | \$48,318 | \$110,645 |
| Victim Assistance Advocate (Bilingual) | C44 A | 1.00 | \$31,512 | \$48,318 | \$34,376 |
| Victim Assistance Advocate (Bilingual) | C14 B | 1.00 | \$31,512 | \$48,318 | \$45,220 |
| Victim Assistance Manager | A24 A | 1.00 | \$49,774 | \$77,813 | \$70,054 |
| Victim Assistance Program Coordinator | C19 B | 5.00 | \$39,333 | \$60,362 | \$277,021 |
| Victim Assistance Program Coordinator (Biling) | C19 B | 1.00 | \$39,333 | \$60,362 | \$45,798 |
| District Attorney's Office FTE Total: |  | 88.53 |  |  |  |
| Department: Finance |  |  |  |  |  |
| Accountant 2 | C51 A | 3.00 | \$43,139 | \$66,206 | \$182,719 |
| Accounting Specialist | C46 A | 3.00 | \$34,507 | \$52,915 | \$144,463 |
| Budget Analyst Sr | G26 A | 1.00 | \$54,933 | \$85,738 | \$81,058 |
| Chief Accountant | G27 A | 1.00 | \$57,574 | \$90,126 | \$85,800 |
| Chief Financial Officer | M38 A | 1.00 | \$88,899 | \$141,440 | \$119,122 |
| Contracts and Procurement Manager | G26 A | 1.00 | \$54,933 | \$85,738 | \$81,661 |
| Contracts and Procurement Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$57,845 |
| Department Specialist 3 | C44 A | 1.00 | \$31,512 | \$48,318 | \$43,295 |
| Finance Accounting Manager | A28 A | 1.00 | \$60,611 | \$94,661 | \$85,842 |
| Grant/Contracts Compliance Analyst | G24 A | 1.80 | \$49,774 | \$77,813 | \$110,805 |
| Payroll Analyst | G22 A | 1.00 | \$45,094 | \$70,470 | \$66,602 |
| Payroll Specialist | H50 A | 2.00 | \$41,122 | \$63,045 | \$115,814 |
| Property Specialist | C21 A | 1.00 | \$40,414 | \$61,984 | \$56,846 |
| Finance FTE Total: |  | 18.80 |  |  |  |

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT 

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Health |  |  |  |  |  |
| Accounting Specialist | C46 A | 4.00 | \$34,507 | \$52,915 | \$175,188 |
| Administrative Assistant | C47 A | 2.00 | \$36,005 | \$55,224 | \$94,149 |
| Administrative Services Manager | A25 A | 1.00 | \$52,250 | \$81,598 | \$69,992 |
| Administrative Services Manager Sr | A28 A | 1.00 | \$60,611 | \$94,661 | \$90,168 |
| Adult Abuse Investigator | C52 A | 4.00 | \$45,302 | \$69,534 | \$238,775 |
| Behavioral Health Aide | C40 A | 3.60 | \$26,416 | \$40,581 | \$102,943 |
| Behavioral Health Nurse 1 | B68 A | 2.90 | \$50,170 | \$73,299 | \$172,423 |
| Breast Feeding Peer Counselor | C42 A | 0.80 | \$28,974 | \$44,366 | \$10,463 |
| Breast Feeding Peer Counselor (Bilingual) | C42 A | 0.40 | \$28,974 | \$44,366 | \$6,205 |
| Budget Analyst 2 | C53 A | 1.00 | \$47,486 | \$72,925 | \$66,144 |
| Care Coordinator | C51 A | 14.80 | \$43,139 | \$66,206 | \$774,430 |
| Care Coordinator (Bilingual) | C48 A | 2.00 | \$37,544 | \$57,554 | \$99,947 |
| Clinical Supervisor | A25 A | 16.10 | \$52,250 | \$81,598 | \$1,106,037 |
| Community Coordinator | C49 A | 1.00 | \$39,333 | \$60,362 | \$48,859 |
| Contracts Specialist Sr | C53 A | 2.00 | \$47,486 | \$72,925 | \$132,288 |
| Department Courier | C41 A | 1.00 | \$27,518 | \$42,266 | \$31,533 |
| Department Specialist 1 (Bilingual) | C98 A | 3.00 | \$24,378 | \$37,336 | \$103,903 |
| Department Specialist 2 | C42 A | 20.00 | \$28,974 | \$44,366 | \$726,756 |
| Department Specialist 2 (Bilingual) | C42 A | 13.00 | \$28,974 | \$44,366 | \$512,805 |
| Department Specialist 3 | C44 A | 13.67 | \$31,512 | \$48,318 | \$543,033 |
| Department Specialist 3 (Bilingual) | C44 A | 5.00 | \$31,512 | \$48,318 | \$237,479 |
| Department Specialist 4 | C47 A | 1.00 | \$36,005 | \$55,224 | \$40,851 |
| Departmental Division Director | A30 A | 4.00 | \$66,747 | \$104,291 | \$380,620 |
| Developmental Disabilities Assoc 2 | C50 A | 34.00 | \$41,122 | \$63,045 | \$1,775,807 |
| Developmental Disabilities Assoc 2 (Bilingual) | C50 A | 5.00 | \$41,122 | \$63,045 | \$261,088 |
| Developmental Disabilities Associate 2 | C51 A | 2.00 | \$43,139 | \$66,206 | \$94,058 |
| Developmental Disabilities Specialist 1 | C51 A | 3.00 | \$43,139 | \$66,206 | \$158,959 |
| Developmental Disabilities Specialist 2 | C53 A | 2.00 | \$47,486 | \$72,925 | \$123,028 |
| Drug Treatment Assoc 1 | C48 A | 13.00 | \$37,544 | \$57,554 | \$579,400 |
| Drug Treatment Assoc 1 (Bilingual) | C48 A | 4.00 | \$37,544 | \$57,554 | \$217,188 |
| Drug Treatment Assoc 2 | C49 A | 2.00 | \$39,333 | \$60,362 | \$97,656 |
| Drug Treatment Case Manager | C15 A | 12.00 | \$30,805 | \$47,299 | \$442,323 |
| Environmental Health Specialist 2 | C21 B | 3.00 | \$40,443 | \$62,069 | \$160,170 |
| Environmental Health Specialist 2 (Bilingual) | C21 B | 1.00 | \$40,443 | \$62,069 | \$59,091 |
| Environmental Health Specialist 3 | C54 A | 2.00 | \$49,858 | \$76,586 | \$147,514 |
| Epidemiologist 1 | C52 A | 1.00 | \$45,302 | \$69,534 | \$55,151 |
| Health Administrator | M38 A | 1.00 | \$88,899 | \$141,440 | \$125,070 |
| Health Educator 2 | C49 A | 3.60 | \$39,333 | \$60,362 | \$151,493 |
| Health Educator 3 | C50 A | 5.00 | \$41,122 | \$63,045 | \$284,277 |
| Health Educator 3 (Bilingual) | C50 A | 1.00 | \$41,122 | \$63,045 | \$66,197 |
| Health Resources Coordinator | C45 A | 1.00 | \$32,926 | \$50,461 | \$44,075 |
| Health Team Supervisor | A27 A | 2.00 | \$57,574 | \$89,981 | \$148,283 |
| LPN | C45 A | 1.00 | \$32,926 | \$50,461 | \$44,075 |
| Management Analyst 1 | C51 A | 7.00 | \$43,139 | \$66,206 | \$408,861 |
| Medical Billing Specialist | C46 A | 3.00 | \$34,507 | \$52,915 | \$149,962 |

