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#### MARION COUNTY FY 2018-19 BUDGET APPENDIX A PUBLIC NOTICE OF BUDGET COMMITTEE MEETING

#### PUBLIC NOTICE

NOTICE OF BUDGET COM-MITTEE MEETING A public meeting of the Budget Committee of Marion County, State of Oregon, to discuss the budget for the fiscal year July 1, 2018 to June 30, 2019 will be held at Courthouse Square, Senator Hearing Room, 555 Court St. NE, Salem, Oregon. The first meeting will take place on June 5, 2018 at 9:30 am. The purpose of this meeting is to receive the budget message. Public comment will be taken at 5:15 pm. A second meeting will be held on June 7, 2018 to receive additional budget information, deliberate and approve the budget. Public comment will be taken at 8:45 am. Any person may appear at the meetings and discuss the proposed budget during the public comment period. A copy of the budget document may be inspected or obtained A on or after June 5, 2018 at the Board of Commissioners' Office, Room 5232, Courthouse Square, 555 Court Street, Salem, between the hours of 8:00 am and 5:00 pm, or on the County Marion Internet website at www.co.marion.or. us.

Statesman Journal May 22, 2018

A-1

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#### BEFORE THE BOARD OF COMMISSIONERS

FOR MARION COUNTY, OREGON

	Matter of the		)
Marion	County Budget	for	)
Fiscal	Year 2018-19.		)

# RESOLUTION No. 182-21

This matter came before the Marion County Board of Commissioners at its regularly scheduled public meeting on June 27, 2018, to adopt the budget, make appropriations, and impose and categorize taxes for fiscal year 2018-2019.

WHEREAS, the Marion County Budget Committee approved a budget for fiscal year 2018-2019 in the amount of \$445,424,664 and referred that budget to the Marion County Board of Commissioners; now, therefore

BE IT RESOLVED that for the fiscal year beginning July 1, 2018, the total budget amount of \$445,424,664 is hereby adopted and \$383,070,252 is hereby appropriated for the fund and department purposes shown in the attached schedule and by this reference made a part hereof; and

IT IS FURTHER RESOLVED that the Marion County Board of Commissioners hereby imposes the taxes provided for in the adopted budget at the rate of \$3.0252 per \$1,000 for operations, and these taxes are hereby imposed for tax year 2018-2019 upon the assessed value of all taxable property within the county; and

IT IS FURTHER RESOLVED that the Marion County Board of Commissioners hereby imposes taxes for 2018-2019 as categorized below:

General Government Limitation

General Fund Permanent Rate

\$3.0252 per \$1,000

DATED at Salem, Oregon, this 27th day of June 2018.

MARION COUNTY BOARD OF COMMISSIONERS

1a

Commissioner Not Present At Meeting Commissioner

B-2

#### MARION COUNTY

Fiscal Year 2018-19 Adopted Budget

Attachment to Resolution No. 18R-21

Attachment to Kes	27, 2018	_	
Juie 2	Appropriated Budget July 1, 2018	Unappropriated Budget July 1, 2018	Fund Total July 1, 2018
GENERAL FUND	July 1, 2018	July 1, 2018	July 1, 2018
Assessor's Office	\$ 6,312,170		
County Clerk's Office	2,909,751		
Community Services	886,388		
District Attorney's Office	9,503,889		
Justice Court	1,001,279		
Juvenile	12,232,477		
Sheriff's Office	43,272,416		
Treasurer's Office	477,242		
Non Departmental:	477,242		
Materials and Services	2,789,024		
Transfers Out			
Contingency	15,822,895		
Unappropriated Ending Fund Balance	1,313,770	5 262 590	
	al \$ 96,521,301	5,262,589 \$ 5,262,589	\$ 101,783,890
	al \$ 96,521,301	\$ 5,262,589	\$ 101,783,890
BLOCK GRANT FUND	0.554	1	1
Contingency	3,774		
Total BUILDING INSPECTION FUND	\$ 3,774	\$ -	\$ 3,774
Public Works	3,085,315		
Contingency	272,600		
Unappropriated Ending Fund Balance		2,701,977	
Tot	al \$ 3,357,915	\$ 2,701,977	\$ 6,059,892
CAPITAL BUILDING AND EQUIPMENT	FUND	8	•
Reserve for Future Expenditures		135,994	
	al \$ -	\$ 135,994	\$ 135,994
CAPITAL IMPROVEMENT PROJECTS F			
INOn-Departmental: Capital Outlay	8.556.461		
Non-Departmental: Capital Outlay Transfers Out	8,556,461		
Transfers Out	137,586		
Transfers Out Contingency		3.264.443	
Transfers Out Contingency Reserve for Future Expenditures	137,586 331,903	3,264,443 \$3,264,443	\$ 12,290,393
Transfers Out Contingency Reserve for Future Expenditures Tot	137,586	3,264,443 \$3,264,443	\$ 12,290,393
Transfers Out Contingency Reserve for Future Expenditures Tot CENTRAL SERVICES FUND	137,586 331,903 al \$ 9,025,950		\$ 12,290,393
Transfers Out Contingency Reserve for Future Expenditures Tot CENTRAL SERVICES FUND Board of Commissioners' Office	137,586         331,903         al       \$ 9,025,950         2,794,951		\$ 12,290,393
Transfers Out Contingency Reserve for Future Expenditures <b>Tot</b> <b>CENTRAL SERVICES FUND</b> Board of Commissioners' Office Business Services	al \$ 9,025,950 2,794,951 7,627,299		\$ 12,290,393
Transfers Out Contingency Reserve for Future Expenditures <b>Tot</b> <b>CENTRAL SERVICES FUND</b> Board of Commissioners' Office Business Services Finance	137,586         331,903         al       \$ 9,025,950         2,794,951         7,627,299         2,766,499		\$ 12,290,393
Transfers Out Contingency Reserve for Future Expenditures Tot CENTRAL SERVICES FUND Board of Commissioners' Office Business Services Finance Information Technology	137,586           331,903           al         \$ 9,025,950           2,794,951           7,627,299           2,766,499           11,073,502		\$ 12,290,393
Transfers Out Contingency Reserve for Future Expenditures <b>Tot</b> <b>CENTRAL SERVICES FUND</b> Board of Commissioners' Office Business Services Finance	137,586         331,903         al       \$ 9,025,950         2,794,951         7,627,299         2,766,499		\$ 12,290,393

	Appropriated	Unannonriated	
	Appropriated Budget	Unappropriated Budget	Fund Total
	July 1, 2018	July 1, 2018	July 1, 2018
CHILD SUPPORT FUND	, , , , , , , , , , , , , , , , , , ,		
District Attorney's Office	1,799,071		
Tota		\$ -	\$ 1,799,071
COMMUNITY CORRECTIONS FUND		•	·
Sheriff's Office	13,163,628		
Transfers Out	4,378,882		
Contingency	136,206		
Tota	<b>I</b> \$ 17,678,716	\$ -	\$ 17,678,716
COMMUNITY SERVICES GRANTS FUND		•	<u>.</u>
Community Services	266,083		
Tota	<b>l</b> \$ 266,083	\$ -	\$ 266,083
COUNTY CLERK RECORDS FUND			
Clerk's Office	193,943		
Contingency	24,530		
Unappropriated Ending Fund Balance		26,833	
Tota	<b>I</b> \$ 218,473	\$ 26,833	\$ 245,306
COUNTY FAIR FUND		•	<u>.</u>
Community Services	549,839		
Contingency	56,588		
Tota	<b>l</b> \$ 606,427	\$ -	\$ 606,427
COUNTY SCHOOLS FUND			
Non-Departmental: Special Payments	587,750		
Tota	<b>1</b> \$ 587,750	\$ -	\$ 587,750
CRIMINAL JUSTICE ASSESSMENT FUNI	)		
Non-Departmental: Materials and Services	307,487		
Capital Outlay	100,000		
Transfers Out	446,886		
Contingency	10,000		
Unappropriated Ending Fund Balance		630,474	
Tota	<b>l</b> \$ 864,373	\$ 630,474	\$ 1,494,847
DEBT SERVICE FUND			
Debt Service	8,448,281		
Unappropriated Ending Fund Balance		1,562,584	
Tota	<b>I</b> \$ 8,448,281	\$ 1,562,584	\$ 10,010,865
	\$ 0,110,201	. , ,	
DISTRICT ATTORNEY GRANTS FUND			
	1,426,984		
DISTRICT ATTORNEY GRANTS FUND			

	Appropriated Budget	Unappropriated Budget	Fund Total
	July 1, 2018	July 1, 2018	July 1, 2018
DOG CONTROL FUND	, , , , , , , , , , , , , , , , , , ,	<b>-</b>	, , , , , , , , , , , , , , , , , , , ,
Community Services	1,540,922		
Unappropriated Ending Fund Balance		25,000	
Total	\$ 1,540,922	\$ 25,000	\$ 1,565,922
ENHANCED PUBLIC SAFETY ESSD FUND	)		
Sheriff's Office	917,245		
Transfers Out	126,888		
Contingency	166,432		
Unappropriated Ending Fund Balance		453,750	
Total	\$ 1,210,565	\$ 453,750	\$ 1,664,31
ENVIRONMENTAL SERVICES FUND			
Public Works	25,053,004		
Debt Service	90,525		
Contingency	3,188,439		
Unappropriated Ending Fund Balance		9,558,497	
Total	\$ 28,331,968	\$ 9,558,497	\$ 37,890,46
FACILITY RENOVATION FUND			
Non-Departmental: Capital Outlay	16,431,148		
Contingency	127,847		
Total	\$ 16,558,995	\$ -	\$ 16,558,993
FLEET MANAGEMENT FUND			
Public Works	1,740,147		
Contingency	161,556		
Unappropriated Ending Fund Balance		1,876,176	
Total	\$ 1,901,703	\$ 1,876,176	\$ 3,777,879
HEALTH AND HUMAN SERVICES FUND			
Health and Human Services	61,648,828		
Transfers Out	3,731,885		
Contingency	4,592,952		
Unappropriated Ending Fund Balance		5,971,731	
Total	\$ 69,973,665	\$ 5,971,731	\$ 75,945,39
INMATE WELFARE FUND	·		
Sheriff's Office	224,859		
Contingency	50,189		

Total \$

226,839

226,839 \$

501,887

275,048 \$

Unappropriated Ending Fund Balance

		Appropriate	ad	Unor	opropriated		
		Budget	eu	-	Budget	1	Fund Total
		July 1, 201	8		y 1, 2018		uly 1, 2018
JUVENILE GRANTS FUND	I	, , , , , , , , , , , , , , , , , , ,	-		<b>,</b> ,		,
Juvenile		2,614,	,622				
Transfers Out		19,	,243				
Contingency		347,	637				
Unappropriated Ending Fund Balance					513,436		
	Total	\$ 2,981,	,502	\$	513,436	\$	3,494,938
LAND USE PLANNING FUND	I						
Public Works		1,094,	488				
	Total			\$	-	\$	1,094,488
LAW LIBRARY FUND	I						
Legal		282,	409				
Contingency			,074				
Unappropriated Ending Fund Balance					703,014		
	Total	\$ 310,	,483	\$	703,014	\$	1,013,497
LOTTERY AND ECONOMIC DEVELO	OPME	ENT FUND					
Community Services		3,221,	402				
Transfers Out			,000				
Contingency		438,					
Unappropriated Ending Fund Balance			-		405,536		
	Total	\$ 3,983,	,995	\$	405,536	\$	4,389,531
NON-DEPARTMENTAL GRANTS FUI	ND						
Non-Departmental: Materials and Services		271,	265				
Transfers Out		187,					
Contingency		82,	,000				
Unappropriated Ending Fund Balance					384,148		
	Total	\$ 540,	,904	\$	384,148	\$	925,052
PARKS FUND	I						
Public Works		717,	,630				
Contingency		65,	,000				
Unappropriated Ending Fund Balance					242,185		
	Total	\$ 782,	,630	\$	242,185	\$	1,024,815
PUBLIC WORKS FUND	1					-	
Public Works		40,854,	,555				
Transfers Out		34,	,700				
Contingency		3,679,	,375				
Unappropriated Ending Fund Balance					15,787,077		
••• ••	Total	\$ 44,568,	,630		15,787,077	\$	60,355,707
RAINY DAY FUND	I					-	
Reserve for Future Expenditure					2,274,914		
	Total	ф.	-	\$	2,274,914	\$	2,274,914

SELF-INSURANCE FUND	Appropriated Budget July 1, 2018	Unappropriated Budget July 1, 2018	Fund Total July 1, 2018
Non-Departmental: Materials and Services	28,783,975		
Contingency	4,180,573		
Unappropriated Ending Fund Balance		7,121,752	
Total	\$ 32,964,548	\$ 7,121,752	\$ 40,086,300
SHERIFF GRANTS FUND			
Sheriff's Office	3,619,174		
Contingency	411,352		
Unappropriated Ending Fund Balance		84,095	
Total	\$ 4,030,526	\$ 84,095	\$ 4,114,621
STORMWATER MANAGEMENT			
Public Works	1,156,007		
Contingency	106,500		
Unappropriated Ending Fund Balance		797,772	
Total	\$ 1,262,507	\$ 797,772	\$ 2,060,279
SURVEYOR FUND	p		
Public Works	543,231		
Contingency	50,800		
Unappropriated Ending Fund Balance		2,247,243	
Total	\$ 594,031	\$ 2,247,243	\$ 2,841,274
TAX TITLE LAND SALES FUND	-		
Non-Departmental: Materials and Services	26,956		
Special Payments	264,092		
Transfers Out	39,399		
Contingency	30,000		
Unappropriated Ending Fund Balance		96,353	
Total	\$ 360,447	\$ 96,353	\$ 456,800
TRAFFIC SAFETY TEAM FUND			
Sheriff's Office	2,514,878		
Transfers Out	100,000	ļ	
Contingency	24,553		
Total	\$ 2,639,431	\$ -	\$ 2,639,431
TOTAL ALL FUNDS			
Total Appropriations, All Funds	383,070,252		
Total Unappropriated and Reserve Amounts, All Funds		62,354,412	ļ
Total Budget			445,424,664
	1	1	1

Total \$

383,070,252 \$ 62,354,412 \$ 445,424,664

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#### NOTICE OF BUDGET HEARING

A public meeting of the Marion County Board of Commissioners will be held on June 27, 2018 at 9:30am at the Senator Hearing Room, 555 Court St. NE, Salem, Oregon. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2018 as approved by the Marion County Budget Committee. A summary of the budget is presented below. A copy of the budget may be inspected or obtained at the Board of Commissioners' Office, Room 5232, Courthouse Square, 555 Court St. NE, Salem, between the hours of 8:00 am and 5:00 pm or online at www.co.marion.or.us. This budget is for an annual budget period. This budget was prepared on a basis of accounting that is the same as the preceding year.

