

# Marion County Intellectual and Developmental Disabilities Advisory Committee Meeting Minutes

November 9, 2022

**Present:** Corissa Neufeldt, Kathy Schnebly, Kimberly Taylor, Daniel Atsbaha, Shelley Day, Michelle Silvernagel, Patty Pickett-Cooper, Richard Falardeau, Rebecca Hill, Trisha McGowan, Samantha Andress

**Guest:** Mariah Boyd, Jennifer Rowan

**Excused:** Susan Garlinger, David Beem, Deborah Patterson, Beth Hill

## Order of Business

**Introduction:** Everyone introduced themselves.

**Agenda Review:** Corissa requested the addition of Legislative Updates.

**Review of Minutes:** Minutes reviewed, Kathy asked for a motion, Shelley motioned, and Rebecca seconded. All approved the minutes as written.

### **Follow up items from the last meeting:**

**Yellow Napkin Campaign-** Jennifer discussed CTP students and involvement in preparing and distribution of napkins and shares that the employment specialists are in support but shared they may not be able to complete all folding and distribution depending on volume. Corissa shared she was surprised to hear that only 2,500 napkins were originally distributed and hopes that we can support a broader distribution with a goal of spreading awareness and disseminating information. There was discussion surrounding methods of support such as providing only financial support or financial support in addition to other methods such as reaching out to businesses, contacts, etc.

## Action Items

**Yellow Napkin Campaign-** Kathy and Corissa ask for a motion to support financially up to \$5000 pending agreement with Shangri-La and methods of support desired. Shelley motions, Richard seconds. Request for amendment to clarify if committee is offering financial support only or supports otherwise (distribution of flyers, distribute to contact lists in coordination with Shangri-La). Shelley supports amendment, Richard seconds. Motion passed to financially support up to \$5,000 and provide support with distribution and contacts. All in favor. Motion has passed. Corissa will follow up with Shangri-La to communicate support.

**2022-2023 action plan:** Historically follows fiscal year, last plan was 2020-2021. Corissa proposes to change from fiscal year plan to calendar year plan, reasoning that

committee meets from September to June and this would allow reviewing of progress in fall to discuss next calendar year. Kathy supports movement to calendar year.

Updated purpose to align with bylaws updated by Board of Commissioners. 5-year strategic plan with 4 imperatives:

1. Deliver an Exceptional Customer Experience
2. Drive Systemic Change to Support Healthy Communities
3. Improve Internal Systems and Processes
4. 4. Support Our People and Culture

Corissa reviewed Imperative #1. Kathy questioned if the information has been shared with Diversity & Inclusion Strategist, Joaquin Ramos. Corissa states the information has been shared with Joaquin but there has not been follow up thus far. Corissa reviewed Imperative #2. Michelle provides feedback using her experience in the community in support of imperative. Rebecca agrees in support with imperative based on current work in community specifically in the language access and family support. Michelle asks question regarding transportation representative and if they are looking for someone in the community or a provider. Corissa answered that there was no specification but wanted someone who acknowledged ongoing transportation issues which could include a self-advocate, provider, or community member. Richard seconds Michelle's question looking for clarification of representation. Corissa will research and bring back more information to the group. Corissa reviewed Imperative #3. Rebecca suggested addition of consistent messaging and information provided to staff including comprehension so when it is disseminated it is the same message and as intended. Kathy suggested including feedback opportunities. Corissa reviewed Imperative #4. Michelle shares the information appears geared towards IDD Case Management staff but wonders about increasing competency in supervisors to decrease turnover. She agrees with language surrounding onboarding but wonders about ongoing training long term past the 6 months trial service and advocates for language specific to supervisory roles and ongoing training as well.

Reviewed action plan. Accept updates as changed for next year. Michelle motions to accept changes and plans. Rebecca seconded. Movement to pass as presented today for the next year. All in favor. Motion passed.

## Program and Committee Updates

### **Program updates:**

ODDS Infrastructure Grant: Still waiting for contract amendment on Provider Relation Specialist. Once amendment is approved the position can be posted.

Case management is still experiencing vacancies. Continuing to look at strategies for incentives to get positions filled. Looking at financial incentives and alternative work schedules.

Patty shares progress on CAP (Corrective Action Plan) from March site review with the state. Patty shares they will be finished by December 31<sup>st</sup> with training listed in the CAP.

VR Survey Work Group: Corissa shared with Mariah about VR survey. Corissa has invited VR leadership and have not received a response for participation. Mariah shares that VR currently provides surveys but not IDD specific. Mariah shares staffing challenges in other VR offices but that she can be a liaison for support as well. Mariah is willing to participate in the workgroup to create the survey. Samantha to schedule work group.

### Other Business:

Conference Planning: Fillable forms have been sent out. Corissa requests that group share with anyone who might be interested. Question raised if information will be added to county Facebook page. Corissa shares there has been lack of a communications coordinator within the county, but someone has been hired on and we will get in touch with them to create the webpage hopefully within the next month.

**Membership updates:** Mariah and Jennifer have submitted applications. BOC changed the process slightly: once application is approved by IDDAC it can then move forward to the Board and the applicant may be invited to Board Management update/session to meet. If approved, they will initiate the order for Board appointment and then be appointed at Board session. Corissa is hopeful this will take place around December but encourages those interested to come to meetings in the meanwhile. Rebecca wonders if there is space for self-advocate. Corissa shares we are always accepting self-advocates, and if interested reach out to Corissa. Corissa is following up on an inquiry from an employment provider interested in joining. Deb Patterson will likely not continue on. Corissa has reached out to Susan and Susan is currently evaluating if she will be able to attend in the new year.

**Legislative Updates:** Waiting on outcome of elections to determine what we are going into this legislative session. It appears that a younger demographic coming into legislation while seasoned legislators are leaving. Corissa shares the BOC is interested in being hands on this year. Discussion around of bills that Commissioners are tracking. The governors proposed budget will come out in February with new governor.

Rebecca suggests subscribing to GoDays/Go Project. It is a campaign to help people advocate with legislators at the capital. Link: <https://orddcoalition.org/go-project/>

## Good of the order

Next meeting:

- March conference preparation should be on agenda for a few months
- Possible draft of employment survey/VR
- Update on Mini Grants

Kathy requested motion: Michelle motioned, and Ricky seconded. Meeting adjourned at 11:57 a.m.

REMINDER- NEXT MEETING December 14th from 10:00-12:00pm via Teams