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT 

 <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT}

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Health |  |  |  |  |  |
| Medical Services Supervisor | A25 A | 1.00 | \$52,250 | \$81,598 | \$69,992 |
| Mental Health Assoc | C48 A | 42.78 | \$37,544 | \$57,554 | \$1,967,450 |
| Mental Health Assoc (Bilingual) | C48 A | 8.75 | \$37,544 | \$57,554 | \$410,077 |
| Mental Health Assoc (Job Share/Bilingual) | C48 A | 1.00 | \$37,544 | \$57,554 | \$26,757 |
| Mental Health Nurse 2 | B70 A | 0.60 | \$54,683 | \$79,914 | \$25,130 |
| Mental Health Spec 1 | C49 A | 2.00 | \$39,333 | \$60,362 | \$107,495 |
| Mental Health Spec 1 (Bilingual) | C49 A | 1.00 | \$39,333 | \$60,362 | \$48,070 |
| Mental Health Spec 2 | C52 A | 54.55 | \$45,302 | \$69,534 | \$2,929,781 |
| Mental Health Spec 2 (Bilingual) | C52 A | 10.00 | \$45,302 | \$69,534 | \$612,485 |
| Mental Health Spec 3 | C55 A | 5.00 | \$52,354 | \$80,309 | \$341,848 |
| Nurse Practitioner (Bilingual) | B74 B | 1.00 | \$69,118 | \$100,922 | \$92,662 |
| Nutrition Educator | C46 A | 2.00 | \$34,507 | \$52,915 | \$96,512 |
| Nutrition Educator (Bilingual) | C46 A | 1.00 | \$34,507 | \$52,915 | \$42,763 |
| Nutrition Specialist | C42 A | 0.80 | \$28,974 | \$44,366 | \$24,920 |
| Nutrition Specialist (Bilingual) | C42 A | 7.20 | \$28,974 | \$44,366 | \$238,526 |
| Nutritionist | C50 A | 1.60 | \$41,122 | \$63,045 | \$78,003 |
| Occupational Therapy Specialist | C52 A | 1.00 | \$45,302 | \$69,534 | \$63,045 |
| Office Manager | A21 A | 2.00 | \$43,014 | \$67,226 | \$115,648 |
| Office Manager Sr | A25 A | 4.00 | \$52,250 | \$81,598 | \$287,688 |
| Peer Support Specialist | C42 A | 14.60 | \$28,974 | \$44,366 | \$456,836 |
| Program Coordinator 1 | C50 A | 1.00 | \$41,122 | \$63,045 | \$54,860 |
| Program Supervisor | A26 A | 13.00 | \$54,933 | \$85,758 | \$976,602 |
| Program Van Driver | C42 A | 1.40 | \$28,974 | \$44,366 | \$41,622 |
| Public Health Nurse 2 | B68 A | 9.20 | \$50,170 | \$73,299 | \$541,912 |
| Public Health Nurse 2 (Bilingual) | B68 A | 3.00 | \$50,170 | \$73,299 | \$179,001 |
| Public Health Nurse 3 | B71 A | 2.00 | \$57,408 | \$83,907 | \$155,425 |
| Public Health Nurse 3 (Bilingual) | B71 A | 1.00 | \$57,408 | \$83,907 | \$78,012 |
| Public Health Physician | G40 A | 0.60 | \$108,722 | \$169,915 | \$61,169 |
| Public Health Worker 1 (Bilingual) | C10 B | 2.00 | \$26,416 | \$40,581 | \$57,053 |
| Public Health Worker 3 (Bilingual) | C45 A | 3.00 | \$32,926 | \$50,461 | \$121,422 |
| Health FTE Total: |  | 423.95 |  |  |  |
| Department: Information Technology |  |  |  |  |  |
| Administrative Assistant | C47 A | 1.00 | \$36,005 | \$55,224 | \$50,086 |
| Business Systems Analyst | G27 A | 1.00 | \$57,574 | \$90,126 | \$77,251 |
| Computer Forensics Specialist | F22 A | 1.00 | \$50,107 | \$76,835 | \$74,027 |
| Database Administrator | F27 A | 2.00 | \$63,960 | \$98,114 | \$156,395 |
| Database Administrator-Sr | F28 A | 1.00 | \$67,142 | \$103,022 | \$97,413 |
| GIS Analyst 1 | F22 A | 1.00 | \$50,107 | \$76,835 | \$54,600 |
| GIS Analyst 2 | F24 A | 2.00 | \$55,245 | \$84,760 | \$140,564 |
| GIS Analyst 3 | F25 A | 1.00 | \$58,032 | \$88,982 | \$85,696 |
| Info Technology Manager | A32 A | 4.00 | \$73,486 | \$114,920 | \$413,847 |
| Info Technology Supervisor | A29 A | 1.00 | \$63,523 | \$99,299 | \$90,064 |
| Information Technology Director | M36 A | 1.00 | \$80,662 | \$128,294 | \$119,142 |
| IT Project Manager | A30 A | 2.00 | \$66,747 | \$104,291 | \$179,394 |
| IT Systems Analyst | F26 A | 5.00 | \$60,902 | \$93,434 | \$383,326 |
| Management Analyst 1 | C51 A | 1.00 | \$43,139 | \$66,206 | \$58,065 |