Contact: Janet Carlson, Chair Board of Commissioners • Telephone: 503-588-5212 • Email: Commissioners@co.marion.or.us

FINANCIAL SUMM	ARY - RESOURCES	;	
TOTAL OF ALL FUNDS	Actual Amount 2016-17	Adopted Budget This Year 2017-18	Approved Budget Next Year 2018-19
Beginning Fund Balance/Net Working Capital	116,827,384	128,352,294	123,983,549
Fees, Licenses, Permits, Fines, Assessments & Other Service Charges	77,157,195	79,056,265	86,569,493
Federal, State and all Other Grants, Gifts, Allocations and Donations	88,610,099	95,144,994	103,237,070
Revenue from Bonds and Other Debt	9,950,000	5,000,000	0
Interfund Transfers / Internal Service Reimbursements	42,479,324	49,148,780	56,203,509
All Other Resources Except Current Year Property Taxes	5,268,155	4,092,600	4,088,293
Current Year Property Taxes Estimated to be Received	65,801,530	69,097,000	71,342,750
Total Resources	406,093,687	429,891,933	445,424,664

FINANCIAL SUMMARY - REQUIREMENTS B	OBJECT CLASSIF	ICATION	
Personnel Services	133,004,904	151,953,853	160,300,183
Materials and Services	102,681,597	116,642,926	124,999,285
Capital Outlay Debt Service	15,985,076	37,771,459	43,046,926
Debt Service	8,122,313	8,275,633	8,538,806
Interfund Transfers	17,044,070	21,590,312	25,350,003
Contingencies	0	19,035,519	19,983,207
Special Payments	914,068	3,235,497	851,842
Unappropriated Ending Balance and Reserved for Future Expenditure	0	71,386,734	62,354,412
Total Requirements	277,752,028	429,891,933	445,424,664

#### FINANCIAL SUMMARY - REQUIREMENTS AND FULL-TIME EQUIVALENT EMPLOYEES (FTE) BY ORGANIZATIONAL UNIT OR PROGRAM \*

43,520,051	63,281,877	62,402,446
230	237	241
	43,520,051 230	

Operational Efficiency and Quality Service is encompassed in general government and central service departments' programs including non-departmental programs. In the general government area, the budget for the Assessor's Office is \$6.3 million and 51 FTE to continue property appraisal and tax assessment. The Clerk's Office budget is \$3.2 million and 14.5 FTE for recording, licensing, elections, Board of Property Tax Appeals, and archives services. The Treasurer's Office budget is \$0.5 million and 2.5 FTE to continue its treasury services. Other budgeted General Fund costs totaling \$18.6 million include (1) transfers to other county government operating activities; (2) transfers to capital funds; (3) contributions to outside agencies such as the state's water master and predatory animal programs; (4) funds for performance and organizational audits; (5) management and other expert consulting; (6) outside legal counsel; and (7) other Board of Commissioners directed activities. General Fund contingency and unappropriated ending balance totals \$6.6 million. In the central services area, the Board of Commissioners' budget is \$2.8 million and 15 FTE. The Business Services budget is \$7.6 million and increased to 65 FTE. The Finance budget is \$2.8 million and 21 FTE. The Information Technology budget is \$11.1 million and increased to 61 FTE. The Legal Counsel budget totals \$2.8 million and 12 FTE including the Law Library. A non-departmental business enterprise enhancement program for information technology related financial management system improvements budget is \$0.3 million. The general government had an overall decrease due to a decrease in ending fund balance from the prior year.

balance non all phot out.				
Growth and Infrastructure	24,799,891	40,763,420	46,069,660	
FTE	54	56	62	
The Growth and Infrastructure budget consists of the \$37.9 million environmental	services program whic	h includes solid waste ma	anagement and recycling,	
the \$1.0 million county parks program, the \$1.1 million land use planning program, and the \$6.1 million building inspection program, all managed by the				
Public Works Department. The Growth and Infrastructure total budget increase is \$	5.3 million with the larg	gest gain in environmenta	al services.	
Public Safety	83,188,514	93,531,759	99,431,988	
FIE	553	556	569	

Public Safety is one of the county's highest priorities and it is allocated 78% of General Fund operating expenditures. The Sheriff's Office budget of \$70.0 million and 363 FTE includes enforcement, the county jail, parole and probation, and code enforcement. The District Attorney's Office budget is \$12.8 million to fund criminal prosecution, victims of crime assistance, and child support enforcement, utilizing 91 FTE. The Juvenile budget of \$15.7 million and 107 FTE provides detention and juvenile alternative programs, case management and counseling. The county Justice Court \$1.0 million budget and 8 FTE is used to hear traffic offenses, some misdemeanors, and small civil claims. There is a \$5.9 million increase in the total Public Safety budget, primarily in the Sheriff's Office budget of \$5.0 million and the Juvenile Department's budget of \$624K.

#### MARION COUNTY FY 2018-19 BUDGET APPENDIX C PUBLIC NOTICE OF BUDGET HEARING

The Economic Development budget of \$4.9 million and 3 FTE promotes economi Advisory Board and by allocation of the county's state lottery funds for communi		1.1 1.4 A		
Advisory Board and by allocation of the county's state lotteny funds for communi-				
appropriations. Another economic development activity is the Marion County Fair	r program. Economic D	evelopment pro	ograms are i	managed by the
Community Services Department.	-	_		-
Transportation and Emergency Management	30,299,36		4,962,184	
FTE		18	151	191
The Transportation budget includes roads and bridges maintenance and repair, f				
management. They are managed by the Public Works Department with a total \$6		d 161 FTE. Ther	re is a \$4.1 i	million increase in the
transportation budget, primarily due to increases in the roads and bridges budge				
Health and Human Services and Community Services	53,092,26		7,146,926	
FTE	45		470	
The Health and Human Services budget totals \$75.9 million and 455 FTE, an inc				
and adult mental health, acute forensic & diversion, intensive support, developm				
emergency preparedness, environmental health, maternal child health, clinical p				
Services Department budget for community service activities totals \$2.7 million			mmunity se	rvices activities include
operating a dog shelter and administrative support to the Children and Families				-
Capital	6,883,74		3,148,000	
The Capital budget accounts for the acquisition, construction or remediation of n				
Works Department roads and bridges. Major projects include \$2.9 million for mu				
improvements and upgrades to county equipment, \$9.3 million for a Juvenile Ad				
Safety Building and transitional housing. Amounts budgeted for projects vary wid				
Non-Departmental / Non-Operating	33,763,46		2,593,512	
Non-Operating activities are not assigned to specific department budgets. Budget				
pays the cost of county insurance programs; \$10.0 million in debt service which				
service, \$2.3 million for capital improvement loans debt service, and \$1.5 million	n for Courthouse Squa	re debt service:		
Assessment program; \$700K for non-departmental grants; \$457K for a Tax Title	Land Sales program; \$	221K for veter	ans services	s, \$2.3 million for a Rainy
Day Reserve program; and \$600K for the County Schools Fund. The major increa	Land Sales program; ases are for the Self-In	\$221K for veter surance progra	ans services m and the D	s, \$2.3 million for a Rainy )ebt Service program.
Day Reserve program; and \$600K for the County Schools Fund. The major increa Total Requirements	Land Sales program; ases are for the Self-In 277,752,02	\$221K for veter surance progra 28 42	ans services m and the D 9,891,933	s, \$2.3 million for a Rainy Debt Service program. 445,424,664
Day Reserve program; and \$600K for the County Schools Fund. The major increa	Land Sales program; ases are for the Self-In	\$221K for veter surance progra 28 42	ans services m and the D	s, \$2.3 million for a Rainy Debt Service program. 445,424,664
Day Reserve program; and \$600K for the County Schools Fund. The major increa Total Requirements Total FTE	Land Sales program; 5 ases are for the Self-In 277,752,02 1,44	\$221K for veter surance progra 28 42	ans services m and the D 9,891,933	s, \$2.3 million for a Rainy Debt Service program. 445,424,664
Day Reserve program; and \$600K for the County Schools Fund. The major increa Total Requirements	Land Sales program; 5 ases are for the Self-In 277,752,02 1,44	\$221K for veters surance progra 28 42 13	ans services m and the D 9,891,933 1,473	s, \$2.3 million for a Rainy Debt Service program. 445,424,664 1,510
Day Reserve program; and \$600K for the County Schools Fund. The major increa Total Requirements Total FTE PROPERTY T/	Land Sales program; S ases are for the Self-In 277,752,02 1,44 AX LEVIES	S221K for veters surance progra 28 42 13 Rate or A	ans services m and the D 9,891,933 1,473 mount	s, \$2.3 million for a Rainy Debt Service program. 445,424,664 1,510 Rate or Amount
Day Reserve program; and \$600K for the County Schools Fund. The major increa Total Requirements Total FTE PROPERTY T/	Land Sales program; S ases are for the Self-In 277,752,02 1,44 AX LEVIES Rate or Amount	S221K for veters surance progra 28 42 13 Rate or A Imposed T	ans services m and the D 9,891,933 1,473 mount his Year	s, \$2.3 million for a Rainy Debt Service program. 445,424,664 1,510 Rate or Amount Approved Next Year
Day Reserve program; and \$600K for the County Schools Fund. The major increa Total Requirements Total FTE PROPERTY TA	Land Sales program; S ases are for the Self-In 277,752,02 1,44 AX LEVIES Rate or Amount mposed 2016-17	S221K for veters surance progra 28 42 13 Rate or A	ans services m and the D 99,891,933 1,473 mount his Year 18	s, \$2.3 million for a Rainy Debt Service program. 445,424,664 1,510 Rate or Amount Approved Next Year 2018-19
Day Reserve program; and \$600K for the County Schools Fund. The major increa Total Requirements Total FTE PROPERTY TA In Permanent Rate Levy (rate limit 3.0252 per \$1,000)	Land Sales program; S ases are for the Self-In 277,752,02 1,44 AX LEVIES Rate or Amount	S221K for veters surance progra 28 42 13 Rate or A Imposed T	ans services m and the D 9,891,933 1,473 mount his Year	s, \$2.3 million for a Rainy Debt Service program. 445,424,664 1,510 Rate or Amount Approved Next Year
Day Reserve program; and \$600K for the County Schools Fund. The major increat Total Requirements Total FTE PROPERTY TA In Permanent Rate Levy (rate limit 3.0252 per \$1,000) Local Option Levy	Land Sales program; S ases are for the Self-In 277,752,02 1,44 AX LEVIES Rate or Amount mposed 2016-17	S221K for veters surance progra 28 42 13 Rate or A Imposed T	ans services m and the D 99,891,933 1,473 mount his Year 18	s, \$2.3 million for a Rainy Debt Service program. 445,424,664 1,510 Rate or Amount Approved Next Year 2018-19
Day Reserve program; and \$600K for the County Schools Fund. The major increa Total Requirements Total FTE PROPERTY TA In Permanent Rate Levy (rate limit 3.0252 per \$1,000)	Land Sales program; S ases are for the Self-In 277,752,02 1,44 AX LEVIES Rate or Amount mposed 2016-17	S221K for veters surance progra 28 42 13 Rate or A Imposed T	ans services m and the D 99,891,933 1,473 mount his Year 18	s, \$2.3 million for a Rainy Debt Service program. 445,424,664 1,510 Rate or Amount Approved Next Year 2018-19
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As published in the Statesman Journal on June 14, 2018

#### MARION COUNTY FY 2018-19 BUDGET APPENDIX D NOTICE OF PROPERTY TAX AND CERTIFICATION

Clear This Page

Notice of Property Tax and ( a Tax, Fee, Assessme				FORM LB-50 2018–2019
To assessor of	Marion County			
Be sure to read instructions in the current Notice of Pr	operty Tax Levy Forms and Ins	tructions bookle	t.	Check here if this is an amended form.
The <u>Marion County</u> has the respon	sibility and authority to pla	ce the followin	ig property tax	, fee, charge, or assessmer
on the tax roll of <u>Marion</u> County.	. The property tax, fee, char	ge, or assessr	nent is categor	ized as stated by this form.
PO Box 14500	Salem	Or	97309	June 28, 2019
Mailing address of district Janet Carlson Contact person	City Chair Title D	State 503-588-521 aytime telephone nur		Date submitted missioners@co.marion.or.us Contact person e-mail address
CERTIFICATION—You must check one box if yo	u are subject to Local Budg	jet Law.		
X The tax rate or levy amounts certified in Part I	are within the tax rate or lev	vy amounts ap	proved by the	budget committee.
The tax rate or levy amounts certified in Part I	were changed by the gover	rning body and	l republished a	as required in ORS 294.456.
PART I: TAXES TO BE IMPOSED			ubject to overnment Limit	s
		Rate - or	- Dollar Amour	t
1. Rate per \$1,000 or total dollar amount levied (	within permanent rate limit)	1	3.0252	
2. Local option operating tax		2		Excluded from
3. Local option capital project tax		3		Measure 5 Limits Dollar Amount
4. City of Portland Levy for pension and disabilit	y obligations	4		of Bond Levy
5a. Levy for bonded indebtedness from bonds ap	proved by voters <b>prior</b> to C	october 6, 200 <sup>-</sup>	15	a
5b. Levy for bonded indebtedness from bonds ap	proved by voters after Octo	ober 6, 2001	5	b
5c. Total levy for bonded indebtedness not subjec	t to Measure 5 or Measure	50 (total of 5a	+ 5b)5	c 0.00
PART II: RATE LIMIT CERTIFICATION				
<ol><li>Permanent rate limit in dollars and cents per \$</li></ol>	1,000			6 3.0252
7. Election date when your new district received	voter approval for your per	manent rate lin	nit	7
8. Estimated permanent rate limit for newly mer	and the second se			0
PART III: SCHEDULE OF LOCAL OPTION TAXE		xes on this scl	nedule. If there	
Purpose (operating, capital project, or mixed)	Date voters approved local option ballot measure	First tax year levied	Final tax year to be levied	Tax amount -or- rate authorized per year by voters
		levied	to be levied	admonzed per year by voters
PART IV: SPECIAL ASSESSMENTS, FEES, AND	CHARGES			
Description			ct to General	Excluded from
Constraints - Co		Governr	nent Limitation	Measure 5 Limitation
1				
2				
If fees, charges, or assessments will be imposed on properties, by assessor's account number, to which assessments uniformly imposed on the properties The authority for putting these assessments on	ch fees, charges, or assess s. If these amounts are not u	ments will be in uniform, show	mposed. Show the amount im	the fees, charges, or
150-504-073-7 (Rev. 11-17) (see the l File with your assessor no	back for worksheet for line later than JULY 15, unles	and a second of the second	1	Form LB-50 (continued on next page

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# **BUDGET TERMINOLOGY**

Budget terminology used in this document may be unfamiliar to those who do not deal with local budgeting on a regular basis. The county budget revolves around sources, which are called resources, and uses, which are called requirements. The reader will have a better understanding of tables, graphs, charts and narratives in this document if key terms are understood.