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT 

 <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT}

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Information Technology |  |  |  |  |  |
| Network Analyst 2 | F25 A | 2.00 | \$58,032 | \$88,982 | \$151,320 |
| Network Analyst 3 | F27 A | 4.00 | \$63,960 | \$98,114 | \$350,948 |
| Programmer Analyst 1 | F24 A | 1.00 | \$55,245 | \$84,760 | \$61,734 |
| Programmer Analyst 2 | F25 A | 5.00 | \$58,032 | \$88,982 | \$392,171 |
| Programmer Analyst 3 | F28 A | 9.00 | \$67,142 | \$103,022 | \$854,551 |
| Support Specialist | F20 A | 8.00 | \$45,469 | \$69,722 | \$491,716 |
| Support Technician | F16 A | 1.00 | \$37,398 | \$57,387 | \$46,263 |
| Telecommunications Technician | C22 A | 2.00 | \$42,453 | \$65,125 | \$119,621 |
| Telecommunications Technician-Sr | C24 A | 1.00 | \$46,779 | \$71,698 | \$69,098 |
| Information Technology FTE Total: |  | 57.00 |  |  |  |
| Department: Justice Court |  |  |  |  |  |
| Department Specialist 2 | C42 A | 4.00 | \$28,974 | \$44,366 | \$153,697 |
| Department Specialist 2 (Bilingual) | C42 A | 1.00 | \$28,974 | \$44,366 | \$42,239 |
| Department Specialist 3 | C44 A | 1.00 | \$31,512 | \$48,318 | \$32,739 |
| Justice of the Peace | $\times 57 \mathrm{~A}$ | 1.00 | \$87,547 | \$94,286 | \$87,547 |
| Office Manager | A21 A | 1.00 | \$43,014 | \$67,226 | \$54,458 |
| Justice Court FTE Total: |  | 8.00 |  |  |  |
| Department: Juvenile |  |  |  |  |  |
| Accounting Specialist | C46 A | 1.00 | \$34,507 | \$52,915 | \$38,932 |
| Administrative Services Manager | A25 A | 1.00 | \$52,250 | \$81,598 | \$77,168 |
| Alternative Program Worker 2 | C19 A | 7.00 | \$36,878 | \$56,618 | \$339,984 |
| Alternative Program Worker 2 (Bilingual) | C19 A | 2.00 | \$36,878 | \$56,618 | \$92,860 |
| Alternative Program Worker 3 | C21 A | 4.00 | \$40,414 | \$61,984 | \$214,978 |
| Alternative Program Worker 3 (Bilingual) | C21 A | 1.00 | \$40,414 | \$61,984 | \$56,828 |
| Assistant Juvenile Supervisor | A25 A | 3.00 | \$52,250 | \$81,598 | \$203,356 |
| Asst Director of Juvenile Department | A33 A | 1.00 | \$77,355 | \$120,827 | \$115,066 |
| Case Aid | C49 A | 1.00 | \$39,333 | \$60,362 | \$36,877 |
| Contracts Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$60,736 |
| Department Specialist 2 | C42 A | 1.50 | \$28,974 | \$44,366 | \$43,786 |
| Department Specialist 2 (Bilingual) | C42 A | 3.00 | \$28,974 | \$44,366 | \$119,674 |
| Department Specialist 3 | C44 A | 1.00 | \$31,512 | \$48,318 | \$46,530 |
| Department Specialist 3 (Bilingual) | C44 A | 1.00 | \$31,512 | \$48,318 | \$44,477 |
| Education Services Advocate | C50 A | 2.00 | \$41,122 | \$63,045 | \$108,657 |
| Education Services Advocate (Bilingual) | C50 A | 2.00 | \$41,122 | \$63,045 | \$118,872 |
| Family Support Specialist | C52 A | 1.00 | \$45,302 | \$69,534 | \$61,286 |
| Family Support Specialist (Bilingual) | C52 A | 1.00 | \$45,302 | \$69,534 | \$70,325 |
| Group Worker 2 | J19 A | 23.25 | \$38,002 | \$58,323 | \$1,227,111 |
| Group Worker 2 (Bilingual) | J19 A | 7.00 | \$38,002 | \$58,323 | \$340,876 |
| Group Worker 2 (Job Share) | J19 A | 1.00 | \$38,002 | \$58,323 | \$27,956 |
| Group Worker 3 | J22 A | 1.00 | \$43,763 | \$67,122 | \$64,646 |
| Juvenile Dept Director | M37 A | 1.00 | \$84,656 | \$134,680 | \$113,443 |
| Juvenile Detention Supervisor | A29 A | 1.00 | \$63,523 | \$99,299 | \$85,155 |
| Juvenile Probation Officer | C52 A | 14.00 | \$45,302 | \$69,534 | \$931,366 |
| Juvenile Probation Officer (Bilingual) | C49 A | 8.00 | \$39,333 | \$60,362 | \$511,445 |
| Juvenile Program Supervisor | A28 A | 5.00 | \$60,611 | \$94,661 | \$424,929 |

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT 

 <br> <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT}

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Juvenile |  |  |  |  |  |
| Management Analyst 2 | C54 A | 1.00 | \$49,858 | \$76,586 | \$66,893 |
| Mental Health Spec 2 | C52 A | 3.88 | \$45,302 | \$69,534 | \$237,714 |
| Office Manager | A21 A | 1.00 | \$43,014 | \$67,226 | \$47,937 |
| Program Van Driver | C40 A | 0.47 | \$26,416 | \$40,581 | \$7,843 |
| Records Specialist | C44 A | 2.00 | \$31,512 | \$48,318 | \$92,307 |
| Youth \& Family Counselor | C49 A | 1.00 | \$39,333 | \$60,362 | \$55,411 |
| Juvenile FTE Total: |  | 105.10 |  |  |  |
| Department: Legal |  |  |  |  |  |
| County Counsel | M38 A | 1.00 | \$88,899 | \$141,440 | \$131,331 |
| Hearings Officer Sr | G27 A | 1.00 | \$57,574 | \$90,126 | \$85,197 |
| Law Librarian | A24 A | 1.00 | \$49,774 | \$77,813 | \$60,648 |
| Legal Counsel-Asst | G27 A | 1.00 | \$57,574 | \$90,126 | \$72,010 |
| Legal Counsel-Asst Sr | G33 A | 3.00 | \$77,355 | \$120,827 | \$332,823 |
| Legal Department Specialist (Confidential) | H14 A | 2.00 | \$32,157 | \$49,421 | \$90,282 |
| Library Assistant | C44 A | 0.40 | \$31,512 | \$48,318 | \$6,157 |
| Paralegal | G20 A | 1.00 | \$40,976 | \$64,043 | \$60,570 |
| Legal FTE Total: |  | 10.40 |  |  |  |
| Department: Public Works |  |  |  |  |  |
| Accounting Specialist | C46 A | 3.00 | \$34,507 | \$52,915 | \$152,943 |
| Administration Division Manager | A30 A | 1.00 | \$66,747 | \$104,291 | \$76,877 |
| Administrative Assistant (Bilingual) | H47 A | 1.00 | \$36,005 | \$55,224 | \$55,845 |
| Administrative Assistant (WC) | C47 A | 1.00 | \$36,005 | \$55,224 | \$44,824 |
| Assistant Planner | C49 A | 1.00 | \$39,333 | \$60,362 | \$58,178 |
| Associate Planner | C52 A | 2.00 | \$45,302 | \$69,534 | \$114,005 |
| Building and Planning Division Manager | A30 A | 1.00 | \$66,747 | \$104,291 | \$98,634 |
| Building Inspector 2 | C24 A | 2.00 | \$46,779 | \$71,698 | \$148,394 |
| Building Plans Examiner 1 | C21 A | 1.00 | \$40,414 | \$61,984 | \$41,954 |
| Building Plans Examiner 2 | C24 A | 3.00 | \$46,779 | \$71,698 | \$196,296 |
| Building Plans Examiner Sr | C54 A | 1.00 | \$49,858 | \$76,586 | \$71,663 |
| Civil Engineer | A28 A | 3.00 | \$60,611 | \$94,661 | \$214,012 |
| Civil Engineering Assoc 1 | C54 A | 2.00 | \$49,858 | \$76,586 | \$126,522 |
| Civil Engineering Assoc 2 | C26 A | 6.00 | \$54,954 | \$84,282 | \$407,058 |
| Community Coordinator | C49 A | 1.00 | \$39,333 | \$60,362 | \$57,179 |
| Contracts Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$60,736 |
| County Emergency Manager | A28 A | 1.00 | \$60,611 | \$94,661 | \$83,488 |
| County Surveyor | A29 A | 1.00 | \$63,523 | \$99,299 | \$93,891 |
| Crew Leader | C49 A | 9.00 | \$39,333 | \$60,362 | \$497,450 |
| Department Specialist 2 | C42 A | 3.00 | \$28,974 | \$44,366 | \$98,187 |
| Department Specialist 2 (Bilingual) | C42 A | 1.00 | \$28,974 | \$44,366 | \$42,741 |
| Department Specialist 3 | C44 A | 5.00 | \$31,512 | \$48,318 | \$188,199 |
| Department Specialist 4 | C47 A | 1.00 | \$36,005 | \$55,224 | \$53,186 |
| Dispatch Center Coordinator | C44 A | 2.00 | \$31,512 | \$48,318 | \$88,712 |
| Electrical Inspector | C24 A | 2.00 | \$46,779 | \$71,698 | \$112,569 |
| Electronics Technician 1 - Communications | C50 A | 2.00 | \$41,122 | \$63,045 | \$100,527 |
| Electronics Technician 2 - Communications | C52 A | 1.00 | \$45,302 | \$69,534 | \$66,976 |

## MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Public Works |  |  |  |  |  |
| Emergency Preparedness Coordinator | G23 A | 1.00 | \$47,382 | \$74,048 | \$52,624 |
| Engineering Division Manager | A31 A | 1.00 | \$69,971 | \$109,304 | \$103,355 |
| Engineering Tech 1 | C47 A | 2.00 | \$36,005 | \$55,224 | \$106,372 |
| Engineering Tech 2 | C50 A | 6.00 | \$41,122 | \$63,045 | \$360,859 |
| Engineering Tech Sr | C52 A | 4.00 | \$45,302 | \$69,534 | \$228,010 |
| Environmental Services Division Manager | A30 A | 1.00 | \$66,747 | \$104,291 | \$70,595 |
| Environmental Services Operations Supervisor | A25 A | 1.00 | \$52,250 | \$81,598 | \$73,507 |
| Environmental Specialist | C52 A | 3.00 | \$45,302 | \$69,534 | \$183,148 |
| Ferry Operator | C45 A | 5.00 | \$32,926 | \$50,461 | \$205,002 |
| Ferry Operator Relief | C45 A | 6.00 | \$32,926 | \$50,461 | \$261,242 |
| Fleet Shop Supervisor | A25 A | 1.00 | \$52,250 | \$81,598 | \$68,862 |
| Fleet Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$52,510 |
| Heavy Equipment Operator | C47 A | 5.00 | \$36,005 | \$55,224 | \$250,186 |
| Maintenance Worker | C40 A | 15.00 | \$26,416 | \$40,581 | \$476,198 |
| Management Analyst 1 | C51 A | 1.90 | \$43,139 | \$66,206 | \$96,421 |
| Managerial Accountant | A24 A | 1.00 | \$49,774 | \$77,813 | \$60,882 |
| Mechanic | C48 A | 8.00 | \$37,544 | \$57,554 | \$392,524 |
| Mechanic-Sr | C50 A | 1.00 | \$41,122 | \$63,045 | \$57,179 |
| Medium Equipment Operator | C45 A | 32.00 | \$32,926 | \$50,461 | \$1,423,943 |
| Office Manager Sr | A25 A | 2.00 | \$52,250 | \$81,598 | \$137,209 |
| Onsite Wastewater Specialist 2 | C49 A | 2.00 | \$39,333 | \$60,362 | \$109,720 |
| Parts Clerk | C44 A | 2.00 | \$31,512 | \$48,318 | \$91,268 |
| Permit Specialist | C45 A | 4.80 | \$32,926 | \$50,461 | \$204,290 |
| Plumbing Inspector | C24 A | 2.00 | \$46,779 | \$71,698 | \$139,048 |
| Principal Planner | C55 A | 1.00 | \$52,354 | \$80,309 | \$77,314 |
| Program Coordinator 1 | C50 A | 2.00 | \$41,122 | \$63,045 | \$118,581 |
| Project Engineer | G29 A | 3.00 | \$63,523 | \$99,299 | \$263,944 |
| Public Works Aide | C98 A | 2.00 | \$24,378 | \$37,336 | \$66,037 |
| Public Works Director | M38 A | 1.00 | \$88,899 | \$141,440 | \$119,122 |
| Public Works Facility and Svc Dist Supervisor | A24 A | 1.00 | \$49,774 | \$77,813 | \$52,645 |
| PW Operations Division Mgr | A31 A | 1.00 | \$69,971 | \$109,304 | \$96,476 |
| Right of Way Agent | C52 A | 1.00 | \$45,302 | \$69,534 | \$47,029 |
| Road Operations Supervisor | A23 A | 5.00 | \$47,382 | \$74,048 | \$339,151 |
| Safety Specialist | G20 A | 1.00 | \$40,976 | \$64,043 | \$60,570 |
| Scale Attendant | C40 A | 4.30 | \$26,416 | \$40,581 | \$150,056 |
| Senior Planner | C54 A | 1.00 | \$49,858 | \$76,586 | \$73,757 |
| Survey Technician 1 | C48 A | 2.00 | \$37,544 | \$57,554 | \$105,706 |
| Survey Technician 2 | C51 A | 2.00 | \$43,139 | \$66,206 | \$117,218 |
| Survey Technician 3 | C53 A | 1.00 | \$47,486 | \$72,925 | \$72,925 |
| Waste Reduction Coordinator | C52 A | 1.00 | \$45,302 | \$69,534 | \$52,525 |
| Waste Reduction Coordinator (Bilingual) | C52 A | 3.00 | \$45,302 | \$69,534 | \$196,936 |
| Wastewater Operator 1 | C46 A | 2.00 | \$34,507 | \$52,915 | \$98,798 |
| Wastewater Operator 2 | C49 A | 1.00 | \$39,333 | \$60,362 | \$63,773 |
| Public Works FTE Total: |  | 202.00 |  |  |  |

## MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX F <br> POSITIONS BY TITLE AND SALARY RANGE BY DEPARTMENT

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Department: Sheriff's Office |  |  |  |  |  |
| Accounting Clerk | C42 A | 1.00 | \$28,974 | \$44,366 | \$31,659 |
| Accounting Specialist | C46 A | 2.00 | \$34,507 | \$52,915 | \$94,973 |
| Administrative Assistant | C47 A | 2.00 | \$36,005 | \$55,224 | \$108,410 |
| Administrative Assistant (Confidential) | H47 A | 1.00 | \$36,005 | \$55,224 | \$50,627 |
| Administrative Services Manager Sr | A28 A | 1.00 | \$60,611 | \$94,661 | \$82,520 |
| Administrative Specialist Detective Section | D12 A | 1.00 | \$34,091 | \$48,443 | \$44,756 |
| Budget Analyst 1 | C50 A | 1.00 | \$41,122 | \$63,045 | \$60,736 |
| Budget Analyst 2 | C53 A | 1.00 | \$47,486 | \$72,925 | \$66,893 |
| Case Aid | C46 A | 1.00 | \$34,507 | \$52,915 | \$39,026 |
| Case Aide | C46 A | 4.00 | \$34,507 | \$52,915 | \$177,054 |
| Case Aide (Bilingual) | C46 A | 1.00 | \$34,507 | \$52,915 | \$50,407 |
| Chief Civil Supervisor | A24 A | 1.00 | \$49,774 | \$77,813 | \$70,054 |
| Code Enforcement Aide | C42 A | 1.00 | \$28,974 | \$44,366 | \$38,750 |
| Code Enforcement Officer | C51 A | 2.00 | \$43,139 | \$66,206 | \$129,275 |
| Community Corrections Educator | C51 A | 1.00 | \$43,139 | \$66,206 | \$60,029 |
| Contracts Specialist | C50 A | 1.00 | \$41,122 | \$63,045 | \$57,179 |
| Corrections Health Prgm Supervisor | A27 A | 1.00 | \$57,574 | \$89,981 | \$85,093 |
| Corrections Nurse | D22 A | 9.00 | \$53,747 | \$78,499 | \$693,053 |
| Corrections Nurse (Bilingual) | D22 A | 1.00 | \$53,747 | \$78,499 | \$77,077 |
| Department Specialist 2 | C42 A | 2.00 | \$24,517 | \$37,541 | \$67,810 |
| Department Specialist 3 | C44 A | 7.00 | \$31,512 | \$48,318 | \$292,349 |
| Department Specialist 3 (Bilingual) | C44 A | 2.00 | \$31,512 | \$48,318 | \$97,712 |
| Deputy Sheriff - Institutions | D20 A | 91.00 | \$51,237 | \$72,050 | \$6,270,701 |
| Deputy Sheriff - Institutions (Bilingual) | D16 A | 6.00 | \$40,602 | \$58,406 | \$384,113 |
| Deputy Sheriff - Enforcement | D20 A | 68.00 | \$48,797 | \$68,619 | \$4,740,853 |
| Deputy Sheriff - Enforcement (Bilingual) | D20 A | 5.00 | \$51,237 | \$72,050 | \$400,674 |
| Deputy Sheriff - Enforcement Canyon Patrol DP | D20 A | 1.00 | \$48,797 | \$68,619 | \$68,862 |
| Deputy Sheriff - P \& P - Advanced | E48 A | 40.00 | \$49,150 | \$75,400 | \$2,491,083 |
| Deputy Sheriff - P \& P - Advanced (Bilingual) | E43 A | 4.00 | \$41,787 | \$64,168 | \$269,077 |
| Division Commander | A35 A | 3.00 | \$85,155 | \$133,016 | \$350,211 |
| Division Commander - Institution | A35 A | 1.00 | \$85,155 | \$133,016 | \$124,789 |
| Employment Integration Specialist | C47 A | 1.00 | \$36,005 | \$55,224 | \$50,086 |
| Evidence Officer | D15 A | 2.00 | \$38,917 | \$55,806 | \$105,953 |
| Facility Security Aide 1 | D11 A | 2.00 | \$32,594 | \$46,197 | \$83,643 |
| Facility Security Aide 2 | D15 A | 5.00 | \$40,863 | \$58,597 | \$277,701 |
| Facility Security Aide 2 (Bilingual) | D15 A | 1.00 | \$40,863 | \$58,597 | \$57,097 |
| Lieutenant | A31 A | 9.00 | \$69,971 | \$109,304 | \$899,630 |
| Management Analyst 1 (Confidential) | H51 A | 1.00 | \$43,139 | \$66,206 | \$60,715 |
| Management Analyst 2 | C54 A | 1.00 | \$49,858 | \$76,586 | \$62,218 |
| Mental Health and Evaluation Specialist | C54 A | 1.00 | \$49,858 | \$76,586 | \$67,232 |
| Office Manager | A21 A | 1.00 | \$43,014 | \$67,226 | \$56,950 |
| Office Manager Sr | A25 A | 1.00 | \$52,250 | \$81,598 | \$74,027 |
| Office Specialist 2 | D09 A | 3.50 | \$29,869 | \$42,432 | \$130,017 |
| Office Specialist 2 (Bilingual) | D09 A | 1.00 | \$29,869 | \$42,432 | \$42,415 |
| Office Specialist 3 | D11 A | 1.00 | \$32,594 | \$46,197 | \$38,279 |

## Marion County - Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries

By Department
FY 2016-17 - Board of Commissioners Adopted Stage

| Position | Grade | FTE | Min Salary | Max Salary | Total Salary |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Department: Sheriff's Office |  |  |  |  |  |
| Program Coordinator 1 | C50 A | 1.00 | $\$ 41,122$ | $\$ 63,045$ | $\$ 51,246$ |
| Program Coordinator 2 | C24 A | 1.00 | $\$ 46,779$ | $\$ 71,698$ | $\$ 65,042$ |
| Sergeant | A29 A | 25.00 | $\$ 63,523$ | $\$ 99,299$ | $\$ 2,174,799$ |
| Sheriff | X53 A | 1.00 | $\$ 134,826$ | $\$ 134,826$ | $\$ 134,826$ |
| Sheriffs Office Property Specialist | D14 A | 1.00 | $\$ 37,066$ | $\$ 53,165$ | $\$ 48,801$ |
| Sheriff's Office Records Specialist | D13 A | 3.00 | $\$ 35,506$ | $\$ 50,606$ | $\$ 147,536$ |
| Support Services Technician | D12 A | 17.00 | $\$ 34,091$ | $\$ 48,443$ | $\$ 753,853$ |
| Support Services Technician (Bilingual) | D12 A | 5.00 | $\$ 34,091$ | $\$ 48,443$ | $\$ 239,551$ |
| Undersheriff | M38 A | 1.00 | $\$ 88,899$ | $\$ 141,440$ | $\$ 119,122$ |
| Victim Assistance Program Coordinator | C49 A | 1.00 | $\$ 39,333$ | $\$ 60,362$ | $\$ 55,411$ |
| Sheriff's Office FTE Total: |  | $\mathbf{3 4 9 . 5 0}$ |  |  |  |
| Department: Treasurer's Office |  |  |  |  |  |
| Treasurer | X55 A | 1.00 | $\$ 88,650$ | $\$ 88,650$ | $\$ 80,650$ |
| Treasury Specialist | C17 B | 1.50 | $\$ 36,005$ | $\$ 55,224$ | $\$ 62,536$ |
| Treasurer's Office FTE Total: |  | $\mathbf{2 . 5 0}$ |  |  |  |

* The Min and Max Salary reflect just the base salary for Fiscal YR 2015-16.