Sources of funds are collectively entitled "*resources*". The source of funds most commonly recognized by citizens is *revenue*, such as taxes and charges for services. However, there are other sources of funds available to the county. These include transfers, administrative cost recoveries, financing proceeds, and net working capital. *Transfers* reflect the movement of resources that one fund or department receives from another fund or department for special purposes; goods and services are not provided in return for these transfers. *Administrative cost recoveries* are charges for services one department renders to another department. *Financing proceeds* are derived from the sale of general or special revenue bonds. *Net working capital* is the beginning fund balance, e.g., prior year savings, of a fund.

Collectively all allocations of resources are entitled "*requirements*". Individually, an *expenditure* is an outlay of cash, such as payment of wages and benefits or purchasing of office supplies. Two other requirements are *transfers out* and *administrative charges*. As state above, incoming transfers are recorded as resources for the receiving fund or department, whereas outgoing transfers are uses of funds for the paying fund or department's side. There are other uses of funds which do not actually allow expenditures. One such allocation is to *contingency*. Amounts budgeted for contingency are not available for immediate expenditure. Rather, contingent funds are recognized as being available for unforeseen needs in the budget year provided the governing body first authorizes the reallocation of budgeted contingency to an expenditure category or categories. Another non-expendable "use" of funds is unappropriated ending fund balance, or as stated in the budget, *ending fund balance*. This is the estimated amount of budgeted year-end resources that are not allocated for any other uses and are not available in the budget year.

Oregon local budget law requires use of specific *categories for requirements*. These are **personnel** services, materials and services, capital outlay, transfers (out), debt service, special payments, general operating contingencies, reserve for future expenditure, and unappropriated ending fund balance.

Marion County classifies *administrative charges* and indirect costs in materials and services budget category for appropriation purposes. Administrative charges in Marion County are internal service charges assessed by central services departments to other departments for central support services rendered.

#### **Budget Glossary**

Acronyms	
(commonly used)	Description
BOC	Board of Commissioners
CDBG	Community Development Block Grant
CIP	Capital Improvement Project
COLA	Cost-of-Living Allowance
COPs	Certificates of Participation
ERP	Enterprise Resource Planning
GFOA	Government Finance Officers Association
FIMS	Financial Information Management System
IT	Information Technology
MCBEE	Marion County Business Enterprise Enhancement
OAR	Oregon Administrative Rules
ORS	Oregon Revised Statutes
PERS	Public Employees Retirement System
UEFB	Unappropriated Ending Fund Balance

ACCRUAL BASIS OF ACCOUNTING – A method of accounting in which revenues are recorded when earned and expenses are recorded when the obligations are incurred, as opposed to when cash is received or spent.

**ADJUSTED GENERAL FUND RESOURCES** – For Marion County, this term refers to the net calculation of *Estimated General Fund Resources* less adjustment for (a) certain one-time resources or transfers that are not related to the ongoing operations of the County, and (b) *Net Working Capital*. This net amount is then used in the calculation of budgeted amounts for General Fund *Contingency* and *Unappropriated Ending Fund Balance* and the Rainy Day Fund *Unappropriated Reserve*.

**ADMINISTRATIVE CHARGES** – *Expenditures* incurred by County *departments* in return for general government services such as accounting, purchasing and personnel. Administrative charges are determined in accordance with the County's cost allocation plan.

**ADMINISTRATIVE COST RECOVERIES** – Amounts recovered by *central services departments* in return for general government services provided to County *departments*.

**ADOPTED BUDGET** – The annual *budget* authorized by a resolution of the Board of Commissioners before the beginning of each *fiscal year*.

**APPROPRIATION** – Authorization granted by the Board of Commissioners to make *expenditures* and incur obligations for specific purposes. Appropriations are limited to a single *fiscal year*.

**APPROVED BUDGET** – The annual *budget* agreed upon by the *Budget Committee* and recommended for adoption to the Board of Commissioners. Under *Local Budget Law*, the Board of Commissioners has authority to modify the approved budget prior to adoption.

**ASSESSED VALUE** – The value set by the County Assessor on real estate and certain personal property as a basis for a property *tax levy*.

**BASE BUDGET** – The *budget* used in the ongoing operation of a *program* at a current service level.

**BEGINNING FUND BALANCE** – A fund accounting term used to describe financial resources that are available in the current *fiscal year* because they were not expended in the previous *fiscal year*.

BUD SYSTEM - An in-house computer program used by the County to develop the annual budget.

**BUDGET** – A comprehensive annual financial plan that includes an estimate of *expenditures* for a given purpose and the proposed means of financing the estimated *expenditures*.

**BUDGET CALENDAR** – A schedule of dates outlined by the County for the preparation and adoption of the annual *budget*.

**BUDGET CATEGORY** – The functional level of *expenditure* detail at which the *budget* is appropriated and for which the County is held accountable. The County uses the following budget categories:

Personal Services – Includes salaries and wages, overtime, part-time pay and fringe benefits.
Materials and Services – Includes contracted services, consumable materials, supplies, operating costs and other services. This category also includes administrative charges.
Capital Outlay – Expenditures for the acquisition of fixed assets.
Debt Service – Payment of principal and interest on borrowed funds.
Special Payments – Includes expenditures not readily classified in one of the other budget categories.
Interfund Transfers – Amounts moved from one fund to finance activities in another fund.
Contingency – An appropriated amount reserved to fulfill unanticipated demands and expenses.

The Board of Commissioners must first authorize the reallocation of contingency to an expenditure category before the expenditure may be incurred.

**BUDGET COMMITTEE** – A committee comprised of the Board of Commissioners and an equal number of citizens appointed from the County that reviews and approves the annual *budget* prior to adoption by the Board of Commissioners.

**BUDGET MESSAGE** – A document prepared and presented by the *Budget Officer* that explains the County's annual *budget* and financial priorities.

**BUDGET OFFICER** – A person appointed by the Board of Commissioners to assemble *budget* information and oversee preparation of the proposed *budget*. The Chief Administrative Officer generally serves as the Budget Officer.

**CAPITAL IMPROVEMENT PROGRAM** – The County's long-term plan for providing the *fixed assets* needed for service delivery, including public facilities and infrastructure.

**CAPITAL IMPROVEMENT PROJECT (CIP)** – A project proposed by a County *department* to acquire or construct *fixed assets*.

**CENTRAL SERVICES DEPARTMENTS** – County *departments* that provide general government services such as accounting, purchasing and personnel.

**CONTRACTED SERVICES** – Services provided under contract by businesses or by individuals who are not County employees.

**DEBT SERVICE** – The payments required for interest on, and repayment of, principal amount of debt.

DECISION PACKAGE - A budget request for items not included in a department's base budget.

**DEDICATED FUNDS** – County resources subject to restrictions imposed by creditors, grantors, contributors, or the laws or regulations of other governments.

**DEPARTMENT** – The basic organizational unit of the County.

**DISCRETIONARY RESOURCES** – County resources not subject to outside restrictions.

**EMPLOYEE BENEFITS** – Amounts paid on behalf of employees, which are not included in gross salary, but are considered a part of the cost of salaries and benefits. Examples include group health premiums, contributions to PERS, Social Security taxes, and group life insurance premiums.

**ENCUMBRANCE** – The commitment of appropriated funds to purchase an item or service in the form of a purchase order, contract, or other obligation.

**ENTERPRISE RESOURCE PLANNING (ERP) SYSTEM** – An integrated set of business processes and associated software modules.

**ESTIMATED GENERAL FUND RESOURCES** – Estimates prepared during the budget process for all resources attributable to the *General Fund*, including *Net Working Capital*, Revenues and Transfers.

**EXPENDITURE** – The liability incurred by the County for goods or services received.

FISCAL YEAR – The twelve-month accounting period beginning on July 1 and ending on June 30.

**FIXED ASSET** – A tangible item with a value of \$5,000 or more and a useful economic lifetime of two years or more, such as land, buildings, machinery, furniture and equipment.

**FULL-TIME EQUIVALENT (FTE)** – A part-time position converted to the decimal equivalent of a fulltime position based on 2,080 hours per year. For example, a part-time employee working 10 hours per week would be equivalent to .25 FTE ( $10 \times 52 / 2,080$ ). Temporary positions are not included in FTE counts. The following processes relate to changes in FTE's:

*Add* – A new position approved by the *Budget Committee*.

*Delete* – Elimination of an existing position.

*Add/Delete* – Simultaneous deletion of an existing vacant position and addition of a new position. *Reclassification* – Review and adjustment of an existing position based on analysis by Human Resources and approval by the Personnel Officer.

**FUND** – A fiscal and accounting entity with a self-balancing set of accounts that record cash and other financial resources, related liabilities, balances and changes, which are segregated for a specific activity or objective. The County uses the following types of funds:

*General Fund* – Accounts for all County activities that are not required to be accounted for in another fund. The General Fund is the main operating fund of the County. *Special Revenue Fund* – Accounts for the proceeds of revenue sources that are legally required to be expended for specific purposes.

*Debt Service Fund* – Accounts for the payment of general long-term debt principal and interest. *Capital Projects Fund* – Accounts for resources to be used for the purchase or construction of major capital items.

*Enterprise Fund* – Accounts for activities that are financed and operated in a manner similar to private business enterprises.

*Internal Service Fund* – Accounts for certain activities of a County *department* in which goods and services are provided to other *departments* on a cost reimbursement basis. *Agency Fund* – Accounts for assets received by the County on behalf of other governments or organizations.

**FUND BALANCE** – The excess of *fund* assets over liabilities. Accumulated balances are the result of an excess of revenues over *expenditures* during some period. A negative fund balance is a deficit balance.

**GENERAL RESERVES** – For Marion County, general reserves include the *General Fund Contingency* and *Unappropriated Ending Fund Balance* and the Rainy Day Fund *Unappropriated Reserve*. These are the resources maintained by the County to ensure the future financial stability of the County.

**LOCAL BUDGET LAW** – The set of state statutes that local governments in Oregon are required to follow in the budgeting and *expenditure* of public funds.

**MARION COUNTY BUSINESS ENTERPRISE ENHANCEMENT (MCBEE)** – Marion County has assessed its *Enterprise Resource Planning (ERP)* system and has recognized the need to enhance its business processes in order to fully leverage its infrastructure investment. This term is used to reference the project associated with creating business systems within Marion County that are integrated enterprise-wide systems.

**MODIFIED ACCRUAL BASIS OF ACCOUNTING** – A method of accounting in which revenues are recorded when measurable and available and expenditures are recorded when the obligations are incurred, as opposed to when cash is received or spent.

**NET ASSETS** – The difference between a government's assets and its liabilities. This term is a financial (non-budgetary) term used primarily in government-wide financial reporting and proprietary fund financial reporting.

**NET WORKING CAPITAL** – A term used in the *budget* to define the amount of net resources computed at the end of the *fiscal year* that is available as a resource in the ensuing *fiscal year*.

**PERMANENT RATE LIMIT** – The maximum rate of ad valorem property taxes that a local government may impose. There is no action that can increase the permanent rate. For Marion County, the permanent rate limit is \$3.0252 per \$1,000 of assessed property value.

**PROGRAM UNIT** – A group of related activities aimed at accomplishing a major service or function for which the County is responsible.

**PROPOSED BUDGET** – The annual *budget* recommended for approval to the *Budget Committee* by the Budget Officer. Under *Local Budget Law*, the Budget Committee has authority to modify the proposed budget prior to approval.

**RESERVE FOR FUTURE EXPENDITURE** – An account used to set aside budgeted revenues that a local government plans to "save" for future financing of a service, project, property or equipment. This account is not intended to be expended during the fiscal year or the period in which it was budgeted. Revenues allocated to this account are earmarked for a specific future purpose.

**STRATEGIC PLAN** – A policy document developed by the Board of Commissioners in April 2006. This document established, in written form, the County's Mission, Vision, Strategic Issues and Goals based on a set of defined Values.

**SUPPLEMENTAL BUDGET** – A *budget* prepared to meet needs or spend resources that were not anticipated when the regular *budget* was adopted. In general, a supplemental budget must be published, discussed in a public hearing and adopted by the Board of Commissioners.

**TAX ANTICIPATION NOTES (TANS)** – Short-term notes issued by the County in anticipation of the collection of taxes. Typically, the County issues TANs to smooth out fluctuations in cash flow related to property tax collections.

TAX LEVY – The total amount of property taxes imposed by the County for the *fiscal year*.

**UNAPPROPRIATED ENDING FUND BALANCE** – The amount set aside in the *budget* to be used as a resource in the next year's *budget*. This amount cannot be transferred by resolution or used through a *supplemental budget*, unless necessitated by a qualifying emergency.

**UNAPPROPRIATED RESERVE** – For Marion County, unappropriated *reserve* is used to reflect the balance in the Rainy Day Fund that has not received *appropriation* authority for *expenditure* in the current year.

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# FINANCIAL POLICIES

In the State of Oregon, many financial policies and procedures are dictated by state statute. For example, Oregon Local Budget Law found in Oregon Revised Statutes Section 294 is designed to:

- Establish standard procedures for preparing, presenting, and administering the budgets of Oregon's local governments,
- Provide estimates of revenues, expenditures, and proposed taxes,
- Provide specific methods for obtaining public view in the preparation, and
- Institute a method of control of revenues and expenditures for the promotion of efficiency and economy in the expenditure of funds.<sup>1</sup>

For example, the budget must be adopted by fund, and the resources must equal the requirements for each fund, in effect requiring a balanced county budget. Adherence to Oregon law is to all intents and purposes Marion County policy; in effect Marion County follows many state financial policies.

The Marion County Board of Commissioners has adopted the following budget and other financial management policies (*Financial Management – Section 400*). Each policy also has counterpart procedures not presented in this book.

**GENERAL RESERVES** (*Section 400 – Policy 490*) – The purpose is to establish policy regarding the development and maintenance of a prudent level of resources to ensure the future financial stability of the county.

• "It is the policy of the Marion County Board of Commissioners that procedures will be developed to determine the appropriate amount to be budgeted for general fund contingency (no less than 1% of General Fund resources), unappropriated ending fund balance (no less than 5% of General Fund resources) and rainy day fund unappropriated reserves."

**RESTRICTIONS OF BACKFILLS** (*Section 400 – Policy 492*) – The purpose is to establish a policy for setting the conditions under which reduced or eliminated program resources may be replaced by General Fund transfers.