The Total Salary $=(($ Projected Salary - Compensation Credits $) *$ FTE) for Fiscal YR 2016-17.
It is possible for the Total Salary to be greater than the Maximum Salary due to additions or compounds to base salary or

## Marion County Budget FY 2016-17

FULL TIME EQUIVALENT POSITIONS (FTE) BY DEPARTMENT

|  | FY $13-14$ | FY $14-15$ | FY $15-16$ | FY $16-17$ | Change |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Assessor's Office | 51.00 | 51.00 | 51.00 | 51.00 | 0.00 |
| Board of Commissioners' Office | 14.00 | 14.00 | 14.00 | 15.00 | 1.00 |
| Business Services Department | 58.50 | 60.00 | 61.00 | 62.00 | 1.00 |
| Clerk's Office | 14.00 | 14.50 | 13.50 | 13.50 | 0.00 |
| Community Services | 14.84 | 16.10 | 18.60 | 20.35 | 1.75 |
| District Attorney's Office | 83.29 | 84.03 | 84.53 | 88.53 | 4.00 |
| Finance Department | 19.00 | 20.00 | 20.00 | 18.80 | -1.20 |
| Health Department | 358.94 | 387.34 | 415.52 | 423.95 | 8.43 |
| Information Technology Dept | 53.00 | 53.00 | 57.00 | 57.00 | 0.00 |
| Justice Court | 9.00 | 8.50 | 8.00 | 8.00 | 0.00 |
| Juvenile Department | 103.43 | 103.50 | 103.68 | 105.10 | 1.42 |
| Legal Department | 10.80 | 10.80 | 10.80 | 10.40 | -0.40 |
| Public Works Department | 203.80 | 203.80 | 202.40 | 202.00 | -0.40 |
| Sheriff's Office | 343.30 | 344.00 | 349.50 | 349.50 | 0.00 |
| Treasurer's Office | 3.00 | 3.00 | 3.00 | 2.50 | -0.50 |
|  | $\mathbf{1 3 3 9 . 9 0}$ | $\mathbf{1 3 7 3 . 5 7}$ | $\mathbf{1 4 1 2 . 5 3}$ | $\mathbf{1 4 2 7 . 6 3}$ | $\mathbf{1 5 . 1 0}$ |

## FULL TIME EQUIVALENT POSITIONS BY FUND AND DEPARTMENT

## Marion County Full Time Equivalent Positions by Fund

Budgeted positions excludes temps, volunteers, students, interns, contract workers

|  | Fund\# | FY 13-14 | FY 14-15 | FY 15-16 | FY 16-17 | Change 1 Yr |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Total All Funds |  | 1321.71\| | 1358.17 | 1412.53 | 1427.63 | 15.10 |
| General Fund | 100 | 454.45 | 456.43 | 456.79 | 459.87 | 3.08 |
| Other Funds |  | 867.26 | 901.74 | 955.74 | 967.76 | 12.02 |

## Central Services



County Clerk


Community Services


Health


|  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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Legal Counsel



## Sheriff



| General Fund 100 breakdown: | FY 13-14 | FY 14-15 | FY 15-16 | FY 16-17 | Change |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Assessor's Office | 51.00 | 51.00 | 51.00 | 51.00 | 0.00 |
| Clerk's Office | 13.00 | 13.50 | 12.50 | 12.50 | 0.00 |
| Community Services Department | 2.85 | 4.29 | 4.79 | 5.54 | 0.75 |
| District Attorney's Office | 63.19 | 63.16 | 63.34 | 64.25 | 0.91 |
| Justice Court | 9.00 | 8.50 | 8.00 | 8.00 | 0.00 |
| Juvenile Department | 74.53 | 74.60 | 74.78 | 75.70 | 0.92 |
| Sheriff's Office | 237.88 | 238.38 | 239.38 | 240.38 | 1.00 |
| Treasurer's Office | 3.00 | 3.00 | 3.00 | 2.50 | -0.50 |
| Total | 454.45 | 456.43 | 456.79 | 459.87 | 3.08 |

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## GENERAL AND MAJOR SPECIAL REVENUE FUNDS

| Fund | Principal Resources | Description of Operations |
| :--- | :--- | :--- |
| General | Property taxes, grants, state <br> shared revenue, fees, service <br> charges, fines and forfeitures, <br> and interest | Accounts for all operations not <br> required to be accounted for in <br> other funds. |
| Public Works | Motor vehicle fees and gasoline <br> tax apportionments from the <br> State of Oregon, federal forest <br> revenues, property improvement <br> assessments, and revenues from <br> various state and federal <br> agencies. | Accounts for construction, <br> reconstruction, improvement, <br> repair, maintenance, operation <br> and use of public highways, <br> roads and streets. Certain <br> revenues are restricted for these <br> purposes under Article IX of the |
| Health | Federal and state grants, fees, and <br> transfers from the General Fund. | Accounts for community health, <br> mental health and environmental <br> health programs. |

The County's budgets are accounted for by using the modified accrual basis of accounting. The General Fund is appropriated by department. The Public Works Fund and Health Fund are appropriated by the categories of personnel services, materials and services, capital outlay, debt service, special payments, transfers, and contingency.

# BUDGETARY FUNDS REPORTED AS GENERAL OPERATING FUND 

| Fund | Principal Resources | Description of Operations |
| :---: | :---: | :---: |
| Inmate Welfare | Vending machine fees and pay telephone charges. | Accounts for the operation of the jail commissary. |
| Traffic Safety Team | Traffic fines. | Accounts for the operation of the County's traffic safety team. |
| Rainy Day | Investment Earnings. | Accounts for resources set aside for financial emergencies. |
| NONMAJOR GOVERNMENTAL FUNDS |  |  |
| Fund | Principal Resources | Description of Operations |
| Non-Departmental Grants | Federal and state grants. | Accounts for multi-departmental grant programs. |
| County Clerk Records | Clerk recording fees. | Accounts for operation of the County's archive facilities. |
| Juvenile Grants | Federal and state grants, and transfers from the General Fund. | Accounts for grant programs administered by the Juvenile Department. |
| Tax Title Land Sales | Proceeds from the sale of tax foreclosed property. | Accounts for the disposition of tax foreclosed property. |
| Community Services Grants | Federal and state grants. | Accounts for grant programs administered by the Community Services Department. |
| Lottery and Economic Development Fund | State shared video lottery funds, other state revenues, settlements based on Transient Occupancy Tax and royalties payments received from the Oregon Garden Foundation. | Accounts for contracted services for grants and programs that promote economic development. |
| Block Grant | Federal and state grants. | The fund is no longer active. |
| Community Corrections | State grants and probation supervision fees. | Accounts for the operation of the community corrections program. |


| Funds | Principal Resources | Description of Operations |
| :---: | :---: | :---: |
| Criminal Justice Assessment | Assessments from court fines. | Accounts for County assessments for criminal justice programs and court security. |
| County Schools | Federal and state forest revenue and state shared revenue. | Accounts for support provided to schools in accordance with state statute. |
| Child Support | Federal and state grants and incentives. | Accounts for the enforcement of court-ordered child and spousal support. |
| Dog Control | License and adoption fees, transfers from the General Fund. | Accounts for the County's dog control activities and dog shelter operations. |
| Sheriff Grants | Federal and state grants, contract with state and other agencies. | Accounts for support for school resource officers, concealed handguns program, community education, and other programs. |
| Law Library | Library fees. | Accounts for the operation of the law library. |
| County Fair | Admissions, state shared revenue, local sponsorships, transfers from the General Fund. | Accounts for the operation of the annual Marion County Fair. |
| District Attorney Grants | Federal and state grants. | Accounts for grant programs administered by the District Attorney's office. |
| Land Use Planning | Planning fees and transfers from other funds. | Accounts for operation of the Public Works Department land use planning program. |
| Parks | Recreational vehicle registration fees, camping fees, and transfers from the General Fund. | Accounts for the maintenance and improvement of County parks. |
| Surveyor | Corner restoration fees, and transfers from the General Fund. | Accounts for the operation of the Public Works Department County Surveyor’s Office. |
| Building Inspection | Building permit fees. | Accounts for the operation of the Public Works Department building inspection program. |

# MARION COUNTY FY 2016-17 BUDGET <br> APPENDIX H <br> FUND DESCRIPTIONS 

| Fund | Principal Resources | Description of Operations |
| :--- | :--- | :--- |
| Debt Service | Internal assessments and <br> transfers from the General Fund. | Accounts for payment of <br> principal and interest of long- <br> term obligations of the County. |
| Capital Building and Equipment | Transfers from the General Fund <br> and other funds. | Accounts for the resources set <br> aside for future capital <br> improvements. |
| Facility Renovation | Transfers from the General Fund <br> and other funds. | Accounts for various facility <br> renovation projects. |
| Capital Improvement Projects | Transfers from the General Fund <br> and other funds. | Accounts for various capital <br> projects and acquisitions. |

## ENTERPRISE FUNDS

Funds
Environmental Services

Stormwater Management

Principal Resources
Franchise fees and disposal charges.

Stormwater services fees, electrical generation fees.

## Description of Resources

Accounts for the operation of the County's solid waste collection and disposal system.

Accounts for the operation of the County's stormwater system in the unincorporated urban area east of Salem.

## LOCATION OF BUDGET LINE ITEM REPORTS BY FUND

An overview of funds was presented in the Summary section. In the Departments section, departmental budgets were organized by program. At the end of each department budget detail reports by line item were also presented for each fund utilized by each department.

The General Fund and Central Services Fund sections discuss these funds taken as a whole without examining departmental and non-departmental programs. Line item detail about the funds is reported at the end of each of those sections. Non-Departmental and Capital sections present detail resources and requirements budget information for the funds that comprise these sections. For each fund a detail resources report is followed by a detail requirements report.

The line item detail reports are found beginning on the page numbers shown on the table below.
Budgeted Funds
Resources and Requirements Line Item Detail Locator

| Departmental | Resources <br> Page | Require- <br> ments Page |
| :--- | ---: | ---: |
| General Fund | 79 | 81 |
| Building Inspection | 433 | 448 |
| Central Services | 89 | 90 |
| Child Support | 227 | 232 |
| Community Corrections | 497 | 505 |
| Community Services Grants | 191 | 196 |
| County Clerk Records | 160 | 164 |
| County Fair | 193 | 203 |
| District Attorney Grants | 227 | 234 |
| Dog Control | 192 | 200 |
| Environmental Services | 433 | 450 |
| Fleet Management | 435 | 456 |
| Health | 294 | 296 |
| Inmate Welfare | 500 | 515 |
| Juvenile Grants | 359 | 365 |
| Land Use Planning | 431 | 441 |
| Law Library | 378 | 379 |
| Lottery and Economic Development | 192 | 198 |
| Parks | 432 | 442 |
| Public Works | 430 | 436 |
| Sheriff Grants | 498 | 508 |
| Stormwater Management | 434 | 454 |
| Surveyor | 432 | 445 |
| Traffic Safety Team | 499 | 512 |


| Non-Departmental | Resources <br> Page | Require- <br> ments Page |
| :--- | ---: | ---: |
| Block Grant | 557 | 557 |
| County Schools | 558 | 558 |
| Criminal Justice Assessment | 559 | 559 |
| Debt Service | 560 | 560 |
| Non Departmental Grants | 561 | 562 |
| Rainy Day | 563 | 563 |
| Self-Insurance | 564 | 565 |
| Tax Title Land Sales | 566 | 566 |

## Capital

| Capital Building and Equipment | 588 | 588 |
| :--- | ---: | ---: |
| Capital Improvement Projects | 589 | 590 |
| Facility Renovation | 591 | 592 |


[^0]:    * Includes FTE changes in supplemental budgets.