• "It is the policy of Marion County that general fund resources shall not be transferred to backfill, i.e., replaced, reduced or eliminated federal, state, foundation or other grant or contract funding, or any other program resource, unless specific conditions set by the Board of Commissioners are met."

**MODIFICATION OF NET WORKING CAPITAL** (*Section 400 – Policy 416*) – The purpose is to establish a policy for budgeting actual net working capital to replace budgeted net working capital during budget execution to provide better financial information with which to manage budgets.

• "It is the policy of Marion County that departments are required to submit supplemental budget requests to modify adopted budget net working capital to actual net working capital after the actual has been calculated and recorded in the financial management system."

<sup>&</sup>lt;sup>1</sup> State of Oregon Department of Revenue – Local Budgeting Manual

**USE OF ONE-TIME AND UNPREDICTABLE REVENUE** (*Section 400 – Policy 417*) – The purpose is to establish a policy for restrictions on budget allocation and expenditure of unusual or singular occurrence revenue, or that is highly unpredictable, for operating funds.

• "It is the policy of Marion County that there shall be restrictions on the use of one-time or unpredictable revenue for ongoing expenditures, and the proposed use, if any, shall be clearly identified in the budget."

**GENERAL FUND TRANSFERS TO OTHER FUNDS** (*Section 400 – Policy 415*) – The purpose is to establish a policy for expending appropriated transfers from the General Fund to non-General Fund activities.

• "It is the policy of Marion County that all General Fund transfers that provide either total or supplemental funding to programs and services of other funds are subject to reversion of unexpended balances to the General Fund at fiscal year-end."

**TRANSFERS BETWEEN DEPARTMENTAL APPROPRIATION CATEGORIES** (*Section 400 – Policy 406*) – The purpose is to establish a policy that substantiates Board of Commissioners' authority to approve budget appropriation transfers.

• "It is the policy of Marion County that the transfers of monies between departmental appropriation categories, using the object classifications of reserves, special payments, transfers, contingency, capital outlay, materials and services, and personal services, require prior authorization by the Board of Commissioners."

**POSITION CONTROL** (*Section 400 – Policy 491*) – The purpose is to establish a policy to manage increases in the number of personnel positions in department programs.

• "It is the policy of Marion County that departments and programs may increase the total number of full-time equivalent (FTE) personnel positions over approved program budget levels only when there is new revenue to support such positions. All FTE increases must be approved through the budget process."

**VACANT POSITIONS TERMINATION** (*Section 300 – Policy 306*) – The purpose is to establish budget policy and procedure concerning the handling of vacant positions whenever it is clear that such positions will not be filled during the current or ensuing budget year.

• "Personnel positions that have not been filled or are not currently under recruitment during the current fiscal year shall not be included in a department's requested annual budget for the ensuing fiscal year. Elimination of vacant positions must be done in accordance with Marion County Personnel Rules."

**ADMINISTRATIVE CHARGES** (*Section 400 – Policy 409*) – The purpose is to establish the use of administrative charges as a means to financing the operations of centralized activities of county departments and programs.

• "It is the policy of Marion County to identify the full cost of delivering programs and services that benefit the county as a whole. Administrative charges provide a useful means of accounting for such centralized activities as human resources, financial services, risk and facilities management, information technology, and Board of Commissioners' oversight. It is the intent of the Board of Commissioners that all departments, agencies, and funds receive a fair allocation of cost of the central services operations of Marion County."

**FEDERAL AWARDS: ADMINISTRATION AND DEFINITIONS** (*Section 400 – Policy 430*) – The purpose is to establish policies and procedures over the administration of Federal Awards.

• "It is the policy of Marion County that all Federal Awards are subject to the established requirements as set forth by the federal government in the Uniform Guidance for Federal Awards and other laws and regulations as required by the Federal Award Agreement and the granting agency."

**FEDERAL AWARDS: ALLOWABLE COSTS** (*Section 400 – Policy 431*) – The purpose is to establish policies and procedures over the allowable costs of Federal Awards, including those passed through from the State of Oregon or other granting organizations.

• "It is the policy of Marion County that all Federal Awards are subject to the established requirements as set forth by the federal government in the Uniform Guidance for Federal Awards and other laws and regulations as required by the Federal Award Agreement and the granting agency."

**CAPITAL OUTLAY APPROPRIATIONS** (*Section 400 – Policy 411*) – The purpose is to establish the guidelines and procedures to be used concerning capital outlay appropriations.

• "Capital outlay items will be budgeted and appropriated during the annual budget process. A capital projects fund will be established. All capital purchases supported by the General Fund shall be expended from this fund. Non-General Fund capital purchases will be budgeted in the fund from which the expenditures will be incurred. All capital purchases will be monitored by the capital projects coordinator, and reviewed by the Budget Committee. Requests for capital items not submitted during the annual budget process may be considered during the year through the supplemental budget process".

**MODIFICATION OF APPROVED CAPITAL OUTLAY APPROPRIATIONS** (*Section 400 – Policy 412*) – The purpose is to establish a policy that sets forth the process for obtaining approval for modification to approved capital outlay requests.

• "Capital outlay are reviewed and approved during the annual budget process each fiscal year, as described in the Capital Outlay Appropriations administrative policy and procedure. These requests are based upon the best information known at the time the request is submitted. Due to price increases or other unknown factors, the estimated costs may change between the time the budget is adopted and the time the purchase is made or the work is actually done. Modifications to approved capital outlay amounts shall be submitted to the capital projects coordinator following the process outlined."

**NEW CAPITAL OUTLAY APPROPRIATIONS: POST-BUDGET ADOPTION** (*Section 400 – Policy 413*) – The purpose is to set forth the process for obtaining approval of capital purchases that were not included in the adopted budget for the fiscal year.

• "Capital outlay items are approved during the annual budget process, as described in the Capital Outlay Appropriations administrative policy and procedure. However, throughout the fiscal year, emergency situations may arise that require additional capital expenditures. Requests for the purchase of capital items that were not included in the department's approved budget shall be submitted in accordance with the following procedures. These items must be approved before purchase through a supplemental budget or special resolution. If these items are not of emergency nature, they should be requested as a part of the budget for the next fiscal year, in accordance with the Capital Outlays Appropriations administrative policy and procedure."

**CAPITAL IMPROVEMENT PROJECT PLAN** (*Section 400 – Policy 414*) – The purpose is to establish an official statement of public policy regarding the physical maintenance and development of Marion County's infrastructure.

• "It is the policy of Marion County to maintain a sound and workable capital improvement project plan. The CIP document shall be the basis for a system for the proposal, approval, execution, oversight, and monitoring of all Marion County capital improvement projects on financial and production bases. The CIP document is a long range strategic document which identifies CIP's well in advance of need."

**FIXED ASSET CONTROL** – (*Section 400 – Policy 403*) – The purpose of the policy is to establish accountability for county fixed assets at the department level.

• "It is the policy of Marion County that each department head and elected official will be responsible for the inventory, tagging and control of all fixed assets in his or her department."

## **OTHER FINANCIAL POLICIES**

There are other Marion County policies that have an indirect relationship to development and execution of the county budget.

- Annual audits (*Section 400 Policy 407*)
- Assessing fees for services provided by the county to outside agencies and organizations (*Section 400 Policy 401*)
- Collection of accounts receivable (*Section 400 Policy 402*)
- Federal Awards Sub-recipient Monitoring (*Section 400 Policy 432*)
- Investment of public funds (*Section 400 Policy 496*)
- Merchant Cards (*Section 400 Policy 493*)
- Revenue bonds in partnership with nonprofit agencies (*Section 400 Policy 408*)

The County's budgets are accounted for by using the modified accrual basis of accounting. The General Fund is appropriated by department. The other funds are appropriated by the categories of personnel services, materials and services, capital outlay, debt service, special payments, transfers, and contingency.

#### **GENERAL AND MAJOR FUNDS**

Fund	Principal Resources	<b>Description of Operations</b>
<u>General Fund</u> General	Property taxes, grants, state shared revenue, fees, service charges, fines and forfeitures, and interest	Accounts for all operations not required to be accounted for in other funds.
Other Governmental Funds Health and Human Services	Federal and state grants, fees, and transfers from the General Fund.	Accounts for community health, mental health and environmental health programs.
Lottery and Economic Development Fund	State shared video lottery funds, other state revenues, settlements based on Transient Occupancy Tax and royalties payments received from the Oregon Garden Foundation.	Accounts for contracted services for grants and programs that promote economic development.
Public Works	Motor vehicle fees and gasoline tax apportionments from the State of Oregon, federal forest revenues, property improvement assessments, and revenues from various state and federal agencies.	Accounts for construction, reconstruction, improvement, repair, maintenance, operation and use of public highways, roads and streets. Certain revenues are restricted for these purposes under Article IX of the State Constitution.
Capital Projects Fund Facility Renovation	Transfers from the General Fund and other funds.	Accounts for various facility renovation projects.
Enterprise Funds Environmental Services	Franchise fees and disposal charges.	Accounts for the operation of the County's solid waste collection and disposal system.

## MARION COUNTY FY 2018-19 BUDGET APPENDIX G FUND DESCRIPTIONS – MAJOR AND NONMAJOR

# **NONMAJOR FUNDS**

Fund	Principal Resources	<b>Description of Operations</b>
Block Grant	Federal and state grants.	The fund is no longer active.
Building Inspection	Building permit fees.	Accounts for the operation of the Public Works Department building inspection program.
Child Support	Federal and state grants and incentives.	Accounts for the enforcement of court-ordered child and spousal support.
Community Corrections	State grants and probation supervision fees.	Accounts for the operation of the community corrections program.
County Schools	Federal and state forest revenue and state shared revenue.	Accounts for support provided to schools in accordance with state statute.
Community Services Grants	Federal and state grants.	Accounts for grant programs administered by the Community Services Department.
County Clerk Records	Clerk recording fees.	Accounts for operation of the County's archive facilities.
County Fair	Admissions, state shared revenue, local sponsorships, transfers from the General Fund.	Accounts for the operation of the annual Marion County Fair.
Criminal Justice Assessment	Assessments from court fines.	Accounts for County assessments for criminal justice programs and court security.
District Attorney Grants	Federal and state grants.	Accounts for grant programs administered by the District Attorney's office.
Dog Control	License and adoption fees, transfers from the General Fund.	Accounts for the County's dog control activities and dog shelter operations.
Enhanced Public Safety ESSD	Charges for services.	Accounts for law enforcement services provided to East Salem Service District.

### MARION COUNTY FY 2018-19 BUDGET APPENDIX G FUND DESCRIPTIONS – MAJOR AND NONMAJOR

# **NONMAJOR FUNDS CONTINUED**

Fund	Principal Resources	<b>Description of Operations</b>
Juvenile Grants	Federal and state grants, and transfers from the General Fund.	Accounts for grant programs administered by the Juvenile Department.
Inmate Welfare	Vending machine fees and pay telephone charges.	Accounts for the operation of the jail commissary.
Land Use Planning	Planning fees and transfers from other funds.	Accounts for operation of the Public Works Department land use planning program.
Law Library	Library fees.	Accounts for the operation of the law library.
Non-Departmental Grants	Federal and state grants.	Accounts for multi-departmental grant programs.
Parks	Recreational vehicle registration fees, camping fees, and transfers from the General Fund.	Accounts for the maintenance and improvement of County parks.
Tax Title Land Sales	Proceeds from the sale of tax foreclosed property.	Accounts for the disposition of tax foreclosed property.
Traffic Safety Team	Traffic fines.	Accounts for the operation of the County's traffic safety team.
Rainy Day	Investment Earnings.	Accounts for resources set aside for financial emergencies.
Surveyor	Corner restoration fees, and transfers from the General Fund.	Accounts for the operation of the Public Works Department County Surveyor's Office.
Sheriff Grants	Federal and state grants, contract with state and other agencies.	Accounts for support for school resource officers, concealed handguns program, community education, and other programs.

#### MARION COUNTY FY 2018-19 BUDGET APPENDIX G FUND DESCRIPTIONS – MAJOR AND NONMAJOR

# **NONMAJOR FUNDS CONTINUED**

Fund	Principal Resources	<b>Description of Operations</b>
Debt Service Fund Debt Service	Internal assessments and transfers from the General Fund.	Accounts for payment of principal and interest of long- term obligations of the County.
Capital Projects Funds Capital Building and Equipment	Transfers from the General Fund and other funds.	Accounts for the resources set aside for future capital improvements.
Capital Improvement Projects	Transfers from the General Fund and other funds.	Accounts for various capital projects and acquisitions.
Enterprise Funds Stormwater Management	Stormwater services fees, electrical generation fees.	Accounts for the operation of the County's stormwater system in the unincorporated urban area east of Salem.

#### LOCATION OF BUDGET LINE ITEM REPORTS BY MAJOR FUND

An overview of funds was presented in the Summary section. In the Departments section, departmental budgets were organized by program. At the end of each department budget detail reports by line item were also presented for each <u>fund</u> utilized by each department.

The General Fund and Central Services Fund sections discuss these funds taken as a whole without examining departmental and non-departmental programs. Line item detail about the funds is reported at the end of each of those sections. Non-Departmental and Capital sections present detail resources and requirements budget information for the funds that comprise these sections. For each fund, a detail resources report is followed by a detail requirements report.

The line item detail reports are found beginning on the page numbers shown on the table below.

		Requirements
Funds	<b>Resources Page</b>	Page
General Fund		
General Fund	580	582
Governmental Funds		
Health and Human Services	265	267
Lottery and Economic Development	161	168
Public Works	404	411
Capital Projects Funds		
Facility Renovation	557	559
Enterprise Funds		
Environmental Services	408	425

#### **General and Major Funds**

Resources and Requirements Line Item Detail Locator

All other nonmajor funds can be located throughout the budget document.

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## MARION COUNTY FY 2018-19 BUDGET APPENDIX I CONTINGENCY, RESERVES AND ENDING FUND BALANCE

Per Marion County Policy 490, the General Fund budget shall include a contingency of no less than 1% of adjusted general fund resource and an Unappropriated Ending Fund Balance of no less than 5% of adjusted general fund resources. Adjusted General Fund resources will exclude net working capital, as well as other material transfers-in that are deemed "one-time" transfers. The Rainy Day Fund unappropriated reserves are available (under certain conditions) to meet the purposes of this policy.

FY 2018-19 - General Reserves <sup>1</sup>					
		Reserve for Future	Unappropriated Ending Fund	Adjusted General Fund	
	Contingency	Expenditures	Balance	Resources <sup>2</sup>	
General Fund	1,313,570	-	5,262,589	87,537,340	
Rainy Day Fund	-	2,274,914	-	-	
Total	\$ 1,313,570	\$ 2,274,914	\$ 5,262,589	\$ 87,537,340	
FY 18-19 % Reserves based on Adj					
General Fund Resources	1.5%	2.6%	6.0%	10.1%	
FY17-18 % Reserves based on Adj					
General Fund Resources (Adopted)	1.2%	2.7%	6.0%	9.8%	

1 = Reserves includes the sum of Contingency, Reserve for Future Expenditure and Unappropriated Ending Fund Balance.

2 = Adjusted General Fund resources are total resources less net working capital.

## MARION COUNTY FY 2018-19 BUDGET APPENDIX I CONTINGENCY, RESERVES AND ENDING FUND BALANCE

Below is a summary table of all funds and the % of reserves (contingency, reserve for future expenditures and unappropriated ending fund balance), for all funds based on total budget.

FY 2018-19 - % of Contingency, Reserve for Future Expenditure and					
Unappropriated Ending Fund Balance of Total Budget - All Funds					
					% of Reserve
		Reserve for	Unappropriated		for Total
		Future	Ending Fund	Total Budget By	Budget By
Funds	Contingency	Expenditures	Balance	Fund	Fund
Block Grant	3,774	-	-	3,774	100.0%
Building Inspection	272,600	-	2,701,977	6,059,892	49.1%
Capital Building and Equipment	-	135,994	-	135,994	100.0%
Capital Improvement Projects	331,903	3,264,443	-	12,290,393	29.3%
Central Services	-	-	-	26,256,202	0.0%
Child Support	-	-	-	1,799,071	0.0%
Community Corrections	136,206	-	-	17,678,716	0.8%
Community Services Grants	-	-	-	266,083	0.0%
County Clerk Records	24,530	-	26,833	245,306	20.9%
County Fair	56,588	-	-	606,427	9.3%
County Schools	-	-	-	587,750	0.0%
Criminal Justice Assessment	10,000	-	630,474	1,494,847	42.8%
Debt Service	-	-	1,562,584	10,010,865	15.6%
District Attorney Grants	101,964	-	-	1,528,948	6.7%
Dog Control	-	-	25,000	1,565,922	1.6%
Enhanced Public Safety ESSD	166,432	-	453,750	1,664,315	37.3%
Environmental Services	3,188,439	-	9,558,497	37,890,465	33.6%
Facility Renovation	127,847	-	-	16,558,995	0.8%
Fleet Management	161,556	-	1,876,176	3,777,879	53.9%
General Fund	1,313,770	-	5,262,589	101,783,890	6.5%
Health and Human Services	4,592,952	-	5,971,731	75,945,396	13.9%
Inmate Welfare	50,189	-	226,839	501,887	55.2%
Juvenile Grants	347,637	-	513,436	3,494,938	24.6%
Land Use Planning	-	-	-	1,094,488	0.0%
Law Library	28,074	-	703,014	1,013,497	72.1%
Lottery and Economic Development	438,593	-	405,536	4,389,531	19.2%
Non-Departmental Grants	82,000	-	384,148	925,052	50.4%
Parks	65,000	-	242,185	1,024,815	30.0%
Public Works	3,679,375	-	15,787,077	60,355,707	32.3%
Rainy Day	-	2,274,914	-	2,274,914	100.0%
Self-Insurance	4,180,573	-	7,121,752	40,086,300	28.2%
Sheriff Grants	411,352	-	84,095	4,114,621	12.0%
Stormwater Management	106,500	-	797,772	2,060,279	43.9%
Surveyor	50,800	-	2,247,243	2,841,274	80.9%
Tax Title Land Sales	30,000	-	96,353	456,800	27.7%
Traffic Safety Team	24,553	-	-	2,639,431	0.9%
Total	\$19,983,207	\$ 5,675,351	\$ 56,679,061	\$ 445,424,664	18.5%

### CHANGES IN ENDING FUND BALANCE BY FUND

The change between beginning fund balance and ending fund balance is one indicator of the financial condition of a fund. A small or no change likely indicates stability; a substantially larger ending fund balance is often a sign of financial improvement, while a substantially small or smaller ending fund balance may indicate a problem.

The Summary of Budgeted Changes in Fund Balance FY 2018-19 on the following page illustrates how some funds may have funding difficulties in due to greatly reduced, little, or no net working capital. The most critical problem is within departmental budgets where many funds will intentionally have an ending fund balance to carry into the following year for cash flow purposes to continue operating until sufficient new revenue is received. Also, special revenue funds utilizing large federal grant funds would normally carry grant unexpended balances into the following county fiscal year first quarter. This enables continued funding of programs until new federal funds are received in October, the first quarter of the new federal fiscal year.

Non-Departmental funds may have a wide variety as to sources and uses of funds, while others function only to the extent that earmarked revenue is received. Capital funds are generally not expected to have ending fund balances, as funds not budgeted for expenditure are allocated to contingency or reserve for future expenditure. Contingency and reserve for future expenditure are classified as expenditures on the schedule on the following page.

Note that the number of funds and the extent of the decline in their fund balances "may" indicate financial difficulties. It is common for many types of funds to end a fiscal year with a larger fund balance than budgeted. Departments often budget for contingency rather than tying up funds in ending fund balance where, by local budget law, it cannot be readily accessed, and the contingency is frequently not utilized. On the expenditure side, personnel services budgets are rarely fully expended due to employee turnover and hiring lag and there is frequently savings in other appropriation categories. These savings all end up in ending fund balance. The explanation of whether or not a change in ending fund balance is good, bad or neutral lies throughout this book in budget justifications.

The beginning fund balance is by definition also the ending fund balance of the prior fiscal year. Marion County uses the terminology "net working capital" instead of beginning fund balance in budgeting. Revenues include all resources except beginning fund balance. Expenditures include contingency and reserve for future expenditure. Ending fund balance includes incudes those funds classified as reserves.

# MARION COUNTY FY 2018-19 BUDGET APPENDIX J CHANGES IN ENDING FUND BALANCE

Summa	ry of Budgeted (	Changes In Fu	nd Balance by	Fund FY 2018	8-19	
	Beginning Fund			Ending Fund	Change From	%
Fund Name	Balance	Revenues	Expenditures	Balance	Prior Year	Change
Departmental				î		
General Fund	14,246,550	87,537,340	96,521,301	5,262,589	(8,983,961)	-63.1%
Building Inspection	2,989,892	3,070,000	3,357,915	2,701,977	(287,915)	-9.6%
Central Services		26,256,202	26,256,202	_,, , , , , , , , , , , , , , , , , , ,	-	0.0%
Child Support	-	1,799,071	1,799,071	-	-	0.0%
Community Corrections	1,010,923	16.667.793	17,678,716	-	(1,010,923)	-100.0%
Community Services Grants	83,183	182.900	266,083	-	(83,183)	-100.0%
County Clerk Records	94,541	150,765	218,473	26,833	(67,708)	-71.6%
County Fair	163,081	443,346	606,427	20,000	(163,081)	-100.0%
District Attorney Grants	253,936	1,275,012	1,528,948		(253,936)	-100.0%
Dog Control	23,900	1,542,022	1,540,922	25,000	1,100	4.6%
Enhanced Public Safety ESSD		1,664,315	1,210,565	453,750	453,750	0.0%
Environmental Services	11,933,701	25,956,764	28,331,968	9,558,497	(2,375,204)	-19.9%
Fleet Management	1.622.241	2,155,638	1,901,703	1,876,176	253,935	15.7%
Health and Human Services	21,707,867	54,237,529	69,973,665	5,971,731	(15,736,136)	-72.5%
Inmate Welfare	341,803	160,084	275,048	226,839	(114,964)	-33.6%
Juvenile Grants	869,302	2,625,636	2,981,502	513,436	(355,866)	-40.9%
Land Use Planning		1,094,488	1,094,488		(355,000)	0.0%
Law Library	705,022	308,475	310,483	703,014	(2,008)	-0.3%
Lottery and Economic Development	2,442,384	1,947,147	3,983,995	405,536	(2,036,848)	-83.4%
Parks	427,748	597,067	782,630	242,185	(185,563)	-43.4%
Public Works	24,443,600	35,912,107	44,568,630	15,787,077	(8,656,523)	-35.4%
Sheriff Grants	698,628	3,415,993	4,030,526	84,095	(614,533)	-88.0%
Stormwater Management	948,697	1,111,582	1,262,507	797,772	(150,925)	-15.9%
Surveyor	2,139,315	701,959	594,031	2,247,243	107,928	5.0%
Traffic Safety Team	718,661	1,920,770	2,639,431	2,247,243	(718,661)	-100.0%
Total Departmental	87,864,975	272,734,005	313,715,230	46,883,750	(40,981,225)	-46.6%
Non-Departmental	07,004,775	212,134,005	515,715,250	40,005,750	(40,701,223)	-40.0 /0
	2 710	57	2 77 4		(2.719)	100.00/
Block Grant	3,718	56	3,774	-	(3,718)	-100.0%
County Schools	-	587,750	587,750	-	-	0.0%
Criminal Justice Assessment	791,078	703,769	864,373	630,474	(160,604)	-20.3%
Debt Service	785,316	9,225,549	8,448,281	1,562,584	777,268	99.0%
Non Departmental Grants	548,708	376,344	540,904	384,148	(164,560)	-30.0%
Rainy Day	2,257,514	17,400	2,274,914	-	(2,257,514)	-100.0%
Self Insurance	11,189,525	28,896,775	32,964,548	7,121,752	(4,067,773)	-36.4%
Tax Title Land Sales	204,000	252,800	360,447	96,353	(107,647)	-52.8%
Total Non-Departmental	15,779,859	40,060,443	46,044,991	9,795,311	(5,984,548)	-37.9%
Capital	124.216	1 670	125 004		(124.210)	100.00/
Capital Building and Equipment Capital Improvement Projects	134,316	1,678	135,994	-	(134,316)	-100.0%
<u>i i </u>	4,749,113	7,541,280	12,290,393	-	(4,749,113)	-100.0%
Facility Renovation Total Capital	15,455,286 20,338,715	1,103,709 <b>8,646,667</b>	16,558,995 28,985,382	-	(15,455,286) (20,338,715)	-100.0%
				-		
Total Budget	123,983,549	321,441,115	388,745,603	56,679,061	(67,304,488)	-54.3%

# MARION COUNTY FY 2018-19 BUDGET APPENDIX K FULL TIME EQUIVALENT POSITIONS (FTE) BY DEPARTMENT

			51 4 7 4 9	FY 17-18		1 Year
	FY 15-16	FY 16-17	FY 17-18	Adjusted*	FY 18-19	Change
Assessor's Office	51.00	51.00	51.00	51.00	51.00	0.00
Board of Commissioners' Office	14.00	15.00	15.00	15.00	15.00	0.00
Business Services Department	61.00	62.00	63.00	63.00	65.00	2.00
Clerk's Office	13.50	13.50	14.50	14.50	14.50	0.00
Community Services	18.60	21.35	21.65	21.65	21.65	0.00
District Attorney's Office	84.53	89.53	91.03	91.03	91.03	0.00
Finance Department	20.00	18.80	20.00	19.60	20.60	1.00
Health and Human Services Department	415.52	435.95	453.92	453.38	455.38	2.00
Information Technology Dept	57.00	57.00	60.00	60.00	61.00	1.00
Justice Court	8.00	8.00	8.00	8.00	8.00	0.00
Juvenile Department	103.68	105.10	107.60	107.21	107.21	0.00
Legal Department	10.80	10.40	11.80	11.80	11.80	0.00
Public Works Department	202.40	202.00	207.00	214.00	223.00	9.00
Sheriff's Office	349.50	350.50	349.50	349.50	362.50	13.00
Treasurer's Office	3.00	2.50	2.50	2.50	2.50	0.00
Total	1412.53	1442.63	1476.50	1482.17	1510.17	28.00

#### Marion County Budget FY 2018-19 FULL TIME EQUIVALENT POSITIONS (FTE) BY DEPARTMENT

\* FTE change not reflected due to timing differences. See Department Narratives for explanations.

# MARION COUNTY FY 2018-19 BUDGET APPENDIX K FULL TIME EQUIVALENT POSITIONS (FTE) BY DEPARTMENT

Marion Budgeted position		Full Time E s temps, volun				rs	
	Fund#	FY 15-16	FY 16-17	FY 17-18	FY 17-18 Adjusted*	FY 18-19	1 Year Change
Total All Funds		1412.53	1442.63	1476.50	1482.17	1510.17	28.00
General Fund	100	456.79	460.37	465.98	465.98	479.81	13.83
Other Funds		955.74	982.26	1010.52	1016.19	1030.36	14.17
Central Services							
Board of Commissioners	580	14.00	15.00	15.00	15.00	15.00	0.00
Business Services	580	61.00	62.00	63.00	63.00	65.00	2.00
Finance	580	20.00	18.80	20.00	19.60	20.60	1.00
Information Technology	580	57.00	57.00	60.00	60.00	61.00	1.00
Legal	580	9.00	9.00	10.00	10.00	10.00	0.00
County Clerk							
County Clerk Records	120	1.00	1.00	1.00	1.00	1.00	0.00
Community Services							
Community Services Grants	160	0.50	0.50	0.00	0.00	0.00	0.00
Dog Control	230	11.80	11.80	12.00	12.00	12.00	0.00
County Fair	270	0.51	0.51	0.00	0.00	0.00	0.00
Lottery and Economic Develop.	165	1.00	3.00	3.00	3.00	3.00	0.00
District Attorney							
DA Child Support Enforcement	220	13.20	13.20	13.20	13.20	13.20	0.00
DA Grants	300	7.99	11.58	11.49	11.49	11.49	0.00
Health and Human Services							
Health and Human Services	190	415.52	435.95	453.92	453.38	455.38	2.00
Juvenile							
Juvenile Grants	125	28.90	29.40	31.90	31.51	19.68	-11.83
Legal Counsel							
Law Library	260	1.80	1.40	1.80	1.80	1.80	0.00
Public Works							
Public Works	130	139.98	142.78	141.38	141.99	149.99	8.00
Land Use Planning	305	6.97	6.97	6.97	6.39	6.39	0.00
Parks	310	1.00	1.00	1.00	1.06	2.06	1.00
Surveyor	320	4.06	4.06	4.06	4.07	4.07	0.00
Building Inspection	330	20.49	20.49	22.49	22.87	22.87	0.00
Environmental Services	510	28.65	25.45	25.35	31.03	31.03	0.00
Stormwater Management	515	1.25	1.25	5.75	6.59	6.59	0.00
Sheriff							
Community Corrections	180	82.17	82.17	78.11	78.11	78.11	0.00
Sheriff's Grants	250	16.70	16.70	17.85	17.10	18.10	1.00
Traffic Safety Team	255	10.25	10.25	10.25	11.00	11.00	0.00
Inmate Welfare	290	1.00	1.00	1.00	1.00	1.00	0.00
Enhanced Public Safety ESSD	245	0.00	0.00	0.00	0.00	10.00	10.00

				FY 17-18		1 Year
General Fund 100 breakdown:	FY 15-16	FY 16-17	FY 17-18	Adjusted*	FY 18-19	Change
Assessor's Office	51.00	51.00	51.00	51.00	51.00	0.00
Clerk's Office	12.50	12.50	13.50	13.50	13.50	0.00
Community Services Department	4.79	5.54	6.65	6.65	6.65	0.00
District Attorney's Office	63.34	64.75	66.34	66.34	66.34	0.00
Justice Court	8.00	8.00	8.00	8.00	8.00	0.00
Juvenile Department	74.78	75.70	75.70	75.70	87.53	11.83
Sheriff's Office	239.38	240.38	242.29	242.29	244.29	2.00
Treasurer's Office	3.00	2.50	2.50	2.50	2.50	0.00
Total	456.79	460.37	465.98	465.98	479.81	13.83

\* FTE change not reflected due to timing differences. See Department Narratives for explanations.

Position	Grade	FTE	Min	Max	Total
Department: Assessor's Office					
Administrative Services Manager	A25 A	1.00	\$53,581	\$85,779	\$80,310
Appraisal Section Supervisor	A26 A	3.00	\$56,326	\$90,147	\$218,205
Assessment Clerk	C17 A	4.00	\$34,590	\$54,371	\$178,419
Assessment Clerk Sr	C47 A	3.00	\$36,920	\$58,053	\$165,181
Assessor	X51 A	1.00	\$98,571	\$106,163	\$101,928
Cartographer/GIS Techician	C48 A	1.00	\$38,522	\$60,507	\$54,342
Cartographer/GIS Technician Sr	C50 A	1.00	\$42,182	\$66,269	\$59,515
Chief Deputy Assessor	A29 A	1.00	\$65,125	\$104,374	\$81,093
Deed Clerk	C17 A	3.00	\$34,590	\$54,371	\$134,400
Department Specialist 3	C44 A	2.00	\$32,323	\$50,814	\$78,716
Department Specialist 3 (Data Collector)	C44 A	1.00	\$32,323	\$50,814	\$39,728
Department Specialist 4	C47 A	1.00	\$36,920	\$58,053	\$57,467
Personal Property Appraisal Tech	C47 A	4.00	\$36,920	\$58,053	\$209,150
Property Appraiser 2	C50 A	15.00	\$42,182	\$66,269	\$825,114
Property Appraiser Sr	C53 A	4.00	\$48,714	\$76,648	\$260,073
Sales Data Analyst 3	C54 A	2.00	\$51,126	\$80,517	\$143,434
Tax Clerk	C44 A	2.00	\$32,323	\$50,814	\$85,537
Tax Clerk Sr	C51 A	1.00	\$44,262	\$69,597	\$65,595
Tax Office Supervisor/Tax Collector	A27 A	1.00	\$59,051	\$94,598	\$85,398
Assessor's Office FTE Total:		51.00			
Department: Board of Commissioners Office					
Administrative Services Manager Sr	A28 A	1.00	\$62,150	\$99,486	\$95,489
Chief Administrative Officer	M46 A	1.00	\$145,059	\$236,496	\$230,473
County Commissioner	Y50 A	3.00	\$94,245	\$94,245	\$293,247
County Public Information Coordinator	G26 A	1.00	\$56,326	\$90,126	\$80,331
Department Specialist 3	C44 A	3.00	\$32,323	\$50,814	\$133,596
Deputy County Administrative Officer	M 39 A	1.00	\$95,701	\$156,062	\$150,655
Management Analyst 1	C51 A	1.00	\$44,262	\$69,597	\$51,450
Management Analyst 2	C54 A	1.00	\$51,126	\$80,517	\$78,685
Policy Analyst	G26 A	1.00	\$56,326	\$90,126	\$69,923
Senior Policy Analyst	G28 A	2.00	\$62,150	\$99,486	\$166,659
Board of Commissioners Office FTE Total:	02011	15.00	¢02,100	¢>>,100	\$100,007
Department: Business Services		10.00			
Accounting Specialist	C46 A	1.00	\$35,381	\$55,640	\$41,457
Benefits and Risk Manager	A29 A	1.00	\$65,125	\$104,374	\$93,716
Building M aintenance Specialist	C46 A	10.00	\$35,381	\$55,640	\$462,562
Building Maintenance Specialist Sr	C49 A	2.00	\$40,352	\$63,461	\$124,551
Business Services Director	M36 A	1.00	\$82,722	\$134,846	\$121,099
Claims Adjuster	G23 A	1.00	\$48,610	\$77,834	\$72,879
Construction Project Coordinator	C53 A	1.00	\$48,714	\$76,648	\$59,179
Contracts Specialist	C50 A	1.00	\$42,182	\$66,269	\$51,873
Custodial Supervisor	A20 A	1.00	\$42,016	\$67,330	\$63,041
Custodial Worker 1	C10 A	14.00	\$25,438	\$40,061	\$463,742
Custodial Worker 2	C42 A	3.00	\$29,723	\$46,654	\$118,296
Department Specialist 3	C42 A C44 A	1.00	\$29,723	\$50,814	\$35,722
Electrician 1	C50 A	2.00	\$42,182	\$66,269	\$124,308
Electrician 2	C53 A	1.00	\$48,714	\$76,648	\$69,627
Facilities Analyst	G26 A	1.00	\$56,326	\$90,126	\$71,685
Facilities Maintenance and Systems Coordinator					-
	C49 A	1.00	\$40,352	\$63,461 \$104,374	\$63,577
Facilities Program Manager	A29 A	1.00	\$65,125	\$104,374	\$93,716
Groundskeeper	C44 A	1.00	\$32,323	\$50,814	\$45,623
Human Resources Analyst	G25 A	1.00	\$53,581	\$85,779	\$64,487
Human Resources Analyst Sr	G27 A	3.00	\$59,051	\$94,598	\$219,439
Human Resources Manager	A31 A	1.00	\$71,760	\$114,878	\$80,880
Human Resources Specialist	C51 A	5.00	\$44,262	\$69,597	\$282,835
Human Resources Specialist (Confidential)	H51 A	3.00	\$44,262	\$69,597	\$188,

#### Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries (ORS 294.388) FY 2018-19 - Board of Commissioners Adopted Stage

Position	Grade	FTE	Min	Max	Total
Department: Business Services (Continued)	Grude				- 5000
Human Resources Specialist Sr (Confidential)	H53 A	1.00	\$48,714	\$76,648	\$74,92
Loss Control Manager	G26 A	1.00	\$56,326	\$90,126	\$69,38
Mail Courier	C41 A	1.00	\$28,226	\$44,450	\$35,49
Maintenance Control Clerk	C15 A	1.00	\$31,616	\$49,712	\$45,13
Maintenance Supervisor	A25 A	1.00	\$53,581	\$85,779	\$76,20
Office M anager	A21 A	1.00	\$44,117	\$70,658	\$62,76
Safety & Wellness Coordinator	G23 A	1.00	\$48,610	\$77,834	\$61,86
Volunteer Services Coordinator	G23 A G21 A	1.00	\$44,117	\$70,658	\$65,86
Business Services FTE Total:	021 A	65.00	φ44,117	\$70,038	\$05,80
Department: Clerk's Office		05.00			
County Clerk	X52 A	1.00	\$89,211	\$96,054	\$90,95
Department Specialist 4	C47 A	1.00	\$36,920	\$58,053	\$90,93
Deputy County Clerk 2					
	C15 A	6.00	\$31,616	\$49,712	\$231,91
Elections and Recording Manager	A26 A	1.00	\$56,326	\$90,147	\$80,96
Elections Clerk	C43 A	2.50	\$30,930	\$48,672	\$93,35
Elections Technician	C45 A	1.00	\$33,779	\$53,061	\$35,59
Records Coordinator	C44 A	1.00	\$32,323	\$50,814	\$46,10
Support Specialist (Non-IT)	F18N A	1.00	\$42,786	\$67,226	\$45,07
Clerk's Office FTE Total:		14.50			
Department: Community Services		1.00			
Budget Analyst 1	C50 A	1.00	\$42,182	\$66,269	\$52,71
Community Services Director	M 34 A	1.00	\$74,942	\$122,262	\$101,992
Community Services Program Coordinator	C49 A	1.00	\$40,352	\$63,461	\$53,41
Contracts Specialist	C50 A	1.00	\$42,182	\$66,269	\$52,71
Department Specialist 2	C42 A	2.75	\$29,723	\$46,654	\$102,94
Department Specialist 3	C44 A	2.00	\$32,323	\$50,814	\$94,054
Department Specialist 4	C47 A	1.00	\$36,920	\$58,053	\$41,672
Dog Control Officer	C46 A	2.00	\$35,381	\$55,640	\$97,87
Economic Development Coordinator	G26 A	1.00	\$56,326	\$90,126	\$80,943
Management Analyst 2	C54 A	2.00	\$51,126	\$80,517	\$133,70
Program Coordinator 1	C50 A	0.90	\$42,182	\$66,269	\$52,48
Shelter Manager	A27 A	1.00	\$59,051	\$94,598	\$67,193
Shelter Operations Manager	C48 A	1.00	\$38,522	\$60,507	\$60,402
Shelter Technician	C10 A	3.00	\$25,438	\$40,061	\$93,150
Veterinary Technician	C18 A	1.00	\$36,150	\$56,763	\$51,55
Community Services FTE Total:		21.65			
Department: District Attorney's Office					
Administrative Services Manager	A25 A	1.00	\$53,581	\$85,779	\$80,31
Budget Analyst 1	C50 A	1.00	\$42,182	\$66,269	\$64,793
Chief Deputy Medical Examiner	A26 A	1.00	\$56,326	\$90,147	\$69,944
Department Specialist 2 (Bilingual)	C42 A	0.33	\$29,723	\$46,654	\$10,834
Department Specialist 4	C47 A	1.00	\$36,920	\$58,053	\$55,35
Deputy DA 1	G26 A	7.00	\$56,326	\$90,126	\$474,64
Deputy DA 2	G31 A	7.50	\$71,760	\$114,878	\$628,28
Deputy DA 3	G34 A	12.00	\$83,158	\$133,203	\$1,308,55
Deputy Medical Examiner	C55 A	2.00	\$53,685	\$84,427	\$122,253
District Attorney	X58 A	1.00	\$33,925	\$33,925	\$34,72
District Attorney Investigator	C26 A	3.60	\$56,347	\$88,608	\$270,38
District Attorney Investigator (Bilingual)	C26 A	1.00	\$56,347	\$88,608	\$87,99
Legal Assistant Supervisor	A22 A	4.00	\$46,259	\$74,090	\$250,89
Legal Secretary 1	C42 A	10.00	\$29,723	\$46,654	\$384,22
Legal Secretary 1 (Bilingual)	C42 A C42 A	2.00	\$29,723	\$46,654	\$384,22
Legal Secretary 2	C42 A C44 A	15.00	\$29,723	\$50,814	\$688,65
Paralegal	G26 A	13.00	\$56,326	\$90,126	\$45,09
Support Enforcement Agent 1					
	C47 A	1.60	\$36,920	\$58,053	\$77,17
Support Enforcement Agent 2	C22 A	1.00	\$43,534	\$68,474	\$66,94

Budget Positions, FTE, Minimum and Maximum Salaries, and Total Salaries (ORS 294.388)
EV 2018 19 Board of Commissioners Adopted Stage

Position	Grade	FTE	Min	Max	Total
Department: District Attorney's Office (Continued)					
Trial Team Supervisor	A36 A	6.00	\$91,666	\$146,827	\$750,360
Victim Assistance Advocate	C45 A	3.00	\$33,779	\$53,061	\$119,610
Victim Assistance Advocate (Bilingual)	C45 A	1.00	\$33,779	\$53,061	\$46,746
Victim Assistance Advocate (Bilingual)	C45 A	1.00	\$33,779	\$53,061	\$50,587
Victim Assistance Manager	A25 A	1.00	\$53,581	\$85,779	\$79,993
Victim Assistance Program Coordinator	C50 A	5.00	\$42,182	\$66,269	\$304,936
Victim Assistance Program Coordinator (Biling)	C50 A	1.00	\$42,182	\$66,269	\$54,909
District Attorney's Office FTE Total:	0.50 11	91.03	\$12,102	\$00,209	<i>\$</i> 51,502
Department: Finance		, 100			
Accountant 2	C53 A	2.60	\$48,714	\$76,648	\$168,442
Accounting Specialist	C46 A	3.00	\$35,381	\$55,640	\$154,352
Budget Analyst 2	C53 A	1.00	\$48,714	\$76,648	\$57,56
Budget and Grants Manager	A27 A	1.00	\$59,051	\$94,598	\$84,638
Chief Accountant	G27 A	1.00	\$59,051	\$94,598	\$93,260
Chief Financial Officer	M 38 A	1.00	\$91,166	\$148,637	\$130,177
Contracts and Procurement Manager	A27 A	1.00	\$59,051	\$94,598	\$84,913
Department Specialist 3	C44 A	1.00	\$39,031	\$94,398	\$45,623
Finance Accounting Manager	A28 A	1.00	\$62,150	\$99,486	\$43,623
Grant/Contracts Compliance Analyst	G24 A	2.00	\$51,043	\$99,480	\$143,941
Management Analyst 2	C54 A	1.00	\$51,045	\$80,517	\$64,761
Payroll Analyst	G22 A	1.00	\$46,259	\$74,090	\$69,332
Payroll Specialist	H50 A	3.00	\$42,182	\$66,269	\$147,158
Property Specialist	C21 A	1.00	\$42,182	\$65,166	\$48,135
Finance FTE Total:	C21 A		\$41,454	\$05,100	\$40,13.
		20.60			
Department: Health and Human Services	<b><i>Q16.1</i></b>	1.00	<b>#25.201</b>	<b>055 (10</b>	<b>01710</b>
Accounting Specialist	C46 A	4.00	\$35,381	\$55,640	\$171,265
Administrative Assistant	C47 A	2.00	\$36,920	\$58,053	\$100,508
Administrative Services Manager	A25 A	1.00	\$53,581	\$85,779	\$76,510
Administrative Services Manager Sr	A28 A	1.00	\$62,150	\$99,486	\$80,441
Adult Abuse Investigator	C52 A	4.00	\$46,467	\$73,091	\$248,065
Behavioral Health Aide	C40 A	4.00	\$27,102	\$42,661	\$116,034
Behavioral Health Nurse 1	B68 A	3.40	\$51,459	\$77,064	\$198,048
Behavioral Health Nurse 2	B70 A	1.00	\$56,077	\$84,011	\$69,529
Breast Feeding Peer Counselor	C42 A	0.80	\$29,723	\$46,654	\$12,317
Breast Feeding Peer Counselor (Bilingual)	C42 A	0.40	\$29,723	\$46,654	\$7,037
Budget Analyst 2	C53 A	1.00	\$48,714	\$76,648	\$68,846
Care Coordinator	C51 A	16.35	\$44,262	\$69,597	\$894,053
Care Coordinator (Bilingual)	C51 A	3.00	\$44,262	\$69,597	\$155,778
Clinical Supervisor 1	A26 A	7.00	\$56,326	\$90,147	\$466,373
Clinical Supervisor 2	A27 A	14.00	\$59,051	\$94,598	\$1,097,664
Contracts Specialist Sr	C53 A	2.00	\$48,714	\$76,648	\$137,692
Department Specialist 1 (Bilingual)	C98 A	3.00	\$25,002	\$39,250	\$103,562
Department Specialist 2	C42 A	19.00	\$29,723	\$46,654	\$751,154
Department Specialist 2 (Bilingual)	C42 A	14.67	\$29,723	\$46,654	\$572,238
Department Specialist 2 (Floater)	C42 A	1.00	\$29,723	\$46,654	\$32,829
Department Specialist 3	C44 A	15.00	\$32,323	\$50,814	\$622,048
Department Specialist 3 (Bilingual)	C44 A	5.00	\$32,323	\$50,814	\$240,308
Department Specialist 4	C47 A	1.00	\$36,920	\$58,053	\$42,706
Departmental Division Director	A34 A	4.00	\$83,158	\$133,203	\$439,962
Developmental Disabilities Assoc 2	C50 A	34.00	\$42,182	\$66,269	\$1,811,730
Developmental Disabilities Assoc 2 (Bilingual)	C50 A	7.00	\$42,182	\$66,269	\$377,278
Developmental Disabilities Specialist 1	C51 A	3.00	\$44,262	\$69,597	\$187,851
Developmental Disabilities Specialist 1	C53 A	1.00	\$48,714	\$76,648	\$55,957
Drug Treatment Assoc 1	C48 A	17.00	\$38,522	\$60,507	\$815,902
Drug Treatment Assoc 1 Drug Treatment Assoc 1 (Bilingual)	C48 A	3.00	\$38,522	\$60,507	\$163,541
Drug Treatment Assoc 2	C49 A	2.00	\$40,352	\$63,461	\$103,541

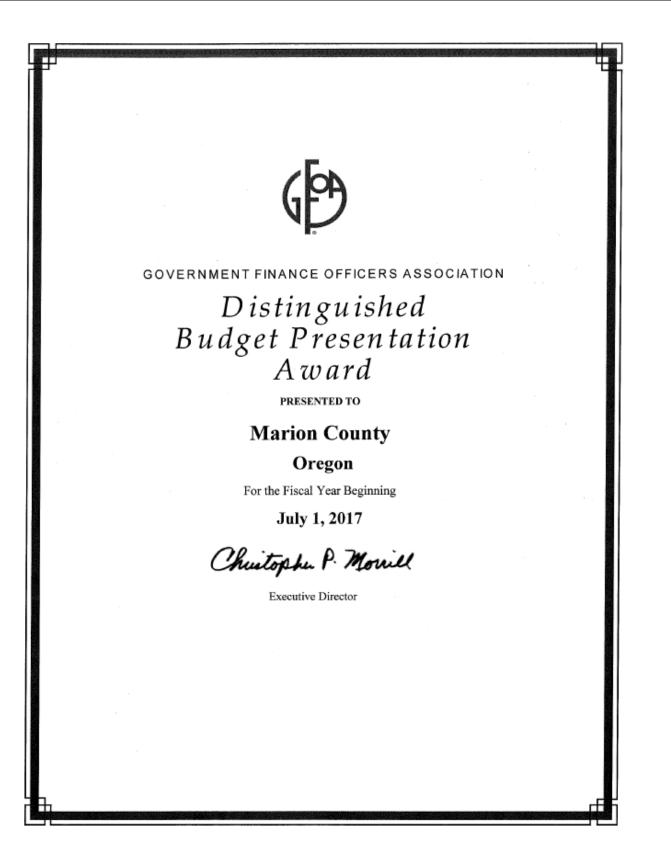
Position	Grade	FTE	Min	Max	Total
Department: Health and Human Services (Continued)					
Drug Treatment Case Manager	C15 A	13.00	\$31,616	\$49,712	\$464,682
Environmental Health Specialist 2	C51 A	3.00	\$44,262	\$69,597	\$169,814
Environmental Health Specialist 2 (Bilingual)	C51 A	1.00	\$44,262	\$69,597	\$68,87
Environmental Health Specialist 3	C54 A	2.00	\$51,126	\$80,517	\$153,520
Epidemiologist	C52 A	3.00	\$46,467	\$73,091	\$183,567
Health Administrator	M 39 A	1.00	\$95,701	\$156,062	\$119,537
Health Educator 2	C51 A	5.60	\$44,262	\$69,597	\$271,895
Health Educator 2 (Bilingual)	C51 A	1.00	\$44,262	\$69,597	\$48,937
Health Educator 3	C52 A	5.00	\$46,467	\$73,091	\$299,060
Health Program Manager	A31 A	5.00	\$71,760	\$114,878	\$467,499
Health Program Supervisor	A29 A	3.00	\$65,125	\$104,374	\$268,713
Health Resources Coordinator	C45 A	1.00	\$33,779	\$53,061	\$48,178
LPN	C45 A	1.00	\$33,779	\$53,061	\$43,990
Management Analyst 1	C51 A	8.00	\$44,262	\$69,597	\$466,729
Management Analyst 2	C51 A	1.00	\$44,262	\$69,597	\$56,643
Medical Billing Specialist	C46 A	3.00	\$35,381	\$55,640	\$147,947
Mental Health Assoc	C48 A	49.23	\$38,522	\$60,507	\$2,366,283
Mental Health Assoc (Bilingual)	C48 A	7.00	\$38,522	\$60,507	\$361,686
Mental Health Assoc (Floater)	C48 A	1.00	\$38,522	\$60,507	\$42,646
Mental Health Assoc (Job Share/Bilingual)	C48 A	1.00	\$38,522	\$60,507	\$28,189
Mental Health Spec 1	C48 A C49 A	2.00	\$40,352	\$63,461	\$106,210
Mental Health Spec 1 (Bilingual)	C49 A C49 A	1.00	\$40,352	\$63,461	\$50,040
Mental Health Spec 2	C49 A C49 A	56.23	\$40,352	\$63,461	\$3,194,870
Mental Health Spec 2 (Bilingual)	C49 A C49 A	14.00	\$40,352	\$63,461	\$827,525
Mental Health Spec 3				\$84,427	
*	C55 A	4.00	\$53,685		\$288,658
Nurse Practitioner (Bilingual)	B74 A	0.60	\$70,866	\$106,080	\$36,015
Nutrition Educator	C48 A	2.00	\$38,522	\$60,507	\$109,908
Nutrition Educator (Bilingual)	C48 A	1.00	\$38,522	\$60,507	\$51,394
Nutrition Specialist	C42 A	0.80	\$29,723	\$46,654	\$26,807
Nutrition Specialist (Bilingual)	C42 A	7.20	\$29,723	\$46,654	\$257,570
Nutritionist	C50 A	1.60	\$42,182	\$66,269	\$76,105
Occupational Therapy Specialist	C52 A	1.00	\$46,467	\$73,091	\$65,616
Office Manager	A21 A	3.00	\$44,117	\$70,658	\$178,108
Office Manager Sr	A25 A	3.00	\$53,581	\$85,779	\$233,500
Pay roll Clerk	C46 A	1.00	\$35,381	\$55,640	\$43,292
Peer Support Specialist	C42 A	15.50	\$29,723	\$46,654	\$552,782
Peer Support Specialist (Bilingual)	C42 A	1.00	\$29,723	\$46,654	\$38,904
Program Coordinator 1	C50 A	5.00	\$42,182	\$66,269	\$248,158
Program Coordinator 2	C24 A	1.00	\$47,965	\$75,379	\$53,735
Public Health Nurse 2	B70 A	7.40	\$56,077	\$84,011	\$508,861
Public Health Nurse 2 (Bilingual)	B70 A	1.00	\$56,077	\$84,011	\$85,242
Public Health Nurse 3	B72 A	2.00	\$62,254	\$93,309	\$165,550
Public Health Nurse 3 (Bilingual)	B72 A	1.00	\$62,254	\$93,309	\$87,961
Public Health Nurse Pgm Manager	A30 A	3.00	\$68,453	\$109,637	\$256,673
Public Health Pgm Supervisor	A27 A	2.00	\$59,051	\$94,598	\$174,371
Public Health Physician	G42 A	0.60	\$122,928	\$196,872	\$70,181
Public Health Worker 1 (Bilingual)	C40 A	2.00	\$27,102	\$42,661	\$68,354
Public Health Worker 3 (Bilingual)	C45 A	5.00	\$33,779	\$53,061	\$214,002
Quality Improvement Facilitator	C25 A	1.00	\$52,666	\$82,742	\$58,017
Health and Human Services FTE Total:		455.38			
Department: Information Technology					
Administrative Assistant	C47 A	1.00	\$36,920	\$58,053	\$56,707
Business Systems Analyst	G27 A	1.00	\$59,051	\$94,598	\$84,427
Computer Forensics Specialist	F23 A	1.00	\$53,934	\$84,906	\$80,943
Contracts Specialist	C50 A	1.00	\$42,182	\$66,269	\$48,357

Position	Grade	FTE	Min	Max	Total
Department: Information Technology (Continued)					
Database Administrator	F27 A	1.00	\$65,603	\$103,126	\$98,36
Database Administrator-Sr	F28 A	1.00	\$68,848	\$108,285	\$97,22
GIS Analyst 1	F22 A	1.00	\$51,397	\$80,766	\$54,152
GIS Analyst 2	F24 A	2.00	\$56,638	\$89,086	\$154,689
GIS Analyst 3	F25 A	1.00	\$59,509	\$93,517	\$89,17
Info Technology Manager	A33 A	3.00	\$79,310	\$127,005	\$309,78
Info Technology Supervisor	A29 A	1.00	\$65,125	\$104,374	\$76,795
Information Technology Deputy Director	A34 A	1.00	\$83,158	\$133,203	\$118,304
Information Technology Director	M 38 A	1.00	\$91,166	\$148,637	\$123,602
IT Project Manager	A30 A	3.00	\$68,453	\$109,637	\$270,402
IT Security Engineer	F25 A	1.00	\$59,509	\$93,517	\$105,56
IT System Architect	F28 A	1.00	\$68,848	\$108,285	\$102,393
IT Systems Analyst	F26 A	6.00	\$62,442	\$98,218	\$514,155
Network Analyst 2	F25 A	3.00	\$59,509	\$93,517	\$222,005
Network Analyst 2 Network Analyst 3	F27 A	4.00	\$65,603	\$103,126	\$380,017
Programmer Analyst 1					
Programmer Analyst 1 Programmer Analyst 2	F24 A	1.00	\$56,638	\$89,086	\$59,704
· ·	F25 A	5.00	\$59,509	\$93,517	\$400,205
Programmer Analyst 3	F25 A	9.00	\$59,509	\$93,517	\$858,204
Support Specialist	F20 A	8.00	\$46,634	\$73,278	\$507,043
Support Technician	F16 A	1.00	\$38,355	\$60,320	\$53,088
Telecommunications Technician	C22 A	2.00	\$43,534	\$68,474	\$129,142
Telecommunications Technician-Sr	C24 A	1.00	\$47,965	\$75,379	\$73,744
Information Technology FTE Total:		61.00			
Department: Justice Court					
Department Specialist 2	C42 A	4.00	\$29,723	\$46,654	\$142,754
Department Specialist 2 (Bilingual)	C42 A	1.00	\$29,723	\$46,654	\$31,330
Department Specialist 3	C44 A	1.00	\$32,323	\$50,814	\$48,104
Justice of the Peace	X57 A	1.00	\$88,442	\$95,222	\$89,769
Office Manager	A21 A	1.00	\$44,117	\$70,658	\$62,516
Justice Court FTE Total:		8.00			
Department: Juvenile					
Accounting Specialist	C46 A	1.00	\$35,381	\$55,640	\$45,180
Administrative Services Manager	A25 A	1.00	\$53,581	\$85,779	\$80,310
Alternative Program Worker 2	C19 A	6.00	\$37,814	\$59,530	\$317,387
Alternative Program Worker 2 (Bilingual)	C19 A	2.49	\$37,814	\$59,530	\$116,16
Alternative Program Worker 3	C21 A	5.00	\$41,454	\$65,166	\$284,746
Assistant Juvenile Supervisor	A25 A	3.00	\$53,581	\$85,779	\$208,653
Asst Director of Juvenile Department	A33 A	1.00	\$79,310	\$127,005	\$89,325
Contracts Specialist	C50 A	1.00	\$42,182	\$66,269	\$64,793
Department Specialist 2	C42 A	1.50	\$29,723	\$46,654	\$50,200
Department Specialist 2 (Bilingual)	C42 A	3.00	\$29,723	\$46,654	\$127,050
Department Specialist 3	C44 A	1.00	\$32,323	\$50,814	\$49,650
Department Specialist 3 (Bilingual)	C44 A	1.00	\$32,323	\$50,814	\$48,414
Education Services Advocate	C50 A	2.00	\$42,182	\$66,269	\$118,791
Education Services Advocate (Bilingual)	C50 A	2.00	\$42,182	\$66,269	\$125,713
Family Intervention Therapist	C54 A	1.00	\$51,126	\$80,517	\$56,643
Family Intervention Therapist (Bilingual)	C54 A	1.00	\$51,126	\$80,517	\$59,473
Family Support Specialist	C52 A	1.00	\$46,467	\$73,091	\$65,610
Family Support Specialist (Bilingual)				\$73,091	\$03,010
	C52 A	1.00	\$46,467		
GAP Case Manager	C52 A	1.00	\$46,467	\$73,091	\$56,482
GAP Case Manager (Bilingual)	C52 A	1.00	\$46,467	\$73,091	\$55,81
Group Worker 2	J19 A	23.25	\$40,934	\$62,816	\$1,294,395
Group Worker 2 (Bilingual)	J19 A	7.00	\$40,934	\$62,816	\$396,701
Group Worker 2 (Job Share)	J19 A	1.00	\$40,934	\$62,816	\$36,730
Group Worker 3	J22 A	1.00	\$44,886	\$68,827	\$47,524
Juvenile Dept Director	M 37 A	1.00	\$86,819	\$141,544	\$127,13

FY 2018-19 - Board of					
Position	Grade	FTE	Min	Max	Total
Department: Juvenile (Continued)					
Juvenile Detention Supervisor	A29 A	1.00	\$65,125	\$104,374	\$93,061
Juvenile Probation Case Aide (Bilingual)	C46 A	1.00	\$35,381	\$55,640	\$43,011
Juvenile Probation Officer	C52 A	13.00	\$46,467	\$73,091	\$855,974
Juvenile Probation Officer (Bilingual)	C52 A	9.00	\$46,467	\$73,091	\$633,760
Juvenile Program Supervisor	A28 A	5.00	\$62,150	\$99,486	\$463,641
Management Analyst 2	C54 A	1.50	\$51,126	\$80,517	\$90,874
Mental Health Spec 2	C52 A	3.00	\$46,467	\$73,091	\$192,661
Office Manager	A21 A	1.00	\$44,117	\$70,658	\$55,033
Program Van Driver	C40 A	0.47	\$27,102	\$42,661	\$8,464
Records Specialist	C44 A	2.00	\$32,323	\$50,814	\$96,845
Juvenile FTE Total:		107.21			
Department: Legal					
County Counsel	M41 A	1.00	\$105,518	\$172,037	\$140,121
Hearings Officer Sr	G27 A	1.00	\$59,051	\$94,598	\$90,887
Law Librarian	A53 A	1.00	\$51,813	\$82,992	\$70,718
Legal Counsel-Asst	G27 A	2.00	\$59,051	\$94,598	\$149,818
Legal Counsel-Asst Sr	G33 A	3.00	\$79,310	\$127,005	\$361,733
Department: Legal (Continued)			<b>**</b>		
Legal Department Specialist (Confidential)	H14 A	2.00	\$32,989	\$51,958	\$94,370
Library Assistant	C44 A	0.80	\$32,323	\$50,814	\$23,610
Paralegal	G20 A	1.00	\$42,016	\$67,330	\$64,624
Legal FTE Total:		11.80			
Department: Public Works		2.00	#25 201		
Accounting Specialist	C46 A	3.00	\$35,381	\$55,640	\$154,284
Administration Division Manager	A30 A	1.00	\$68,453	\$109,637	\$92,660
Administrative Assistant (Confidential) (Biling)	H47 A	1.00	\$36,920	\$58,053	\$59,587
Administrative Assistant (WC)	C47 A	1.00	\$36,920	\$58,053	\$51,450
Assistant Building Official	A27 A	1.00	\$59,051	\$94,598	\$63,357
Assistant Planner	C49 A	1.00	\$40,352	\$63,461	\$62,091
Associate Planner	C52 A	2.00	\$46,467	\$73,091	\$118,649
Building and Planning Division Manager	A33 A	1.00	\$79,310	\$127,005	\$116,435
Building Inspector 2	C24 A	2.00	\$47,965	\$75,379	\$156,254
Building Plans Examiner 1	C21 A	1.00	\$41,454	\$65,166	\$43,681
Building Plans Examiner 2	C24 A	4.00	\$47,965	\$75,379	\$285,129
Building Plans Examiner Sr	C54 A	1.00	\$51,126	\$80,517	\$76,996
Civil Engineer	A30 A	3.00	\$68,453	\$109,637	\$270,402
Civil Engineering Assoc 1	C54 A	2.00	\$51,126	\$80,517	\$126,165
Civil Engineering Assoc 2	C26 A	7.00	\$56,347	\$88,608	\$478,546
Contracts Specialist	C50 A	1.00	\$42,182	\$66,269	\$64,793
County Emergency Manager	A28 A	1.00	\$62,150	\$99,486	\$89,325
County Surveyor	A31 A	1.00	\$71,760	\$114,878	\$77,037
Crew Leader	C49 A	9.00	\$40,352	\$63,461	\$529,946
Department Specialist 2	C42 A	3.00	\$29,723	\$46,654	\$108,341
Department Specialist 2 (Bilingual)	C42 A	1.00	\$29,723	\$46,654	\$31,330
Department Specialist 3	C44 A	5.00	\$32,323	\$50,814	\$185,643
Department Specialist 4	C47 A	1.00	\$36,920	\$58,053	\$56,749
Dispatch Center Coordinator	C44 A	2.00	\$32,323	\$50,814	\$95,764
Electrical Inspector	C24 A	2.00	\$47,965	\$75,379	\$138,769
Electronics Technician 1 - Communications	C50 A	2.00	\$42,182	\$66,269	\$113,351
Electronics Technician 2 - Communications	C52 A	1.00	\$46,467	\$73,091	\$48,937
Emergency Preparedness Coordinator	G23 A	1.00	\$48,610	\$77,834	\$52,168
Engineering Division Manager	A33 A	1.00	\$79,310	\$127,005	\$118,923
Engineering Tech 1	C47 A	2.00	\$36,920	\$58,053	\$112,105
Engineering Tech 2	C50 A	9.00	\$42,182	\$66,269	\$505,359
Engineering Tech Sr	C52 A	2.00	\$46,467	\$73,091	\$118,649

FY 2018-19 - Board of	of Commissione	d Stage			
Position	Grade	FTE	Min	Max	Total
Department: Public Works (Continued)					
Environmental Services Division Manager	A33 A	1.00	\$79,310	\$127,005	\$110,879
Environmental Services Operations Supervisor	A26 A	1.00	\$56,326	\$90,147	\$66,406
Environmental Specialist	C52 A	3.00	\$46,467	\$73,091	\$174,024
Ferry Operator	C46 A	5.00	\$35,381	\$55,640	\$238,205
Ferry Operator Relief	C46 A	6.00	\$35,381	\$55,640	\$289,720
Fleet Shop Supervisor	A25 A	1.00	\$53,581	\$85,779	\$79,043
Fleet Specialist	C50 A	1.00	\$42,182	\$66,269	\$59,515
Heavy Equipment Operator	C48 A	4.00	\$38,522	\$60,507	\$218,361
Maintenance Worker	C43 A	16.00	\$30,930	\$48,672	\$594,264
Management Analyst 1	C51 A	1.90	\$44,262	\$69,597	\$117,591
Management Analyst 2	C54 A	1.00	\$51,126	\$80,517	\$53,878
Managerial Accountant	A26 A	1.00	\$56,326	\$90,147	\$71,413
M echanic	C48 A	8.00	\$38,522	\$60,507	\$391,486
M echanic-Sr	C50 A	1.00	\$42,182	\$66,269	\$59,515
Medium Equipment Operator	C46 A	41.00	\$29,938	\$47,080	\$1,934,240
Medium Equipment Operator - Parks	C46 A	1.00	\$29,938	\$47,080	\$31,565
Office Manager Sr	A25 A	1.00	\$53,581	\$85,779	\$73,035
Onsite Wastewater Specialist 2	C26 A	3.00	\$56,347	\$88,608	\$180,761
Parts Clerk	C44 A	2.00	\$32,323	\$50,814	\$97,679
Permit Specialist	C45 A	5.80	\$33,779	\$53,061	\$255,929
Plumbing Inspector	C24 A	2.00	\$47,965	\$75,379	\$146,412
Principal Planner	C55 A	1.00	\$53,685	\$84,427	\$82,485
Program Coordinator 1	C50 A	4.00	\$42,182	\$66,269	\$233,021
Program Supervisor	A26 A	1.00	\$56,326	\$90,147	\$78,145
Project Engineer	G29 A	5.00	\$65,125	\$104,374	\$430,568
Public Works Aide	C98 A	1.00	\$25,002	\$39,250	\$37,431
Public Works Director	M 38 A	1.00	\$91,166	\$148,637	\$136,679
PW Operations Division Mgr	A33 A	1.00	\$79,310	\$127,005	\$113,287
Right of Way Agent	C52 A	1.00	\$46,467	\$73,091	\$48,937
Road Operations Supervisor	A25 A	6.00	\$45,338	\$72,582	\$425,186
Safety Specialist	G21 A	1.00	\$44,117	\$70,658	\$67,812
Scale Attendant	C12 A	6.30	\$27,851	\$43,701	\$223,660
Senior Planner	C54 A	1.00	\$51,126	\$80,517	\$76,763
Survey Technician 1	C48 A	2.00	\$38,522	\$60,507	\$114,089
Survey Technician 2	C51 A	2.00	\$44,262	\$69,597	\$125,680
Survey Technician 3	C53 A	1.00	\$48,714	\$76,648	\$77,798
Waste Reduction Coordinator	C52 A	1.00	\$46,467	\$73,091	\$48,937
Waste Reduction Coordinator (Bilingual)	C52 A	3.00	\$46,467	\$73,091	\$216,018
Wastewater Operator 1	C49 A	2.00	\$40,352	\$63,461	\$95,067
Wastewater Operator 2	C52 A	1.00	\$46,467	\$73,091	\$58,111
Public Works FTE Total:		223.00			
Department: Sheriff's Office					
Accounting Clerk	C42 A	1.00	\$29,723	\$46,654	\$36,277
Accounting Specialist	C46 A	2.00	\$35,381	\$55,640	\$104,948
Administrative Assistant	C47 A	1.00	\$36,920	\$58,053	\$56,749
Administrative Assistant (Confidential)	H47 A	1.00	\$36,920	\$58,053	\$55,356
Administrative Services Manager Sr	A28 A	1.00	\$62,150	\$99,486	\$88,713
Administrative Specialist Detective Section	D12 A	1.00	\$36,213	\$52,187	\$54,87
Budget Analyst 1	C50 A	1.00	\$42,182	\$66,269	\$63,209
Budget Analyst 2	C53 A	1.00	\$48,714	\$76,648	\$69,62
Case Aide	C46 A	5.00	\$35,381	\$55,640	\$209,41
Case Aide (Bilingual)	C46 A	1.00	\$35,381	\$55,640	\$53,99
Chief Civil Supervisor	A26 A	1.00	\$56,326	\$90,147	\$80,374
Code Enforcement Aide	C43 A	1.00	\$30,930	\$48,672	\$44,208
Code Enforcement Officer	C51 A	2.00	\$44,262	\$69,597	\$121,619
Community Corrections Educator	C51 A	1.00	\$44,262	\$69,597	\$62,492

Position	Grade	FTE	Min Salary	Max Salarv	<b>Total Salary</b>
Department: Sheriff's Office (Continued)	Graue	IIL	ivini Salary	Wax balary	Total Salary
Contracts Specialist	C50 A	1.00	\$42,182	\$66,269	\$59,047
Corrections Health Prgm Supervisor	A27 A	1.00	\$59,051	\$94,598	\$88,565
Corrections Nurse	D22 A	10.00	\$55,931	\$82,867	\$800,938
Department Specialist 2	C42 A	2.00	\$29,723		\$86,834
Department Specialist 3	C42 A	7.00	\$32,323		\$318,925
Department Specialist 3 (Bilingual)	C44 A	2.00	\$32,323		\$85,751
Deputy Sheriff - Enforcement	D16 A	70.00	\$44,379		\$5,259,106
Deputy Sheriff - Enforcement (Bilingual)	D10 A D20 A	5.00	\$50,773		\$408,299
Deputy Sheriff - Institutions	D20 A D20 A	71.00	\$50,773		\$5,127,819
Deputy Sheriff - Institutions (Bilingual)	D20 A D20 A	3.00	\$53,311	\$72,403	\$217,615
Deputy Sheriff - Institutions (MSR)	D16 A	23.00	\$44,379		\$1,555,588
Deputy Sheriff - Institutions (MSR) (Bilingual)	D20 A	2.00	\$53,311	\$76,025	\$146,730
Deputy Sheriff - P & P - Advanced	E46 A	36.00	\$47,923		\$2,527,642
Deputy Sheriff - P & P - Advanced (Bilingual)	E48 A	5.00	\$51,168		\$362,486
Division Commander	A35 A	3.00	\$87,318		\$401,793
Division Commander - Institution	A35 A	1.00	\$87,318		\$134,083
DP Deputy Sheriff - Basic 4/5 Enhanced Public Safety ESSD	D20A	5.00	\$27,682		\$165,895
DP Deputy Sheriff - Basic 4/5 Enhanced Public Safety ESSD	D20A	1.00	\$27,682		\$33,179
DP Deputy Sheriff - INTER 5/6 Enhanced Public Safety ESSD	D20 A	4.00	\$26,656		\$155,704
DP PRE TRIAL- Case Aide	C46 A	2.00	\$29,478		\$73,648
DP Title III Forest Patrol Deputy Sheriff - Enforcement	D20 A	1.00	\$50,773		\$76,763
Evidence Officer	D15 A	2.00	\$41,330	\$60,154	\$115,853
Facility Security Aide 1	D11 A	2.00	\$34,611	\$49,795	\$96,452
Facility Security Aide 2	D43 A	5.00	\$42,544	\$61,895	\$297,033
Facility Security Aide 2 (Bilingual)	D43 A	1.00	\$42,544	\$61,895	\$61,866
Lieutenant	A31 A	9.00	\$71,760	\$114,878	\$966,476
Management Analyst 2	C54 A	1.00	\$51,126	\$80,517	\$71,421
Mental Health and Evaluation Specialist	C54 A	1.00	\$51,126	\$80,517	\$72,287
Office Manager	A21 A	2.00	\$44,117	\$70,658	\$128,397
Office Manager Sr	A25 A	1.00	\$53,581	\$85,779	\$76,510
Office Specialist 2	D09 A	4.50	\$31,720	\$45,739	\$182,165
Office Specialist 2 (Bilingual)	D09 A	1.00	\$31,720		\$45,712
Office Specialist 3	D11 A	2.00	\$34,611	\$49,795	\$87,797
Program Coordinator 1	C50 A	1.00	\$42,182		\$49,356
Program Coordinator 2	C24 A	1.00	\$47,965		\$67,685
Sergeant	A29 A	25.00	\$65,125	\$104,374	\$2,448,160
Sheriff	X53 A	1.00	\$146,619		\$156,250
Sheriffs Office Property Specialist	D14 A	1.00	\$38,584		\$48,428
Sheriff's Office Records Specialist	D13 A	3.00	\$37,710		\$159,686
Support Services Technician	D13 A	17.00	\$36,213		\$814,671
Support Services Technician (Bilingual)	D12 A D12 A	5.00	\$36,213		\$260,457
Undersheriff	M38 A	1.00	\$91,166		\$136,679
Victim Assistance Program Coordinator	C50 A	1.00	\$42,182		\$130,079
Sheriff's Office FTE Total:	C30 A	362.50	ψ42,102	φ00,209	φ03,209
		302.30			
Department: Treasurer's Office	VEE A	1.00	¢01 <i>c4E</i>	¢01 645	¢101 570
Treasurer	X55 A	1.00	\$91,645		\$101,570
Treasury Specialist Treasurer's Office FTE Total:	C47 A	1.50 2.50	\$36,920	\$58,053	\$69,786
		7.50			



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